BID FORM

MISSOURI DEPARTMENT OF TRANSPORTATION

PROCUREMENT 2675 N. Main Sikeston, MO 63801

REQUEST NO.	SE14-B491-RJ
DATE	June 5, 2014

SEALED BIDS, SUBJECT TO THE ATTACHED CONDITIONS WILL BIDS TO BE BASED F.O.B. MISSOURI DEPARTMENT OF BE RECEIVED AT THIS OFFICE UNTIL

TRANSPORTATION
Submit not hid as cash discount stimulations will not be considered

Inno 10 2014	at 1:00 PM, Local Time	MoDOT	
•	ENED AND READ FOR FURNISHING		
THE FOLLOWING SUPPLIE		2240 Conway Road, Park Hills, MO 63601	
THE BI	DDER MUST SIGN AND RETURN BEFO	DRE DATE AND TIME SET FOR OPENING.	
BUYER: Tammy Baker, Sr. Procus		t Agent	
BUYER TELEPHONE	573-572-5369		
BUYER EMAIL:	tammy.baker@modot.mo.gov		
	SUPPLIES (OR SERVICES	
bidders to provi		otheast District is seeking bids from qualified wethylene Liquid Storage Tank for a contract 0, 2014.	
	e responsibility of the Bidder to access during the course of the RFB process.	s MoDOT's website in order to obtain any and all	
Ret	urn sealed bid to the addre	ess shown at the top of this page.	
		submitted to the RFB Coordinator/Contact. DITIONS, AND INSTRUCTIONS)	
		tions thereof, the undersigned bidder agrees to furnish and deliver me specified herein, after receipt of formal purchase order.	
Date:	Firm	Name:	
		ess:	
Fax No.:	D (6)		
Federal I.D. No. Email Address:		ignature): /Print Name	
Eman Address.	• •		
Is your firm MBE certified?	Yes No Certification	ur firm WBE	

Form E-103 (Rev. 11-04)

1. INTRODUCTION AND GENERAL INFORMATION

1.1 Introduction:

1.1.1 This Request for Bid (RFB) seeks bids from qualified organizations to provide a 15,000 Gallon Vertical Polyethylene Liquid Storage Tank deliverable to MoDOT, 2240 Conway Road, Park Hills, MO 63601 with an effective contract period from date of award through November 30, 2014 to the Missouri Highways and Transportation Commission (MHTC) and Missouri Department of Transportation (MoDOT). Each bid must be in a sealed envelope, be mailed or delivered by courier to the RFB Coordinator at the below listed address, on or before the date and time listed herein for receipt of bids. All questions regarding the RFB shall be submitted to the RFB Coordinator. Bids must be returned to the office of the RFB Coordinator no later than, June 19, 2014, 1:00 PM, Local Time.

RFB COORDINATOR:

Missouri Department of Transportation Procurement

Attn: Tammy Baker

PO Box 160 Mailing Address

Sikeston, MO 63801

2675 N. Main Physical Address

Sikeston, MO 63801

PHONE: 573-472-5369

1.2 General Information:

1.2.1 This document constitutes an invitation for competitive, sealed bids for the procurement of :

One (1) 15,000 Gallon Vertical Polyethylene Liquid Storage Tank

as set forth herein.

- 1.2.2 Organization: This RFB is divided into the following parts:
 - 1) Introduction and General Information
 - 2) Scope of Work
 - 3) Bid Submission
 - 4) Pricing Page
 - 5) Vendor Information and Preference Certification Form
 - 6) Polyethylene Liquid Storage Tanks MGS 93-02F
 - 7) Terms and Conditions

2. SCOPE OF WORK

2.1 General Requirements:

- 2.1.1 The contractor shall provide a 15,000 Gallon Vertical Polyethylene Liquid Storage Tank on an as needed, if needed basis for the MHTC and MoDOT, in accordance with the provisions and requirements stated herein.
- 2.1.2 The contractor shall provide all deliverables to the sole satisfaction of MoDOT.
- 2.1.3 MoDOT estimates, but does not guarantee, the purchase of the estimated quantities stated herein.
- 2.1.4 MoDOT reserves the right to obtain "like or similar" products as specified herein from other manufacturers, exclusive of the contract, when use of such products is deemed in the best interest of MoDOT.
- 2.1.5 Unless otherwise specified herein, the contractor shall furnish all material, labor, facilities, equipment, and supplies necessary to provide the deliverables/services required herein.
- 2.1.6 MoDOT reserves the right to reject any or all bids, and to accept or reject any items thereon, and to waive technicalities. In case of error in the extension of prices in the bid, unit prices will govern.

2.2 Specific Requirements:

2.2.1 The contractor shall provide MoDOT with a 15,000 Gallon Vertical Polyethylene Liquid Storage Tank deliverable to MoDOT, 2240 Conway Road, Park Hills, MO 63601, in accordance with the following.

2.3 Required Specifications:

a. All materials, equipment, and/or services bid upon must comply with the attached MoDOT Specification #MGS 93-02F and any other provisions outlined in the solicitation documents.

2.4 Delivery Requirements:

- 2.4.1 The following delivery requirements shall apply:
 - a. Unless otherwise specified on the solicitation documents or purchase order, suppliers shall give at least 24 hours advance notice of each delivery. Delivery will only be received between the hours of 8:00 a.m. to 3:00 p.m., Monday through Thursday. Material arriving after 3:00 p.m. will not be unloaded until the following workday. No material will be received on Friday, Saturday, Sunday or state holidays.
 - b. If the prices bid herein include the delivery cost of the material, the Contractor agrees to pay all transportation charges on the material as FOB Destination. Freight costs must be included in the unit price bid and not listed as a separate line item.
 - c. Any demurrage is to be paid by the Contractor direct to the railroad or carrier.
- 2.4.2 The contractor shall deliver the products specified herein to the following MoDOT locations:
 - a. Park Hills, Missouri 63601
- 2.4.3 Deliveries must be within 45 60 days after receipt of order.

2.5 Invoicing and Payment Requirements:

- 2.5.1 The contractor shall submit an itemized invoice to MoDOT, PO Box 160, Sikeston, MO 63801 for the completion of deliverables, as specified herein.
- 2.5.2 Each invoice should be itemized in accordance with items listed on the purchase order and/or contract. The statewide financial management system has been designed to capture certain receipt and payment information. Therefore, each invoice submitted must reference the purchase order number and must be itemized in accordance with items listed on the purchase order. Failure to comply with this requirement may delay processing of invoices for payment.
- 2.5.3 The contractor shall understand and agree MoDOT reserves the right to make contract payments to the contractor through electronic funds transfer (EFT). Therefore, prior to any payments becoming due under the contract, the contractor must return a completed state Vendor Input ACH/EFT Application, which is downloadable from the Vendor Services Portal at: https://www.vendorservices.mo.gov/vendorservices/Portal/Default.aspx. Each contractor invoice must be on the contractor's original descriptive business invoice form and must contain a unique invoice number. The invoice number will be listed on the state's Vendor Payment Website to enable the contractor to properly apply state payments to invoices. The contractor must comply with all other invoicing requirements stated in the RFB.
- 2.5.4 The contractor shall be paid in accordance with the firm, fixed prices stated on the pricing page of this document after completion of deliverables specified herein and acceptance by MoDOT.
- 2.5.5 Other than the payment specified above, no other payments or reimbursements shall be made to the contractor for any reason whatsoever.
- 2.5.6 Unless otherwise provided for in the solicitation documents, payment for all equipment, supplies, and/or services required herein shall be made in arrears. The MHTC shall not make any advance deposits.
- 2.5.7 The MHTC assumes no obligation for equipment, supplies, and/or services shipped or provided in excess of the quantity ordered. Any authorized quantity is subject to the MHTC's rejection and shall be returned at the contractor's expense.
- 2.5.8 The MHTC reserves the right to purchase goods and services using the state-purchasing card.

2.6 Other Contractual Requirements:

- 2.6.1 Contract Period The contract shall commence from the date of Notice of Award until November 30, 2014.
- 2.6.4 <u>Inspection and Acceptance</u>: MoDOT reserves the right to inspect the material at the point of manufacture, intermediate storage point, or at a destination which shall be at the discretion of MoDOT.
 - a. No equipment, supplies, and/or services received by MoDOT pursuant to a contract shall be deemed accepted until MoDOT has had reasonable opportunity to inspect said equipment, supplies, and/or services.
 - b. All equipment, supplies, and/or services which do not comply with the specifications and/or requirements or which are otherwise unacceptable or defective may be rejected. In addition, all equipment, supplies, and/or services which are discovered to be defective or which do not conform to any warranty of the Contractor upon inspection (or at any later time if the defects contained were not reasonably ascertainable upon the initial inspection) may be rejected.
 - c. The MHTC reserves the right to return any such rejected shipment at the Contractor's expense for full credit or replacement and to specify a reasonable date by which replacements must be received.
 - d. The MHTC's right to reject any unacceptable equipment, supplies, and/or services shall not exclude any other legal, equitable or contractual remedies the MHTC may have.

