



**Missouri's
Local
Program**
*for community
development*

COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal
Name:

Pickering Firm, Inc

Firm Contact Name:

Neal Taegtmeier, PE

Contact Email
Address:

ntaegtmeier@pickeringfirm.com

Firm's Mailing Address:

101 South Church Street, Suite 303

Jonesboro, Arkansas 72401

Work Category:

- ☒ Roadway Design
- ☐ Trails & Sidewalks
- ☐ Construction Inspection
- ☐ Traffic Engineering & TEAP
- ☐ Structures
- ☐ Environmental
- ☐ Historic Preservation
- ☐ Multimodal Planning / Systems and Facilities Design
- ☐ Transportation Planning – **NEW CATEGORY**

TO WHOM IT MAY CONCERN:

Pickering Firm, Inc., is pleased to submit our Letter of Interest for the proposed contract. For over 75 years, Pickering Firm has provided quality engineering, surveying and architectural services nationwide, and has continuously grown our presence throughout the Mid-South.

Our team fully understands the potential challenges and needs of this type of contract. We believe our strengths align with the needs of the Missouri Department of Transportation. Since our founding in 1946, our mission has been to provide Service and Good Work. Like MoDOT, we are dedicated to our clients and community, and have achieved high levels of client satisfaction through project management and quality control systems that ensure safe innovative, and reliable outcomes. Pickering is prequalified with the Missouri Department of Transportation (MoDOT), and our Jonesboro office is approximately two hours from MoDOT's Southeast District office in Sikeston. We are readily available to assist MoDOT with any potential projects.

Should you desire additional information about our team and its qualifications, please do not hesitate to contact Project Manager Neal Taegtmeyer, PE (ntaegtmeyer@pickeringfirm.com; 870.336.0117).

GENERAL EXPERIENCE

Pickering is a full-service engineering and architectural firm offering transportation engineering, surveying, facility design, civil engineering, water/wastewater engineering and environmental services. In regards to transportation projects, Pickering provides services to multiple Department of Transportations and local municipalities across Arkansas, Tennessee and Mississippi. Projects include access-controlled bridge replacement, interstate facilities, local roads, industrial access roads, roundabouts, intersection improvements, trail facilities and sidewalk projects.

ACCESSIBILITY OF THE FIRM & STAFF

Pickering staff will be available to meet with City staff, elected officials, MoDOT staff and other project stakeholders as the project design develops. This includes attendance at council meetings, planning commission meetings or public information meetings. Communication is key to the success of this or any project and expectations will be understood after selection. Pickering have the technical ability for on-demand collaboration, meetings, and media sharing. Pickering is accessible to you and staff to ensure accessibility and a successful project.

FAMILIARITY & CAPABILITY

Neal Taegtmeyer, PE, will serve as Project Manager from Pickering's Jonesboro, Arkansas office. With 17 years of experience in MoDOT's Southeast District across both design and construction, he is well-versed in MoDOT procedures and holds LPA Basic Training certification. His roadway design and construction background, combined with Pickering's team expertise, provides the foundation needed to support your project goals while maintaining budgets and schedules.

PAST PERFORMANCE

SOUTH CARAWAY ROAD WIDENING Jonesboro, Arkansas

Locally Funded

Pickering performed roadway design for South Caraway Road in Jonesboro, Arkansas. The project includes roadway widening, curb and gutter, multi-use path additions, and a new center turning lane. Improvements were made from Parker Road to the northern leg of Fox Meadow Lane. The project will alleviate congestion and safety concerns surrounding the commercial and residential routes.



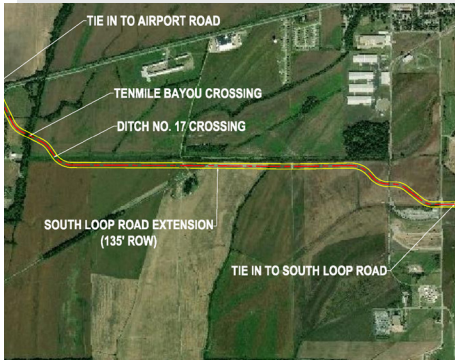
KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeyer, PE | Roadway Design
An Phan - Engineering Intern

CLIENT CONTACT

Craig Light, Chief Engineer, City of Jonesboro
300 South Church St., Jonesboro, AR 72401
870.932.2438; clight@jonesboro.org

