




# IT PAYS TO BE WELL



## Focus on your well-being and earn rewards up to \$100

The more activities you complete, the greater your reward.

Your whole health matters, and we want to reward you for taking care of it. The Wellbeing Solutions program, sponsored by your employer, connects you with easy-to-use digital health and wellness tools that can help you stay your best. When you complete any of the activities listed below, you'll earn rewards to put toward electronic gift cards for select retailers. You choose the activities you'd like to complete to receive the maximum of \$100 in rewards. Don't wait, use your Sydney Health app or Anthem.com. To learn more.

Activity type	Activities	Amount	
 <p><b>Preventive care measures</b></p> <p><b>How you earn:</b> Receive your reward when claims are processed</p>	Complete an annual preventive wellness exam or well woman exam with your doctor	\$20	
	Get an annual cholesterol test <sup>1</sup>	\$5	
	Complete a colorectal cancer screening (45 years and older)	\$25	
	Complete a routine mammogram (women 40 to 74)	\$25	
	Get an annual flu shot	\$10	
	Have an annual eye exam <sup>2</sup>	\$20	
 <p><b>Condition management programs</b></p> <p><b>How you earn:</b> Reach certain benchmarks or complete a program or when claims are processed</p>	ConditionCare program: Work one-on-one with your health coach for a chronic condition and earn rewards for completing the program <sup>3</sup>	\$50 (for completion)	
	Diabetic foot exam <sup>4</sup>	\$25	
	Claims-based Diabetic lab tests	Hemoglobin A1c test <sup>4</sup>	\$10
		LDL or Lipid test <sup>4</sup>	\$10
		Microalbumin and eGFR (estimated glomerular filtration rate) lab tests <sup>4</sup>	\$10
	Building Healthy Families program: Moms-to-be can receive support from a registered nurse and earn rewards for completing initial, interim, and postpartum assessments <sup>5</sup>	Up to \$40 (\$10 profile completion/\$10 pregnancy screener prior to delivery/\$10 assessment prior to delivery/\$10 postpartum assessment)	
Wellbeing Coach Telephonic – High risk Weight Management Program: Receive one-on-one support and lifestyle coaching for weight management. Complete your goal to earn a reward <sup>6</sup>	\$30		
Wellbeing Coach Telephonic – Tobacco Cessation Program: Receive one-on-one support and lifestyle coaching for tobacco cessation. Complete your goal to earn a reward <sup>7</sup>	\$30		
 <p><b>Digital wellness activities</b></p> <p><b>How you earn:</b> Complete activities in the Sydney Health<sup>SM</sup> app or on anthem.com</p>	Complete a health assessment and receive tailored health recommendations	\$20	
	Complete action plans around eating healthy, weight management, physical activity, and more	Up to \$20 (\$4 per action plan)	
	Complete Well-being Coach Digital daily mission check-ins <sup>8</sup>	Up to \$20 (\$4 per milestone)	
	Connect a fitness or lifestyle device	\$5	
	Log into your Anthem account	\$5	
	Read 5 articles or watch 5 videos using Sydney or Anthem.com	\$5	
	Track your steps	Up to \$50 (\$2 per 50,000 steps tracked)	
	Use Anthem's EAP services <sup>9</sup> (self-reported)	\$5	
Use the Emotional Well-being Resources program (self reported)	\$5		



## Well-being Coach can help you meet your goals

Well-being Coach offers multiple options to help you meet your health goals. Our digital coaching app offers personalized 24/7 support on the go. Well-being Coach combines smart technology and proven behavioral therapy techniques to help you maintain a healthy weight, quit tobacco, and improve your nutrition, activity, mindfulness and sleep. Well-being Coach is powered by Lark and accessible from the Sydney Health app.

If you prefer a helping hand and would like additional support meeting your health goals for weight management<sup>6</sup> and tobacco cessation<sup>7</sup>, Well-being Coach gives you access to a certified health coach by phone. You and your health coach will identify healthy habits and develop custom action plans to achieve your health goals.

## How to redeem your rewards

When you're ready to redeem your rewards open the **Sydney Health** app or go to **anthem.com**. Then go to *My Health Dashboard*, select **Redeem Rewards**, and use your rewards credit toward electronic gift cards.

You choose from popular retailers including MasterCard, Amazon, Bed Bath & Beyond, Gap (all brands), Staples, Target, The Home Depot, and TJ Maxx. The minimum gift card amount is set by each individual retailer.

Open our **Sydney Health** app or log onto **anthem.com** anytime to explore the electronic gift card options available to you.

Any dollars and points earned by members will have to be redeemed before the end of their plan year (12/31/2023). Any unused rewards will be forfeited, and their storefront will reset to Zero at the beginning of their new plan year—use it or lose it.

If you'd like more information about any of the Wellbeing Solutions activities, call the Member Services number on the back of your ID card

<sup>1</sup> Annual cholesterol test eligibility: men 35 years and older, women 40 years and older with a full cholesterol (Lipid) panel

<sup>2</sup> Routine Annual eye exam reward is available if employer provides vision coverage through Anthem.

<sup>3</sup> Adult members identified as moderate or high risk are eligible for ConditionCare and may receive a reward for completion for 1 of 5 ConditionCare programs: (Chronic Obstructive Pulmonary Disease (COPD), Coronary Artery Disease (CAD), Asthma, Diabetes, and Congestive Heart Failure (CHF).

<sup>4</sup> Adult members must be diagnosed with diabetes to receive a reward for completing a diabetic foot exam and diabetic lab tests.

<sup>5</sup> Future Moms assessments completion dates: Initial assessment must be completed by day 97; Interim assessment must be completed by 1 day prior to delivery; Postpartum Assessment must be completed by 56 days after delivery.

<sup>6</sup> Well-being Coach Tobacco Cessation program (telephonic) is available for members who are tobacco users.

<sup>7</sup> Well-being Coach Weight Management program (telephonic) is available for members who are identified as high risk based on a BMI of 30 or higher.

<sup>8</sup> Members may earn rewards for completing quarterly Well-being Coach Digital milestones while logging daily mission check-in activities on the digital coaching app: daily Mission check-ins: 1st check-in: \$4, next 15 check-ins during 1st quarter: \$4, 25 check-ins for quarters 2-4: \$4 each quarter) The digital coaching app download is available using Sydney Health or Anthem.com. Well-being Coach Digital is provided by Lark Health.

<sup>9</sup> Your employer must provide coverage for Anthem EAP in order to earn a reward for using EAP services.

All preventive care activities are claims-based. Medical waivers apply to all claim-based activities.

Rewards eligibility applies to only employees and their spouse/domestic partner. Members must be active on the plan and activity must take place during the plan effective year. It may take a little time once you complete a wellness activity before you see the reward amount in your account.

Subscriber and spouse/domestic partner may earn rewards when eligible activities are completed and, in some instances, are verified by an Anthem claim. Anthem claims are required for claims-based activity rewards and may take up to 60 days to adjudicate.

Product availability may vary. The reward amount redeemed may be considered income to you and/or your spouse/domestic partner and subject to state and federal taxes in the tax year it is paid. You and/or your spouse/domestic partner should consult a tax expert with any question regarding tax obligations.

The list of retailers available for electronic gift card rewards redemption is subject to change. Open the Sydney Health app or log on to anthem.com or to explore the electronic gift card options available to you.

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