**MISSOURI DEPARTMENT OF TRANSPORTATION AND**

**MISSOURI STATE HIGHWAY PATROL**

**MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES’ MEETING**

**OPEN SESSION**

**September 27, 2023**

**MEMBERS PRESENT**: Mr. Brandon Denkler, Chairman

Ms. Holly Haarmann, MSHP Member.

Mr. Jeffery Padgett, MoDOT Retired Member

Lt. Stephen Burgun, MSHP Member

Ms. Amy Crawford, MoDOT Member

Mr. Richard Coffey, MSHP Retired Member

**MEMBERS ABSENT:** Mr. Ben Reeser, Vice Chairman

Ms. Javal Burton, Secretary-Treasurer

**STAFF PRESENT**: Mr. Lester Woods, Jr., Chief Administrative Officer

 Ms. Melinda Grace-Beasley, Assistant Chief Counsel

 Ms. Brook Luecke, Employee Benefits Staff

 Ms. Jill Kliethermes, Employee Benefits Staff

 Ms. Lisa Buhr, Employee Benefits Staff

**GUESTS PRESENT:** Ms. Primrose Weiss, PillarRX Staff

 Ms. Tara Keeven, PillarRX Staff

 Mr. Bibek Sandhu, PillarRX Staff (via telephone)

 Ms. Lisa Caprara, PillarRX Staff (via telephone)

**OPEN SESSION**

Mr. Coffey made a motion to go into Open Session. Ms. Crawford seconded; motion carried. Mr. Denkler reported that August Financials were not available and will be provided to the board when he receives them. They will be approved at the October meeting.

**Consideration of Consent Agenda Items– (**It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from August 30, 2023, Board Meeting

Financial Statement – August 2023

Central Bank Investment Report – August 2023

2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report

Medical Plan Fund Account Balance-thru August 2023

Claims and Contributions Report-thru August 2023

Anthem Reports- August 2023

* Membership and Paid Amount by Month
* Medical Paid Amounts and Plan Savings
* Paid Claims Distribution
* Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

**Anthem Claims Summary (2022/2023)** – Not available at this time.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023)** -
Mr. Denkler reported that Plan paid costs are up 23.7% through the eighth month and plan costs per employee per month have increased 28% when compared to 2022 through the eight month of the 2023 calendar year.

**PillarRX** - Mr. Denkler welcomed PillarRX staff to the meeting.

**2nd Quarter Update-** Ms. Keeven presented the 2nd quarter report to the Board along with recommendations. The Max Copay list is an administrative burden to update monthly and only affects eight members. Removing the list will save he plan approximately $50,000. If this recommendation is approved, PillarRX will call all eight affected members and work with them to reduce any financial burden. Historically, MoDOT has been a very “open” plan, not requiring step therapy, not requiring generic over brand, no significant quaintly limits on drugs or clinical prior authorization. PillarRX recommends going to a more managed formulary plan; adding high edits will save the plan $248,320 and adding medium edits will save the plan $164,413. Mr. Padgett made a motion to approve removing the Max Copay list and adding the high edits to the formulary plan. Lt. Burgun seconded; motion carried.

**Other Business-**

MetLife Update- Mr. Denkler reported they continue to meet weekly and he has no concerns with the process or MetLife’s commitment to get everything going by January 1, 2024.

Anthem Update- We are working with the Anthem team to update the contract.

Mr. Padgett made a motion to adjourn at 9:37 am. Mr. Coffey seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees