MoDOT

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November 25, 2013

RE: ADDITIONAL INFORMATION regarding REQUEST FOR INFORMATION AND CONCEPT CONFERENCE for a Learning Management System Opportunity for MoDOT, original request dated November 8, 2013**.**

Dear Valued Vendor:

Please see the below answer to a question which has been received. This additional information is believed to be of general interest to all potential vendors.

Question: Can you send 4 or so bullets regarding key business drivers for this project with a short explanation of each driver to help better understand this LMS project inside and out and what's driving this project/evaluation. Examples would be: **One Platform to Support all training need** (explanation around this driver), **Accommodate large scale distributed learning** (explanation around this driver), **Functionality** (reporting, gaps, assessments-explanation around this drier), and **Drive results through ease of use** (User Interface, configurable, social, etc.-explanation around this driver).

Answer:

- **Added Functionality** - MoDOT is accountable for reporting training metrics to other agencies, and expenditures are tracked internally as well to ensure resources are used wisely and employees are getting the training they need. Current reporting functionality is limited, as is general system functionality (especially for district locations around the state). Mobile, social, pull and online learning are currently unavailable/under-utilized. Assessments and evaluations are not currently housed within the LMS. Added functionality is necessary for full administration and end user adoption.
- **Increased End User Friendliness** - Current system is not exceptionally user friendly. Increasing ease of use for end users would encourage system adoption and regular use amongst employees while easing the burden on administrators.
- **System Integration** - MoDOT has many HR systems (homegrown and otherwise). Some currently integrate with the LMS, but additional integration, coupled with added functionality, would enable the LMS to be further utilized across the business.

<u>Final RFI responses are requested no later than December 9, 2013.</u>

Sincerely,
Beth Rodeman, General Services Specialist
Missouri Department of Transportation
General Services Division