

# JOIN OUR TEAM

*Our mission is to provide a world-class transportation system that is safe, innovative, reliable and dedicated to serving customers for a prosperous Missouri.*



If you're looking for diverse opportunities, challenging work and a friendly environment, come join a dynamic team working to support a world-class transportation system. Not only does MoDOT offer competitive salaries, we also offer a comprehensive total rewards package. When considering a career at MoDOT, it is important to consider the many benefits MoDOT has to offer, including but not limited to:

- ◆ Competitive Salaries
- ◆ Health Insurance
- ◆ Dental & Vision
- ◆ 13 Paid Holidays
- ◆ 15 Paid Vacation Days
- ◆ 15 Paid Sick Leave Days
- ◆ Paid Overtime
- ◆ Life Insurance
- ◆ Deferred Compensation
- ◆ Cafeteria Plan
- ◆ Employee Assistance Program
- ◆ Disability Benefits
- ◆ Flexible Work Schedule
- ◆ Defined Benefit Pension Plan
- ◆ Paid Parental Leave
- ◆ Educational Assistance

	Employer Contributed	Example Salary \$35,000-\$70,000					
Salary		\$16.83/hr	\$19.23/hr	\$21.64/hr	\$24.04/hr	\$28.85/hr	\$35.63/hr
		\$35,000	\$40,000	\$45,000	\$50,000	\$60,000	\$70,000
Health Insurance (Employee Only)	\$6,348	\$6,348	\$6,348	\$6,348	\$6,348	\$6,348	\$6,348
Long-Term Disability	0.475%	\$166	\$190	\$214	\$238	\$285	\$333
Basic Life Insurance	0.109%	\$38	\$44	\$49	\$55	\$65	\$76
OASI/Medicare	7.26%	\$2,541	\$2,904	\$3,267	\$3,630	\$4,356	\$5,082
Retirement Contribution	10.08%	\$3,528	\$4,032	\$4,536	\$5,050	\$6,048	\$7,056
<b>Total Compensation Estimated Value**</b>		<b>\$47,621</b>	<b>\$53,518</b>	<b>\$59,414</b>	<b>\$65,321</b>	<b>\$77,102</b>	<b>\$88,895</b>

**\*\*Total Compensation Estimated Value does not include paid vacation, paid sick, or paid holidays. Additional paid leave would further bolster the total value of the compensation package.**