



**Missouri's  
Local  
Program**  
*for community  
development*

## COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal  
Name:

Shive-Hattery

Firm Contact Name:

Christine Beasley

Contact Email  
Address:

cbeasley@shive-hattery.com

Firm's Mailing Address:

2043 Woodland Pkwy, Suite 201, St. Louis,

MO 63146

Work Category:

- Roadway Design
- Trails & Sidewalks
- Construction Inspection
- Traffic Engineering & TEAP
- Structures
- Environmental
- Historic Preservation
- Multimodal Planning / Systems and Facilities Design
- Transportation Planning – **NEW CATEGORY**

Shive-Hattery has 130 years of roadway design experience.

### SEMINOLE VALLEY ROAD HMA OVERLAY CITY OF CEDAR RAPIDS, IA

A number of concerned citizens along Seminole Valley Road NE worried about the state of the pavement and safety. To address this, the City of Cedar Rapids hired Shive-Hattery to implement roadway improvements which included:

- Converting the rural roadway to an urban section
- Providing on-street bike lanes along the corridor
- Installing sidewalks along the entire corridor to remove pedestrians from the roadway
- Reconstructing the Cottage Hill Lane intersection to improve safety by increasing the available sight distance

Other services provided to complete the design of the 1.8 mile reconstruction included topographic survey, a complex public involvement process, a project website and coordination with Linn County staff.



### HIGHWAY 30 CORRIDOR IMPROVEMENTS CITY OF MOUNT VERNON, IA

Federally  
Funded

With safety being an important component to the Mount Vernon community, a Traffic Enhancement Assistance Program (TEAP) study was conducted for the US Highway 30 corridor, and Shive-Hattery was brought in to develop the ultimate plan. This plan consisted of safety improvements, pedestrian accommodations, roadway reconstruction, and identified alternative funding sources.

The process began by forming a Task Force of community members responsible for identifying and prioritizing the issues along this corridor: safety, speed reduction, and capacity. Shive-Hattery developed three alternatives which included left-turn lanes, signals, and roundabouts.

Following an extensive public input process, the ultimate plan was presented to City Council, with recommendation of a roundabout at 10th Avenue and US Highway 30 and to widen to a three-lane section to provide left-turn lanes into the businesses along US Highway 30. The recommendation also included a roundabout at the intersection with US Highway 30 and US Highway 1.



### HIGHWAY 1 CORRIDOR IMPROVEMENTS CITY OF FAIRFIELD, IA

Federally  
Funded

Shive-Hattery worked with the City of Fairfield and the Iowa DOT for the design and construction phase services for reconstruction and widening of approximately 0.53 miles of Highway 1 from south of Libertyville Road to Highway 1 and Filmore Ave. The project included intersection improvements, shared-use path design, storm sewer improvements, and roundabout design. Shive-Hattery also helped administer funding in the form of SWAP, TAP, TSIP, and Iowa DOT Primary Road funds.

Public outreach for the design and proposed staging was key. Because the project included a full closure, it was important to work with all stakeholders to review access routes to provide a safe and reasonable detour for the traveling public. The project was administered in accordance with Iowa DOT office of Local Systems federal aid project development guidelines and was let through the Iowa DOT.



**2024 BEST STATE ROAD PROJECT**  
Iowa Concrete Paving Association



### 13TH AVENUE N ROAD DIET CORRIDOR IMPROVEMENTS CITY OF CLINTON, IA

The City of Clinton needed a safer roadway configuration at 13th Avenue North from Pershing Boulevard to North 14th Street. Cars were backing up waiting for turning vehicles, causing rear-end collisions. Shive-Hattery converted the roadway from four-to-three lanes, removing turning vehicles from the inside lane, where rear-end collisions were often occurring. The new dedicated turn lane will reduce accidents.

