TO: Prospective Bidders

FROM: HDR (Engineer)
10450 Holmes Road, Ste 600
Kansas City, MO 64131

OWNER: City of Marshall
214 N Lafayette
Marshall, MO 65340

SUBJECT: Marshall Memorial Municipal Airport
Runway Pavement Maintenance Project

This Addendum is part of the Bidding Documents and the Contract Documents and modifies the original Bidding Documents dated August 2020, as indicated below. Acknowledge receipt of this Addendum in the space provided on the Bid Form. Failure to do so may subject the Bidder to disqualification for award of the associated Contract.

This Addendum consists of 3 pages and the attachments, if any, listed on the last page.
ADDENDUM NO. 1 SEALS AND SIGNATURES

Eric R. Hanson, PE
License No. PF-2020020286

The seal and signature to the left applies to the changes made via this Addendum for the Work in the following divisions, sections, and Drawings of the proposed Contract Documents:

- Section 00 52 13
- Section 00 73 73
- Section 00 73 74
- Section P-101

Engineer’s seal and signature does not apply to the documents, or changes thereto, that comprise Division 00, Bidding and Contracting Requirements, except for revisions to provisions of prior Addenda that modify the Specifications and Drawings.

It is a violation applicable laws and regulations governing professional licensing and registration for any person, unless acting under the direction of the licensed and registered design professional(s) indicated above, to alter in any way the proposed Specifications, Drawings, and Addenda for this Project.

CHANGES TO PRIOR ADDENDA

None

CHANGES TO INTRODUCTORY INFORMATION

NONE

CHANGES TO BIDDING REQUIREMENTS

None

CHANGES TO CONTRACTING REQUIREMENTS

1.01  00 52 13 Agreement

Remove and replace with attached Agreement
Addendum 1 – update to 4.03 Contract Time:
Days

1.02  00 73 73 Combined Federal Contract Provisions

Modify Section A2.3:
  Goals for minority participation for each trade:  0.0%
  Goals for female participation in each trade:    0.0%

1.03  00 73 74 Wage Determination

Delete existing wage determination and insert the attached dated 08/14/2020

CHANGES TO SPECIFICATIONS

1.04  Section P-101

INSERT the following to part P-101-3.8-1
a. If spalling occurs during sealant removal chamfer the edge below the level of the new sealant to avoid further damage during plowing operations.
CHANGES TO DRAWINGS

None

ATTACHMENTS

The items listed below and bound following this document’s “End of Addendum” designation, are part of this Addendum.

New Wage Rate Determination

END OF ADDENDUM NO. 1
This Agreement is by and between City of Marshall, MO (“Owner”) and __________________ (“Contractor”).

Terms used in this Agreement have the meanings stated in the General Conditions and the Supplementary Conditions.

Owner and Contractor hereby agree as follows:

ARTICLE 1—WORK

1.01 Contractor shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as follows: Resealing concrete runway joint and pavement markings

ARTICLE 2—THE PROJECT

2.01 The Project, of which the Work under the Contract Documents is a part, is generally described as follows: Runway Pavement Maintenance Project

ARTICLE 3—ENGINEER

3.01 The Owner has retained HDR Engineering, 10450 Holmes Rd, Suite 600, Kansas City, MO 64131 (“Engineer”) to act as Owner’s representative, assume all duties and responsibilities of Engineer, and have the rights and authority assigned to Engineer in the Contract.

3.02 The part of the Project that pertains to the Work has been designed by Engineer.

ARTICLE 4—CONTRACT TIMES

4.01 Time is of the Essence

A. All time limits for Milestones, if any, Substantial Completion, and completion and readiness for final payment as stated in the Contract Documents are of the essence of the Contract.

4.03 Contract Times: Days

A. The Work will be substantially complete within 30 calendar days after the date the Contract Times commence to run as provided in Paragraph 4.01 of the General Conditions, and completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions within 10 days after the date when the Contract Times commence to run.

1. Contract time may be paused between joint resealing and pavement markings.
2. Airport closure will be coordinated with the Airport Manager.
3. Work to be scheduled around the heavy agricultural spray season.
4. Work may be completed in Fall 2020 or Spring 2021.

4.05 Liquidated Damages

A. Contractor and Owner recognize that time is of the essence as stated in Paragraph 4.01 above and that Owner will suffer financial and other losses if the Work is not completed and
Milestones not achieved within the Contract Times, as duly modified. The parties also recognize the delays, expense, and difficulties involved in proving, in a legal or arbitration proceeding, the actual loss suffered by Owner if the Work is not completed on time. Accordingly, instead of requiring any such proof, Owner and Contractor agree that as liquidated damages for delay (but not as a penalty):

1. **Substantial Completion:** Contractor shall pay Owner $500 for each day that expires after the time (as duly adjusted pursuant to the Contract) specified above for Substantial Completion, until the Work is substantially complete.

2. **Completion of Remaining Work:** After Substantial Completion, if Contractor shall neglect, refuse, or fail to complete the remaining Work within the Contract Times (as duly adjusted pursuant to the Contract) for completion and readiness for final payment, Contractor shall pay Owner $250 for each day that expires after such time until the Work is completed and ready for final payment.

4. Liquidated damages for failing to timely attain Milestones, Substantial Completion, and final completion are not additive, and will not be imposed concurrently.

B. If Owner recovers liquidated damages for a delay in completion by Contractor, then such liquidated damages are Owner’s sole and exclusive remedy for such delay, and Owner is precluded from recovering any other damages, whether actual, direct, excess, or consequential, for such delay, except for special damages (if any) specified in this Agreement.

### 4.06 Special Damages

A. Contractor shall reimburse Owner (1) for fines and penalties (if any) imposed on Owner as a direct result of Contractor’s failure to attain Substantial Completion according to the Contract Times, (2) for fines and penalties (if any) imposed on Owner by an authority having jurisdiction for actions or inaction of Contractor arising from Contractor’s performance of the Work (regardless of whether such event was connected with any delay in compliance with the Contract Times), and (3) for the actual costs reasonably incurred by Owner for engineering, construction observation, inspection, and administrative services needed after the time specified in Paragraph 4.02 for Substantial Completion (as duly adjusted pursuant to the Contract), until the Work is substantially complete.

B. After Contractor achieves Substantial Completion, if Contractor shall neglect, refuse, or fail to complete the remaining Work within the Contract Times, Contractor shall reimburse Owner for the actual costs reasonably incurred by Owner for engineering, construction observation, inspection, and administrative services needed after the time specified in Paragraph 4.02 for Work to be completed and ready for final payment (as duly adjusted pursuant to the Contract), until the Work is completed and ready for final payment.

C. The special damages imposed in this paragraph are supplemental to any liquidated damages for delayed completion established in this Agreement.
4.07 Owner reserves the right to withhold from payments due Contractor under the Contract amounts for liquidated damages (if any), special damages (if any), and performance damages (if any) in accordance with the Contract.

ARTICLE 5—CONTRACT PRICE

5.01 Owner shall pay Contractor for completion of the Work in accordance with the Contract Documents, the amounts that follow, subject to adjustment under the Contract:

B. For all Unit Price Work, an amount equal to the sum of the extended prices (established for each separately identified item of Unit Price Work by multiplying the unit price times the actual quantity of that item).

The extended prices for Unit Price Work set forth as of the Effective Date of the Contract are based on estimated quantities. As provided in Paragraph 13.03 of the General Conditions, estimated quantities are not guaranteed, and determinations of actual quantities and classifications are to be made by Engineer.

C. Total of Unit Price Work (subject to final Unit Price adjustment) $______________________.

D. For all Work, at the prices stated in Contractor’s Bid, attached hereto as an exhibit.

ARTICLE 6—PAYMENT PROCEDURES

6.01 Submittal and Processing of Payments

A. Contractor shall submit Applications for Payment in accordance with Article 15 of the General Conditions. Applications for Payment will be processed by Engineer as provided in the General Conditions.

6.02 Progress Payments; Retainage

A. Owner shall make progress payments on the basis of Contractor’s Applications for Payment seven (7) days prior to the City Council meeting during performance of the Work as provided in Paragraph 6.02.A.1 below, provided that such Applications for Payment have been submitted in a timely manner and otherwise meet the requirements of the Contract. All such payments will be measured by the Schedule of Values established as provided in the General Conditions (and in the case of Unit Price Work based on the number of units completed) or, in the event there is no Schedule of Values, as provided elsewhere in the Contract.

1. Prior to Substantial Completion, progress payments will be made in an amount equal to the percentage indicated below but, in each case, less the aggregate of payments previously made and less such amounts as Owner may withhold, including but not limited to liquidated damages, in accordance with the Contract.

   a. 95 percent of the value of the Work completed (with the balance being retainage).

      1) If 50 percent or more of the Work has been completed, as determined by Engineer, and if the character and progress of the Work have been satisfactory to Owner and Engineer, then as long as the character and progress of the Work remain satisfactory to Owner and Engineer, there will be no additional retainage; and
b. 95 percent of cost of materials and equipment not incorporated in the Work (with the balance being retainage).

B. Upon Substantial Completion, Owner shall pay an amount sufficient to increase total payments to Contractor to [number] percent of the Work completed, less such amounts set off by Owner pursuant to Paragraph 15.01.E of the General Conditions, and less [number] percent of Engineer’s estimate of the value of Work to be completed or corrected as shown on the punch list of items to be completed or corrected prior to final payment.

6.03 Final Payment
A. Upon final completion and acceptance of the Work, Owner shall pay the remainder of the Contract Price in accordance with Paragraph 15.06 of the General Conditions.

6.04 Consent of Surety
A. Owner will not make final payment, or return or release retainage at Substantial Completion or any other time, unless Contractor submits written consent of the surety to such payment, return, or release.

6.05 Interest
A. All amounts not paid when due will bear interest at the rate of 12 percent per annum.

ARTICLE 7—CONTRACT DOCUMENTS

7.01 Contents
A. The Contract Documents consist of all of the following:
   1. This Agreement.
   2. Bonds:
      a. Performance bond (together with power of attorney).
      b. Payment bond (together with power of attorney).
   3. General Conditions.
   4. Supplementary Conditions.
   5. Wage Determination Schedule.
   7. Specifications as listed in the table of contents of the project manual (copy of list attached).
   8. Drawings (not attached but incorporated by reference) consisting of 3 sheets with each sheet bearing the following general title: Runway Pavement Maintenance.
   9. Drawings listed on the attached sheet index.
   10. Addenda (numbers [number] to [number], inclusive).
   11. Exhibits to this Agreement (enumerated as follows):
      a. [list exhibits]
12. The following which may be delivered or issued on or after the Effective Date of the Contract and are not attached hereto:

a. Notice to Proceed.

b. Work Change Directives.

c. Change Orders.

d. Field Orders.

e. Warranty Bond, if any.

B. The Contract Documents listed in Paragraph 7.01.A are attached to this Agreement (except as expressly noted otherwise above).

C. There are no Contract Documents other than those listed above in this Article 7.

D. The Contract Documents may only be amended, modified, or supplemented as provided in the Contract.

ARTICLE 8—REPRESENTATIONS, CERTIFICATIONS, AND STIPULATIONS

8.01 Contractor’s Representations

A. In order to induce Owner to enter into this Contract, Contractor makes the following representations:

1. Contractor has examined and carefully studied the Contract Documents, including Addenda.

2. Contractor has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.

3. Contractor is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.

4. Contractor has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.

5. Contractor has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.

6. Contractor has considered the information known to Contractor itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Contract Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and
procedures of construction to be employed by Contractor; and (c) Contractor’s safety precautions and programs.

7. Based on the information and observations referred to in the preceding paragraph, Contractor agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.

8. Contractor is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Contract Documents.

9. Contractor has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Contractor has discovered in the Contract Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.

10. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

11. Contractor’s entry into this Contract constitutes an incontrovertible representation by Contractor that without exception all prices in the Agreement are premised upon performing and furnishing the Work required by the Contract Documents.

8.02 Contractor’s Certifications

A. Contractor certifies that it has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for or in executing the Contract. For the purposes of this Paragraph 8.02:

1. “corrupt practice” means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process or in the Contract execution;

2. “fraudulent practice” means an intentional misrepresentation of facts made (a) to influence the bidding process or the execution of the Contract to the detriment of Owner, (b) to establish Bid or Contract prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;

3. “collusive practice” means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish Bid prices at artificial, non-competitive levels; and

4. “coercive practice” means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

8.03 Standard General Conditions

A. Owner stipulates that if the General Conditions that are made a part of this Contract are EJCDC® C-700, Standard General Conditions for the Construction Contract (2018), published by the Engineers Joint Contract Documents Committee, and if Owner is the party that has furnished said General Conditions, then Owner has plainly shown all modifications to the standard wording of such published document to the Contractor, through a process such as highlighting or “track changes” (redline/strikeout), or in the Supplementary Conditions.
IN WITNESS WHEREOF, Owner and Contractor have signed this Agreement.

This Agreement will be effective on [indicate date on which Contract becomes effective] (which is the Effective Date of the Contract).

Contractor:

By: ________________________________
    (individual’s signature)
Date: ______________________________
    (date signed)
Name: ______________________________
    (typed or printed)
Title: ______________________________
    (typed or printed)
Attest: ______________________________
    (individual’s signature)
Title: ______________________________
    (typed or printed)
Address for giving notices: ______________________________

Designated Representative:
Name: ______________________________
    (typed or printed)
Title: ______________________________
    (typed or printed)
Address: ______________________________

Phone: ______________________________
Email: ______________________________

(If [Type of Entity] is a corporation, a partnership, or a joint venture, attach evidence of authority to sign. If [Type of Entity] is a public body, attach evidence of authority to sign and resolution or other documents authorizing execution of this Agreement.)

Attest: ______________________________
    (individual’s signature)
Title: ______________________________
    (typed or printed)
Address for giving notices: ______________________________

Designated Representative:
Name: ______________________________
    (typed or printed)
Title: ______________________________
    (typed or printed)
Address: ______________________________

Phone: ______________________________
Email: ______________________________
License No.: __________________________
    (where applicable)
State: ______________________________

EJCDC® C-520, Agreement between Owner and Contractor for Construction Contract (Stipulated Price). Copyright© 2018 National Society of Professional Engineers, American Council of Engineering Companies, and American Society of Civil Engineers. All rights reserved.
00 52 13 - Page 7 of 7
Missouri Prevailing Wage Law; Missouri Revised Statutes Chapter 290 – Wages, Hours and Dismissal Rights; August 4, 2012.

Missouri Division of Labor Standards Wage and Hour AWO 27 Section 101, Saline County Missouri, Dated 07/01/2020.

Affidavit Compliance with the Prevailing Wage Law, Missouri Department of Labor and Industrial Relations.

Davis-Bacon Wage Determination Wage Rate Requirements Wage Rate Section:

- Building General Decision Number: MO20200031, Modification No. 10 – Dated 07/24/2020
- Heavy and Highway General Decision Number: MO20200001, Modification No. 14 – Dated 08/14/20

Davis-Bacon Contractor’s Statement of Compliance.
Davis-Bacon Recipient Statement of Compliance.
"General Decision Number: MO20200001 08/14/2020

Superseded General Decision Number: MO20190001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.80 per hour for the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.1(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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CARP0002-002 05/01/2019

ST. LOUIS COUNTY AND CITY

Rates Fringes
Carpenters.............................$ 38.02 17.77

CASS (Richards-Gebauer AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES

Rates Fringes
Carpenters:
CARPENTERS & LATHERS............$ 36.34 15.55
MILLWORKERS & PILEDRIVERS......$ 36.34 15.55

CARP0003-003 05/03/2015

Rates Fringes
Carpenter and Piledriver
ADAMS, AUDRAIN (West of
Hwy 19), BOONE, CALLAWAY,
CHARITON, COLE, COOPER,
HOWARD, KNOX, LINN, MACON,
MILLS, MONITEAU, MONROE,
OSAGE, PUTNAM, RANDOLPH,
SCHUYLER, SHELBY AND
SULLIVAN COUNTIES.............$ 32.28 17.77
ATHICSON, ANDRON, BATES,
CALDWELL, CARROLL, DAVIS,
DEKALB, GENTRY, GRUNDY,
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**ELEC0001-002 05/31/2020**

Bolinger, Butler, Cape Girardeau, Carter, Dunklin, Franklin, Iron, Jefferson, Lincoln, Madison, Mississippi, New Madrid, Pemiscot, Perry, Reynolds, Ripley, St. Charles, St. Francois, St. Louis (City and County), Ste. Genevieve, Scott, Stoddard, Warren, Washington and Wayne Counties

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**ELEC0002-001 06/01/2018**

Abair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Crawford, Dent, Franklin, Gasconade, Howard, Howell, Iron, Jefferson, Knox, Lewis, Lincon, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Charles, St. Francois, St. Louis (City and County), Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas, Warren and Washington Counties

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**ELEC0053-004 01/01/2020**

Line Construction: (Adair, Atchison, Barry, Barton, Buchanan, Caldwell, Cedar, Christian, Clinton, Dade, Dallas, Daviess, Dekalb, Douglas, Gentry, Greene, Grundy, Harrison, Hickory, Holt, Jasper, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Stone, Tane, Vernon, Webster, Worth and Wright Counties)

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**ELEC095-001 06/01/2019**

BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES

**Rates Fringes**

### Electricians:

- **Cable Splicers**: $25.40 12.19
- **Electricians**: $27.43 14.97

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**ELEC0124-007 08/26/2019**

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE COUNTIES

**Rates Fringes**

### Electricians:

- **Cable Splicers**: $30.42 16.085
- **Electricians**: $34.00 18.68

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**ELEC0350-002 11/01/2019**

AUDRAIN (Except Cuivre Township), BOONE, CALLAWAY, CAMDEN, CHARiton, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARYS, MILLER, MONITEAU, OSAGE, Phelps, RANDOLPH COUNTIES

**Rates Fringes**

### Electricians:

- **Cable Splicers**: $27.88 14.99
- **PULASKI and TEXAS COUNTIES**: $32.53 15.46
- **STONE and TANEY COUNTIES**: $23.67 14.17

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**ELEC0545-003 06/01/2020**

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER, GENTRY, HARRISON, DAVIDSON, GRUNDY, NORTH, LIVINGSTON, MOYANAY, AND CALDWELL COUNTIES

**Rates Fringes**

### Electricians:

- **Electricians**: $33.00 18.10

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**ELEC0702-004 12/30/2019**

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STOOGARD AND WAYNE COUNTIES

**Rates Fringes**

### Electricians:

- **Electricians**: $30.31 29% 7.75

Groundman - Equipment
### Operator Class II (all other equipment)...
$ 38.46  

### Heavy-Equipment Operator

- **Class I (all crawler type equipment D-4 and larger)**...
  $ 43.88  
- **Lineman**...
  $ 59.51  

