**MISSOURI DEPARTMENT OF TRANSPORTATION AND**

**MISSOURI STATE HIGHWAY PATROL**

**MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES’ MEETING**

**VIA WEBEX**

**OPEN SESSION**

**October 27, 2021**

**MEMBERS PRESENT**: Ms. Ashley Halford, Chairman

Ms. Javal Burton, Secretary-Treasurer

Lt. Stephen Burgun, MSHP Member

Mr. Richard Coffey, MSHP Retired Member

Ms. Holly Haarmann, MSHP Member

Mr. Jeffery Padgett, MoDOT Retired Member

Ms. Amy Crawford, MoDOT Member

Mr. Ben Reeser, Vice Chairman

**MEMBERS ABSENT:**

**STAFF PRESENT**: Ms. Melinda Grace-Beasley, Chief Counsel Staff

Mr. Brandon Denkler, Employee Benefits Staff

Ms. Brook Luecke, Employee Benefits Staff

Ms. Jill Kliethermes, Employee Benefits Staff

**GUESTS PRESENT**:

**OPEN SESSION**

The meeting was called to order at 8:03 a.m.

Ms. Crawford made a motion to call the meeting to order and go into Open Session . Ms. Burton seconded; motion carried.

**Consideration of Consent Agenda Items– (**It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from September 29, 2021 Board Meeting

Financial Statement – August 2021 and September 2021

Central Bank Investment Report – September 2021

2021 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report

Medical Plan Fund Account Balance-thru September 2021

Claims and Contributions Report-thru September 2021

Anthem Reports- September 2021

* Membership and Paid Amount by Month
* Medical Paid Amounts and Plan Savings
* Paid Claims Distribution
* Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Ms. Burton seconded; motion carried.

**Anthem Claims Summary (2020/2021)** – Ms. Halford reported Plan medical claim payouts have increased 7.9% when compared to 2020 through the ninth month of the 2021 calendar year.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2020/2021)** -   
Ms. Halford reported Plan prescription claims costs have increased 3.5% when compared to 2020 through the ninth month of the 2021 calendar year.

**AON Hewitt RFI Overview-** Ms. Halford welcomed AON Hewitt staff to the meeting. AON Hewitt and the Board discussed the RFI process and presentations held earlier in the month. Mr. Padgett made a motion to move forward with a RFP for a Medicare Advantage Plan including Medicare Advantage Prescription Drug coverage. Mr. Coffey seconded; motion carried.

**Other Business-** Ms. Halford gave a monthly COVID-19 update along with the impacts on the Plan. Total COVID-19 medical spend since the beginning of the pandemic has been just over $7.3 million.

Mr. Padgett made a motion to go into Closed Session. Ms. Crawford seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees