HANDBOOK

ON

APPLICATIONS FOR ASSISTANCE

Section 5316 JOB ACCESS AND REVERSE COMMUTE GRANT PROGRAM

CFDA #20.516

For
SMALL URBANIZED AREA PROJECTS
And
NONURBANIZED (RURAL) PROJECTS

Missouri Department Of Transportation P.O. Box 270 Jefferson City, Missouri 65102

Revision:

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INTRODUCTION

The Job Access and Reverse Commute (JARC) grant program, Title 49, **USC** 5316, provides capital and operating assistance to public transportation systems in large urbanized, small urbanized, and nonurbanized areas. The Missouri Department of Transportation (MoDOT) administers the program for small urbanized areas (50,000-200,000 population) and nonurbanized areas (areas outside urban areas of 50,000 plus inhabitants and their densely settled fringe areas).

Eligible applicants of Section 5316 assistance must be either public bodies or private nonprofit corporations. Private for profit providers of service are eligible through purchase of service agreements with a local public body for the provision of public transportation services.

Section 5316 provides operating and capital assistance to those systems providing employment related transportation. Capital projects are funded at the ratio of 80 percent federal funds with 20 percent local match required; operating projects are funded at a ratio of 50 percent federal funds with 50 percent local funds. Due to high demand for funding, projects may be funded at a lesser percentage of federal funding.

This document is intended to acquaint applicants with the administrative requirements for federal capital and operating assistance and to provide specific information on the contents and format of a Section 5316 application.

Applicants from Small Urbanized Areas: MoDOT will select the projects to be funded on a competitive basis and will administer the funds. Grants will be awarded for projects of up to 24 months duration.

Applicants from Nonurbanized Areas: MoDOT will select the projects to be funded on a competitive basis and will administer the funds. Grants will be awarded for projects of up to 24 months duration.

More information about subrecipient responsibilities and MoDOT's administration of the FTA Section 5316 Job Access and Reverse Commute program can be found in the State Management Plan document on MoDOT's web site at the following link:

http://www.modot.org/othertransportation/transit/documents/01-1 5316 JARC SMP Rev November 2010.pdf If you have any questions concerning this program, please contact the:

Transit Section – Multimodal Operations Division Missouri Department of Transportation P. O. Box 270, Jefferson City, Missouri 65102 (573) 751-7481

MODOT'S COMMITMENT TO TITLE VI - CIVIL RIGHTS

Title VI of the Civil Rights Act of 1964 is a Federal law that protects individuals and groups from discrimination on the basis of their race, color, and national origin in programs and activities that receive Federal financial assistance. Reference to Title VI includes other civil right provisions of Federal statutes and related authorities to the extent they prohibit discrimination in programs and activities receiving Federal financial assistance.

Title VI compliance is defined as when the recipient has effectively implemented all of the Title VI requirements or can demonstrate that every good faith effort has been made toward achieving this end. MoDOT and all Section 5311 5316 program recipients must meet these requirements.

All programs conducted by MoDOT and the Section **5316** program recipients must meet the requirements. Education, training, work opportunities, benefits, and provision of services are examples of programs that must meet the Title VI requirements, whether provided directly by the recipient or it agents, contractors, or other vendors.

Discrimination is defined as: an act (action or inaction) whether intentional or unintentional, through which a person or group, solely because of race, color, national origin, disability, sex, age or income status, has been otherwise subjected to unequal treatment or impact, under any program or activity receiving Federal financial assistance.

A complaint may be filed by any individual or group that believes they have been subjected to discrimination or retaliation based on their race, color, national origin, sex, age, disability or income status. The complaint may be filed by the affected party or a representative and must be in writing.

Section 5316 program recipients who feel they have been discriminated against by any MoDOT employee or its agent/contractor may contact MoDOT's External Civil Rights Office. A review will be made to determine if MoDOT has jurisdiction to investigate the issues raised. If MoDOT does not have jurisdiction, the complaint will be forwarded to the appropriate agency. If MoDOT does have jurisdiction, the allegations will be investigated and an attempt will be made to resolve the matter. If violations are found and negotiations to correct the violation are unsuccessful, enforcement proceedings may be initiated to attain compliance.

In addition, any individual or group who believes they have been discriminated against by an employee of a Section 5316 program recipient or its agent/contractor should first contact the Section 5316 recipient in writing. MoDOT should also be notified of the complaint within 5 working days.

MoDOT and the Section 5316 program recipients are prohibited from retaliating against any person because they reported an unlawful policy or practice, or made charges, testified, or participated in any complaint action under Title VI. If an individual or group believes they have been retaliated against, they should immediately contact MoDOT's External Civil Rights Office to report their allegation. Filing a complaint with MoDOT does not prevent an individual or group from seeking remedy through other resources.

Complaints should be addressed to:

External Civil Rights/Title VI Coordinator P. O. Box 270 Jefferson City, MO 65102 573-526-2978

RECOMMENDED STEPS IN COMPLETING APPLICATIONS RECOMMENDED FOR SECTION 5316 ASSISTANCE

An application must be submitted no less than 60 days prior to project start date. All applicants are required to furnish the data requested in this handbook. MoDOT recommends the following areas be given first priority as they require substantial time to complete:

Project Selection Criteria (Page 4)

Operating/capital budget (See pages 7 and 10 - 11).

Public hearing process (See page 19).

Authorizing resolution from your governing body. (See page 13 or 14).

Legal opinion to determine if any pending legal issue prevents the applicant from submitting an application or carrying out the responsibilities of a Section 5316 grant (See page 15).

All applicants should carefully review the section on holding a public hearing (See pages 19 - 20). Failure to schedule a proper public hearing may cause an applicant to have to reschedule another public hearing or delay the project.

The balance of the assurances and exhibits may be completed at the project manager's discretion. Please review your application for completeness prior to submitting to MoDOT. A complete application, with the exception of the publisher's affidavit, must be submitted before the starting date of the project.

