# TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 42 U.S.C. § 2000D ET SEQ.

#### **OVERVIEW OF TITLE VI OF THE CIVIL RIGHTS ACT OF 1964**

Title VI, 42 U.S.C. § 2000d et seq., was enacted as part of the landmark Civil Rights Act of 1964. It prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance. As President John F. Kennedy said in 1963:

Simple justice requires that public funds, to which all taxpayers of all races [colors, and national origins] contribute, not be spent in any fashion which encourages, entrenches, subsidizes or results in racial [color or national origin] discrimination.

If a recipient of federal assistance is found to have discriminated and voluntary compliance cannot be achieved, the federal agency providing the assistance should either initiate fund termination proceedings or refer the matter to the Department of Justice for appropriate legal action. Aggrieved individuals may file administrative complaints with the federal agency that provides funds to a recipient, or the individuals may file suit for appropriate relief in federal court. Title VI itself prohibits intentional discrimination. However, most funding agencies have regulations implementing Title VI that prohibit recipient practices that have the effect of discrimination on the basis of race, color, or national origin.

To assist federal agencies that provide financial assistance, the wide variety of recipients that receive such assistance, and the actual and potential beneficiaries of programs receiving federal assistance, the U.S. Department of Justice has published a Title VI Legal Manual. The Title VI Legal Manual sets out Title VI legal principles and standards. Additionally, the Department has published an Investigation Procedures Manual to give practical advice on how to investigate Title VI complaints. Also available on the Federal Coordination and Compliance Website are a host of other materials that may be helpful to those interested in ensuring effective enforcement of Title VI.

#### STATUTES AND REGULATIONS

- Title VI Statute, 42 U.S.C §§ 2000d 2000d-7 (<u>HTML</u> or <u>PDF</u>)
- Department of Justice's Title VI Regulations (28 C.F.R. § 42.101 et seq.) (HTML or PDF)
- Department of Justice's Title VI Coordination Regulations (28 C.F.R. § 42.401 et seg.) (HTML or PDF)
- Department of Justice's Guidelines for the Enforcement of Title VI (28 C.F.R. § 50.3) (HTML or PDF)
- Rulemaking actions to incorporate the Civil Rights Restoration Act's definitions of "program or activity" and "program" into regulations implementing Title VI, Section 504, and the Age Discrimination Act:
- Twenty-two agencies' Notice of Proposed Rulemaking, published December 6, 2000 (65 FR 76460)
   (HTML or PDF)
- Twenty-two agencies' Final Rule, published August 26, 2003 (68 FR 51332) (HTML or PDF)
- Department of Education's Notice of Proposed Rulemaking (also includes amendments to Title IX regulations), published May 5, 2000 (65 FR 26464) (<u>HTML</u> or <u>PDF</u>)
- Department of Education's Final Rule (also includes amendments to Title IX regulations), published November 13, 2000 (65 FR 68049) (HTML orPDF)
- Department of Health and Human Services' Notice of Proposed Rulemaking (also includes amendments to Title IX regulations), published October 26, 2000 (65 FR 64194) (HTML or PDF)

#### TITLE VI REGULATIONS OF OTHER FEDERAL AGENCIES

- This Page Includes Links to the Title VI Regulations of Federal Agencies
- Other Statutes, Regulations, and Guidance, the Prohibit Race, Color, and National Origin Discrimination

## TITLE VI MATERIALS

- Title VI Legal Manual (HTML or PDF)
- Title VI Briefs and Opinions from the Appellate Section of the Civil Rights Division

- <u>Joint Guidance on the Voluntary Use of Race, Office of Civil Rights at the Department of Education and Education Opportunity Section of the Civil Rights Division at the U.S. Department of Justice</u>- December 2, 2011
- Memorandum of Understanding on Environmental Justice and Executive Order 12898 (PDF)- August 4, 2011
- <u>Title VI and Coverage of Religiously Identifiable Groups, Assistant Attorney General Thomas Perez Letter to</u>
  <u>The Office of Civil Rights at the Department of Education</u> (PDF)- September 2010
- Letter from Assistant Attorney General Kim to federal agencies regarding nondiscrimination on the basis of race, color, or national origin: hurricane-related issues (December 12, 2005) (PDF)

## LEP MATERIALS

- Information on Improving Access to Services for Persons with Limited English Proficiency (Executive Order 13166)
- Information on the State Courts Language Access Initiative

### **ENVIRONMENTAL JUSTICE MATERIALS**

- EJ Title VI Interagency Working Group Webpage
- Department of Justice's Role in Environmental Justice

#### **VIDEOS**

National Aeronautics and Space Administration

 NASA Commemorates the 50th Anniversary of the Civil Rights Act of 1964 and its Civil Rights Program, June 23, 2014, YouTube Video

## Department of Justice

- <u>Understanding and Abiding by Title VI of the Civil Rights Act of 1964</u>, Department of Justice, Online Video
- <u>Breaking Down the Barriers: Translating Limited English Proficiency Policy into Practice</u>, Department of Justice, Online Video, (English, Spanish, Chinese, Vietnamese, and Korean)
- Overcoming Language Barriers, Department of Justice, Online Video

## Department of Health and Human Services

<u>Title VI of the Civil Rights Act of 1964: Implications for Persons who are Limited English Proficient, Training for Grantees of the Office of Refugee Resettlement</u>, U.S. Department of Health and Human Services, Office of Civil Rights, YouTube Video

Interagency Working Group on Limited English Proficiency

 Interagency Video Training Series on Communicating Effectively with Limited English Proficient Members of the Public , Federally Conducted Committee of the Interagency Working Group on Limited English Proficiency, YouTube Video

### **PUBLICATIONS**

## Link to Title VI portion of the FCS Publications Page

WHAT TO DO IF YOU HAVE A TITLE VI COMPLAINT, OR HAVE SOME QUESTIONS ON TITLE VI

<u>Download our complaint form and mail it to us</u> or call our Title VI Hotline: 1-888-TITLE-06 (1-888-848-5306) (Voice or TDD)

Please let us know if you have trouble understanding English or need help communicating with the Civil Rights Division. Ask for an interpreter or if translated material is available when you contact us. If you can, please tell us your language (or dialect).

Availability of Language Assistance Services (English)

(Arabic) توافر خدمات المساعدة اللغوية - قسم الحقوق المدنية

语言协助服务现成可用 (Simplified Chinese)

語言協助服務現成可用 (Traditional Chinese)

<u>Magagamit na Mga Paglilingkod Ukol sa Tulong na Pangwikain — Sangay sa Mga Karapatang Sibil (Filipino)</u>

Disponibilité de services d'aide linguistique (French)

[<u>언어 지원 서비스 이용 – 인권국 (Korean)</u>

<u>Disponibilidade de Serviços de Assistência Linguística - Divisão dos Direitos Civis (Portuguese)</u>

<u>Управление по делам о нарушениях гражданских прав (Russian)</u>

Disponibilidad de servicios de asistencia lingüística (Spanish)

Sự Sẵn Sàng của Dịch Vụ Hỗ Trợ Ngôn Ngữ (Vietnamese)

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