



**Missouri's
Local
Program**
*for community
development*

COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal
Name:

Pickering Firm, Inc

Firm Contact Name:

Neal Taegtmeier, PE

Contact Email
Address:

ntaegtmeier@pickeringfirm.com

Firm's Mailing Address:

101 South Church Street, Suite 303

Jonesboro, Arkansas 72401

Work Category:

- Roadway Design
- Trails & Sidewalks
- Construction Inspection
- Traffic Engineering & TEAP
- Structures
- Environmental
- Historic Preservation
- Multimodal Planning / Systems and Facilities Design
- Transportation Planning – **NEW CATEGORY**

TO WHOM IT MAY CONCERN:

Pickering Firm, Inc., is pleased to submit our Letter of Interest for the proposed contract. For over 75 years, Pickering Firm has provided quality engineering, surveying and architectural services nationwide, and has continuously grown our presence throughout the Mid-South.

Our team fully understands the potential challenges and needs of this type of contract. We believe our strengths align with the needs of the Missouri Department of Transportation. Since our founding in 1946, our mission has been to provide Service and Good Work. Like MoDOT, we are dedicated to our clients and community, and have achieved high levels of client satisfaction through project management and quality control systems that ensure safe innovative, and reliable outcomes. Pickering is prequalified with the Missouri Department of Transportation (MoDOT), and our Jonesboro office is approximately two hours from MoDOT's Southeast District office in Sikeston. We are readily available to assist MoDOT with any potential projects.

Should you desire additional information about our team and its qualifications, please do not hesitate to contact Project Manager Neal Taegtmeier, PE (ntaegtmeier@pickeringfirm.com; 870.336.0117).

GENERAL EXPERIENCE

Pickering is a full-service engineering and architectural firm offering transportation engineering, surveying, facility design, civil engineering, water/wastewater engineering and environmental services. In regards to transportation projects, Pickering provides services to multiple Department of Transportations and local municipalities across Arkansas, Tennessee and Mississippi. Projects include access-controlled bridge replacement, interstate facilities, local roads, industrial access roads, roundabouts, intersection improvements, trail facilities and sidewalk projects.

ACCESSIBILITY OF THE FIRM & STAFF

Pickering staff will be available to meet with City staff, elected officials, MoDOT staff and other project stakeholders as the project design develops. This includes attendance at council meetings, planning commission meetings or public information meetings. Communication is key to the success of this or any project and expectations will be understood after selection. Pickering have the technical ability for on-demand collaboration, meetings, and media sharing. Pickering is accessible to you and staff to ensure accessibility and a successful project.

FAMILIARITY & CAPABILITY

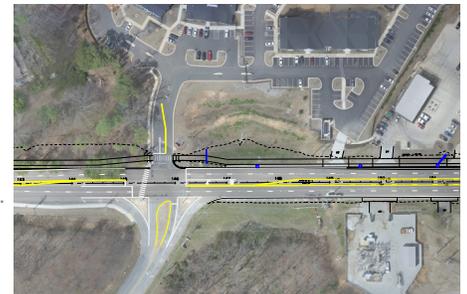
Neal Taegtmeier, PE, will serve as Project Manager from Pickering's Jonesboro, Arkansas office. With 17 years of experience in MoDOT's Southeast District across both design and construction, he is well-versed in MoDOT procedures and holds LPA Basic Training certification. His roadway design and construction background, combined with Pickering's team expertise, provides the foundation needed to support your project goals while maintaining budgets and schedules.

PAST PERFORMANCE

JOHNSON AVE. SIDEWALKS & LANE RECONFIGURATION Jonesboro, AR

Locally funded

Pickering was selected by the City of Jonesboro, Arkansas, to provide engineering design services and ARDOT-approved construction plans for new pedestrian and bicycle facilities along East Johnson Avenue (State Highway 91). The project includes filling sidewalk gaps between Melrose Street and Marion Berry Parkway and adding a shared-use sidepath from South Caraway Road to just past Pierce Drive near the Arkansas State University campus. To address increased left-turning traffic associated with recent growth, a segment of Johnson Avenue will be reconfigured from a four-lane to a five-lane section with a continuous center left-turn lane.



KEY PERSONNEL

Neal Taegtmeier, PE | Project Manager
Zach Boone - Engineering Intern
An Phan - Engineering Intern

CLIENT CONTACT

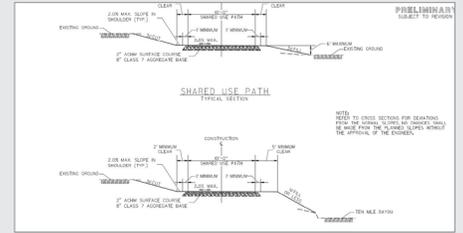
Craig Light, PE, Chief Engineer City of Jonesboro
300 South Church, Jonesboro, AR 72401
870.932.2438; clight@jonesboro.org

PAST PERFORMANCE CONTINUED

TEN MILE BAYOU TRAIL PHASE I West Memphis, Arkansas

Federally Funded using TAP Funds

This project, located in West Memphis, Arkansas, is for Phase I design of a multiuse trail. Funding for the project is through the Transportation Alternatives Program that is administered through the Arkansas Department of Transportation (ARDOT). The 10-foot-wide trail will be approximately 0.5 miles long. It will run along the top bank of Ten Mile Bayou from West Barton Avenue to North Avalon Street. Field surveys will establish the existing right-of-way of intersecting roadways, the easement/right-of-way of Ten Mile Bayou and information of property boundaries and property owners.



Design work will include preparation of plans and specifications required for the construction of the trail and the stabilization of the bank of Ten Mile Bayou to protect the new trail.

KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeier, PE | Roadway Design
Rick Ferguson, PE | Bridge & Structural Design

CLIENT CONTACT

Ward Wimbish, Director of Economic Development
205 S. Redding, P.O. Box 1728, West Memphis, AR
870.702.5103; wwimbish@westmemphisar.gov

ARKANSAS STATE UNIVERSITY LOOP TRAIL, PHASES II & III Jonesboro, Arkansas

Federally Funded using TAP Funds



Located on the campus of Arkansas State University (ASU) in Jonesboro, phase two and three include survey and design of the multi-use trail. Funding for the project is through the Transportation Alternatives Program that is administered through the Arkansas Department of Transportation. The nearly 2-mile-long, 12-foot-wide trail is on-street on University Loop West and runs alongside University Loop East and Aggie Road.

Phase two Improvements on University Loop West will utilize the existing outside east bound lane for the trail. Because the trail is on-street, a buffer utilizing pavement markings, delineators, and other separation devices will be installed.

The off-street segments along University Loop East and Aggie Road will have an asphalt surface with an aggregate base. Phase II was completed in 2020. The phase three project is a side path along the streets and will include a lane reconfiguration of the Olympic Drive. The project will also include the design of landscaping and lighting along the share-use path. All design documents for both phases will be in accordance with ARDOT standards and specifications. Phase III is ongoing.

KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeier, PE | Roadway Design

CLIENT CONTACT

Mark Overturf, AIA
Director of Planning, Design, & Construction
P.O. Box 250, 2713 Pawnee, Building A, State University, AR
72467
870-680-4701; moverturf@astate.edu

THORN STREET SIDEWALK IMPROVEMENTS Jonesboro, AR

Federally Funded using TAP Funds

Pickering was selected to provide roadway design services for improvements to Thorn Street from the Nettleton Intermediate School to approximately Race Street.

Improvements included the addition of minor sections of curb and gutter and sidewalk to provide better pedestrian access in and around the intermediate school. The project also included crosswalks, ADA accessible ramps and miscellaneous drainage improvements.

KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeier, PE | Roadway Design

CLIENT CONTACT

Craig Light, Chief Engineer, City of Jonesboro
300 South Church St., Jonesboro, AR 72401
870.932.2438; clight@jonesboro.org



MIKE FOSTER, PE, CPSSC

Principal Owner | President

Mike is an accomplished civil engineer with 34 years of experience in the design, management, and construction of both civil and transportation projects. Significant projects include roadways, highways, interstates, airports and site layouts. Projects include design of horizontal and vertical geometry, signal design, subsurface utility engineering, storm drainage and detention design, hydrologic modeling, signing and pavement markings, traffic and erosion control.



