

# Part 380

## **Entry Level and Special Training Requirements**

## Applicability

- All entry-level drivers that operate a Commercial Motor Vehicle (CMV) requiring the possession of a Commercial Drivers License (CDL).
- Effective July 20, 2003, all new CDL holders with less than one (1) year experience must be trained.

Entry-level driver training is training the CDL driver receives in driver qualification requirements, hours of service of drivers, driver wellness, and whistle blower protection as appropriate to the entry-level driver's current position in addition to passing the CDL test.

## Requirements

- Proof of training – An employer who uses an entry-level driver must ensure the driver has received a training certificate containing all the information contained in 380.513 from the training provider.

## Employer Responsibilities

- Ensure entry-level drivers receive training
- File training certificate
- Maintenance of records
- Recordkeeping

## Training Certificate Requirements

- Date of certificate issuance
- Name of training provider
- Mailing address of training provider
- Name of driver
- A statement that the driver has completed the training
- Printed name and signature of the person attesting that the driver received the required training

*Note:*

*For more detailed information on Longer Combination Vehicles (LCV), see Title 49, FMCSR, Part 380.*

## Entry- Level Driver Training Requirements

Effective February 7, 2022, minimum training standards pertain to drivers applying for a CDL for the first time or upgrading their CDL (e.g., a Class B CDL holder seeking a Class A CDL). The new standards also apply to drivers applying for a hazardous materials (H), passenger (P), or school bus (S) endorsement on their CDL for the first time.

These drivers are subject to the Entry-Level Driver Training requirements and must complete a prescribed program of theory and behind-the-wheel instruction provided by an entity that is listed on FMCSA's Training Provider Registry at <https://tpr.fmcsa.dot.gov/>.