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**EN1001-001 05/01/2020**

### ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL, CHARITON, CLINTON, COOPER, DAVISSI, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN, LIVINGSTON, MERCE, MOGADAY, PETTIS, SALINE, SULLIVAN AND NORTH COUNTRIES**

### Power equipment operators:

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 34.73</td>
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<tr>
<td>GROUP 2</td>
<td>$ 34.33</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$ 32.33</td>
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</tbody>
</table>

### Power Equipment Operators Classifications

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers - 2; booster pump on dredge; bulldozer operator; boring machine (truck or crane mounted); clamshell operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline engineer; dredge operator; drill cat with compressor mounted (self-contained) or similar type self-propelled rotary drill (not air-tract); drilling or boring machine (rotary-self-propelled); finishing machine operator; greaser; high loader-fork lift-skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard gauge); mechanics and welders (field and plants); mucking machine operator; pile drive operator; pitman crane or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMS, Rex, Gomco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boiler (1); chip spreader; churn drill operator; compressor; concrete mixer operator; skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); paymill operator; power shield; pumps; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; siphons and jets; straw blower; stump cutting machine; siphons and jets; tank car heater operator (combination boiler and booster); welding machine; vibrating machine operator (not hand held); welding machine.

GROUP 3: (a) Diller;  
(b) Diller driver  
(c) Mechanic.

### Hourly Premiums:

**The following classifications shall receive ( $ .25 ) above**

- **GROUP 1 RATE**: Dragline operator - 3 yds. & over; shovel 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or pilledrivers, 100' of boom or over (incl. job), hoist - each additional active drum over 2 drums  

- **The following classifications shall receive ( $ .50 ) above**
  - **GROUP 1 RATE**: Tandem scoop operator; crane, rigs or pilledrivers 135' to 200' of boom (incl. job.)  

- **The following classifications shall receive ( $ .75 ) above**
  - **GROUP 1 RATE**: Crane rigs, or pilledrivers 200 ft. of boom or over (including job.)

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**EN1001-005 04/01/2020**

### Cass, Clay, Jackson, Platte and Ray Counties**

### Power equipment operators:

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https://beta.sam.gov/wage-determination/MO20200001/14?index=wd&keywords=&is_active=true&sort=modifiedDate&date_filter_index=0&date_range_start=4/21
GROUP 2. $35.98 19.89
GROUP 3. $31.53 19.89
GROUP 4. $34.86 19.89

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; concrete cleaning decontamination machine operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge enginemans; dredge operator; drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract); drilling or boring machine (rotary - self-propelled); finishing machine operator; greaser; heavy equipment robotics operator/mechanic; horizontal directional drill operator; horizontal directional drill locator; loader-forklift - skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard gauge); master environmental maintenance mechanic; mechanics and welders (field and plants); mucking machine operator; piledriver operator; pitman crane or boom truck (all types); push cat; quad-track; scraper operators (all types); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operators; slip-form paver (CM, REX, Gomaco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; ultra high pressure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: "A" Frame truck operator; back filler operator; boilers (1); chip spreader;churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra- hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oilier Driver (All Types)

FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE ($1.00) ABOVE GROUP 1 RATE:
Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yd. capacity or over; Piledrivers 80 ft. of boom or over (including jib); Shovels & backhoes, 3 yd. capacity or over.

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ENGI0101-022 05/01/2019

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MC DONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD

Rates Fringes

Power equipment operators:

GROUP 1. $31.72 14.88
GROUP 2. $31.37 14.88
GROUP 3. $31.37 14.88
GROUP 4. $29.12 14.88

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autogrades; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge enginemans; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine

https://beta.sam.gov/wage-determination/MO202000014?index=wd&keywords=&is_active=true&sort=modifiedDate&date_filter_index=0&date_range=0&date_range_format=2020-02-01&pp=5
rotary self-propelled; highloader; hoisting - 2 active drums; launch hammer wheel; locomotive operator; standard gauge; mechanic and welders; mucking machine; off-road trucks; piledriver operator; pitman crane operator; push cat operator; quad trac; scoop operator - all types; shovel operator; sideboom cats; skimmer scoop operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; asphalt roller operator; backfiller operator; barrel-green operator; bar operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge operator; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; side discharge concrete spreader; slip form finishing machine; stumpcutter machine; throttle man; tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill operator; chief plane operator; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator; other than high type asphalt; screening & washing plant operator; siphons & jets; sub-grading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & boosters); tractor operator (50 h.p. or less); Ulmac, Ulic or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

HOURLY PREMIUMS:

The following classifications shall receive $.25 above GROUP 1 rate:
Clashells - 3 yds. or over; Cranes - Rigs or Piledrivers, 100 ft. of boom or over (including jib);
Draglines - 3 yds. or over; Hoists - each additional active drum over 2 drums; Shovels - 3 yds. or over;
The following classifications shall receive $.50 above GROUP 1 rate:
Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft. to 200 ft. of boom (including jib); Tandem scoop.
The following classifications shall receive $.75 above GROUP 1 rate:
Cranes - Rigs or Piledrivers, 200 ft. of boom or over (including jib).

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

<table>
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<th>Fringes</th>
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<tbody>
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<td>$39.06</td>
<td>27.36</td>
</tr>
<tr>
<td>$32.61</td>
<td>27.36</td>
</tr>
</tbody>
</table>