PAST PERFORMANCE CONTINUED



SOUTH LOOP EXTENSION West Memphis, Arkansas

Federally Funded using STP Funds

This project, located in the City of West Memphis, includes design services for the final phase of the South Loop project. The project includes design of approximately a 12,000 linear-foot extension from the existing intersection with Port Road west to existing Airport Road. This will complete a "southern loop" around the City of West Memphis, providing direct access from industrial areas to both Interstates 40 and 55. This route is expected to relieve congestion on existing roadways such as Highway 70 and keep heavy commercial traffic out of residential areas thus making the internal streets safer and more efficient.

KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeyer, PE | Roadway Design
Zach Boone, EI | Engineer Intern

CLIENT CONTACT

Ward Wimbish, Director of Economic Development
205 S. Redding, P.O. Box 1728, West Memphis, AR
870.702.5103; wwimbish@westmemphisar.gov

NORTH MAIN STREET Searcy, MS

Locally Funded

Pickering was selected by the City of Searcy, Arkansas to provide surveying and engineering design services for the reconstruction of North Main Street from East Moore Avenue to the northern city limits. With the construction of the new State Route-13 (Northern Bypass), it is anticipated that traffic volumes on North Main Street will increase. As such, North Main Street will function as a new "entrance" into the city. Due to the anticipated changes in traffic flow, improvements in capacity and aesthetics are proposed. Enhancements will include a two-lane roadway with curb and gutter, a pedestrian sidewalk on one side of the roadway and a multi-use path for a portion of the route to connect to the existing Searcy bike trail that runs along the top bank of Deener Creek. Additionally, the drainage crossing at Rocky Branch will be improved based on a FEMA hydraulic analysis to reduce the frequency of roadway overtopping that currently occurs.

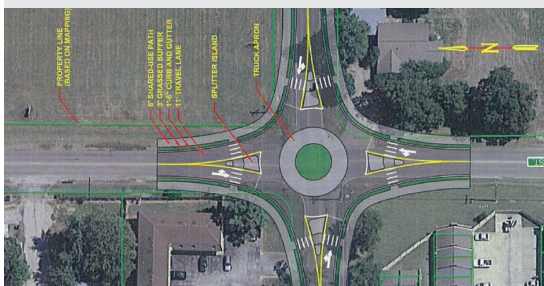


KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeyer, PE | Roadway Design

CLIENT CONTACT

Mark Lane, City Engineer
401 West Arch Avenue, Searcy, AR 72143
501.268.2483; mlane@cityofsearcy.org



FOREST HOME ROAD & BITTLE STREET INTERSECTION Jonesboro, AR

Locally Funded

Located in the City of Jonesboro, Arkansas involved design services for an urban roundabout located at the intersection of Forest Home Road and Bittle Street. The intersection is located between the major arterial roads of Caraway Road, Red Wolf Boulevard (US 49), Nettleton Avenue and Highland Drive (HWY 18). The roundabout will replace the four-way stop that is currently at the intersection and improve the traffic flow through the intersection.

Pickering's team is providing all surveys, right-of-way determinations for acquisitions, roadway, sidewalks, drainage design and final construction plans and specifications for the proposed roadway improvements.

KEY PERSONNEL

Mike Foster, PE, CPESC | Project Manager
Neal Taegtmeyer, PE | Roadway Design

CLIENT CONTACT

Roadway Master Contract:
Rusty Stroud, Director of Construction Services, ASU
P.O. Box 250, 2713 Pawnee, State University, AR 72467
870.680.4726; rstroud@astate.edu

MIKE FOSTER, PE, CPSSC
Principal Owner | President

Mike is an accomplished civil engineer with 34 years of experience in the design, management, and construction of both civil and transportation projects. Significant projects include roadways, highways, interstates, airports and site layouts. Projects include design of horizontal and vertical geometry, signal design, subsurface utility engineering, storm drainage and detention design, hydrologic modeling, signing and pavement markings, traffic and erosion control.

**YEARS OF EXPERIENCE**

Total: 34
with Pickering: 20

EDUCATION

Bachelor of Science, Civil Engineering,
Arkansas State University, 1992

REGISTRATIONS

Registered Professional Engineer
MO #2020008366

NEAL TAEGTMEYER, PE
Associate Principal Owner | Senior Transportation Engineer

Neal is a civil engineer with 19 years of experience working for the Missouri Department of Transportation. Neal's experience spans both roadway design and construction, including serving as a Transportation Project Designer for the Southeast District. In this role, he participated in both design and construction roles and is therefore very familiar with MoDOT operating processes and procedures. This familiarity will position Pickering as an ideal

**YEARS OF EXPERIENCE**

Total: 19
with Pickering: 5

EDUCATION

Bachelor of Science, Civil
Engineering, Arkansas State
University, 2006

REGISTRATIONS

Registered Professional
Engineer
MO #2014000093

ZACH BOONE, EI
Transportation Engineer Intern

Zachary Boone is a Civil Engineering Intern who has recently joined Pickering's Transportation team after spending three years with the Arkansas Department of Transportation (ARDOT). His experience includes transportation related projects involving setting horizontal and vertical geometry, storm drainage, erosion control, traffic control, and signing and pavement markings.

**YEARS OF EXPERIENCE**

Total: 5
with Pickering: 2

EDUCATION

Bachelor of Science
Civil Engineering
Mississippi State University
2020

REGISTRATIONS

Registered Professional
Engineer
AR #12370

AN PHAN, EI
Transportation Engineer Intern

An Phan is a Transportation Intern in Pickering's Jonesboro, Arkansas office. With a degree in Civil Engineering from Arkansas State University, An's primary focus while employed at Pickering has been various aspects of roadway design, including pavement preservation, roadway improvements, sidewalk improvements, and hydraulic analysis and design.

**YEARS OF EXPERIENCE**

Total: 4
with Pickering: 4

EDUCATION

Bachelor of Science
Civil Engineering
Arkansas State University
2021

REGISTRATIONS

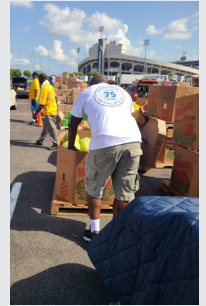
Registered Engineer Intern
AR #EI-9576

FIRM INTRODUCTION

Pickering was founded in 1946 by O.L. Pickering. His philosophy was simple: to provide Service and Good Work. 75 years later, that philosophy remains the cornerstone of our business model. We are an employee-owned, family-oriented firm, offering excellent training and benefits. As a result we have over 120 loyal, dedicated employees who take pride in going the extra mile to understand client issues and proven solutions.

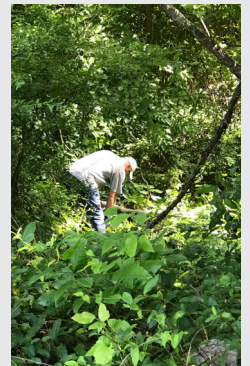
Founded and headquartered in Memphis, Tennessee, Pickering continues to grow and now has offices in Mississippi (Biloxi, Flowood, Hernando and Pearl) and Arkansas (Jonesboro and Little Rock). Each office boasts a diverse group of professionals who provide extensive expertise and quality services. Our team is large enough to provide in-depth, in-house services, yet small enough to accommodate our clients with personalized attention.

Whether it's surveying or civil engineering, natural/water resources, or structural, mechanical, plumbing and electrical – proper preparation ensures the best final result for any project. Our full-service engineering and architectural teams collaborate to make what you see – and what you don't – work together seamlessly.



COMMITMENT TO COMMUNITY

The Pickering team takes Service and Good Work, Our Foundation, Our Future seriously as we connect with our community, coworkers, clients, friends and family. Pickering is gladly supports great organizations such as Focus Memphis, Mississippi Alzheimer's, The Little Lighthouse, Dolly Parton Imagination Library, Leukemia & Lymphoma Society, Boys/Girls Club Gulf Coast, Church Health, Arkansas Children's Home and various education initiatives. We are honored to have designed spaces for and worked with organizations such as the Mid-South Food Bank and Memphis Union Mission. Working for and with these organizations brings joy and a great sense of pride to the Pickering team, our clients, and the communities in which we thrive.



COMMITMENT TO A DIVERSE WORKFORCE

Pickering is committed to providing a diverse workforce and continues to provide Equal Employment Opportunity to all qualified people we recruit, hire, train and promote without regard to race, color, religion, sex, age, handicap, marital status or national origin.