ELIGIBLE ACTIVITIES

Section 5316 funds may be used for operating expenses and/or capital acquisitions that support the development and maintenance of transportation services <u>designed to transport low-income individuals to and from jobs and activities related to their employment</u>. Due to the limited amount of funding available for JARC projects, MoDOT has decided to fund within the capital acquisitions category vehicles and equipment only; no facilities. Planning activities will not be funded in Section 5316 competitive grants.

Eligible projects may include, but are not limited to:

Late-night and weekend, guaranteed ride home, and shuttle service;

Expanding fixed-route public transit routes;

Demand/responsive van service;

Ridesharing and carpooling activities;

Transit related aspects of bicycling (such as adding bike racks to transit vehicles);

Implementing intelligent transportation systems (ITS);

Promoting and supporting voucher programs; and

Establishing mobility management or brokerage activities.

PROJECT SELECTION CRITERIA

The Section 5316 program has one major goal: to provide access to transportation service to employment and employment related activities for welfare recipients and eligible low-income individuals. The program is designed to assist locally supported employment related transportation.

Projects selected for funding <u>must</u> be derived from one or more strategies included in a locally developed, coordinated public transit-human services transportation plan as described in FTA circular C9050.1 for the JARC program, Chapter V.

If funding requests exceed the amount of funding available, the applications will be evaluated based on the following criteria:

1.	Is the project a continuation of an existing project already funded through the JARC program?	25 points
2.	What is the percentage of low-income persons in the service area compared to the state of Missouri as a whole?	15 points
3.	Has local funding for the project been secured?	10 points
4.	Will the local funding provide more than 50% of the cost?	10 points
5.	Will the project be integrated in with existing transportation?	10 points
6.	What percentage of the funding requested will be used for administrative costs? (Lower percentage = more points)	10 points
7.	Is the project listed as a priority in the local coordination plan?	5 points
8.	Are local employers involved in the project and providing local match?	5 points
9.	Will the transportation provided take employees to full-time, year-round employment?	5 points
10.	Estimated number of persons to be served (methodology must be submitted with application)	5 points

The application must include the following information for MoDOT's use in the evaluation process:

- 1. If this is an existing project, what was the start date? If this is a new project, what is the projected start date?
- 2. Submit demographic information on the unemployment rate and percentage of low-income persons in the service area as compared to statewide data.
- 3. Describe the source and amount of local funding available for the project. If cash is not in hand, submit written letters of commitment from the funding sources.
- 4. List all transportation providers who are participating in the project.
- 5. List all potential employment sites and the degree of participation that is anticipated by each employer (whether funding or other support).
- 6. Describe the employment opportunities available, i.e. full-time/half-time, year-round/seasonal, entry level, etc.

A letter from your agency addressed to the Missouri Department of Transportation requesting assistance must be submitted with the application.

EXAMPLE:

Dear Sir:		
to provide emp	5316 of title 49, United States Code, to assist in financing ployment related transportation to welfare recipients and o uals. The applicant affirms that the data shown in this applicant affirms the data shown in this applicant affirms the data shown in the data	a project
	Sincerely,	
	Authorized Official	

APPLICATION FOR SECTION 5316 ASSISTANCE PROJECT PERIOD (-)

Date:				
Applicant's Name:				
Mailing Address:				
Street Address:				
City, State, Zip:				_
County:				
Contact Person:				
Phone Number:				
Fax Number:				
Email Address:				
U. S. Congressional District(s):				
Missouri Senate District(s):				
Missouri Representative				
District(s):				
DUNS Number:				
commission or metropolitan plan Cite strategy/activity and its pa derived: Attach a description of the pro Page 3 of this application (max	age number in th	ne plan from which		
Proposed Capital Funding:		Propos	ed Operating Funding:	
Federal	\$	Federal	\$	
Local	\$	Local	\$	
TOTAL	\$	Fares	\$	
		TOTAL	\$	
	Auth	orized Official		

CAPITAL PROJECT BUDGET

PROJECT PE	PROJECT PERIOD:				
CAPITAL PUR ITEM 1	CHASES Purchase of four new 25-passenger gasoline powered small city buses, air conditioned, wheelchair lift equipped*.	\$177,000			
ITEM 2	Purchase of four two-way radios (\$2,000) and one base station (\$5,000)	\$7,000			
	SUBTOTAL	\$184,000			
	Federal Share (80%) Local Cash Share (20%)	\$147,200 \$36,800			
	TOTAL	\$184,000			

Prioritize items in order of importance, i.e., the most important item should be listed first, the second most important item should be listed second, etc.

^{*} Please state if vehicles being requested are for expansion or replacement purposes. This can be identified on the vehicle roster page that follows.

ATTACHMENT A

SAMPLE VEHICLE ROSTER

Model Year	Type of Vehicle	Mileage	Current Status of vehicle	Vehicle Identification Number	Will vehicle be replaced or not	Lift or Ramp Equipped
2001	Van	120,000	Active		No	no
2002	Van/Mini-	143,000	Active		Yes	lift
	Bus					
1995	School Bus	180,000	Back-up		Yes	no
2004	Van	101,000	Active		No	ramp
2005	Van	99,000	Active		No	lift

Spare ratio of vehicles is currently <u>%</u> (Applicants must compute spare ratio. In the example, the spare ratio is 20%)

If an applicant operates a fixed route system, please indicate how many vehicles are needed to operate a peak period service. Also, for fixed route service, please include how many vehicles will be dedicated to provide ADA complementary paratransit service.

Federal funds will not support vehicle acquisitions that result in a spare ratio greater than 30% for systems with more than four vehicles. The Missouri Department of Transportation will not apply for vehicles if the applicant's vehicle spare ratio exceeds 30%.

All new vehicles requested must be identifiable as being for replacement purposes or expansion of service if that is anticipated

ATTACHMENT B

COMMITMENT OF THE LOCAL SHARE

The local contribution for capital purchases will be made in cash by the
(Applicant)
from sources other than USDOT Federal funds or transit revenues. Funds are currently available in the account for matching capital transit assistance.
Note: If funds are not currently available describe expected source.
It is further understood that no refund or reduction of the local contribution shall be made at any time unless there is at the same time a refund of a proportional amount of the federal grant.
Mayor/Authorized Official
ATTEST:
City Clerk/Secretary

PROJECTED OPERATING BUDGET

If Project Time Period is longer than 12 months, submit an annual budget for each 12 month period as well as an overall budget.

Project Period:			
A. Total Operating	g Expenses		
1. Project Adm	inistrative Costs		
501.04 502.01 501.99 502.01 509.03 505.00 505.02 506.00 509.02 514.02 509.02 509.01 514.01	Project Manager's Salary Fringes Secretary/Bookkeeper Fringes Office Supplies Building Utilities (lights, heat, water) Telephone Insurance Conferences (requires prior approval from MoDOT) Promotion Travel (mileage) 10 Memberships Advertising (notices in newspapers)	20,500 3,050 12,000 1,200 4,450 1,000 300.00 12,010 1,000 1,000 1,000 200	
	TOTAL ADMINISTRATIVE EXP		\$58,510
501.01 502.01 520.02 504.03 504.01 508.00	Driver Salaries Fringe Benefits Volunteer Dispatcher Maintenance (Labor and Parts) Fuel and Oil Cab Coupon Program TOTAL OPERATING EXPENSE	200,000 22,500 9,500 16,000 17,000 20,000	\$285,000
	TOTAL OPERATING EXPENSE	_	\$205,000
TOTAL EX	KPENSE		\$343,510
	e Expenses us Operating Expenses nrestricted Federal Funds		\$10,000 \$ 510 \$10,510

3.	Eligible Expense		\$333,000
4.	Revenue		
a. Passenger Farebox Incomeb. School Passesc. Federal Gas Tax Refund			\$40,000 15,000 <u>5,000</u>
	al fare box and other revenue applied a enses not included as local share.	gainst Eligible	\$60,000
5.	5. Net Project Costs		\$273,000
6.	LOCAL Share: 50% (must come fro	m non-DOT sources)	\$136,500
(; (; (; (;	 Advertising Income General Fund Donated/Contributed Services Employers' Contributions Vocational Rehab Department of Labor County of xxxxx 	\$ 500 44,500 9,500 25,000 4,000 31,000 22,000 \$136,500	
Sect	tion 5316 Funds Requested		\$136,500

COORDINATION OF SOCIAL SERVICE FUNDING SUPPORTING EMPLOYMENT RELATED TRANSPORTATION

List all specific contracts over \$1,000 by name. **ORGANIZATION CONTRACT AMOUNT**

	CITY	′ OF
	ORDI	NANCE NO
BILL NO		
An Ordinance to authorize the of the City of	and to execute any cone City ofission providing for capita	Il financial assistance on behalf contract(s) resulting from such and the Missouri I, operating, and/or marketing mmission-approved transit
Be it ordained by the City Cou	ncil of	as follows:
Section 1. That the Mayor is assistance on behalf of the City of resulting from such application for an and the Missouri Highways and Transand/or marketing assistance, comprisapproved transit projects.	y grants between the City sportation Commission pr	and to execute any contract(s) ofoviding for capital, operating,
Section 2. That all ordinand conflict herewith are hereby repealed	•	es therefore enacted that are in
Section 3. This ordinance s passage and approval. Read two tim, 20		fect from and after the date of its I on the day of
APPROVED AS TO FORM		
City Attorney	Mayor	
Attest:	Presiding Officer	
City Clerk	Chairman of the Boar	<u></u> d

AUTHORIZING RESOLUTION FOR NONPROFIT CORPORATIONS

WHEREAS, the Missouri Department of Transportation is authorized to make grants for employment related transportation projects; and,

WHEREAS, the contract for financial assistance will impose certain obligations upon the applicant, including the provision by it of the local share of project costs; and

WHEREAS, it is the goal of the applicant to provide the best transportation that can be provided with the funds available.

NOW THEREFORE, be	it resolved by the (applican	nt) as follows:
applications for Section non-profit corporation in the financing of an 2. That the <u>Executive</u> information as the Misconnection with the a 3. That the President or on behalf of	e <u>Director</u> is authorized to execon 5316 assistance on behalf of the new with the Missouri Department of employment transportation system is authorized to furrow ssouri Department of Transportation polication for the project. Chairperson is authorized to execute (applicant) with the Highwan the financing of a Section 5316 points.	ne (applicant), a Transportation to aid m. hish such additional fon may in require in cute grant agreement(s) ys and Transportation
Adopted this day o	of	_, 20
	Signature	
	Typed Name	
ATTEST	Title	
Secretary of the Board		

LEGAL OPINION

Date			
The Honorable John Doe Mayor of City Hall City of, Missouri	<u>OR</u>	M Executive Director Organization Address City, MO	
Dear		•	

This communication will serve as the requisite opinion of counsel to be filed with the Missouri Department of Transportation in connection with the application of the (City of xxxx, Missouri/Organization) for financial assistance pursuant to the provisions of the Section 5316 Job Access and Reverse Commute Transportation Assistance Program, herein referred to as 5316. I understand that the (City of xxxx, Missouri/Organization) has been duly designated a recipient in accordance with the provisions of Section 5316, and that the Missouri Department of Transportation has concurred in the designation. The legal authority for the (City of xxxx/Organization)'s ability to carry out the project directly, by lease, contract, or otherwise is set forth below:

- 1. The (City of xxxx Missouri/Organization) is authorized under Chapter 77, RSMO 1969 (OR 355.131 for non-profits), as amended, to provide and assist employment related transportation activities through acquisition of equipment and/or operation of a transit system. This assistance may be provided directly by the (City of xxxx, Missouri/Organization), and/or purchase of service or lease arrangements with other parties.
- 2. I have reviewed the pertinent federal, state, and local laws, and I am of the opinion that there is no legal impediment to making this application. Furthermore, as a result of my examinations, I find that there is no pending or threatened litigation that might in any way adversely affect the proposed project, or the ability of the (City of xxxx, Missouri/Organization), to carry it out.

Respectfully submitted,

City Attorney/Organization's Legal Counsel

CERTIFICATION OF COMPLIANCE WITH CIVIL RIGHTS

29 U.S.C. § 623, 42 U.S.C. § 2000 42 U.S.C. § 6102, 42 U.S.C. § 12112 42 U.S.C. § 12132, 49 U.S.C. § 5332 29 CFR Part 1630, 41 CFR Parts 60 et seq.

Civil Rights - The following requirements apply to the underlying contract:

(1) Nondiscrimination - In accordance with Title VI of the Civil Rights Act, as amended, 42
U.S.C. § 2000d, section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. §
6102, section 202 of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12132, and
Federal transit law at 49 U.S.C. § 5332, the (applicant) agrees that it will not
discriminate against any employee or applicant for employment because of race, color,
creed, national origin, sex, age, or disability. In addition, the Applicant agrees to comply
with applicable Federal implementing regulations and other implementing requirements
FTA may issue.

- (2) <u>Equal Employment Opportunity</u> The following equal employment opportunity requirements apply to the underlying contract:
- (a) Race, Color, Creed, National Origin, Sex In accordance with Title VII of the Civil Rights Act, as amended, 42 U.S.C. § 2000e, and Federal transit laws at 49 U.S.C. § 5332, the Applicant agrees to comply with all applicable equal employment opportunity requirements of U.S. Department of Labor (U.S. DOL) regulations, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," 41 C.F.R. Parts 60 et seq., (which implement Executive Order No. 11246, "Equal Employment Opportunity," as amended by Executive Order No. 11375. "Amending Executive Order 11246 Relating to Equal Employment Opportunity," 42 U.S.C. § 2000e note), and with any applicable Federal statutes, executive orders, regulations, and Federal policies that may in the future affect construction activities undertaken in the course of the Project. The Applicant agrees to take affirmative action to ensure that applicants are employed, and that employees are treated during employment. without regard to their race, color, creed, national origin, sex, or age. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. In addition, the Applicant agrees to comply with any implementing requirements FTA may issue.
- (b) <u>Age</u> In accordance with section 4 of the Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. § 623 and Federal transit law at 49 U.S.C. § 5332, the Applicant agrees to refrain from discrimination against present and prospective employees for reason of age. In addition, the Applicant agrees to comply with any implementing requirements FTA may issue.
- (c) <u>Disabilities</u> In accordance with section 102 of the Americans with Disabilities Act, as amended, 42 U.S.C. § 12112, the Applicant agrees that it will comply with the requirements of U.S. Equal Employment Opportunity Commission, "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act," 29 C.F.R. Part 1630, pertaining to employment of persons with disabilities. In addition, the Applicant agrees to comply with any implementing requirements FTA may issue.
- (3) Disadvantaged Business Enterprise To the extent authorized by Federal law, the Applicant

agrees to facilitate participation by Disadvantaged Business Enterprises (DBEs) in the Project and assures that each subrecipient, lessee, third party contractor, or other participant at any tier of the Project will facilitate participation by DBEs in the Project to the extend applicable.

- (4) <u>Access to Services for Persons with Limited English Proficiency</u> The Applicant agrees to facilitate compliance with the policies of Executive Order No. 13166, "Improving Access to Services for Persons with Limited English Proficiency," 42 U.S. C. section 2000d-1 note, and follow applicable provisions of U.S. DOT Notice, "DOT Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficiency (LEP) Persons," 70 Fed. Reg. 74087, December 14, 2005, except to the extent that FTA determines otherwise in writing.
- (5) The Applicant also agrees to include these requirements in each subcontract financed in whole or in part with Federal assistance provided by FTA, modified only if necessary to identify the affected parties.

The following information is required by the Federal Transit Administration. The economic/racial/ethnic composition of your governing body or riders will not be considered as a factor in awarding grants.
Check yes or no:
Our governing body (board of director, city council, etc.) is made up predominantly of minority and/or low-income individuals. [] yes [] no
Potential riders/clients of our transportation service will be predominantly minority and/or low-income individuals. [] yes [] no
Signature
<u>Title</u>
Date

LABOR UNION INFORMATION FOR SMALL URBAN PROJECTS

Name of Applicant:	
Project Description:	
_	
Union Representation o	Applicant's Employees
Organization Name:	
Contact Person:	
Address:	
Telephone:	
E-Mail (required):	
Other Surface Trans Providers in Servi	
	Organization:
	Contact Person:
	Address: Telephone:
	E-Mail:
	Organization:
	Contact Person:
	Address:
	Telephone: E-Mail:
	Organization:
	Contact Person:
	Address:
	<u> </u>
	Telephone:

PUBLIC HEARING REQUIREMENT

All applicants for Section 5316 Assistance are required to schedule a public hearing on the proposed Section 5316 project. The intent of the public hearing is to notify the public of the transportation activities the applicant wishes to carry out under the Section 5316 project. The public hearing process should begin two months prior to the submittal of the application and involves the posting of **two notices** regarding the hearing in a local general circulation newspaper.

Applicants must post the <u>first notice</u> regarding a public hearing no less than 30 days before the scheduled date of the public hearing.

The **second notice** of a public hearing must appear no less than 7 days before the hearing date.

A copy of the publisher's affidavit and a transcript of the public hearing are required in the application.

EXHIBIT C-1

SAMPLE NOTICE OF PUBLIC HEARING

Notice	e is hereby given that a public hearing will be held by	, on April 15, 20xx, at
7:00	p.m. to consider a project partially funded by the N	Missouri Department of Transportation,
pursu	ant to the Section 5316 Job Access and Reverse Comm	nute Transportation Assistance Program.
1.	Purchase of four (4) buses. The vehicles will all be lift	equipped and will have two-way radios.
2.	Request financial assistance in an amount necessar city's/organization's services.	ry to complete funding and operate the
3.	The location of the project will be 50 N. Torrence to see	rve (city/ county/service area), Missouri.
4.	The total estimated cost of the project is \$527,510 Federal Funds	283,700

5. The source of the local match will be from ____(list main sources) funds.

Local Funds

6. At the hearing, the (applicant) will afford an opportunity for interested persons or agencies to be heard regarding the project. Interested persons may submit orally, or in writing, evidence and recommendations with respect to said project. If no person(s) request to give either oral or written evidence and recommendations three days prior to the public hearing, the applicant is not required to hold the hearing.

243,810

- 7. Organizations interested in the proposed service may request information concerning the project from the applicant.
- 8. Applicant does not discriminate on the basis or race, color, creed, national origin, sex, or age in employment or provision of services.
- 9. Any person requesting information or requiring special accommodations to attend the hearing may contact: (name, address, and telephone number of contact person).

CERTIFICATION OF COMPLIANCE WITH DRUG AND ALCOHOL MISUSE RULE FOR FTA RECIPIENTS

49 CFR, Part 655 and Amended Part 40

DATE:	
Missouri Department of Transportation Attention: Transit P. O. Box 270 Jefferson City, MO 65102	
I,	, certify that
program and have conducted employee	(Title) Id implemented a drug and alcohol prevention and testing training complying with the requirements of 49 CFR Part 655 have no employees regulated by the U.S. Federal Railroad
Signature of Authorized Official	
Name and Title of Authorized Official	
Date	

This requirement is not applicable to applicants who receive only JARC funds. However, applicants must still comply with Federal Motor Carrier Safety Administration requirements for employees who hold Commercial Drivers Licenses. JARC recipients who receive funding under other FTA programs that require substance abuse programs should include employees funded under the JARC program in their testing and prevention program.

CERTIFICATION OF PRIMARY AND LOWER-TIER PARTICIPANTS REGARDING DEBARMENT, SUSPENSION, AND OTHER INELIGIBILITY AND VOLUNTARY EXCLUSION

49 CFR Part 29 Executive Order 12549

Executive Order 12549, as implemented by 49 CFR, prohibits FTA recipients and subrecipients from contracting for goods and services from organizations that have been suspended or debarred from receiving Federally assisted contracts. As part of their applications each year, recipients are required to submit a certification to the effect that they will not enter into contracts over \$100,000 with suspended or debarred contractors and that they will require their contractors (and their subcontractors) to make the same certification to them.

The Primary Participant submitting this application under FTA assistance, the Missouri Highways and Transportation Commission, certifies, by admission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

	by any Federal department or agency.
affirms the truthfulness and ad	der contract with the primary participant, the (applicant) certifies of ccuracy of the contents of the statements submitted on or with this certifies at the provisions of 31 U.S.C., Sections 3801 et seq. are applicable thereto.
	Signature of Lower-Tier Participant
	for (applicant) has authority under State and Local law to comply with the certification above has been legally made.
	Signature of Lower-Tier Participant's Attorney
	Date

CERTIFICATION OF RESTRICTIONS ON LOBBYING

,	(name	and	title	of	applicant's	mayor/chair/president),	hereby	certify	or
behalf of	(applica	ant)							

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any persons for influencing or attempting to influence an officer or employee of Congress, or an employee of a Member of congress in connection with the awarding of any Federal contract, the making of any Federal grant, the agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, or an officer in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit standard Form LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The undersigned shall require that language of this certification be included in the award documents for all subawards at all tiers, (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance is placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

[Note: Pursuant to 31 U.S.C. Section 1352 (c) (1)-(2)(A), any person who makes a prohibited expenditure or fails to file or amend a required certification or disclosure form shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such expenditure or failure.]

, , ,	thfulness and accuracy of each statement of its
certification and disclosure, if any. In addition, tl	the Applicant understands and agrees that the
provisions of 31 U.S.C. A 3801, et seq., apply to this	certification and disclosure, if any.
, , , , , , , , , , , , , , , , , , , ,	,
	<u>-</u>
Signature of Authorized Official	
Name and Title of Authorized Official	-
Name and Title of AdditionZed Official	
Date	•

ADA CERTIFICATION FOR PUBLIC ENTITIES (When exclusively operating demand-response service)

Certification	of	Equiva	lent	Service
0011110011011	•	_900		0000

_____ (applicant) certifies that its demand responsive service offered to individuals with disabilities, including individuals who use wheelchairs, is equivalent to the level and quality of service offered to individuals without disabilities. Such service, when viewed in its entirety, is provided in the most integrated setting feasible and is equivalent with respect to:

- 1. Response time
- 2. Fares
- 3. Geographic service areas
- 4. Hours and days of service
- 5. Restrictions on trip purpose
- 6. Availability of information and reservation capability and
- 7 Constraints on capacity or service availability.

In accordance with 49 CFR 37.77, public entities operating demand responsive systems for the general public which receive financial assistance under Chapter 53 of Title 49, United States Code must file this Certification with the appropriate state program office before procuring any inaccessible vehicle. Such public entities not receiving any Federal Transit Administration (FTA) funds shall also file the certification with the appropriate state program office. Such public entities receiving FTA funds under Chapter 53 of Title 49, United States Code must file the certification with the appropriate FTA regional office. This certification is valid for no longer than one year from its date of filing.

Name of Official		
Signature		
Title		
Date		

ADA CERTIFICATION FOR NON-PROFIT CORPORATIONS (When exclusively operating demand-response service)

Certification of	of Ec	ıuival	ent	Ser	vice
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_____ (applicant) certifies that its demand responsive service offered to individuals with disabilities, including individuals who use wheelchairs, is equivalent to the level and quality of service offered to individuals without disabilities. Such service, when viewed in its entirety, is provided in the most integrated setting feasible and is equivalent with respect to:

- 1. Response time
- 2. Fares
- 3. Geographic service areas
- 4. Hours and days of service
- 5. Restrictions on trip purpose
- 6. Availability of information and reservation capability and
- 7 Constraints on capacity or service availability.

In accordance with 49 CFR 37.103 not-for-profit organizations operating demand responsive systems for the general public that receive financial assistance under Chapter 53 of Title 49, United States Code must file this Certification with the appropriate state program office. This certification is valid for no longer than one year from its date of filing.

Name of Official		
Signature		
Title		
Date		

FEDERAL TRANSIT ADMINISTRATION CERTIFICATIONS AND ASSURANCES

(Signature Page alternative to signing individual Certifications and Assurances)

Name of Applicant: _____

The applica	nt agrees to comply with applicable requirements it has selected a following pages:	s shown in Exhibits H-V on the
Exhibit H	Assurance of Charter and School Bus	check all that apply
Exhibit I	Program Fraud and False/Fraudulent Statements	
Exhibit J	Breaches and Dispute Resolution	
Exhibit K	Clean Water Requirements	
Exhibit L	Federal Changes	
Exhibit M	Energy Conservation Requirements	
Exhibit N	Disadvantaged Business Enterprises Requirements	
Exhibit O	Procurement Provisions of FTA Circular 4220.1F	
Exhibit P	Termination Provision	
Exhibit Q	Clean Air Requirements	
Exhibit R	Privacy Act Requirements	
Exhibit S	No Government Obligation to Third Parties	
Exhibit T	Certification of Section 5333(a)(1) Requirements (public entities of	only)
Exhibit U	Certification of Compliance with FTA ITS Architecture Policy	
Exhibit V	Compliance with FTA Terms	
	low, I declare the applicant has duly authorized me to make these applicant's compliance.	certifications and assurances
Signature		
Title		
Date		

CERTIFICATION OF COMPLIANCE CHARTER SERVICE AND SCHOOL BUS REGULATIONS 49 CFR Part 605

School Bus Operations – the applicant agrees to comply with 69 U.S.C. 5323(f) and 49 CFR Part 605, which provides that recipients and subrecipients of FTA assistance may not engage in school bus operations exclusively for the transportation of students and school personnel in competition with private school bus operators unless qualified under specified exemptions. When operating exclusive school bus service under an allowable exemption, recipients and subrecipients may not use federally funded equipment, vehicles, or facilities.

49 U.S.C. 5323(d) 49 CFR Part 604

Charter Service Operations – The Applicant agrees to comply with 49 U.S.C. 5323(d) and 49 CFR Part 604 and any Charter Service regulations or FTA directives that may be issued, except to the extent FTA determines otherwise in writing. The Applicant understands and agrees that: (1) the charter service it or its subrecipients, lessees, third party contractors, or other participants in the Project provide; (2) the definitions of FTA's Charter Service regulations will apply to the Applicant's charter operations, and (3) a pattern of violations of FTA Charter Service regulations may require corrective measures and imposition of remedies, including barring the Applicant, subrecipient, lessee, third party contractor, or other participant in the Project from receiving Federal financial assistance from FTA, or withholding an amount of Federal Assistance as set forth in Appendix D of FTA's Charter Service regulations.

EXHIBIT I

CERTIFICATION OF COMPLIANCE
PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS
AND RELATED ACTS
31 U.S.C. 3801 et seq. 49 CFR Part 31 18 U.S.C. 1001 49 U.S.C. 5307

Program Fraud and False or Fraudulent Statements or Related Acts.

- (1) The applicant acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. § 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 C.F.R. Part 31, apply to its actions pertaining to this Project. Upon execution of the underlying contract, the Applicant certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the underlying contract or the FTA assisted project for which this contract work is being performed. In addition to other penalties that may be applicable, the Applicant further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on the Applicant to the extent the Federal Government deems appropriate.
- (2) The Applicant also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307(n)(1) on the Applicant, to the extent the Federal Government deems appropriate.
- (3) The Applicant agrees to include the above two clauses in each subcontract financed in whole or in part with Federal assistance provided by FTA. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

CERTIFICATION OF COMPLIANCE BREACHES AND DISPUTE RESOLUTION 49 CFR, Part 18 FTA Circular 4220.1F

Disputes - Disputes arising in the performance of this Contract that are not resolved by agreement of the parties shall be decided in writing by the applicant's authorized representative. This decision shall be final and conclusive unless within [ten (10)] days from the date of receipt of its copy, the Contractor mails or otherwise furnishes a written appeal to the applicant's authorized representative. In connection with any such appeal, the Contractor shall be afforded an opportunity to be heard and to offer evidence in support of its position. The decision of the applicant's authorized representative shall be binding upon the Contractor and the Contractor shall abide be the decision.

Performance During Dispute - Unless otherwise directed by the applicant, Contractor shall continue performance under this Contract while matters in dispute are being resolved.

Claims for Damages - Should either party to the Contract suffer injury or damage to person or property because of any act or omission of the party or of any of his employees, agents or others for whose acts he is legally liable, a claim for damages therefore shall be made in writing to such other party within a reasonable time after the first observance of such injury of damage.

Remedies - Unless this contract provides otherwise, all claims, counterclaims, disputes and other matters in question between the applicant and the Contractor arising out of or relating to this agreement or its breach will be decided by arbitration if the parties mutually agree, or in a court of competent jurisdiction within the State in which the applicant is located.

Rights and Remedies - The duties and obligations imposed by the Contract Documents and the rights and remedies available thereunder shall be in addition to and not a limitation of any duties, obligations, rights and remedies otherwise imposed or available by law. No action or failure to act by Applicant, Architect or Contractor shall constitute a waiver of any right or duty afforded any of them under the Contract, nor shall any such action or failure to act constitute an approval of or acquiescence in any breach thereunder, except as may be specifically agreed in writing.

EXHIBIT K

CERTIFICATION OF COMPLIANCE WITH CLEAN WATER REQUIREMENTS 33 U.S.C. 1251

Clean Water - (1) The applicant agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et <u>seq</u>. The Applicant agrees to report each violation to the Purchaser and understands and agrees that the Purchaser will, in turn, report each violation as required to assure notification to FTA and the appropriate EPA Regional Office.

(2) The Applicant also agrees to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by FTA.

CERTIFICATION OF COMPLIANCE WITH FEDERAL CHANGES 49 CFR. Part 18

Federal Changes - The applicant shall at all times comply with all applicable FTA regulations, policies, procedures and directives, including without limitation those listed directly or by reference in the Agreement (Form FTA MA (17) dated October, 2010) between MoDOT and FTA, as they may be amended or promulgated from time to time during the term of this contract. Applicant's failure to so comply shall constitute a material breach of this contract.

EXHIBIT M

CERTIFICATION OF COMPLIANCE ENERGY CONSERVATION REQUIREMENTS 49 CFR, Part 18, 42 U.S.C. 6321 et seq.

Energy Conservation - The applicant agrees to comply with mandatory standards and policies relating to energy efficiency that are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

EXHIBIT N

CERTIFICATION OF COMPLIANCE DISADVANTAGED BUSINESS ENTERPRISE (DBE) 49 CFR, Part 26

To the extent authorized by Federal law, the Recipient (the "applicant") agrees to facilitate participation by Disadvantaged Business Enterprises (DBE) in the Project and assures that each subrecipient, lessee, and third party contractor at any tier of the Project will facilitate participation by DBEs in the Project to the extent applicable. Therefore:

- (1) The Recipient agrees and assures that it will comply with section 1101(b) of SAFETEA-LU, 23 U.S.C. § 101 note, and U.S. DOT regulations, "Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs," 49 C.F.R. Part 26.
- (2) The Recipient agrees and assures that it shall not discriminate on the basis of race, color, sex, or national origin in the award and performance of any third party contract, or subagreement supported with Federal assistance derived from U.S. DOT in the administration of its DBE program and will comply with the requirements of 49 C.F.R. Part 26. The Recipient agrees to take all necessary and reasonable steps set forth in 49 C.F.R. Part 26 to ensure nondiscrimination in the award and administration of all third party contracts and subagreements supported with Federal assistance derived from U.S. DOT. As required by 49 C.F.R. Part 26 and approved by U.S. DOT, the Recipient's DBE program, if any, is incorporated by reference and made part of the Grant Agreement or Cooperative Agreement for the Project. The Recipient agrees that implementation of this DBE program is a legal obligation, and that failure to carry out that DBE program shall be treated as a violation of the Grant Agreement or Cooperative Agreement for the Project and the Master Agreement. Upon notification by U.S. DOT to the Recipient of its failure to implement its approved DBE program, U.S. DOT may impose sanctions as provided for under 49 C.F.R. Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. § 1001, and/or the Program Fraud Civil Remedies Act, 31 U.S.C. §§ 3801 et seq.

EXHIBIT O

COMPLIANCE WITH PROCUREMENT PROVISIONS OF FTA CIRCULAR 4220.1 F

The applicant certifies that its procurements and procurement system will comply with all applicable requirements imposed by Federal laws, executive orders, or regulations and the requirements of FTA circular 4220.1F "Third Party Contracting Requirements," and other implementing requirements FTA may issue. The Applicant certifies that it will include in its contracts financed in whole or in part with FTA assistance all clauses required by Federal laws, executive orders, or regulations, and will ensure that each subrecipient and each applicant will also include in its subagreements and contracts financed in whole or in part with FTA assistance all applicable clauses required by Federal laws, executive orders, or regulations.

COMPLIANCE WITH TERMINATION PROVISION 49 U.S.C. Part 18 FTA Circular 4220.1F

- **a. Termination for Convenience (General Provision)** The Missouri Highways and Transportation Commission (the "Commission") may terminate this contract, in whole or in part, at any time by written notice to the Applicant when it is in the Government's best interest. The Applicant shall be paid its costs, including contract closeout costs, and profit on work performed up to the time of termination. The Applicant shall promptly submit its termination claim to the Commission to be paid the Applicant. If the Applicant has any property in its possession belonging to the Commission, the Applicant will account for the same, and dispose of it in the manner the Commission directs.
- **b.** Termination for Default [Breach or Cause] (General Provision) If the Applicant does not deliver supplies in accordance with the contract delivery schedule, or, if the contract is for services, the Applicant fails to perform in the manner called for in the contract, or if the Applicant fails to comply with any other provisions of the contract, the Commission may terminate this contract for default. Termination shall be effected by serving a notice of termination on the applicant setting forth the manner in which the Applicant is in default. The applicant will only be paid the contract price for supplies delivered and accepted, or services performed in accordance with the manner of performance set forth in the contract.

If it is later determined by the Commission that the Applicant had an excusable reason for not performing, such as a strike, fire, or flood, events which are not the fault of or are beyond the control of the Applicant, the Commission, after setting up a new delivery of performance schedule, may allow the Applicant to continue work, or treat the termination as a termination for convenience.

c. Opportunity to Cure (General Provision) The Commission in its sole discretion may, in the case of a termination for breach or default, allow the Applicant 60 calendar days in which to cure the defect. In such case, the notice of termination will state the time period in which cure is permitted and other appropriate conditions

If Applicant fails to remedy to Commission's satisfaction the breach or default or any of the terms, covenants, or conditions of this Contract within [ten (10) days] after receipt by Applicant or written notice from Commission setting forth the nature of said breach or default, Commission shall have the right to terminate the Contract without any further obligation to Applicant. Any such termination for default shall not in any way operate to preclude Commission from also pursuing all available remedies against Applicant and its sureties for said breach or default.

d. Waiver of Remedies for any Breach In the event that Commission elects to waive its remedies for any breach by Applicant of any covenant, term or condition of this Contract, such waiver by Commission shall not limit Commission's remedies for any succeeding breach of that or of any other term, covenant, or condition of this Contract.

EXHIBIT Q

CERTIFICATION OF COMPLIANCE WITH CLEAN AIR 42 U.S.C. 7401 et seq 40 CFR 15.61 49 CFR Part 18

Clean Air - (1) The Applicant agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. §§ 7401 et seq. The Applicant agrees to report each violation to the Purchaser and understands and agrees that the Purchaser will, in turn, report each violation as required to assure notification to FTA and the appropriate EPA Regional Office.