3. BID SUBMISSION

3.1 Bid Submission Information:

- 3.1.1 All bids must be received in a sealed envelope/packaging clearly marked (*SE14-B491-RJ Poly Tank*).
- 3.1.2 All bids must be received at the office of the RFB Coordinator as outlined in Section 1. "INTRODUCTION AND GENERAL INFORMATION".
- 3.1.3 The bidder may withdraw, modify or correct his/her bid after it has been deposited with MoDOT provided such request is submitted in writing and received at the location designated for the bid opening prior to the date and time specified for opening bids. Such a request received as specified will be attached to the bid and the bid will be considered to have been modified accordingly. No bid may be modified after the date and time specified for the opening of bids.

3.1.4 Open Competition / Request For Bid Document:

- a. It shall be the bidder's responsibility to ask questions, request changes or clarification, or otherwise advise MoDOT if any language, specifications or requirements of an RFB appear to be ambiguous, contradictory, and/or arbitrary, or appear to inadvertently restrict or limit the requirements stated in the RFB to a single source. Any and all communication from bidders regarding specifications, requirements, competitive bid process, etc., must be directed to the buyer from MoDOT, unless the RFB specifically refers the bidder to another contact. Such communication should be received at least three (3) working days prior to the official bid opening date.
- b. Every attempt shall be made to ensure that the bidder receives an adequate and prompt response. However, in order to maintain a fair and equitable bid process, all bidders will be advised, via the issuance of an amendment to the RFB, of any relevant or pertinent information related to the procurement. Therefore, bidders are advised that unless specified elsewhere in the RFB, any questions received less than three (3) working days prior to the RFB opening date may not be answered.
- c. Bidders are cautioned that the only official position of the MoDOT is that which is issued by MoDOT in the RFB or an amendment thereto. No other means of communication, whether oral or written, shall be construed as a formal or official response or statement.
- d. MoDOT monitors all procurement activities to detect any possibility of deliberate restraint of competition, collusion among bidders, price-fixing by bidders, or any other anticompetitive conduct by bidders which appears to violate state and federal antitrust laws. Any suspected violation shall be referred to the Missouri Attorney General's Office for appropriate action.
- 3.1.5 <u>Bid Review:</u> Bids will be reviewed to determine if the bid complies with the mandatory requirements, and to determine the lowest and best bid.
- 3.1.6 <u>Contract Award</u>: The contract will be awarded to the lowest responsive bidder determined as specified above.
 - a. Award of this bid will be made on an "All or Nothing" basis using the "lowest and best" principle of award.
 - b. Notification of award shall be at the time the tabulation is posted to the Internet. It is the sole responsibility for all bidders to check the website for bid results.

4. PRICING PAGE

4.1	The bidder shall provide a firm, fixed price in the table below for the original contract period for providing the
	deliverables/services in accordance with the provisions and requirements of this RFB. All costs associated with
	providing the required deliverables/services shall be included in the prices stated below. Sign where indicated
	below and return with all required solicitation documents.

Item #	Size in Gallons	Original Contract Period Firm, Fixed Price
001	15,000 Gallon	\$ each

Height:	Diameter:	# of Gallons:

Name of the Bidder's Firm

Signature of Authorized Representative

Date Signed

VENDOR INFORMATION & PREFERENCE CERTIFICATION FORM

Vendor Information

All bidders must furnish ALL applicable information requested below

Vendor Name/Mailing Address:	Vendor Contact Information (including area codes):			
	Phone #:			
	Cellular #:			
Email Address:	Fax #:			
Printed Name of Responsible Officer or Employee:	Signature:			
For Corporations - State in which incorporated:	For Others - State of domicile:			
If the address listed in the Vendor Name/Mailing Address block a	bove is not located in the State of Missouri, list the address of			
Missouri offices or places of business:	,			
If additional space is required, please attach an additional sheet and	identify it as Addresses of Missouri Offices or Places of Business.			
M/WBE INFORMATION: List all certified Minority or Women Bu				
Include percentages for subcontractors and identify the M/WBE of				
M/WBE Name Percenta	ge of Contract M/WBE Certifying Agency			
If additional space is required, please attach an additional sheet and				
	ence Certification applicable information requested below			
GOODS/PRODUCTS MANUFACTURED OR PRODUCED IN U	SA: If any or all of the goods or products offered in the attached bid			
which the bidder proposes to supply to the MHTC are not manuf	actured or produced in the "United States", or imported in accordance			
with a qualifying treaty, law, agreement, or regulation, list below, where each good or product is manufactured or produced.	by item or item number, the country other than the United States			
	ion Where Item is Manufactured or Produced			
	and identify it as Location Products are Manufactured or Produced.			
MISSOURI SERVICE-DISABLED VETERAN BUSINESS: Pleas requested if preference is applicable. See below definitions for questions for questions are preference in applicable.	te complete the following if applicable. Additional information may be			
Service-Disabled Veteran is defined as any individual who is disabled as certified by the appropriate federal agency responsible for the administration of veterans' affairs.				
Service-Disabled Veteran Business is defined as a business concern:				
 a. Not less than fifty-one (51) percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than fifty-one (51) percent of the stock of which is owned by one or more service-disabled veterans; 				
and				
b. The management and daily business operations of which are controlled by one or more service-disabled veterans.				
Veteran Information	Business Information			
Service-Disabled Veteran's Name (Please Print)	Service-Disabled Veteran Business Name			
	· · · · · · · · · · · · · · · · · · ·			
Service-Disabled Veteran's Signature	Missouri Address of Service Disabled Veteran Business			

MGS 93-02F (Page 1 of 2) (Rev. 01-29-14 CL)



POLYETHYLENE LIQUID STORAGE TANKS MGS 93-02F

1.0 DESCRIPTION. These specifications cover the requirements for polyethylene liquid storage tanks

2.0 MATERIALS.

- 2.1. The tank shall be a standard 1.9 specific gravity, seamless, vertical cylindrical, flat bottomed, dome topped with a minimum 24 inch vented manway and a 4 inch PVC U-type vent pipe installed.
- 2.2. The tank shall have molded-in lift lugs.
- 2.3. The tank shall have molded-in UBC 110 mile per hour tie downs or restraint system. Any surface of the tank that comes into contact with metal cable or other portions of the restraint assembly must have protective sleeves designed to prevent additional wear on the tank.
- 2.4. The tank shall be translucent white in color.
- 2.5. The tank shall have two 3-inch diameter PVC outlets with flanged fittings with female threads, and bolt heads encapsulated in Type II polyethylene material. One outlet shall be located approximately 7 to 9 inches from the bottom of the tank. The second outlet shall be 24 inches above the first outlet, but not more than 36 inches above the bottom of the tank.
- 2.6. The tank shall have one 3-inch diameter top fill PVC inlet, with double flanged fitting and female threads; bolt heads encapsulated in Type II polyethylene material, and a provided male threaded cap.
- 2.7. All gaskets shall be Viton. Neoprene will not be allowed.
- 2.8. Molding powder used to manufacture the tank shall be ASTM D-1998-06 or current, high-density linear polyethylene with a density between 0.942 and 0.948 g/cc, containing 0.25 to 0.50 percent UV stabilizer. The molding powder shall not contain any fillers.
- 2.9. The sidewall of the tank shall be marked in a durable, weather resistant manner in 1000gallon increments, preferably molded-in markings.
- 2.10. The finished surface of the tank shall be as free as commercially practical from visual defects such as foreign inclusions, air bubbles, pin holes, and craters. All cut edges shall be trimmed to have smooth edges. The tanks shall exhibit good workmanship in all respects.
- 2.11. All bolts and nuts shall be stainless steel.
- 3.0 WARRANTY. The tank shall be warranted for three years in regards to defects in material and workmanship.
- 4.0 BIDDER REQUIREMENTS. The bidder shall furnish, with the bid, the tank manufacturer's name, descriptive literature containing specifications which the tanks are manufactured to, quality control documentation, and catalog number if applicable.