YEARS OF EXPERIENCE

Total: 34
with Pickering: 20

EDUCATION

Bachelor of Science, Civil Engineering,
Arkansas State University, 1992

REGISTRATIONS

Registered Professional Engineer
MO #2020008366

NEAL TAEGTMEYER, PE

Associate Principal Owner | Senior Transportation Engineer

Neal is a civil engineer with 19 years of experience working for the Missouri Department of Transportation. Neal's experience spans both roadway design and construction, including serving as a Transportation Project Designer for the Southeast District. In this role, he participated in both design and construction roles and is therefore very familiar with MoDOT operating processes and procedures. This familiarity will position Pickering as an ideal



YEARS OF EXPERIENCE

Total: 19
with Pickering: 5

EDUCATION

Bachelor of Science, Civil
Engineering, Arkansas State
University, 2006

REGISTRATIONS

Registered Professional
Engineer
MO #2014000093

ZACH BOONE, EI

Transportation Engineer Intern

Zachary Boone is a Civil Engineering Intern who has recently joined Pickering's Transportation team after spending three years with the Arkansas Department of Transportation (ARDOT). His experience includes transportation related projects involving setting horizontal and vertical geometry, storm drainage, erosion control, traffic control, and signing and pavement markings.



YEARS OF EXPERIENCE

Total: 5
with Pickering: 2

EDUCATION

Bachelor of Science
Civil Engineering
Mississippi State University
2020

REGISTRATIONS

Registered Professional
Engineer
AR #12370

AN PHAN, EI

Transportation Engineer Intern

An Phan is a Transportation Intern in Pickering's Jonesboro, Arkansas office. With a degree in Civil Engineering from Arkansas State University, An's primary focus while employed at Pickering has been various aspects of roadway design, including pavement preservation, roadway improvements, sidewalk improvements, and hydraulic analysis and design.



YEARS OF EXPERIENCE

Total: 4
with Pickering: 4

EDUCATION

Bachelor of Science
Civil Engineering
Arkansas State University
2021

REGISTRATIONS

Registered Engineer Intern
AR #EI-9576

FIRM INTRODUCTION

Pickering was founded in 1946 by O.L. Pickering. His philosophy was simple: to provide Service and Good Work. 75 years later, that philosophy remains the cornerstone of our business model. We are an employee-owned, family-oriented firm, offering excellent training and benefits. As a result we have over 120 loyal, dedicated employees who take pride in going the extra mile to understand client issues and proven solutions.

Founded and headquartered in Memphis, Tennessee, Pickering continues to grow and now has offices in Mississippi (Biloxi, Flowood, Hernando and Pearl) and Arkansas (Jonesboro and Little Rock). Each office boasts a diverse group of professionals who provide extensive expertise and quality services. Our team is large enough to provide in-depth, in-house services, yet small enough to accommodate our clients with personalized attention.

Whether it's surveying or civil engineering, natural/water resources, or structural, mechanical, plumbing and electrical – proper preparation ensures the best final result for any project. Our full-service engineering and architectural teams collaborate to make what you see – and what you don't – work together seamlessly.



COMMITMENT TO COMMUNITY

The Pickering team takes Service and Good Work, Our Foundation, Our Future seriously as we connect with our community, coworkers, clients, friends and family. Pickering is gladly supports great organizations such as Focus Memphis, Mississippi Alzheimer's, The Little Lighthouse, Dolly Parton Imagination Library, Leukemia & Lymphoma Society, Boys/Girls Club Gulf Coast, Church Health, Arkansas Children's Home and various education initiatives. We are honored to have designed spaces for and worked with organizations such as the Mid-South Food Bank and Memphis Union Mission. Working for and with these organizations brings joy and a great sense of pride to the Pickering team, our clients, and the communities in which we thrive.



COMMITMENT TO A DIVERSE WORKFORCE

Pickering is committed to providing a diverse workforce and continues to provide Equal Employment Opportunity to all qualified people we recruit, hire, train and promote without regard to race, color, religion, sex, age, handicap, marital status or national origin.

OUR SERVICES

FACILITY DESIGN

- Architecture
- Structural Engineering
- Mechanical Engineering
- Electrical Engineering
- Plumbing/Piping Design
- Fire Protection Engineering
- New Facilities & Renovations
- Facility Condition Evaluation

CIVIL ENGINEERING

- Site Selection
- Land Use Planning
- Code Reviews
- Rezoning
- Due Diligence Analysis & Reporting
- Master/Site Planning
- Grading & Stormwater Management
- Sanitary Sewer
- Utilities Engineering & Analysis
- Parking & Circulation Design
- Hydrology/Hydraulics
- CLOMR/LOMR
- Construction Phase Services

SURVEYING

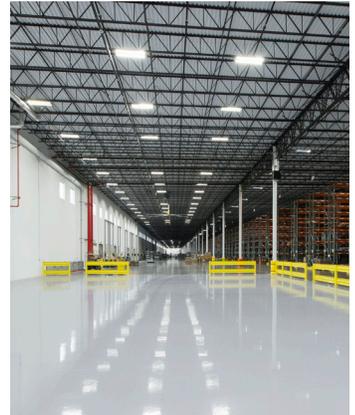
- Drone Surveying
- ALTA/NSPS Land Title Surveys
- Boundary Surveys
- Route Surveys
- Topographical Surveys/Mapping
- Geographic Information Systems (GIS)

TRANSPORTATION

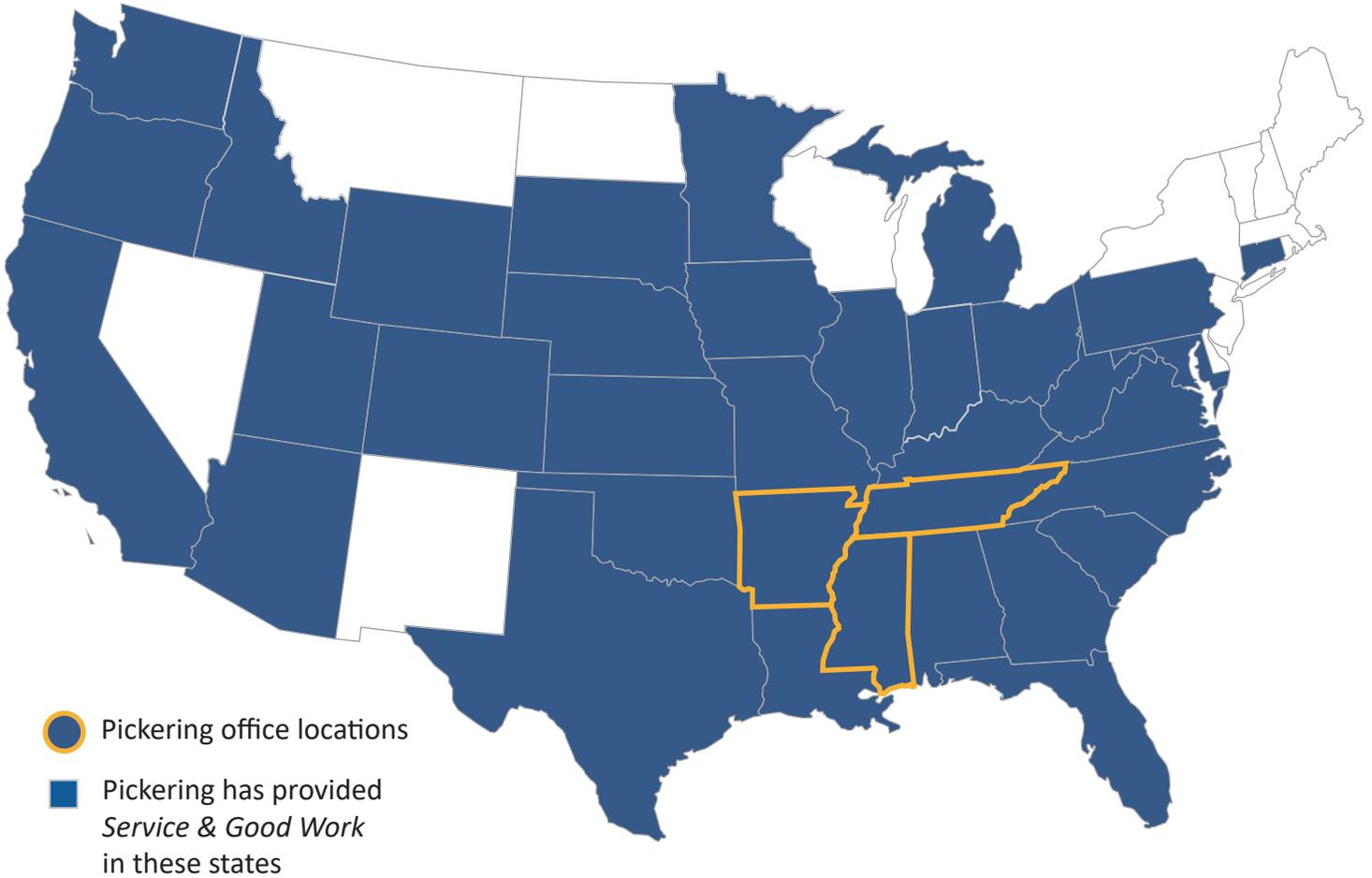
- Traffic Studies
- Roadway Design
- Bridge Design
- Airfield Design
- Railroad Design
- Signal Design
- Construction Engineering & Inspection (CE&I)

NATURAL/WATER RESOURCES

- National Environmental Policy Act (NEPA)
- Uncontrolled Site Assessments
- Indoor Air Quality Assessments
- Noise Studies
- Brownfields Planning
- Wetlands Delineation & Permitting
- Wastewater/Water Supply & Treatment
- Major Source Permitting & Compliance



Firm location



Corporate Headquarters

6363 Poplar Avenue, Suite 300
Memphis, TN 38119
901.726.0810

Jonesboro, AR

101 South Church Street, Suite 303
Jonesboro, AR 72401
870.336.0117

Hernando, MS

2446 Caffey Street, Suite 2A
Hernando, MS 38632
662.393.3348

Flowood, MS

2001 Airport Road, Suite 201
Flowood, MS 39232
601.956.3663

Little Rock, AR

1700 Kirk Road, Suite 120
Little Rock, AR 72223
501.246.3578

Pearl, MS

2507 Old Brandon Road, Suite B
Pearl, MS 39208
601.932.7878

PROJECT MANAGEMENT & QUALITY CONTROL

SERVICE

Pickering has built a strong reputation as a leader in engineering and architectural services. Pickering is dedicated to maintaining the respect of our clients, employees, peers and community. We consistently strive to exceed expectations, as well as balance the interests of all in an atmosphere of honesty, integrity and professionalism.

Pickering is committed to respecting client budgets and controlling costs. The following cost management techniques are applied throughout the design process:

1. Early reconciliation between project scope & budget
2. Estimate during the concept stage & thorough revisions by each discipline designer
3. Prioritization of project components according to relevance & cost-effectiveness
4. Choosing the right details to balance functional and aesthetic considerations against cost
5. Extensive experience in cost estimation, life-cycle cost analyses, value engineering review, alternative analyses, cost-benefit analyses, cost reduction studies & construction cost control

GOOD WORK

Pickering embraces innovation and takes pride in our ability to provide quality solutions. Our quality assurance process is multi-phased to ensure technical, interdisciplinary and contractual excellence. Each project team contains a project manager and senior engineer who work to ensure that technical aspects are correct and complete to our high standards.

Our commitment to improvement is continuous. Project Managers perform ongoing reviews throughout the design process to ensure that the design is complete and meets all contract requirements. Collaboration between our Project Managers and designers allows Pickering to maintain a high standard of quality on all projects.

OUR FOUNDATION. OUR FUTURE.

Pickering is an employee-owned firm. Because every member of our firm has a stake in the company's performance, each project is completed with extra attention to detail, strict adherence to schedules and the ability to work within budgets. This ownership also promotes motivation, loyalty and low turnover.

Pickering has identified future company leaders through an Associate Principal Ownership Program. This program recognizes employees who exhibit exceptional talents, dedication and work ethic, and secures Pickering's future growth. The Associate Principal Ownership Program gives the Associate Principal Owners an opportunity to develop leadership within the firm through strategic planning, resource management, project management and mentoring. Pride of ownership grants Pickering the ability to provide superior client service with the most professional skills available.

