



**Missouri's
Local
Program**
*for community
development*

COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal
Name:

Shive-Hattery

Firm Contact Name:

Christine Beasley

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Address:

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MO 63146

Work Category:

- Roadway Design
- Trails & Sidewalks
- Construction Inspection
- Traffic Engineering & TEAP
- Structures
- Environmental
- Historic Preservation
- Multimodal Planning / Systems and Facilities Design
- Transportation Planning – **NEW CATEGORY**

Shive-Hattery has 50+ years of trail and sidewalk design experience.

NATHAN'S MILES GLOW TRAIL CITY OF VINTON, IA

After developing a Master Trails Plan a decade earlier, the City of Vinton was ready to build its most ambitious pathway yet — an extension of the “trail to nowhere” three-mile loop around the school campus that would serve a growing area of the City.

Upon completion of initial design, an idea to add glow-in-the-dark stones to the surface gained momentum, and plans were changed to incorporate this unique feature. After weighing different options of colors and glow intensities, the City chose the ultra-grade, emerald green half-inch glow stones because of their superior brightness.

They were applied to the concrete at a moderate rate (one pound of stones to every 16 square feet of concrete).

While the glow-in-the-dark portion is two miles long, this completes a three-mile loop that will be used by all ages for all types of trail recreation. The two-mile stretch of glow-in-the-dark trail is the longest of its kind in the United States. Its uniqueness is a draw for visitors to the City, and residents of Vinton now have a fun and exciting trail to run or ride on both day and night.



SUNSET GREENWAY AND MONARCH LEVEE WAYFINDING GREAT RIVERS GREENWAY | ST. LOUIS, MO

The Great Rivers Greenway (GRG) is a public agency established by voters in St. Louis City, St. Louis County, and St. Charles County. Its mission is to create a vibrant region for living and working, while promoting healthy habitats through nature exploration across its greenways and watersheds.

GRG sought updated signage for byway visitors, trail users, and walkers, along with guidance on new sign locations and wayfinding to support recent developments, attractions, neighborhoods and regional trail connections. Shive-Hattery responded to two RFQs: one for the Sunset Greenway and another for the Monarch Levee Trail.

Shive-Hattery evaluated existing signage and recommended updates to type, content and direction. These recommendations were presented to GRG, and through a collaborative process with stakeholders, sign names, types and content were refined to meet system-wide needs. Additional branding opportunities—such as murals on flood walls and key structures—were also identified. The projects are currently awaiting final stakeholder feedback and USACE permitting.



DEER CREEK TRAIL + PED BRIDGE CITY OF URBANDALE, IA

The City of Urbandale aimed to improve safety for walkers and cyclists traveling between the off-street Raccoon River Valley Trail and the sidewalk along busy Hickman Road. The sidewalk on Hickman’s north side ended just east of the project at Deer Creek Trail, leaving no safe connection due to a steep grade and lack of crossing over Walnut Creek.

With neighborhoods to the north, the trail saw frequent use, making safety a top priority. People were walking along the road shoulder and down a steep embankment to access it. The goal was to move pedestrian traffic off Hickman Road and create ADA-compliant trail access.



NW BEAVER DR TRAIL DESIGN CITY OF JOHNSTON, IA

NW Beaver Drive is a historic road featuring a rural section of two-lane roadway with narrow shoulders and deep drainage ditches.

The City of Johnston wanted to provide the residents along NW Beaver Drive with a trail that would not only connect these neighborhoods, adding to a strong community feel, but also would provide a space that the residents could walk, run or ride their bike safely off street.

A unique feature on the north end of the trail came about when it was determined that the existing slope on the east side of the road could not be widened enough to add a trail. The roadway was widened on the west side allowing room on the east side of the existing road for the trail. The trail was then separated from traffic by a three-foot median curb constructed to provide a safe separation between traffic and trail users. This on-street trail is uniquely the first protected sidepath in Iowa, and it is accessible to both bicyclists and pedestrians alike.





ETHAN SISK

Civil Designer

6 years of experience

Ethan is driven by the opportunity to improve public infrastructure for surrounding communities. His recent responsibilities include design and construction document preparation for a range of projects including roadway and trail reconstruction, pavement rehabilitation, and sidewalk and ADA ramp construction. Ethan is devoted to delivering project success through communication and collaboration skills with the project team.

