

Signal and Lighting Apprenticeship



The Traffic Signal & Lighting Technician Apprenticeship program may vary by district. If you would like more information on the Traffic Signal & Lighting Technician Apprenticeship program and/or wish to apply, please contact your local Human Resources representative.



PROGRAM OVERVIEW



APPLICATION



COMPETENCIES



FAQS

Description and Benefit

This innovation is an in-house apprenticeship program specifically tailored to train and develop MoDOT employees to compete for future career opportunities in the Traffic Signal and Lighting Technician series. This program will create more career development opportunities for MoDOT employees while increasing the number of applicants for the Traffic Signal and Lighting Technician positions that perform critical functions for our department and those we serve.

An Organizational Development Assessment and Succession Plan revealed the Traffic Signal and Lighting Technician position took approximately 50 days to fill, which is 10-20% higher than the average time of 41 days to fill a typical government position. MoDOT continues to experience turnover and difficulty staffing these positions. By training current employees, we reduce our time to fill these positions and reduce turnover costs.

For More Information Contact

St. Louis District/Maintenance

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