

# JOIN OUR TEAM

*Our mission is to provide a world-class transportation system that is safe, innovative, reliable and dedicated to a prosperous Missouri.*



If you're looking for diverse opportunities, challenging work and a friendly environment, come join a dynamic team working to support a world-class transportation system. Not only does MoDOT offer competitive salaries, we also offer a comprehensive total rewards package. When considering a career at MoDOT, it is important to consider the many benefits MoDOT has to offer, including but not limited to:

- ◆ Competitive Salaries
- ◆ Health Insurance
- ◆ Dental & Vision
- ◆ 13 Paid Holidays
- ◆ 15 Paid Vacation Days
- ◆ 15 Paid Sick Leave Days
- ◆ Paid Overtime
- ◆ Life Insurance
- ◆ Deferred Compensation
- ◆ Cafeteria Plan
- ◆ Employee Assistance Program
- ◆ Disability Benefits
- ◆ Flexible Work Schedule
- ◆ Defined Benefit Pension Plan
- ◆ Paid Parental Leave
- ◆ Educational Assistance

	Employer Contributed	Example Salary \$33,500-\$70,000					
Salary		\$16.11/hr	\$19.23/hr	\$21.64/hr	\$24.04/hr	\$28.85/hr	\$35.63/hr
		\$33,500.00	\$40,000.00	\$45,000.00	\$50,000.00	\$60,000.00	\$70,000.00
Health Insurance (Employee Only)	\$9,936	\$9,936	\$9,936	\$9,936	\$9,936	\$9,936	\$9,936
Long-Term Disability	0.475%	\$159	\$190	\$214	\$238	\$285	\$333
Basic Life Insurance	0.109%	\$36.52	\$43.60	\$49.05	\$54.50	\$65.40	\$76.30
OASI/Medicare	7.26%	\$2,432.00	\$2,904.00	\$3,267.00	\$3,630.00	\$4,356.00	\$5,082.00
Retirement Contribution	10.94%	\$3,665.00	\$4,376.00	\$4,923.00	\$5,470.00	\$6,564.00	\$7,658.00
<b>Total Compensation Estimated Value**</b>		<b>\$49,728.52</b>	<b>\$57,449.60</b>	<b>\$63,389.05</b>	<b>\$69,328.50</b>	<b>\$81,206.40</b>	<b>\$93,085.30</b>

**\*\*Total Compensation Estimated Value does not include paid vacation, paid sick, or paid holidays. Additional paid leave would further bolster the total value of the compensation package.**