PROJECT EXPERIENCE

- City of Clinton | Bluff Blvd Corridor Improvements, Clinton, IA
- City of Warson Woods | 2024 Engineering Services, Warson Woods, MO
- City of Warson Woods | 2025 Engineering Services, Warson Woods, MO
- City of Waukeel | University Ave Extension, Waukeel, IA
- City of Hiawatha | Edgewood Road Extension, Hiawatha, IA
- City of Hiawatha | Boyson Road Improvements, Hiawatha, IA
- City of Davenport | 53rd Street and Utica Ridge Road, Davenport, IA
- City of Davenport | West Central Park Avenue, Davenport, IA
- City of Clinton | Bluff Blvd, Clinton, IA
- City of Iowa City | FY2025 Pavement Rehab, Iowa City, IA
- City of Iowa City | FY2026 Pavement Rehab, Iowa City, IA
- City of Davenport | Grand Avenue Resurface, Davenport, IA



JUSTIN CAMPBELL, PE, ENV SP

Transportation Engineer

21 years of experience

Justin has 21 years of expertise as a civil engineer with extensive experience in traffic and transportation oriented projects. His experience includes traffic studies, funding assistance, and roadway rehabilitation, and traffic signal design including intersection and roadway improvements. His expertise and passion drove him to learn about the safety benefits of roundabouts.

PROJECT EXPERIENCE

- City of Fairfield | Highway 1 Corridor Improvements, Fairfield, IA
- City of Mount Vernon | Highway 30 Corridor Improvements, Mount Vernon, IA
- City of Clinton | 13th Ave N Rd Diet Corridor Improvements, Clinton, IA
- City of Cedar Rapids | Seminole Valley Road HMA Overlay, Cedar Rapids, IA
- City of University Heights | Sunset Street and Melrose Avenue, University Heights, IA
- City of Waukeel | Warrior Lane Improvements, Waukeel, IA
- City of Ames | Grand Avenue Extension, Ames, IA
- City of Ames | University Boulevard Improvements, Ames, IA
- City of Clinton | 36th Street Extension, Clinton, IA
- City of North Liberty | Dubuque Street Improvements, North Liberty, IA
- City of Davenport | Veterans Memorial Parkway, Davenport, IA
- City of Hiawatha | N Center Point and Emmons + Robins, Hiawatha, IA



RUSS SCHROEDER, PE

Civil Engineer – QA/QC

48 years of experience

Russ is a senior civil engineer providing guidance and quality control reviews. He has provided project management, engineering design and construction observation services for a wide variety of state, municipal, institutional, commercial and industrial projects.

PROJECT EXPERIENCE

- City of Clinton | Bluff Blvd Corridor Improvements, Clinton, IA
- City of Waukeel | University Ave Extension, Waukeel, IA
- City of Ames | Grand Ave Extension, Ames, IA
- City of Urbandale | 104th Street Reconstruction, Urbandale, IA
- City of Urbandale | Douglas Ave Urbanization, Urbandale, IA
- City of Urbandale – NW Urbandale Drive to Plum Drive Widening, Urbandale, IA
- City of Ames | S. 16th St. Widening, Ames, IA
- City of Waukeel | Warrior Lane Improvements, Waukeel, IA
- City of Cedar Rapids | 6th Street SW Rehabilitation, Cedar Rapids, IA
- City of Fort Dodge | 10th Ave. N Storm Sewer, Fort Dodge, IA
- City of West Des Moines | Grand Prairie Parkway Expansion, West Des Moines, IA
- City of West Des Moines | Grand Avenue Reconstruction + Storm Sewer Extension, West Des Moines, IA
- City of West Des Moines – Maffitt Lake Road Improvements, West Des Moines, IA



DAVID FLIEHLER, PE

Trail Design Expert

14 years of experience

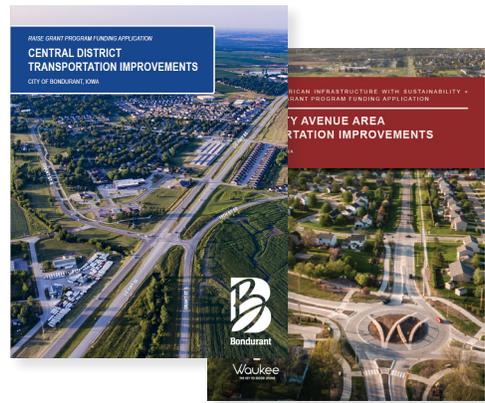
David’s project experience includes trails, geometric roadway and intersection design, pavement rehabilitation through concrete overlays, and in-depth traffic studies. He serves as a design lead on transportation projects and oversees project delivery throughout both the design and construction phases. Coupled with his passion for outdoor recreation, this has made David an active transportation expert, always taking note of the latest raised crosswalk, protected bike lane or similar.

PROJECT EXPERIENCE

- City of West Des Moines | Raccoon River Bridge + Trail Study, West Des Moines, IA
- City of Johnston | NW Beaver Dr Trail Design, Johnston, IA
- Story CCB | Zearing Trail, Zearing, IA
- City of Urbandale | Walnut Trace Park Trail, Urbandale, IA
- City of Urbandale | Deer Creek Trail and Pedestrian Bridge, Urbandale, IA
- City of Winterset | Park Improvements and Trail Planning, Winterset, IA
- City of Bondurant | Trail Design Services, Bondurant, IA
- City of Johnston | Merle Hay Rd to School Trail, Johnston, IA
- City of Waukeel | Warrior Lane Improvements, Waukeel, IA
- City of Carroll | 2019 Trail Improvements, Carroll, IA
- City of Winterset | On-Street Trail Improvements, Winterset, IA

Shive-Hattery has a strong track record of delivering federally funded transportation projects that meet the rigorous standards of agencies like FHWA, SHPO, DNR and state DOTs. Our team is well-versed in ADA compliance, and federal permitting processes, ensuring that each project moves forward smoothly and without delays. We understand the importance of aligning with federal regulations from the outset and we bring proven team members to navigate environmental reviews, utility coordination and stakeholder engagement. Our familiarity with federal expectations allows us to anticipate challenges early and deliver solutions that are both compliant and constructible. Here are some of the communities we have recently delivered transportation projects with federal aid:

- Cedar Rapids
- Clinton
- Coralville
- Davenport
- Fairfield
- Hiawatha
- Marion
- North Liberty
- Readlyn
- Iowa City
- Waukee



RAISE/BUILD Applications for City of Bondurant and City of Waukee

FUNDING SOURCES WE HAVE HELPED OUR CLIENTS APPLY FOR AND ADMINISTER:

Federal:

- Rebuilding America’s Infrastructure with Sustainability and Equity (RAISE)
- State Revolving Fund Sponsor Projects
- Surface Transportation Block Grant (STBG)
- Transportation Alternatives Set Aside (TASA)
- Community Funded Projects (US congress member requested funding)
- Federal Recreational Trail (FRT) Program
- Congestion Mitigation and Air Quality (CMAQ)
- Iowa Clean Air Attainment Program (ICAAP)

State:

- Revitalize Iowa Sound Economy (RISE)
- Iowa DOT City Bridge Program
- IDALS Water Quality Initiative (WQI)
- State Recreational Trail (SRT) Program
- Traffic Engineering Assistance Program (TEAP)
- Urban-State Traffic Engineering Program (U-STEP)

Shive-Hattery is committed to being a responsive and reliable partner to MoDOT, regardless of location or project complexity. We use a combination of proven tools and proactive strategies to ensure seamless communication, document project expectations and deliver a great client experience:

- **Biweekly Status Updates**
Provide consistent visibility into progress, upcoming milestones, and emerging issues. The updates will keep MoDOT informed and empowered to make timely decisions and understand the current challenges and completed tasks.
- **Monthly Project Management Meetings**
These scheduled touchpoints allow for deeper discussion of project goals, challenges, and next steps. They foster alignment, strengthen relationships and ensure that MoDOT’s priorities remain front and center.
- **Shared Bluebeam Sessions**
Enable real-time collaboration on design documents, streamlining feedback and reducing turnaround time on reviews. Being able to get the timely feedback on a design decision has saved time on reducing the back and forth between design team and our client.
- **Microsoft Teams**
Supports quick communication, virtual meetings and centralized file sharing, making it easy for MoDOT to stay connected with our team. We have also been utilizing the AI features available for quick documentation of meetings to summarize key discussions.

Results from our third-party client feedback tool indicate we are above average when compared to others in our industry in 2025. We’ll never be 100% in each area – but because we discover early where any gaps may be, your project team is able to adjust and deliver better results, every time.



DESIGNING WHAT MATTERS TO MAKE THE WORLD A BETTER PLACE

130

YEARS

OF PROVIDING SOLUTIONS
TO THE MIDWEST

1429

INFRASTRUCTURE
CLIENTS

CURRENTLY BEING SERVED

Shive-Hattery, Inc. is a 660-person team with expertise in design for our communities. For 130 years, our focus has been outstanding client service. The process of getting there is unique to each project and each client.

Providing the right team of talented specialists, identifying and managing the critical steps to success, and delivering quality service is our highest priority. Our collaborative approach results in imaginative solutions based on each client's unique goals. We have a reputation for delivering on our promises through collaboration, availability, thoroughness, and responsiveness.

THE CLIENT JOURNEY IS IMPORTANT TO US | We strive to have a personable working relationship with all our clients. This client-driven delivery process, paired with our subject matter experts, brings the best results to the table for our clients.

Throughout Shive-Hattery, we have staff experienced for almost any challenge or need that may arise within your projects. You know your community, and we know architecture and engineering. Because of our experience, we balance what is essential to serve the community with design best practices.

SHIVE-HATTERY IS PASSIONATE ABOUT CLIENT EXPERIENCE

AND OUR CLIENT SATISFACTION RATINGS PROVE THAT

Our culture is deeply rooted in accountability to each other and our clients. Unparalleled client experience drives us. In fact, for the last eight years, we have been honored to receive PSMJ's Client Satisfaction Award. This is a designation to the Architecture/Engineering/Construction industry's top firms for delivering on promises and creating truly satisfied clients.

Shive-Hattery performed in the top 20% of over 100 qualifying A/E/C firms. The PSMJ 2025 Premier Award for Client Satisfaction was awarded to the Architecture/Engineering/Construction industry's top firms for delivering on promises and creating truly satisfied clients.



This was our first time working with Shive Hattery. [The] team adapted to our traffic signal design procedures and made sure all City standard specifications were met. We look forward to working together again in the future.

– Kelsey Buford, Traffic Engineer,
City of St. Peters, MO

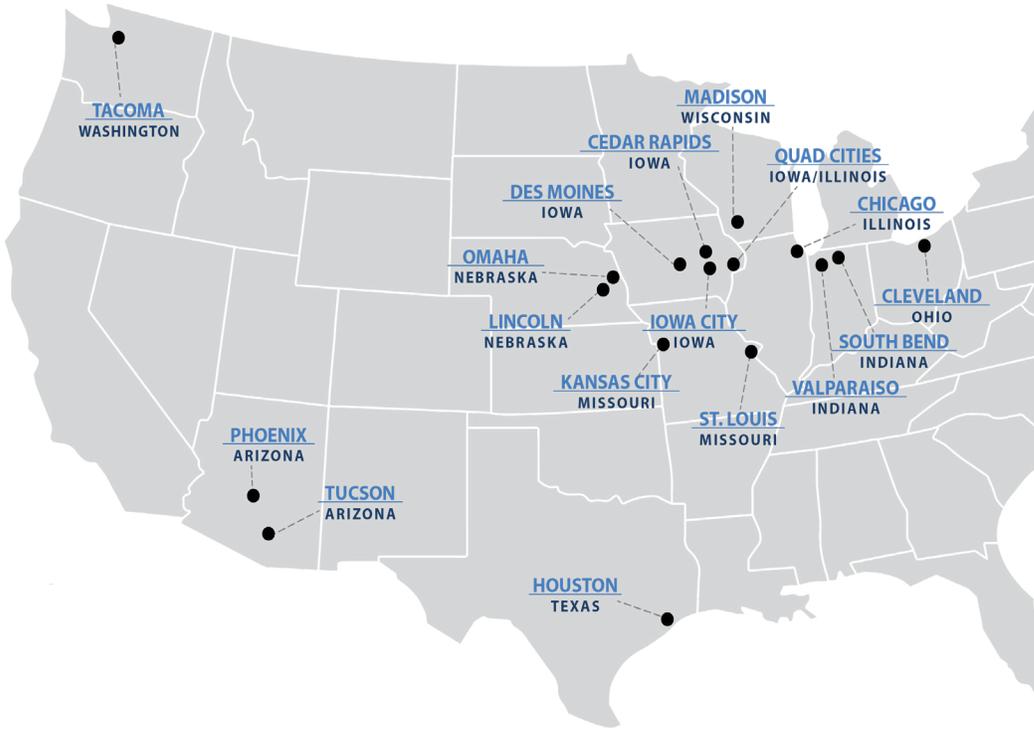
[Shive-Hattery] did an excellent job on a project that had a short timeline and limited budget. The firm was very responsive to our needs.

– Michael Woolridge,
Former Assistant to the
Mayor/City Clerk,
City of Ladue, MO

I have been very pleased with all of the services that Shive-Hattery has provided. They are detailed and they communicate effectively. If you have not previously used their services, I think that you will enjoy the relationship.

– Jon Fitch, City Engineer,
City of Hiawatha, IA

OFFICE LOCATIONS



407 W Osborn Road, Suite 200
Phoenix, AZ 85013

4330 N. Campbell Avenue #268
Tucson, AZ 85718

2144 56th Avenue West
Bettendorf, IA 52722

222 Third Avenue SE, Suite 300
Cedar Rapids, IA 52401

2839 Northgate Drive
Iowa City, IA 52245

4125 Westown Pkwy, Suite 100
West Des Moines, IA 50266

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Chicago, IL 60654

321 S. Main Street, Suite 103
South Bend, IN 46601

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209 W. 19th Terrace, Suite 200
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Houston, TX 77056

316 W. Washington Ave, Suite 975
Madison, WI 53703

6021 12th St E, Suite 201
Tacoma, WA 98424-1376

PROFESSIONALS PER DISCIPLINE

161
ARCHITECTURAL

100
CIVIL
ENGINEERING

32
ELECTRICAL
ENGINEERING

51
INTERIOR
DESIGN

8
LANDSCAPE
ARCHITECTURE

54
MECHANICAL
ENGINEERING

64
STRUCTURAL
ENGINEERING

32
LAND
SURVEY

KEY PERSONNEL BY **CATEGORY**

ROADWAY DESIGN

JUSTIN CAMPBELL, PE, ENV SP
Transportation Engineer

DAVE PANOS, PE
Transportation Engineer

ETHAN SISK
Transportation Designer

TARA LAWRENCE, PE
Transportation Engineer

MIKE JANECHKEK, PE
Transportation Engineer

RYAN FOLEY, PE
Transportation Engineer

JACOB LEHMAN, PE
Transportation Engineer

ZACH HOWELL, PE
Transportation Engineer

JON SCHROBILGEN, PE
Roadway Lighting

KAYLA RUZICKA, PLA
Landscape Architect

TRAILS + SIDEWALKS

ETHAN SISK
Civil Designer

JUSTIN CAMPBELL, PE, ENV SP
Transportation Engineer

RUSS SCHROEDER, PE
Civil Engineer – QA/QC

DAVID FLIEHLER, PE
Trail Design Expert

TARA LAWRENCE, PE
Transportation Engineer

SARAH MUMM
Civil Designer

JOSIAH BILSKEMPER, PE
Transportation Engineer

CADE SCHOENAUER
Civil Designer

NICK RADCLIFFE
Civil Designer

CONSTRUCTION INSPECTION

MIKEL CURRY, CWI
Construction Representative

JORDAN MEYER
Construction Representative

ELLIE ROTHERMEL
Construction Representative

JOSEF WOLF
Construction Representative

MATT LONSDALE
Land Survey Technician

ETHAN SISK
Civil Designer

ROB RITTER
Construction Representative

LEAH RITTER
Construction Representative

TRAFFIC ENGINEERING + TEAP

JUSTIN CAMPBELL, PE, ENV SP
Transportation Engineer

DAVID STONER, AICP
Traffic Planner

ERIC MUNCHEL, PE, ENV SP
Transportation Engineer

JACK GEPSON
Traffic Engineer

TARA LAWRENCE, PE
Signal Design

JACOB LEHMAN, PE
Traffic Data Collection

JON SCHROBILGEN, PE
Electrical Engineer

ZACH HOWELL, PE
Fiber Design

STRUCTURES

LOGAN WELLS, PE
Structural Engineer

JOE APPEL, SE, PE, LEED AP
Structural Engineer

LARRY SANDHAAS, SE, PE
Structural Engineer

MARK HARPOLE, PE, LEED AP
Civil/Hydraulics Engineer

CHRISTINE BEASLEY, PLS
Professional Land Surveyor

GRACE FUNDENBERGER, PE
Structural Engineer

GARRET MUNCH, PLA
Visualization

ENVIRONMENTAL

JAKE WILSON, PWS
Environmental Scientist

DAN JENSEN, PE
Civil Engineer

KAYLA RUZICKA, PLA
Landscape Architect

ALYSSA IVERSON, PE
Environmental Engineer

MICHAEL OTTEN, PE
Civil Engineer

ANTHONY HARBAUGH, PE
Civil Engineer

KYLE HOLLENBACK
Civil Designer

LUKE MONAT, PE
Civil Engineer

MARK HARPOLE, PE, LEED AP
Civil Engineer