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket and under regardless of attachment, one oiler for 2 or 3, two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Crane, Locomotive; crane with boom including jib over 100 ft from pin to pin; Crane using rock socket tool; Derrick, Steam; Derrick Car and Derrick Boats; Dragline, 7 cu yds and over; Drudge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skinner; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Rarge; Asphalt Spreader; Atrey Force Feeder Loader; self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CPM and under; Compressor, Two through Four over 125 CPM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor Mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader, Sideboom; Crane, Locomotive; Crane, Hydraulic; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Derrick, Steam; Derrick Car and Derrick Boats; Dragline, 7 cu yds and over; Drudge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skinner; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Rarge; Asphalt Spreader; Atrey Force Feeder Loader; self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CPM and under; Compressor, Two through Four over 125 CPM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor Mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader, Sideboom; Crane, Locomotive; Crane, Hydraulic; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Derrick, Steam; Derrick Car and Derrick Boats; Dragline, 7 cu yds and over; Drudge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skinner; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Rarge; Asphalt Spreader; Atrey Force Feeder Loader; self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CPM and under; Compressor, Two through Four over 125 CPM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor Mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader, Sideboom; Crane, Locomotive; Crane, Hydraulic; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Derrick, Steam; Derrick Car and Derrick Boats; Dragline, 7 cu yds and over; Drudge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skinner; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Rarge; Asphalt Spreader; Atrey Force Feeder Loader; self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CPM and under; Compressor, Two through Four over 125 CPM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor Mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader, Sideboom; Crane, Locomotive; Crane, Hydraulic; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Derrick, Steam; Derrick Car and Derrick Boats; Dragline, 7 cu yds and over; Drudge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skinner; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch
Spreader; Conveyor, Large (not self-propelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; Crane, Climbing (such as Linden); Crane, Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic - Truck or Cruiser mounted - under 16 tons; Drilling machine - Self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment no engineer required); Elevating Grader; Engine Man, Dredge; Excavator or Powerbelt Machine; Finishing Machine, self-propelled oscillating screed; Forklift; Generators, Two through Six 30 KW or over; Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (brick cages or concrete skips operating on or tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell or building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self-propelled); Conveyor, Large (not self-propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in connection with an air compressor, operator shall be paid $.55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2"; Scissor Lift (used for hoisting); Skid Steer Loader; Sweeper, Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without boiler - $2.00;
Crane, Climbing (such as Linden) - $.50;
Crane, Pile Driving and Extracting - $.50;
Crane with boom (including job) over 100 ft from pin to pin - add $.01 per foot to maximum of $4.00;
Crane, using rock socket tool - $.50;
Derrick, diesel, gas or electric hoisting material and erecting steel (30 ft or more above ground) - $.50;
Dragline, 7 cu yds and over - $.50;
Hoist, Three or more drums in use - $.50;
Scoop, Tandem - $.50;
Shovel, Power - 7 cu yds and over - $.50;
Tractor, Tandem Crawler - $.50;
Tunnel, man assigned to work in tunnel or tunnel shaft - $.50;
Wrecking, when machines are working on second floor or higher - $.50

Rates   Fringes

Power equipment operators:
GROUP 1 ........................ $ 29.69 27.16
GROUP 2 ........................ $ 29.34 27.16
GROUP 3 ........................ $ 29.14 27.16
GROUP 4 ........................ $ 29.49 27.16

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening
spreader, asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator tow; boiler two; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineer; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine 2 active drums; launchhammer wheel; locomotive operator standard guage; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; grad-trac; scoop operator; side boom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller operator asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-green loader; boat operator (bridge & dams); chip spreader; concrete mixer operator skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating graded operator; fork lift; grease fleet; hoisting engine one; locomotive operator narrow guage; multiple compactor; pavement breaker; powerbroom self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; thruletman; tractor operator (over 50 hp); winch truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers; chip spreader (front man); chum drill operator; compressor over 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing mmachine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmic, ulric or similar spreader; vibrating machine operator; hydrobroom.

GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4" & over one.

FOOTNOTE: HOURLY PREMILMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - $2.00
Certified Crane Operator - $1.50;
Certified Hazardous Material Operator $1.50;
Crane, climbing (such as linden) - $0.50;
Crane, pile driving and extracting - $0.50;
Crane, with boom (including jib) over 100' from pin to pin add $0.61 per foot to maximum of $4.00;
Crane, using rock socket tool - $0.50;
Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above the ground) - $0.50;
Dragline, 7 cu. yds. and over - $0.50;
Hoist, three or more drums in use - $0.50; Scoop, Tandem - $0.50;
Shovel, power - 7 cu. yds. or more - $0.50;
Tractor, tandem crawler - $0.50;
Tunnel, man assigned to work in tunnel or tunnel shaft - $0.50;
Wrecking, when machine is working on second floor or higher - $0.50;

ST. LOUIS CITY AND COUNTY

<table>
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POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 2: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat;
whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; atey force feeder loader (self-propelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills nd any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader, enginer, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screw; fork lift; grader, road with power blade; highlift, grosee; hoist, stacker, hydro-hammer; loading machine (such as barber-green); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2"; pumps, electric submersible, two through six, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete distributing on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck); curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size; lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity, without side loader, 2 bag capacity or more; mixer, with side loader, regardless of size; pulp mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); tractor, small wheel type 50 h.p. & under with grader blade & similar equipment; Oiler on dredge and on truck crane.

GROUP 4: Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; sweeper, floor

HOURLY PREMIUMS:
Backhoe, hydraulic
2 cu. yds. or under without oiler $2.00
Certified Crane Operator 1.50
Certified Hazardous Material Operator 1.50
Crane, climbing (such as Linden) .50
Crane, pile driving and extracting .50
Crane, with boom (including jib) over 100' (from pin to pin) add $.01
per foot to maximum of .50
Crane, using rock socket tool .50
Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above ground) .50
Dragline, 7 cu. yds. and over .50
Hoist, three (3) or more drums in use .50
Scoop, Tandem .50
Shovel, power - 7 cu. yds. or more .50
Tractor, tandem crawler .50
Tunnel, man assigned to work in tunnel or tunnel shaft .50
Wrecking, when machine is working on second floor or higher .50

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IRON00010-012 04/01/2020

Rates Fringes

Ironworkers:
ANDREW, BARTON, BENJIN, CAMDEN, CEDAR, CHARLTON, CHRISTIAN, COOPER, DACE, DALLAS, DAVIES, DE KALB,
| GENTRY, GREENE, GRINDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERcer, MONITEAU, MORGAN, NODAWAY, POLK, PUTNAM, RANGLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT and NORTH Counties and portions of ADAIR, BOONE, MACon, MILLer and RANDOLPH Counties. | $ 31.00 | 31.24 |
| ANDREW, BARTON, BENTON, CAMDEN, CEDAR, CHARiton, CHRISTIAN, COOPER, DADE, DALLAS, DAVIss, DE KALB, GENTRY, GREene, GRINDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERcer, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK, PUTNAM, RANDOLPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT and NORTH Counties and portions of ADAIR, BOONE, MACon, MILLer and RANDOLPH Counties. | $ 30.55 | 30.44 |
| ATCHISON, BATES, BUCHanan, CALDwell, Carroll, CASS, CLAY, CLINTON, HENry, JACKson, JOHNSON, LAFAYETTE, PETTIS, PLATe, SALiNE, AND RAY Counties. | $ 34.00 | 31.24 |