The City applied for state grants to offset a portion of the roadway improvement costs. They successfully obtained a TSIP grant. The TSIP grant added further design considerations to meet the project budget:

- Modifications to the thickness of the roadway overlay
- Review of patching areas to optimize which removals should be completed
- Three signal improvements - at one location, the existing signal footings were installed with a signal system from another intersection

The four-to-three lane conversion, new road surface and ADA-accessible trail all contribute to a safer path for residents traveling this central road.





**JUSTIN CAMPBELL, PE, ENV SP**

**Transportation Engineer**

*21 years of experience*

Justin has 21 years of expertise as a civil engineer with extensive experience in traffic and transportation oriented projects. His experience includes traffic studies, funding assistance, and roadway rehabilitation, and traffic signal design including intersection and roadway improvements. His expertise and passion drove him to learn about the safety benefits of roundabouts.

**PROJECT EXPERIENCE**

- City of Fairfield | Highway 1 Corridor Improvements, Fairfield, IA
- City of Mount Vernon | Highway 30 Corridor Improvements, Mount Vernon, IA
- City of Clinton | 13th Ave N Rd Diet Corridor Improvements, Clinton, IA
- City of Cedar Rapids | Seminole Valley Road HMA Overlay, Cedar Rapids, IA
- City of University Heights | Sunset Street and Melrose Avenue, University Heights, IA
- City of Waukee | Warrior Lane Improvements, Waukee, IA
- City of Ames | Grand Avenue Extension, Ames, IA
- City of Ames | University Boulevard Improvements, Ames, IA
- City of Clinton | 36th Street Extension, Clinton, IA
- City of North Liberty | Dubuque Street Improvements, North Liberty, IA
- City of Davenport | Veterans Memorial Parkway, Davenport, IA
- City of Hiawatha | N Center Point and Emmons + Robins, Hiawatha, IA



**DAVE PANOS, PE**

**Transportation Engineer**

*33 years of experience*

Dave has extensive experience in transportation engineering, with a strong background as a municipal engineer. He has worked in field services, inspection engineering, design engineering, and project management, making him a versatile and knowledgeable professional. Dave understands the need for smart design that increases facility service life and improves return on investment. His expertise in quality assurance and quality control (QA/QC) enables projects to meet the highest standards of efficiency, providing reliable and durable infrastructure for the community.

**PROJECT EXPERIENCE**

- City of Clinton | 13th Ave N Rd Diet Corridor Improvements, Clinton, IA
- City of Ames | Grand Avenue Extension, Ames, IA
- City of Clinton | 36th Street Extension, Clinton, IA
- City of Clinton | Bluff Blvd, Clinton, IA
- City of Clinton | Mill Creek Intersection Improvements, Clinton, IA
- City of Cedar Falls | Green Hill Road + S Main Street Improvements, Cedar Falls, IA
- City of Hiawatha | Center Point Road Overlay, Hiawatha, IA
- City of Hiawatha | Edgewood Road Extension, Hiawatha, IA
- City of North Liberty | North Liberty Road Improvements, North Liberty, IA



**ETHAN SISK**

**Civil Designer**

*6 years of experience*

Ethan is driven by the opportunity to improve public infrastructure for surrounding communities. His recent responsibilities include design and construction document preparation for a range of projects including roadway and trail reconstruction, pavement rehabilitation, and sidewalk and ADA ramp construction. Ethan is devoted to delivering project success through communication and collaboration skills with the project team.

**PROJECT EXPERIENCE**

- City of Clinton | Bluff Blvd Corridor Improvements, Clinton, IA
- City of Warson Woods | 2024 Engineering Services, Warson Woods, MO
- City of Warson Woods | 2025 Engineering Services, Warson Woods, MO
- City of Waukee | University Ave Extension, Waukee, IA
- City of Hiawatha | Edgewood Road Extension, Hiawatha, IA
- City of Hiawatha | Boyson Road Improvements, Hiawatha, IA
- City of Davenport | 53rd Street and Utica Ridge Road, Davenport, IA
- City of Davenport | West Central Park Avenue, Davenport, IA
- City of Clinton | Bluff Blvd, Clinton, IA
- City of Iowa City | FY2025 Pavement Rehab, Iowa City, IA
- City of Iowa City | FY2026 Pavement Rehab, Iowa City, IA
- City of Davenport | Grand Avenue Resurface, Davenport, IA



**TARA LAWRENCE, PE**

**Transportation Engineer**

*7 years of experience*

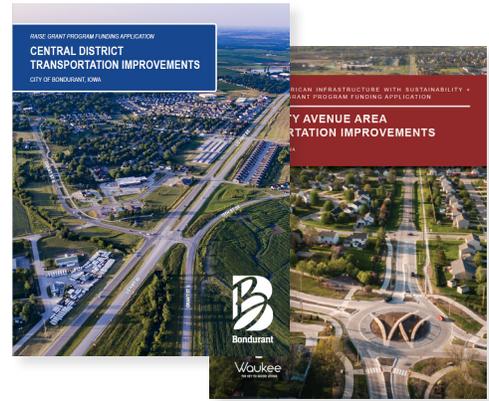
Tara has worked on all phases of project design and development including corridor development, grading, utility concept development, and cost estimating. Her projects range from transportation design to ADA accessibility improvements. Tara is fluent in Microstation and is skilled in plan development and providing clear and organized plans.

**PROJECT EXPERIENCE**

- City of Clinton | 13th Ave N Rd Diet Corridor Improvements, Clinton, IA
- City of Fairfield | Highway 1 Corridor Improvements, Fairfield, IA
- City of Cedar Rapids | Seminole Valley Road HMA Overlay, Cedar Rapids, IA
- City of Clinton | Bluff Blvd, Clinton, IA
- City of Des Moines | East Court Avenue Improvements, Des Moines, IA
- City of Waukee | Warrior Lane Improvements, Waukee, IA
- City of Davenport | Division Street Improvements, Davenport, IA
- City of Readlyn | Main Street Corridor Improvements, Readlyn, IA
- City of Hiawatha | Robins Road Improvements, Hiawatha, IA
- City of Iowa City | Orchard Street Reconstruction, Iowa City, IA

Shive-Hattery has a strong track record of delivering federally funded transportation projects that meet the rigorous standards of agencies like FHWA, SHPO, DNR and state DOTs. Our team is well-versed in ADA compliance, and federal permitting processes, ensuring that each project moves forward smoothly and without delays. We understand the importance of aligning with federal regulations from the outset and we bring proven team members to navigate environmental reviews, utility coordination and stakeholder engagement. Our familiarity with federal expectations allows us to anticipate challenges early and deliver solutions that are both compliant and constructible. Here are some of the communities we have recently delivered transportation projects with federal aid:

- Cedar Rapids
- Clinton
- Coralville
- Davenport
- Fairfield
- Hiawatha
- Marion
- North Liberty
- Readlyn
- Iowa City
- Waukee



RAISE/BUILD Applications for City of Bondurant and City of Waukee

## FUNDING SOURCES WE HAVE HELPED OUR CLIENTS APPLY FOR AND ADMINISTER:

### Federal:

- Rebuilding America’s Infrastructure with Sustainability and Equity (RAISE)
- State Revolving Fund Sponsor Projects
- Surface Transportation Block Grant (STBG)
- Transportation Alternatives Set Aside (TASA)
- Community Funded Projects (US congress member requested funding)
- Federal Recreational Trail (FRT) Program
- Congestion Mitigation and Air Quality (CMAQ)
- Iowa Clean Air Attainment Program (ICAAP)

### State:

- Revitalize Iowa Sound Economy (RISE)
- Iowa DOT City Bridge Program
- IDALS Water Quality Initiative (WQI)
- State Recreational Trail (SRT) Program
- Traffic Engineering Assistance Program (TEAP)
- Urban-State Traffic Engineering Program (U-STEP)

