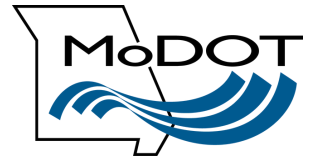


JOIN OUR TEAM

Our mission is to provide a world-class transportation system that is safe, innovative, reliable and dedicated to a prosperous Missouri.



If you're looking for diverse opportunities, challenging work and a friendly environment, come join a dynamic team working to support a world-class transportation system. Not only does MoDOT offer competitive salaries, we also offer a comprehensive total rewards package. When considering a career at MoDOT, it is important to consider the many benefits MoDOT has to offer, including but not limited to:

- Competitive Salaries
- Health Insurance
- Dental & Vision
- 13 Paid Holidays
- 15 Paid Vacation Days
- 15 Paid Sick Leave Days
- Paid Overtime
- Life Insurance
- Deferred Compensation
- Cafeteria Plan
- Employee Assistance Program
- Disability Benefits
- Flexible Work Schedule
- Defined Benefit Pension Plan
- Paid Parental Leave
- Educational Assistance

	Employer Contributed	Example Salary \$30,000-\$70,000					
		\$14.42/hr	\$16.83/hr	\$19.23/hr	\$24.04/hr	\$28.85/hr	\$33.65/hr
Salary		\$30,000.00	\$35,000.00	\$40,000.00	\$50,000.00	\$60,000.00	\$70,000.00
Health Insurance (Employee Only)	\$9,912	\$9,912	\$9,912	\$9,912	\$9,912	\$9,912	\$9,912
Long-Term Disability	0.40%	\$120	\$140	\$160	\$200	\$240	\$280
Basic Life Insurance	0.108%	\$32.40	\$37.80	\$43.20	\$54.00	\$64.80	\$75.60
OASI/Medicare	7.65%	\$2,295.00	\$2,677.50	\$3,060.00	\$3,825.00	\$4,590.00	\$5,355.00
Retirement Contribution	11.50%	\$3,450.00	\$4,025.00	\$4,600.00	\$5,750.00	\$6,900.00	\$8,050.00
Total Compensation Estimated Value**		\$45,809.40	\$51,792.30	\$57,775.20	\$69,741.00	\$81,706.80	\$93,672.60

****Total Compensation Estimated Value does not include paid vacation, paid sick, or paid holidays. Additional paid leave would further bolster the total value of the compensation package.**