OUR SERVICES

FACILITY DESIGN

Architecture
Structural Engineering
Mechanical Engineering
Electrical Engineering
Plumbing/Piping Design
Fire Protection Engineering
New Facilities & Renovations
Facility Condition Evaluation

CIVIL ENGINEERING

Site Selection
Land Use Planning
Code Reviews
Rezoning
Due Diligence Analysis & Reporting
Master/Site Planning
Grading & Stormwater Management
Sanitary Sewer
Utilities Engineering & Analysis
Parking & Circulation Design
Hydrology/Hydraulics
CLOMR/LOMR
Construction Phase Services

SURVEYING

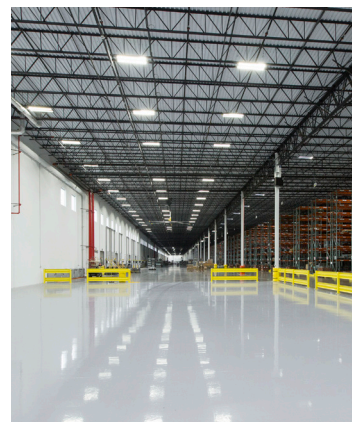
Drone Surveying
ALTA/NSPS Land Title Surveys
Boundary Surveys
Route Surveys
Topographical Surveys/Mapping
Geographic Information Systems (GIS)

TRANSPORTATION

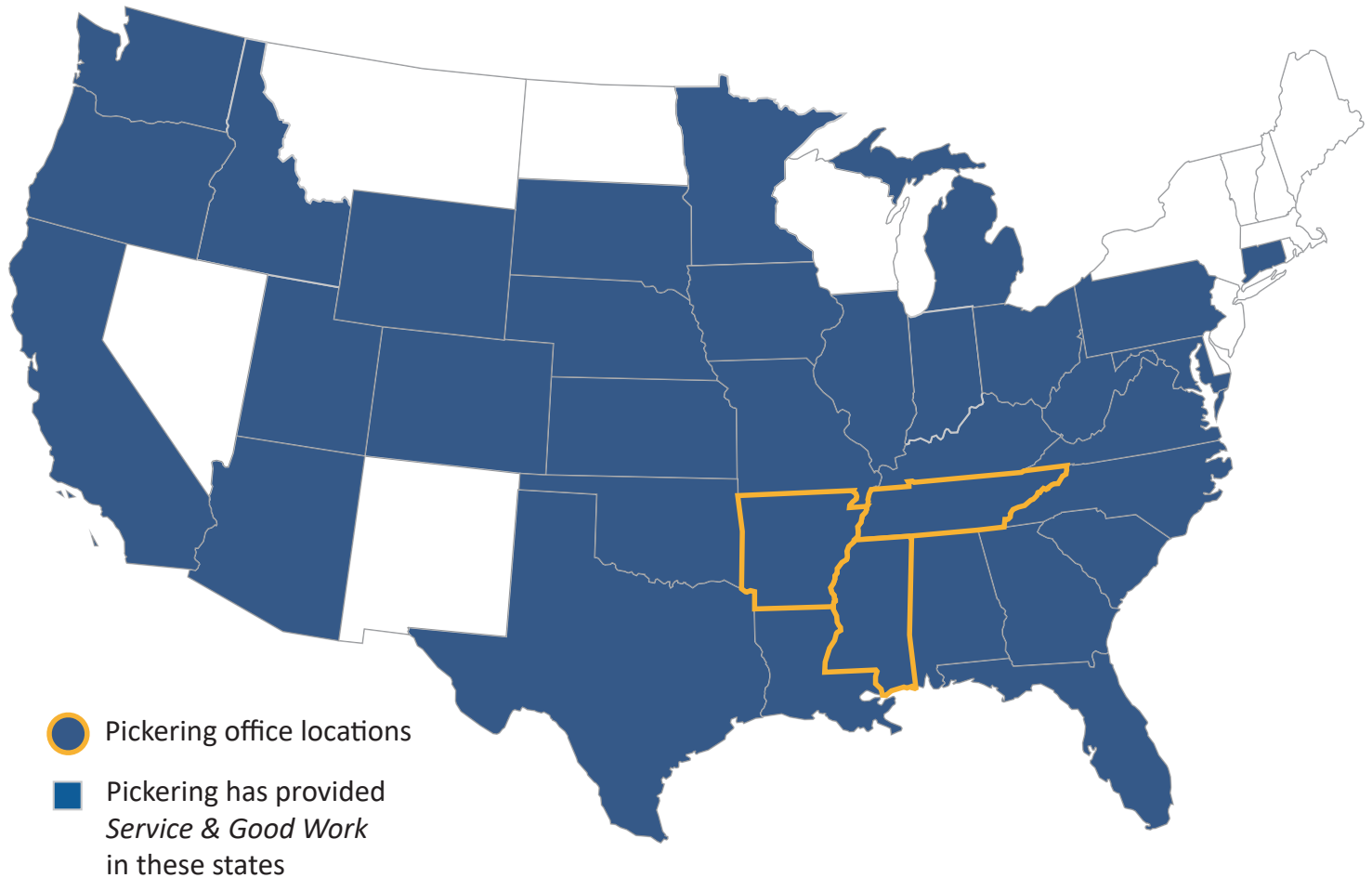
Traffic Studies
Roadway Design
Bridge Design
Airfield Design
Railroad Design
Signal Design
Construction Engineering & Inspection (CE&I)