**IRON#321-002 09/01/2019**

DOUGLAS, HOWELL and OZARK COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$ 21.10</td>
</tr>
</tbody>
</table>

**IRON#396-004 08/07/2019**

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, and REYNOLDS Counties; and portions of MADISON, PERRY, BOLLINGER, WAYNE, and CARTER Counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$ 34.01</td>
</tr>
</tbody>
</table>

**IRON#396-009 08/07/2019**

AUDRAN, CALLAWAY, COLE, CRAWDowF, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT Counties; and portions of BOONE, CAMDEN, DOUGLAS, Howell, LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$ 30.44</td>
</tr>
</tbody>
</table>

**IRON#577-005 06/01/2019**

ADAIR, CLARK, KNOX, LEWIS, MACon, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, and SHELBY COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$ 26.60</td>
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</table>

**IRON#584-004 06/01/2019**

BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON and STONE Counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworkers</td>
<td>$ 26.00</td>
</tr>
</tbody>
</table>

**IRON#782-003 05/01/2019**

CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STOOGARD Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEy, and WAYNE Counties
Ironworkers:
Locks, Dams, Bridges and  
other major work on the  
Mississippi and Ohio River  
only........................................... $ 31.63 24.27  
All Other Work.................. $ 27.38 23.29  

ST. LOUIS (City and County)  

Rates Fringes  
LABORER  
Plumber Laborer................. $ 34.07 16.07  

ST. LOUIS (City and County)  

Rates Fringes  
LABORER  
Dynamiter, Powderman........... $ 34.07 16.07  
Laborers, Flaggers.............. $ 34.07 16.07  
Wrecking......................... $ 34.07 16.07  

WAYNE COUNTIES  

Rates Fringes  
LABORER  
ADAMS, AUDRAIN, BOONE,  
CALLAWAY, CHARITON, CLARK,  
COLE, COOPER, HOWARD,  
IRON, KNOX, LEXIS, LINN,  
MACON, MADISON, MARION,  
MILLER, MONITEAU, MONROE,  
PERRY, PIKE, PUTNAM,  
Ralls, Randolph, Reynolds,  
St. Francois, Ste.,  
Genevieve, Schuyler,  
Scotland, Shelby and  
Sullivan Counties  
GROUP 1................................ $ 30.75 14.57  
GROUP 2................................ $ 30.75 14.57  
Bollinger, Butler, Cape  
Girardeau, Carter,  
Crawford, Dent, Dunklin,  
Gasconade, Howell, Maries,  
Mississippi, New Madrid,  
Oregon, Osage, Pemiscot,  
PHELPS, PHILASI, REIPLEY,  
Scott, Shannon, Stoddard,  
Texas, Washington and  
Wayne Counties  
GROUP 1................................ $ 30.75 14.57  
GROUP 2................................ $ 30.75 14.57  
FRANKLIN COUNTY  
GROUP 1................................ $ 32.86 14.57  
GROUP 2................................ $ 33.46 14.57  
JEFFERSON COUNTY  
GROUP 1................................ $ 32.91 14.57  
GROUP 2................................ $ 33.51 14.57  
LINCOLN, MONTGOMERY AND  
Warren Counties  
GROUP 1.............................. $ 34.33 14.57  
GROUP 2.............................. $ 34.33 14.57  
ST. CHARLES COUNTY  
GROUP 1.............................. $ 34.33 14.57  
GROUP 2.............................. $ 34.33 14.57  

LABORERS CLASSIFICATIONS  
GROUP 1 - General laborer-flagman, carpenter tenders;  
salamander Tenders; Dump Man; Ticket Takers; loading trucks  
under bins, hoppers, and conveyors; track man; cement  
handler; dump man on earth fill; george buggle man;  
material batch hopper man; spreader on asphalt machine;  
material mixer man (except on manholes); coffer dams;  
riprap pavers rock, block or brick; scaffolds over ten feet  
not self-supported from ground up; skip man on concrete  
paving; wire mesh setters on concrete paving; all work in  
connection with sewer, water, gas, gasoline, oil, drainage  
pipe, conduit pipe, tile and duct lines and all other pipe  
lines; power tool operator; all work in connection with  
hydraulic or general dredging operations; form setters,  
puddlers (paving only); straw blower nozzlemen; asphalt  
plant platform man; chuck tender; crusher feeder; men  
handling creosote ties or creosote materials; men working  
with and handling epoxy material; top of standing trees;  

https://beta.sam.gov/wage-determination/MO20200001/14?index=wd&keywords=&is_active=true&sort=-modifiedDate&date_filter_index=0&date_ra... 11/21
feeder man on wood pulverizers, board and willow mat weavers and cable tieers on river work; deck hands; pile dikers and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutment and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; Jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick on block manholes; rubbing concrete, air tool operator under 65 lbs.; caulk and lead man; chain or concrete saw under 15 h.p.; signal gan; guard rail and sign erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scaler working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, gunite nozzle man; pressure grout man; creep man on asphalt; concrete saw 15 h.p. and over; grade checker; stringline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors; track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; geogrid huggie man; material batch hopper man; material mixer man (except on manholes); cementer; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drain pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; pudders (paving only); straw blower nozzlemen; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); rubbing concrete; taper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tieers on river work; deck hands; pile dikers and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutment and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulk; chain or concrete saw; cliffscaler working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled laborers - Head pipe layer on sewer work;
laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot nastic kettleman; hot tar applicator; sandblasting and gunite nozzlemen; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

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CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

**LABORER**

<table>
<thead>
<tr>
<th>Ages</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$31.28</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$32.49</td>
</tr>
</tbody>
</table>

**LABORERS CLASSIFICATIONS**

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man, scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzleman, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dixie and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulkers and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper, jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting torch man, form setters, liners and stringline man on concrete paving, curb, gutters and etc., hot nastic kettleman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

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CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RAILS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

**Painters**

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush and Roller; Taper...</td>
<td>$28.61</td>
</tr>
<tr>
<td>High work over 60 feet...</td>
<td>$29.11</td>
</tr>
<tr>
<td>Lead Abatement...</td>
<td>$29.36</td>
</tr>
<tr>
<td>Pressure Roller; High work under 60 Ft...</td>
<td>$28.86</td>
</tr>
<tr>
<td>Spray &amp; Abrasive Blasting; Water Blasting (Over 5000 PSI)...</td>
<td>$30.61</td>
</tr>
<tr>
<td>Taper ( Ames Tools &amp; Bazooka)...</td>
<td>$30.21</td>
</tr>
</tbody>
</table>