Shive-Hattery is committed to being a responsive and reliable partner to MoDOT, regardless of location or project complexity. We use a combination of proven tools and proactive strategies to ensure seamless communication, document project expectations and deliver a great client experience:

- **Biweekly Status Updates**  
Provide consistent visibility into progress, upcoming milestones, and emerging issues. The updates will keep MoDOT informed and empowered to make timely decisions and understand the current challenges and completed tasks.
- **Monthly Project Management Meetings**  
These scheduled touchpoints allow for deeper discussion of project goals, challenges, and next steps. They foster alignment, strengthen relationships and ensure that MoDOT’s priorities remain front and center.
- **Shared Bluebeam Sessions**  
Enable real-time collaboration on design documents, streamlining feedback and reducing turnaround time on reviews. Being able to get the timely feedback on a design decision has saved time on reducing the back and forth between design team and our client.
- **Microsoft Teams**  
Supports quick communication, virtual meetings and centralized file sharing, making it easy for MoDOT to stay connected with our team. We have also been utilizing the AI features available for quick documentation of meetings to summarize key discussions.

Results from our third-party client feedback tool indicate we are above average when compared to others in our industry in 2025. We’ll never be 100% in each area – but because we discover early where any gaps may be, your project team is able to adjust and deliver better results, every time.



## DESIGNING WHAT MATTERS TO MAKE THE WORLD A BETTER PLACE

# 130

YEARS

OF PROVIDING SOLUTIONS  
TO THE MIDWEST

# 1429

INFRASTRUCTURE  
CLIENTS

CURRENTLY BEING SERVED

Shive-Hattery, Inc. is a 660-person team with expertise in design for our communities. For 130 years, our focus has been outstanding client service. The process of getting there is unique to each project and each client.

Providing the right team of talented specialists, identifying and managing the critical steps to success, and delivering quality service is our highest priority. Our collaborative approach results in imaginative solutions based on each client's unique goals. We have a reputation for delivering on our promises through collaboration, availability, thoroughness, and responsiveness.

**THE CLIENT JOURNEY IS IMPORTANT TO US** | We strive to have a personable working relationship with all our clients. This client-driven delivery process, paired with our subject matter experts, brings the best results to the table for our clients.

Throughout Shive-Hattery, we have staff experienced for almost any challenge or need that may arise within your projects. You know your community, and we know architecture and engineering. Because of our experience, we balance what is essential to serve the community with design best practices.

### SHIVE-HATTERY IS PASSIONATE ABOUT CLIENT EXPERIENCE

#### AND OUR CLIENT SATISFACTION RATINGS PROVE THAT

Our culture is deeply rooted in accountability to each other and our clients. Unparalleled client experience drives us. In fact, for the last eight years, we have been honored to receive PSMJ's Client Satisfaction Award. This is a designation to the Architecture/Engineering/Construction industry's top firms for delivering on promises and creating truly satisfied clients.

**Shive-Hattery performed in the top 20% of over 100 qualifying A/E/C firms.** The PSMJ 2025 Premier Award for Client Satisfaction was awarded to the Architecture/Engineering/Construction industry's top firms for delivering on promises and creating truly satisfied clients.



This was our first time working with Shive Hattery. [The] team adapted to our traffic signal design procedures and made sure all City standard specifications were met. We look forward to working together again in the future.

– Kelsey Buford, Traffic Engineer,  
City of St. Peters, MO

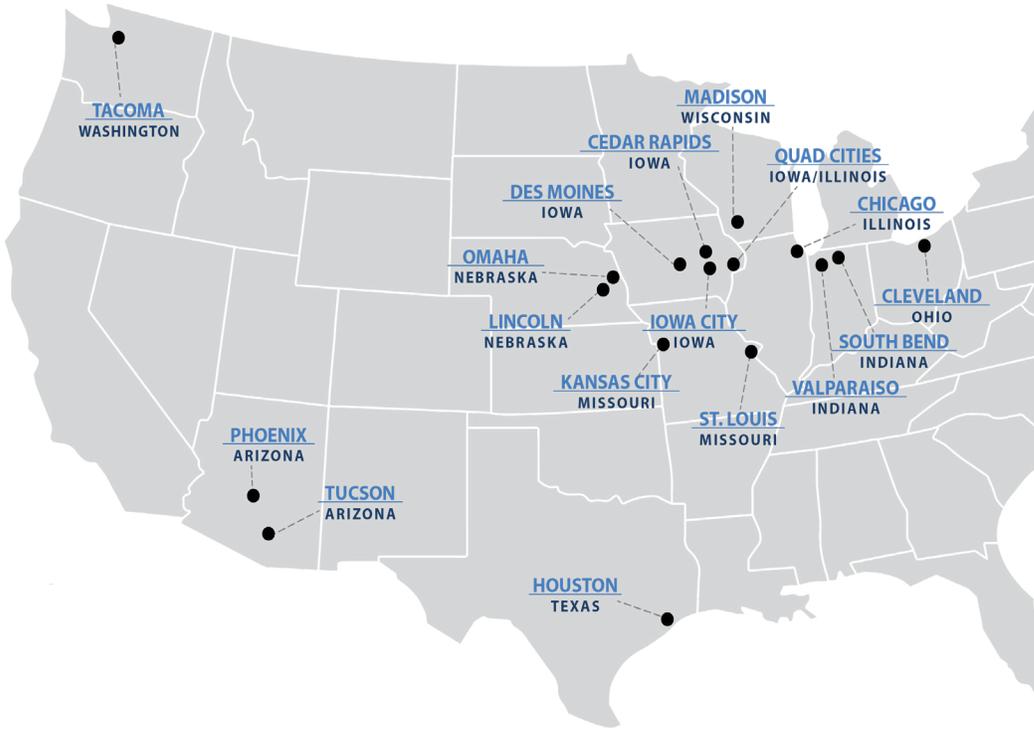
[Shive-Hattery] did an excellent job on a project that had a short timeline and limited budget. The firm was very responsive to our needs.

– Michael Woolridge,  
Former Assistant to the  
Mayor/City Clerk,  
City of Ladue, MO

I have been very pleased with all of the services that Shive-Hattery has provided. They are detailed and they communicate effectively. If you have not previously used their services, I think that you will enjoy the relationship.

– Jon Fitch, City Engineer,  
City of Hiawatha, IA

# OFFICE LOCATIONS



407 W Osborn Road, Suite 200  
Phoenix, AZ 85013

4330 N. Campbell Avenue #268  
Tucson, AZ 85718

2144 56th Avenue West  
Bettendorf, IA 52722

222 Third Avenue SE, Suite 300  
Cedar Rapids, IA 52401

2839 Northgate Drive  
Iowa City, IA 52245

4125 Westown Pkwy, Suite 100  
West Des Moines, IA 50266

440 N. Wells Street, Suite 320  
Chicago, IL 60654

321 S. Main Street, Suite 103  
South Bend, IN 46601

57 Franklin Street, Suite 201  
Valparaiso, IN 46383

209 W. 19th Terrace, Suite 200  
Kansas City, MO 64108

2043 Woodland Pkwy, Suite 201  
St. Louis, MO 63146

800 P Street, Suite 203  
Lincoln, NE 68508

5555 Granary Plaza, Suite 159  
Ralston, NE 68127

2515 Jay Avenue, First Floor  
Cleveland, OH 44113

5120 Woodway Drive, Suite 3039  
Houston, TX 77056

316 W. Washington Ave, Suite 975  
Madison, WI 53703

6021 12th St E, Suite 201  
Tacoma, WA 98424-1376

## PROFESSIONALS PER DISCIPLINE

**161**  
ARCHITECTURAL

**100**  
CIVIL  
ENGINEERING

**32**  
ELECTRICAL  
ENGINEERING

**51**  
INTERIOR  
DESIGN

**8**  
LANDSCAPE  
ARCHITECTURE

**54**  
MECHANICAL  
ENGINEERING

**64**  
STRUCTURAL  
ENGINEERING

**32**  
LAND  
SURVEY



# KEY PERSONNEL BY **CATEGORY**

## ROADWAY DESIGN

**JUSTIN CAMPBELL, PE, ENV SP**  
*Transportation Engineer*

**DAVE PANOS, PE**  
*Transportation Engineer*

**ETHAN SISK**  
*Transportation Designer*

**TARA LAWRENCE, PE**  
*Transportation Engineer*

MIKE JANECHKEK, PE  
*Transportation Engineer*

RYAN FOLEY, PE  
*Transportation Engineer*

JACOB LEHMAN, PE  
*Transportation Engineer*

ZACH HOWELL, PE  
*Transportation Engineer*

JON SCHROBILGEN, PE  
*Roadway Lighting*

KAYLA RUZICKA, PLA  
*Landscape Architect*

## TRAILS + SIDEWALKS

**ETHAN SISK**  
*Civil Designer*

**JUSTIN CAMPBELL, PE, ENV SP**  
*Transportation Engineer*

**RUSS SCHROEDER, PE**  
*Civil Engineer – QA/QC*

**DAVID FLIEHLER, PE**  
*Trail Design Expert*

TARA LAWRENCE, PE  
*Transportation Engineer*

SARAH MUMM  
*Civil Designer*

JOSIAH BILSKEMPER, PE  
*Transportation Engineer*

CADE SCHOENAUER  
*Civil Designer*

NICK RADCLIFFE  
*Civil Designer*

## CONSTRUCTION INSPECTION

**MIKEL CURRY, CWI**  
*Construction Representative*

**JORDAN MEYER**  
*Construction Representative*

**ELLIE ROTHERMEL**  
*Construction Representative*

**JOSEF WOLF**  
*Construction Representative*

**MATT LONSDALE**  
*Land Survey Technician*

**ETHAN SISK**  
*Civil Designer*

ROB RITTER  
*Construction Representative*

LEAH RITTER  
*Construction Representative*

## TRAFFIC ENGINEERING + TEAP

**JUSTIN CAMPBELL, PE, ENV SP**  
*Transportation Engineer*

**DAVID STONER, AICP**  
*Traffic Planner*

**ERIC MUNCHEL, PE, ENV SP**  
*Transportation Engineer*

**JACK GEPSON**  
*Traffic Engineer*

TARA LAWRENCE, PE  
*Signal Design*

JACOB LEHMAN, PE  
*Traffic Data Collection*

JON SCHROBILGEN, PE  
*Electrical Engineer*

ZACH HOWELL, PE  
*Fiber Design*

## STRUCTURES

**LOGAN WELLS, PE**  
*Structural Engineer*

**JOE APPEL, SE, PE, LEED AP**  
*Structural Engineer*

**LARRY SANDHAAS, SE, PE**  
*Structural Engineer*

**MARK HARPOLE, PE, LEED AP**  
*Civil/Hydraulics Engineer*

**CHRISTINE BEASLEY, PLS**  
*Professional Land Surveyor*

GRACE FUNDENBERGER, PE  
*Structural Engineer*

GARRET MUNCH, PLA  
*Visualization*

## ENVIRONMENTAL

**JAKE WILSON, PWS**  
*Environmental Scientist*

**DAN JENSEN, PE**  
*Civil Engineer*

**KAYLA RUZICKA, PLA**  
*Landscape Architect*

**ALYSSA IVERSON, PE**  
*Environmental Engineer*

**MICHAEL OTTEN, PE**  
*Civil Engineer*

ANTHONY HARBAUGH, PE  
*Civil Engineer*

KYLE HOLLENBACK  
*Civil Designer*

LUKE MONAT, PE  
*Civil Engineer*

MARK HARPOLE, PE, LEED AP  
*Civil Engineer*