NATURAL/WATER RESOURCES

National Environmental Policy Act (NEPA)
Uncontrolled Site Assessments
Indoor Air Quality Assessments
Noise Studies
Brownfields Planning
Wetlands Delineation & Permitting
Wastewater/Water Supply & Treatment
Major Source Permitting & Compliance



Firm location



Corporate Headquarters

6363 Poplar Avenue, Suite 300
Memphis, TN 38119
901.726.0810

Jonesboro, AR

101 South Church Street, Suite 303
Jonesboro, AR 72401
870.336.0117

Hernando, MS

2446 Caffey Street, Suite 2A
Hernando, MS 38632
662.393.3348

Flowood, MS

2001 Airport Road, Suite 201
Flowood, MS 39232
601.956.3663

Little Rock, AR

1700 Kirk Road, Suite 120
Little Rock, AR 72223
501.246.3578

Pearl, MS

2507 Old Brandon Road, Suite B
Pearl, MS 39208
601.932.7878

PROJECT MANAGEMENT & QUALITY CONTROL

SERVICE

Pickering has built a strong reputation as a leader in engineering and architectural services. Pickering is dedicated to maintaining the respect of our clients, employees, peers and community. We consistently strive to exceed expectations, as well as balance the interests of all in an atmosphere of honesty, integrity and professionalism.

Pickering is committed to respecting client budgets and controlling costs. The following cost management techniques are applied throughout the design process:

1. Early reconciliation between project scope & budget
2. Estimate during the concept stage & thorough revisions by each discipline designer
3. Prioritization of project components according to relevance & cost-effectiveness
4. Choosing the right details to balance functional and aesthetic considerations against cost
5. Extensive experience in cost estimation, life-cycle cost analyses, value engineering review, alternative analyses, cost-benefit analyses, cost reduction studies & construction cost control

GOOD WORK

Pickering embraces innovation and takes pride in our ability to provide quality solutions. Our quality assurance process is multi-phased to ensure technical, interdisciplinary and contractual excellence. Each project team contains a project manager and senior engineer who work to ensure that technical aspects are correct and complete to our high standards.

Our commitment to improvement is continuous. Project Managers perform ongoing reviews throughout the design process to ensure that the design is complete and meets all contract requirements. Collaboration between our Project Managers and designers allows Pickering to maintain a high standard of quality on all projects.

OUR FOUNDATION. OUR FUTURE.

Pickering is an employee-owned firm. Because every member of our firm has a stake in the company's performance, each project is completed with extra attention to detail, strict adherence to schedules and the ability to work within budgets. This ownership also promotes motivation, loyalty and low turnover.

Pickering has identified future company leaders through an Associate Principal Ownership Program. This program recognizes employees who exhibit exceptional talents, dedication and work ethic, and secures Pickering's future growth. The Associate Principal Ownership Program gives the Associate Principal Owners an opportunity to develop leadership within the firm through strategic planning, resource management, project management and mentoring. Pride of ownership grants Pickering the ability to provide superior client service with the most professional skills available.