(2) The Applicant also agrees to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by FTA.

CERTIFICATION OF COMPLIANCE WITH FEDERAL PRIVACY ACT REQUIREMENTS 5 U.S.C. 552

Contracts Involving Federal Privacy Act Requirements – Drug or Alcohol Abuse-Confidentiality and Other Civil Rights Protections.

The applicant agrees to comply with the confidentiality and other civil rights provisions of the Drug Abuse Office and Treatment Act of 1972, Pub. L. 92-255, March 21, 1972, as amended, the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970, Pub. L. 91-616, Dec. 31, 1970, as amended, and the Public Health Service Act of 1912, amended, 49 U.S.C. 290dd-3 and 2390ee-3, and any subsequent amendments to these acts.

EXHIBIT S

CERTIFICATION OF NO GOVERNMENT OBLIGATION TO THIRD PARTIES

No Obligation by the Federal Government.

- (1) The Purchaser and Applicant acknowledge and agree that, notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this contract and shall not be subject to any obligations or liabilities to the Purchaser, Applicant, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying contract.
- (2) The Applicant agrees to include the above clause in each subcontract financed in whole or in part with Federal assistance provided by FTA. It is further agreed that the clause shall not be modified, except to identify the subcontractor who will be subject to its provisions.

EXHIBIT T

CERTIFICATION OF SECTION 5333(a)(1) REQUIREMENTS (FOR PUBLIC ENTITIES ONLY)

Section 5333(a)(1) Requirements - As required by 49 U.S.C. 5333(a)(1), the Applicant certifies that before it acquires property or an interest in property of a private mass transportation company or operates mass transportation equipment or a facility in competition with or in addition to transportation service provided by an existing mass transportation company it has or will have:

- A. Found that the assistance is essential to carrying out a program of projects as determined by the plans and programs of the metropolitan planning organization;
 - B. Provided for the participation of private mass transportation companies to the maximum extent feasible;
- C. Paid just compensation under State or local law to a private mass transportation company for its franchises or property acquired and:
- D. Acknowledged that the assistance falls within the labor standards compliance requirements of 49 U.S.C. 5333(a) and 5333(b).

EXHIBIT U

CERTIFICATION OF COMPLIANCE WITH FTA ITS ARCHITECTURE POLICY

In compliance with Section VII of "FTA National ITS Architecture Policy on Transit Projects" at 66 FR 1459, January 8, 2001, in the course of implementing an ITS project, the Grantee assures it will comply, and require any third party contractor to comply, with all applicable requirements imposed by Section V and Section VI of that notice.

CERTIFICATION OF COMPLIANCE INCORPORATION OF FEDERAL TRANSIT ADMINISTRATION (FTA) TERMS

Incorporation of Federal Transit Administration (FTA) Terms - The preceding provisions include, in part, certain Standard Terms and Conditions required by the Department of Transportation (DOT), whether or not expressly set forth in the preceding contract provisions. All contractual provisions required by DOT, as set forth in FTA Master Agreement, FTA MA(17), dated October 1, 2010, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FTA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this Agreement. The Applicant shall not perform any act, fail to perform any act, or refuse to comply with any requests that would cause the applicant to be in violation of the FTA terms and conditions.

Exhibit W - WORKER ELIGIBILITY VERIFICATION AFFIDAVIT (sample)

STATE OF)						
COUNTY OF	ss _)					
On this		ly known to me or pro			me atisfacto	appeared
to be a person whose name is sub						.,
My name is			_	-		his affidavit,
and personally certify the facts he						
with the state to perform any job,	task, employment	, labor, personal servi	ces, or any ot	her activity for v	which co	mpensation
is provided, expected, or due, incl		•	•	•		•
					ed, dire	cted, and/or
I am thetitle empowered to act officially and pr	bus operly on behalf o	siness name f this business entity.		•		
I hereby affirm and warra						
program operated by the United	States Departmen	t of Homeland Secur	ity, and the af	orementioned b	ousiness	entity shall
participate in said program to veri	fy information (em	ployment eligibility) of	f newly hired e	employees work	ting in co	onnection to
work under the within state contr	act agreement wit	h the Missouri Highw	ays and Tran	sportation Com	nmission	(MHTC). I
have attached documentation to the	his affidavit to evic	lence enrollment/parti	cipation by the	e aforemention	ed busin	ess entity in
a federal work authorization progr	am, as required by	y Section 285.530, RS	SMo.			
In addition, I hereby affirm	n and warrant that	t the aforementioned	business entit	y does not and	shall no	t knowingly
employ, in connection to work un	nder the within sta	te contract agreemer	nt with MHTC	, any alien who	does n	ot have the
legal right or authorization under f	ederal law to work	in the United States,	as defined in	8 U.S.C. § 132	4a(h)(3).	
I am aware and recogniz	e that, unless cer	tain contract and affic	davit condition	s are satisfied	pursuan	t to Section
285.530, RSMo, the aforemention	ned business entit	y may be held liable	under Section	s 285.525 thou	gh 285.	550, RSMo,
for subcontractors that knowingly	y employ or cont	inue to employ any	unauthorized	alien to work	within t	he state of
Missouri.						
I acknowledge that I am s	igning this affidavi	it as a free act and de	ed of the afore	ementioned bus	siness er	ntity and not
under duress.						
		Affiant Signature	Э			
Subscribed and sworn to	before me this	day of	, 20)		
		Notes : Duk!!				
My commission expires:		Notary Public				
iviy commission explics.						

[Documentation of enrollment/participation in a federal work authorization program is attached. Acceptable enrollment and participation documentation consists of the following two pages of the E-Verify Memorandum of Understanding: (1) A valid, completed copy of the first page identifying the business entity; and (2) A valid copy of the signature page completed and signed by the business entity, the Social Security Administration, and the Department of Homeland Security – Verification Division.]