Missouri Highways and Transportation Commission Standard Bid Provisions, General Terms and Conditions and Special Terms and Conditions

STANDARD SOLICITATION PROVISIONS

- a. The solicitation for the procurement of the supplies referenced therein, to which these "Standard Bid Provisions, General Terms and Conditions and Special Terms and Conditions" are attached, is being issued under, and governed by, the provisions of Title 7 Missouri Department of Transportation, Division 10 Missouri Highways and Transportation Commission, Chapter 11 Procurement of Supplies, of the Code of State Regulations. The Missouri Highways and Transportation Commission (MHTC), acting by and through its operating arm, the Missouri Department of Transportation (MoDOT), draws the Bidder's attention to said 7 CSR 10-11 for all the provisions governing solicitation and receipt of bids/quotes and the award of the contract pursuant to this solicitation.
- b. All bids/quotes must be signed with the firm name and by a responsible officer or employee. Obligations assumed by such signature must be fulfilled

GENERAL TERMS AND CONDITIONS

Definitions

Capitalized terms as well as other terms used but not defined herein shall have the meaning assigned to them in section 7 CSR 10-11.010 Definition of Terms.

Nondiscrimination

- a. The Contractor shall comply with all state and federal statutes applicable to the Contractor relating to nondiscrimination, including, but not limited to, Chapter 213, RSMo; Title VI and Title VII of Civil Rights Act of 1964 as amended (42 U.S.C. Sections 2000d and 2000e, et seq.); and with any provision of the "Americans with Disabilities Act" (42 U.S.C. Section 12101, et seq).
- b. <u>Sanctions for Noncompliance:</u> In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, MHTC shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to
 - i. withholding of payments to the Contractor under the contract until the Contractor complies, and/or,
 - ii. cancellation, termination or suspension of the contract, in whole or in part.

Contract/Purchase Order

- a. By submitting a bid/quote, the Bidder agrees to furnish any and all equipment, supplies and/or services specified in the solicitation documents, at the prices quoted, pursuant to all requirements and specifications contained therein.
- b. A binding contract shall consist of: (1) the solicitation documents, amendments thereto, and/or Best and Final Offer (BAFO) request(s) with any changes/additions. (2) the Contractor's bid response, and (3) the MHTC's acceptance of the bid by post-award contract or purchase order.
- c. A notice of award does not constitute an authorization for shipment of equipment or supplies or a directive to proceed with services. Before providing equipment, supplies and/or services, the Contractor must receive a properly authorized notice to proceed and/or purchase order.

Applicable Laws and Regulations

- a. The contract shall be construed according to the laws of the State of Missouri. The Contractor shall comply with all local, state, and federal laws and regulations related to the performance of the contract. The exclusive venue for any legal proceeding relating to or arising, out of the contract shall be in the Circuit Court of Cole County, Missouri.
- b. The Contractor must be registered and maintain good standing with the Secretary of State of the State of Missouri, Missouri Department of Revenue, and other regulatory agencies, as may be required by law or regulations. Prior to the issuance of a purchase order and/or notice to proceed, the Contractor may be required to submit to MHTC a copy of their current Authority Certificate from the Secretary of State of the State of Missouri and/or a copy of their Certificate of No Tax Due from the Missouri Department of Revenue.
- c. Prior to the issuance of a purchase order and/or notice to proceed, all **out-of-state** Contractors **providing services** within the state of Missouri must submit to MHTC a copy of their current Transient Employer Certificate from the Missouri Department of Revenue, in addition to a copy of their current Authority Certificate from the Secretary of State of the State of Missouri.

EXECUTIVE ORDER:

THE CONTRACTOR SHALL COMPLY WITH ALL THE PROVISIONS OF EXECUTIVE ORDER 07-13, ISSUED BY THE HONORABLE MATT BLUNT, GOVERNOR OF MISSOURI, ON THE SIXTH (6^{TH}) DAY OF MARCH, 2007. THIS EXECUTIVE ORDER, WHICH PROMULGATES THE STATE OF MISSOURI'S POSITION TO NOT TOLERATE PERSONS WHO CONTRACT WITH THE STATE ENGAGING IN OR SUPPORTING ILLEGAL ACTIVITIES OF EMPLOYING INDIVIDUALS WHO ARE NOT ELIGIBLE TO WORK IN THE UNITED STATES, IS INCORPORATED HEREIN BY REFERENCE AND MADE A PART OF THIS AGREEMENT.

- 1) "By signing this Agreement, the Contractor hereby certifies that any employee of the Contractor assigned to perform services under the contract is eligible and authorized to work in the United States in compliance with federal law."
- 2) In the event the Contractor fails to comply with the provisions of the Executive Order 07-13, or in the event the Commission has reasonable cause to believe that the contractor has knowingly employed individuals who are not eligible to work in the United States in violation of federal law, the Commission reserves the right to impose such contract sanctions as it may determine to be appropriate, including but not limited to contract cancellation, termination or suspension in whole or in part or both.
- 3) The Contractor shall include the provisions of this paragraph in every subcontract. The Contractor shall take such action with respect to any subcontract as the Commission may direct as a means of enforcing such provisions, including sanctions for noncompliance.

Preferences

- a. In the evaluation of bids/quotes, preferences shall be applied in accordance with 7 CSR 10-11.020(7). Contractors should apply the same preferences in selecting subcontractors. The attached document entitled "VENDOR INFORMATION AND PREFERENCE CERTIFICATION FORM" must be completed and returned with the solicitation documents.
- b. Bidders are encouraged to obtain minority business enterprise (MBE) and women business enterprise (WBE) participation in this work through the use of subcontractors, suppliers, joint ventures, or other arrangements that afford meaningful participation for M/WBEs. Bidders are encouraged to obtain 10% MBE and 5% WBE participation.

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Missouri Highways and Transportation Commission Standard Bid Provisions, General Terms and Conditions and Special Terms and Conditions

Cancellation of Contract

The MHTC may cancel the Contract at any time for a material breach of contractual obligations or for convenience by providing Contractor with written notice of cancellation. Should the MHTC exercise its right to cancel the contract for such reasons, cancellation will become effective upon the date specified in the notice of cancellation sent to the Contractor.

Bankruptcy or Insolvency

Upon filing for any bankruptcy or insolvency proceeding by or against the Contractor, whether voluntarily, or upon the appointment of a receiver, trustee, or assignee, for the benefit of creditors, the Commission reserves the right and sole discretion to either cancel the Agreement or affirm the Agreement and hold the Contractor responsible for damages.

Warranty

The Contractor expressly warrants that all equipment, supplies, and/or services provided shall: (1) conform to each and every specification, drawing, sample or other description which was furnished to or adopted by the MHTC, (2) be fit and sufficient for the purpose expressed in the solicitation documents, (3) be merchantable, (4) be of good materials and workmanship, and (5) be free from defect.

Status of Independent Contractor

The Contractor represents itself to be an independent Contractor offering such services to the general public and shall not represent itself or its employees to be an employee of the MHTC. Therefore, the Contractor shall assume all legal and financial responsibility for taxes, FICA, employee fringe benefits, workers' compensation, employee insurance, minimum wage requirements, overtime, etc., and agrees to indemnify, save and hold the MHTC, its officers, agents and employees harmless from and against any and all losses (including attorney fees) and damage of any kind related to such matters.

Non-Waiver

If one of the parties agrees to waive its right to enforce any term of this Contract, that party does not waive its right to enforce such term at any other time or to enforce any or all other terms of this Contract.

Indemnification

The Contractor shall defend, indemnify and hold harmless MHTC, including its members and department employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Contractor's performance of its obligations under the contract awarded pursuant to this solicitation.

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Missouri Highways and Transportation Commission Standard Bid Provisions, General Terms and Conditions and Special Terms and Conditions

SPECIAL TERMS AND CONDITIONS

Delivery - Additional Requirements

December 25

a. The following days shall be construed as **official holidays** under the terms of the contract:

Christmas Day

January 1 New Year's Day

Third Monday in January Martin Luther King, Jr.'s Birthday

February 12 Lincoln's Birthday
Third Monday in February Washington's Birthday
May 8 Truman's Birthday
Last Monday in May Memorial Day

July 4 Independence Day
First Monday in September Labor Day
Second Monday in October
November 11 Columbus Day
Veteran's Day
Thanksgiving Day

b. When any of the above **holidays falls** on a **Sunday**, the holiday will be observed on the following **Monday**; when any of the above **holidays falls** on a **Saturday**, the **holiday** will be observed on the immediately preceding **Friday**.

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