MISSOURI DEPARTMENT OF TRANSPORTATION AND MISSOURI STATE HIGHWAY PATROL MEDICAL AND LIFE INSURANCE PLAN

MINUTES OF THE BOARD OF TRUSTEES' MEETING VIA WEBEX OPEN SESSION September 30, 2020

MEMBERS PRESENT: Ms. Ashley Halford, Chairman

Mr. Ben Reeser, Vice Chairman

Mr. Richard Coffey, MSHP Retired Member

Lt. Stephen Burgun, MSHP Member Ms. Javal Burton, Secretary-Treasurer

Mr. Jeffrey Padgett, MoDOT Retired Member

Ms. Holly Haarmann, MSHP Member Mr. Steve Campbell, MoDOT Member

MEMBERS ABSENT:

STAFF PRESENT: Ms. Melinda Grace-Beasley, Chief Counsel Staff

Mr. Brandon Denkler, Employee Benefits Staff Ms. Brook Luecke, Employee Benefits Staff Ms. Jill Kliethermes, Employee Benefits Staff

GUESTS PRESENT:

OPEN SESSION

The meeting was called to order at 8:03 a.m.

<u>Consideration of Consent Agenda Items</u>— (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from August 26, 2020 Board Meeting
Financial Statement – July 2020
Central Bank Investment Report – August 2020
2020 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-thru August 2020
Claims and Contributions Report-thru August 2020
Anthem Reports- August 2020

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution

Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Ms. Haarmaan seconded; motion carried.

Anthem Claims Summary (2019/2020) - Ms. Halford reported Plan medical claim

payouts have increased 2% when compared to 2019 through the eighth month of the 2020

calendar year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2019/2020) -

Ms. Halford reported Plan prescription claims costs have increased 10% when compared

to 2019 through the eighth month of the 2020 calendar year.

Other Business- Ms. Halford updated the Board on the COVID-19 report.

Ms. Halford informed the Board of Live Health Online coverage in Closed Session. Mr.

Reeser motioned to cover Live Health Online visits at 100% for all plan participants

through the end of Calendar Year 2021. Ms. Burton seconded; motion carried.

The Board was also updated on the one-time annual HSA employer contribution in

Closed Session. Mr. Padgett motioned to approve staff recommendation to contribute

annually on the first pay period of the calendar year and first pay period for a new hire.

Mr. Coffey seconded; motion carried.

Mr. Padgett made a motion to adjourn at 8:48 a.m. Mr. Coffey seconded; motion carried.

Respectfully submitted,

Javal Burton

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees

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