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ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE,
### Rates & Fringes

**Painters:**

- Bridges, Dams, Locks or Powerhouses: $26.64
- Brush and Roll: $24.64
- Epoxy or Any Two Part Coating: $20.84
- Stage or Other Aerial Work - Platforms over 50 feet: $30.64
- Spray; Structural Steel (over 50 feet): $24.64
- Tapers Using Ames or Comparable Tools: $25.94

**PAIN-003-004 04/01/2017**

### Rates & Fringes

CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES

**Painters:**

- Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks: $31.96
- Brush & Roller: $29.34
- Drywall: $30.34
- Paper Hanger: $29.84
- Stagenan; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power Sander; Sprayman; Dipping: $30.96
- Steeplejack: $35.53

**PAIN-003-011 04/01/2011**

### Rates & Fringes

BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCE, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES

**Painters:**

- Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks: $24.06
- Brush & Roller: $22.67
- Drywall: $22.84
- Paper Hanger: $23.07
- Stagenan; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power Sander; Sprayman; Dipping: $23.56
- Steeplejack: $26.82

**PAIN-0203-002 04/01/2012**

### Rates & Fringes

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, and WRIGHT COUNTIES

**Painters:**

- Finisher: $30.18
- Painter: $19.78
- Sandblaster, High Man, Spray Man, Vinyl Hanger, Tool Operator: $21.18

**PAIN1265-003 07/01/2013**

### Rates & Fringes

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES

**Painters:**

- Brush and Roller: $25.64
- Floor Work: $26.14

https://beta.sam.gov/wage-determination/020200001/14?index=wd&keywords=&is_active=true&sort=modifiedDate&date_filter_index=0&date_range=14/21
<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Lead Abatement</td>
<td>$27.89</td>
<td>13.27</td>
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<tr>
<td>Spray</td>
<td>$27.34</td>
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<tr>
<td>Structural Steel, Sandblasting and All Tank Work</td>
<td>$26.89</td>
<td>13.27</td>
</tr>
<tr>
<td>Taping, Paperhanging</td>
<td>$26.64</td>
<td>13.27</td>
</tr>
</tbody>
</table>

**PAIN1292-002 09/01/2016**

**BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Fringe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters: Bridges, Stacks &amp; Tanks</td>
<td>$30.85</td>
<td>11.64</td>
</tr>
<tr>
<td>Brush &amp; Roller</td>
<td>$25.35</td>
<td>11.64</td>
</tr>
<tr>
<td>Spray &amp; Abrasive Blasting; Waterblasting (over 5000 PSI)</td>
<td>$28.95</td>
<td>11.64</td>
</tr>
</tbody>
</table>

**Height Rates (All Areas):**
Over 60 ft. $0.50 per hour.
Under 60 ft. $0.25 per hour.

**PAIN1292-003 09/01/2017**

**IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON COUNTIES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Painters: Bridges, Stacks &amp; Tanks</td>
<td>$31.05</td>
<td>12.74</td>
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<tr>
<td>Brush &amp; Roller</td>
<td>$25.70</td>
<td>12.74</td>
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<tr>
<td>Spray &amp; Abrasive Blasting; Waterblasting (over 5000 PSI)</td>
<td>$28.70</td>
<td>12.74</td>
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</tbody>
</table>

**Height Rates (All Areas):**
Over 60 ft. $0.50 per hour
Under 60 ft. $0.25 per hour.

**PAIN2012-001 04/01/2019**

**ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Fringe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters: Brush &amp; Roller</td>
<td>$31.26</td>
<td>17.26</td>
</tr>
<tr>
<td>Sandblaster</td>
<td>$32.76</td>
<td>17.26</td>
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<tr>
<td>Steeplejack</td>
<td>$36.33</td>
<td>17.26</td>
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</table>

**PLAS0518-006 03/01/2020**

**BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MC DONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Fringe</th>
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<tbody>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER</td>
<td>$24.44</td>
<td>12.11</td>
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**PLAS0518-007 04/01/2020**

**CASS (Richards-Gebauer AFB only), CLAY, JACKSON, PLATTE AND RAY COUNTIES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Cement Masons</td>
<td>$32.72</td>
<td>18.30</td>
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**PLAS0518-011 04/01/2019**

**ANDREW, ATCHISON, BATES, BUCHANAN, CLINTON, DEKALB, GENTRY, HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
<th>Fringe</th>
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<tbody>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER</td>
<td>$32.00</td>
<td>20.13</td>
</tr>
<tr>
<td>Description</td>
<td>Rate</td>
<td>Fringe</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-------</td>
<td>--------</td>
</tr>
<tr>
<td>Rates and Fringes for CEMENT MASON in Franklin, Lincoln and Warren Counties</td>
<td>30.74</td>
<td>18.07</td>
</tr>
<tr>
<td>Rates and Fringes for CEMENT MASON in Jefferson, St. Charles Counties and St. Louis</td>
<td>32.66</td>
<td>18.62</td>
</tr>
<tr>
<td>Rates and Fringes for PLUM0008-001 in 05/01/2017 Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Howell, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Scott, Stoddard, and Wayne Counties</td>
<td>29.00</td>
<td>17.30</td>
</tr>
<tr>
<td>Rates and Fringes for CEMENT MASON in Benton, Caldwell, Callaway, Camden, Carroll, Cole, Daviess, Gasconade, Grundy, Harrison, Livingston, Macon, Maries, Mercer, Miller, Montgomery, Morgan, Osage, Pettis &amp; Saline Counties</td>
<td>27.00</td>
<td>15.73</td>
</tr>
<tr>
<td>Rates and Fringes for PLUM0008-003 in 06/01/2020 Cass, Clay, Jackson, Johnson, and Platte Counties</td>
<td>49.00</td>
<td>23.65</td>
</tr>
<tr>
<td>Rates and Fringes for PLUM0008-017 in 06/01/2019 Bates, Benton, Carroll, Henry, Lafayette, Morgan, Pettis, Ray, St. Clair, Saline and Vernon Counties</td>
<td>48.00</td>
<td>22.84</td>
</tr>
<tr>
<td>Rates and Fringes for PLUM0045-003 in 06/01/2019 Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, Dekalb, Gentry, Harrison, Holt, Nodaway and Worth Counties</td>
<td>48.00</td>
<td>22.84</td>
</tr>
<tr>
<td>Rates and Fringes for PLUM0178-003 in 11/01/2019 BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND WRIGHT COUNTIES</td>
<td>48.00</td>
<td>22.84</td>
</tr>
<tr>
<td>Rates and Fringes for PLUM0178-006 in 11/01/2019 BARTON, JASPER, MCDONALD AND NEWTON COUNTIES</td>
<td>48.00</td>
<td>22.84</td>
</tr>
<tr>
<td>Projects $750,000 &amp; under: $37.75 Planners and Pipefitters</td>
<td>37.75</td>
<td>23.65</td>
</tr>
<tr>
<td>Projects over $750,000: $31.75 Planners and Pipefitters</td>
<td>31.75</td>
<td>15.12</td>
</tr>
<tr>
<td>Rates</td>
<td>Fringes</td>
<td></td>
</tr>
<tr>
<td>-------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>Pipfitters</td>
<td>$48.53 22.55</td>
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Plumbers and Pipfitters

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>Mechanical Contracts including all piping and temperature control work</td>
<td>$7.0 million &amp; under</td>
</tr>
<tr>
<td>Mechanical Contracts including all piping and temperature control work over $7.0 million</td>
<td>$41.85 27.85</td>
</tr>
</tbody>
</table>

Plumbers

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical Contracts including all piping and temperature control work</td>
<td>$7.0 million &amp; under</td>
</tr>
<tr>
<td>Mechanical Contracts including all piping and temperature control work over $7.0 million</td>
<td>$41.85 27.85</td>
</tr>
</tbody>
</table>

Truck drivers

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$30.34 13.75</td>
</tr>
<tr>
<td>Group 2</td>
<td>$30.49 13.75</td>
</tr>
<tr>
<td>Group 3</td>
<td>$30.61 13.75</td>
</tr>
<tr>
<td>Group 4</td>
<td>$30.50 13.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$31.07 13.75</td>
</tr>
<tr>
<td>Group 2</td>
<td>$31.22 13.75</td>
</tr>
<tr>
<td>Group 3</td>
<td>$31.34 13.75</td>
</tr>
<tr>
<td>Group 4</td>
<td>$31.23 13.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck drivers (Franklin, Jefferson and St. Charles counties)</td>
<td>$33.43 13.75</td>
</tr>
<tr>
<td>Truck drivers (Franklin, Jefferson and St. Charles counties)</td>
<td>$33.58 13.75</td>
</tr>
<tr>
<td>Truck drivers (Franklin, Jefferson and St. Charles counties)</td>
<td>$33.65 13.75</td>
</tr>
</tbody>
</table>
GROUP A: $ 33.54  
Truck drivers (LINCOLN and WARREN COUNTIES)

GROUP 1: $ 32.88  
GROUP 2: $ 33.23  
GROUP 3: $ 32.38  
GROUP 4: $ 32.19

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat bed Trucks, Single Axle; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon, Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat bed Trucks, Tandem Axle; Articulated Dump Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel Trucks; Distributor Drivers and Operators; Tank Wagon, Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks, Speedace, fucilds and other similar equipment; A-Frame and Derrick Trucks; Float or low Boy

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TEAM#056-001 05/01/2020

Truck drivers: (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARLTON, CHRISTIAN, CLINTON, COOPER, GADE, DALLAS, DAVIDE, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, Linn, LIVINGSTON, MONTREAL, MORGAN, NEWTON, PENTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES)

GROUP 1: $ 31.37  
GROUP 2: $ 31.53  
GROUP 3: $ 31.52  
GROUP 4: $ 31.64

Truck drivers: (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES)

GROUP 1: $ 30.64  
GROUP 2: $ 30.80  
GROUP 3: $ 30.79  
GROUP 4: $ 30.91

Truck drivers: (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES)

GROUP 1: $ 32.58  
GROUP 2: $ 32.69  
GROUP 3: $ 32.73  
GROUP 4: $ 32.80

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup trucks; material trucks single axle; tank wagons single axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semi-trailer; insley wagons, dumpsters, half-tracks, speedace, euclid. & other similar equipment; A-frames and derrick trucks; float or low boy.

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TEAM#245-001 03/26/2012

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES
### Rates and Fringes

**Truck drivers:**

- **Traffic Control Service Driver:**
  - Rate: $20.45
  - Fringe: 0.00

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**PAID HOLIDAYS:** New Year’s Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee’s Birthday and 2 personal days.

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**CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES**

### Rates and Fringes

**Truck drivers:**

- **GROUP 1:**
  - Rate: $33.36
  - Fringe: 16.25
- **GROUP 2:**
  - Rate: $32.79
  - Fringe: 16.25
- **GROUP 3:**
  - Rate: $32.27
  - Fringe: 16.25

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**TRUCK DRIVERS CLASSIFICATIONS**

- **GROUP 1:** Mechanics and Welders, Field; A-Frame Low Boy-Boom truck Driver.
- **GROUP 2:** Articulated Dump Truck; Insley Wagons; Dump Trucks, Excavating, 5 cu yds and over; Dumpster; Half-Tracks: Speedace; Euclid & similar excavating equipment Material trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle
- **GROUP 3:** Oilers and Greasers - Field

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**ST LOUIS CITY AND COUNTY**

### Rates and Fringes

**Truck drivers:**

- **GROUP 1:**
  - Rate: $33.30
  - Fringe: 13.79+abc+cd
- **GROUP 2:**
  - Rate: $33.50
  - Fringe: 13.79+abc+cd
- **GROUP 3:**
  - Rate: $33.00
  - Fringe: 13.79+abc+cd

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- **a. PENSION:** 5/1/2012 - $182.20 per week.
- **b. HAZMAT PREMIUM:** If Hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employers on that job site shall receive $1.50 premium pay.

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**TRUCK DRIVERS CLASSIFICATIONS**

- **GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less**
- **GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including Euclid, speedace and similar equipment of same capacity and compressors**
- **GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including Euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks, including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers**

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**FOOTNOTE FOR TRUCK DRIVERS:**

- **d. PAID VACATION:** 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days...
of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "Identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVO" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUAUG02-005 5/13/2014. SUA indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. A02 indicates the state of Louisiana. 5/13/2014 is the date of survey on which these classifications and rates are based. The next number, 005 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVO identifier indicate that no single majority rate prevailed for those
classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UWG-OH-0010

UWG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UWG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party’s position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION*