



**Missouri's
Local
Program**
*for community
development*

COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal

Name:

OWN, Inc.

Firm Contact Name:

Andrew Eckhart, PE | Sean Matlock, PE

Contact Email

Address:

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Firm's Mailing Address:

3213 S. West Bypass

Springfield, MO 65807

Work Category:

- Roadway Design
- Trails & Sidewalks
- Construction Inspection
- Traffic Engineering & TEAP
- Structures
- Environmental
- Historic Preservation
- Multimodal Planning / Systems and Facilities Design
- Transportation Planning – **NEW CATEGORY**

2026 MODOT LPA ON-CALL SERVICES ROADWAY DESIGN

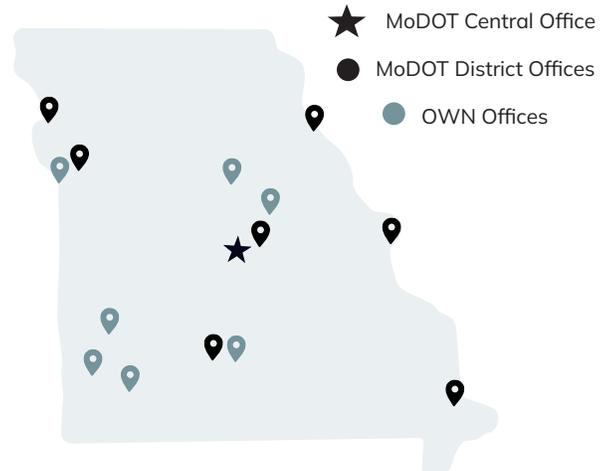
www.weareown.com | 866 866 2741

OWN, Inc. appreciates the opportunity to present our Roadway Design qualifications. Our team is well positioned to work as an extension of MoDOT staff. Our goal is for MoDOT to be confident in our team, knowing that the work we do will be done correctly, to your standards and specifications and most importantly meet your expectations.

General Experience of Firm

OWN is an employee-owned, full-service firm specializing in roadway design, bridge design, traffic engineering, geotechnical engineering, surveying, construction services and utility coordination. We are on MoDOT's On-Call and LPA On-Call lists in multiple categories and have built strong relationships with municipalities, contractors, and state and federal agencies including MoDOT and FHWA.

With 200+ employees across 10 offices, we support projects statewide. Our team has the resources and availability to deliver transportation projects on schedule. Our Missouri offices place us within a reasonable drive of our clients, ensuring rapid response to meet contractors' schedules and client's needs. Responsiveness, accessibility, communication, multi-disciplinary services, and the flexibility to meet our clients' needs are the reasons the majority of OWN's work comes from repeat clients.



FAMILIARITY

OWN staff brings a wealth of roadway design experience including several former MoDOT employees. Our team's familiarity and knowledge of MoDOT's LPA processes, requirements, and expectations helps us realize efficiencies and reduce errors. It will also help ensure conformity with processes required by MoDOT and FHWA. Our unique experience gives us the capability to anticipate and prepare for our clients' needs. We are familiar with MoDOT's LPA policy manual, Engineering Policy Guide, MoDOT's standards and specifications, and federal funding requirements. OWN's continuing growth and current capacity will accommodate workload from LPA clients for the foreseeable future.

SAFETY, SERVICE, STABILITY

OWN is in full alignment with MoDOT's core values of **SAFETY, SERVICE and STABILITY**. To that end, our staff will operate safely and help provide projects that will lead to increased **SAFETY** on our roadways. We strive for innovations on our projects that will offer better utilization

of resources to provide excellent **SERVICE** to the taxpayers and users of our roadways. Our team will help MoDOT meet its goal of keeping the **STABILITY** of the entire transportation system in good condition.

Our familiarity with LPA processes and our understanding of clients limited financial resources have created opportunities for OWN to be innovative with practical design and to seek out high-quality and cost-effective solutions. We work diligently to ensure that every dollar spent is strategic, efficient, and is a fiscally responsible investment for our client's infrastructure.

ACCESSIBILITY

Our employee-owners are committed to giving our clients first-class service. We understand MoDOT values accessibility, quality and responsiveness. With seven Missouri offices, we are positioned to provide exceptional efficiencies. Our wide geographic footprint puts us in a position to respond to any circumstance as necessary.

Respectfully,
OWN, INC.
866.866.2741
weareown.com



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Infrastructure Division Leader
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Sean Matlock, PE
Office Leader - Carthage
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Qualifications of Personnel

* Former MoDOT Employee



Sean Matlock, PE | Transportation Group Leader* Sean brings 28 years of experience with MoDOT to OWN. A recent MoDOT retiree, Sean spent his last 19 years at MoDOT as a Project Manager. He was responsible for many projects including high-profile projects in MoDOT’s Southwest District such as the I-49 Corridor that added over 180 miles to the Interstate Highway System and also the Project Director for Rogersville Project Freeway. Rogersville Project Freeway was the first Design-Build project in the Southwest District and the first to incorporate right of way acquisition into the Design-Build Process. Project Freeway won regional and national awards for its innovations and community outreach.



Kevin Marti, PE | Construction Engineer* Kevin offers nearly 30 years of transportation engineering experience, including over 24 years with MoDOT and almost 5 years with OWN, Inc. At MoDOT, Kevin’s roles ranged from Highway Designer to Transportation Project Manager and from Senior Construction Inspector to Resident Engineer. During Kevin’s service to MoDOT, he designed, managed, and administered a wide variety of projects including urban sidewalk and signalization projects, roundabout projects, J-Turn projects, bridge replacement and bridge rehabilitation projects, and new freeway interchanges. Kevin serves in a QC/QA role and as Project Manager for select transportation projects.



Darren Juranas, PE | Transportation Design Engineer Darren brings 8 years of roadway and active transportation experience, with over 4 years at OWN. He has contributed to roundabout designs and played a key role on the Pettis County US 65 Interchange and Route H/HH relocation Cost Share Project. As leader of our traffic team, he oversees traffic counts, analysis, and modeling. His design experience includes signals, roundabouts, interchanges, ADA transitions, and highway relocations. He is certified in FHWA’s Designing Pedestrian Facilities for Accessibility (DPFA) program.



Greg Parker, PE | Bridge Team Leader Greg brings 30+ years of civil engineering and public infrastructure leadership experience, overseeing multimillion-dollar road, bridge, and drainage programs as a County Engineer and as Streets Director for Cedar Rapids. He has managed substantial budgets, led complex teams, and advanced technology integration. Greg’s work has earned multiple state and national awards, including the 2024 NACE Urban County Engineer of the Year.



Morgan Neal, PE | Civil Team Leader Morgan leads the Springfield Public Infrastructure Team, where he oversees a broad range of infrastructure improvement projects in both urban and rural environments. With experience across the U.S., Morgan has been involved in every phase of the project from concept through construction. His expertise includes civil site design, stormwater management, transportation design, municipal utility systems, and water and wastewater engineering. He also has extensive experience in projects funded by many government agencies.



Brandon Seiwert, CET, CPESC | Civil Team Leader Brandon brings 20 years of experience in design across various industries, including municipal transportation, utility design and coordination, civil and site development, storm systems, water, and wastewater systems. He has extensive experience designing public transportation projects such as the Pacific School Road Bridge Replacement in Pettis County, MO, D Street and W BJ Tunnell Boulevard reconstruction in Miami, OK, as well as many ADA projects in the MoDOT Southwest District. Brandon has also provided site observations, inspections, and project estimates.

ADDITIONAL PROJECT PERSONNEL

NAME	TITLE	EXPERIENCE	NAME	TITLE	EXPERIENCE
Hunter Russow, EI	Project Inspector	3	Mitch Gibler, EI	Bridge Engineer	10
Brenden Davis, EI	Civil Designer	3	Patrick Whitaker, PE*	Senior Civil Engineer	35
David Backus*	Senior Civil CAD Technician	20	Scott McKee, PE*	Senior Civil Engineer	30

Support Staff

OWN has a deep bench of additional professionals. We assist our clients in navigating interactions with MoDOT through staff redundancy, continuity, and team collaboration.

Workforce Diversity

OWN prioritizes workforce diversity in our strategic plan to foster a culture where everyone feels a sense of belonging. We value hiring individuals from diverse backgrounds, as our aim is to create a safe, inclusive, and empowering environment for all employees.

Past Performance



J7P3187I: MO RTE 571 ROUNDABOUT & SIDEWALKS PROJECT | CARTHAGE, MO

MoDOT selected OWN to design a five-leg single-lane roundabout on MO Route 571 eliminating a highly-congested and awkward intersection. The new intersection improves traffic operations and safety for drivers and pedestrians. OWN provided topographic and boundary survey, geotechnical investigation, traffic analysis, roadway design, stormwater collection, and photometric design for new lighting. The project is a 50-50 cost share

between MoDOT and the City of Carthage. Construction completed in 2021.

Reference: Craig Switzer, PE, MoDOT - SW District, 417.621.6331 | Project Cost: \$2.8M



GOVERNOR'S COST SHARE PREFERRED TRUCK ROUTE | PETTIS COUNTY, MO

OWN was selected to administer a major transportation and roadway project for Pettis County, Missouri. The updated roadway will accommodate increased truck traffic to and from Sedalia's new Rail Industrial Park. OWN is providing civil, geotechnical, survey, and construction inspection services for a route replacement on US Route 65 and Missouri Route H/HH. OWN prepared construction documents to improve and widen existing Cedar Drive,

reconfigure the existing Route HH intersection with Cedar Drive and Gentry, and construct a new two-lane alignment for Route HH parallel to US 65. A new interchange for Routes H/HH and US 65 was designed and is under construction, including new property access and a roundabout. The project will also include the closure of existing at-grade intersection of Routes H/HH and US 65. **Reference:** James Theisen, Special Projects Manager, 660.826.5000 | Project Cost: 1.6M



TAP-3221(703): MADISON AVENUE IMPROVEMENTS | WEBB CITY, MO

OWN was selected by the City for multiple phases of TAP-Funded Sidewalk improvement projects on Madison Street and Stadium Drive. Existing sidewalk was replaced and upgraded for pedestrian use in the heavily congested area around the Webb City High School Football Stadium. Phase I included TAP-funded project from MO Route 171 and Business Loop I-49 north to the Stadium Drive. The design included new curb, box culvert extension, storm

improvements with mid-block crosswalks. For Phase II, OWN assisted the City in applying for and winning federal funds to complete the project. OWN constructed new sidewalks, median improvements, and new curb and gutter.

Reference: Carl Francis, City Administrator, 417.673.4651, Project Cost: \$545K



J7S3430: I-44 BUS. LOOP/RANGELINE RD & 15TH ST. | SIGNAL IMPROVEMENTS & STREET EXTENSION | JOPLIN, MO

OWN was hired to provide intersection improvements, traffic analysis, and roadway plans to extend 15th Street to Wal-Mart. A MoDOT Cost-Share application was awarded funding in September 2019. The roadway queue, delay, and safety were improved by increasing the turning radius at the northeast and southeast corners of the intersection, added a

dedicated right-turn lane, converted the existing right-turn lane into an additional dedicated through lane, sidewalks and improved access management along both 15th Street and Range Line Road. **Reference:** Dan Johnson, PE, City of Joplin, 417.624.0820 | Project Cost: \$900K



CDBG-DR DISASTER RECOVERY: 20TH STREET, RANGE LINE ROAD & I-44 BUS. LOOP TO CONNECTICUT AVENUE ROADWAY/ADA PROJECTS | JOPLIN, MO

The City of Joplin hired OWN to administer all CDBG-DR disaster recovery projects in one of four zones in the path of the catastrophic EF5-rated tornado that devastated Joplin. The projects included roadway and intersection realignments, resurfacing and reconstruction of roadways, sidewalks, culverts, and lighting. OWN provided all services in-house including surveys, geotechnical investigations, engineering, and construction services

including inspection and material testing on asphalt, base rock, subgrade as well as testing concrete approaches for air, slump and compressive strength.

Reference: Dan Johnson, PE, City of Joplin, 417.624.0820 | Project Cost: \$7.4M

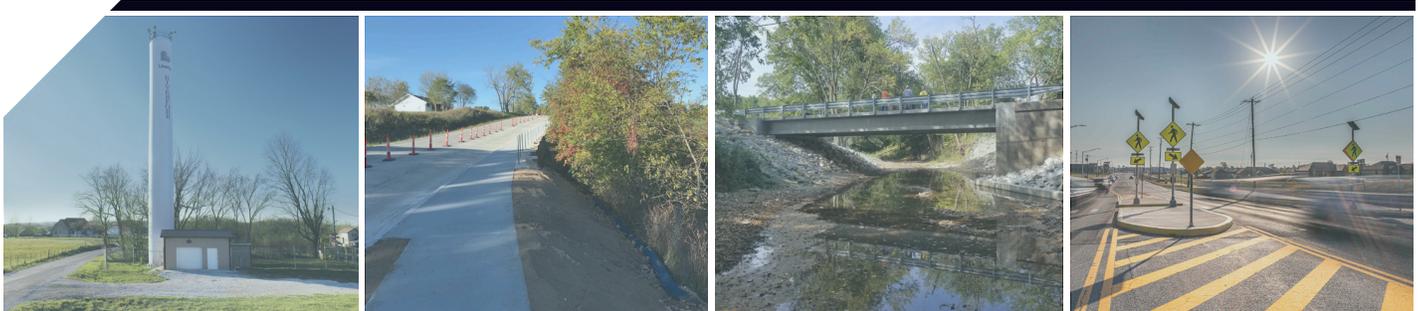
OTHER RELEVANT PROJECTS BY OUR TEAM

LOCATION	PROJECT
Mount Vernon, MO	New Street Extension, Lighting, Storm Improvements & Utilities
	MO Route 39 Highway Widening & Resurfacing, New Street Construction & Intersection
Mount Vernon, MO	Transportation Development District Kodiak Road Widening, Storm & Turn Lane Improvements
Carthage, MO	J7S3378: I-49 & Fir Road Interchange Improvements & New Roundabout
Greene County, MO	J7P3107: MO Route BB Bridge Replacement with Roadway Improvements over Little Sac River



Engineering Beyond.

OWN is a 100% employee-owned engineering firm. Our core offerings include **Civil Engineering, Planning, Land Surveying, and Field Services**. We help shape the built environment across the country from our offices in Missouri, Kansas, and Arkansas. No matter the project or scope, our clients enjoy problem solving and service that goes beyond the expected.



Smart infrastructure. Stronger communities.

OWN's public infrastructure team delivers solutions that are not only resilient but also adaptable to evolving community needs and environmental challenges. With every project, we leverage our strong relationships with federal, state, and local agencies to maximize impact and ensure the best use of your budget, driving your project forward.

30+
Public infrastructure
team members

DOT
Prequalified with
MoDOT, KDOT,
ARDOT, and FDOT

\$20M+
Secured in grants
over the past
5 years

Public Infrastructure Services

- ROAD & BRIDGE
- SIDEWALKS & TRAILS
- TRAFFIC
- WATER & WASTEWATER
- RATE STUDIES
- FUNDING ASSISTANCE
- SYSTEM PLANNING
- COMMUNITY ENGAGEMENT
- CONSTRUCTION ADMIN/INSPECTIONS
- LAND SURVEYING & GIS
- DRONE & MOBILE LIDAR
- GEOTECHNICAL ENGINEERING
- MATERIALS TESTING



*“You’re never on your
own with OWN.”*

- Mark Ellison, Board Chairman
Bernice, OK Public Works Authority



WeAreOwn.com

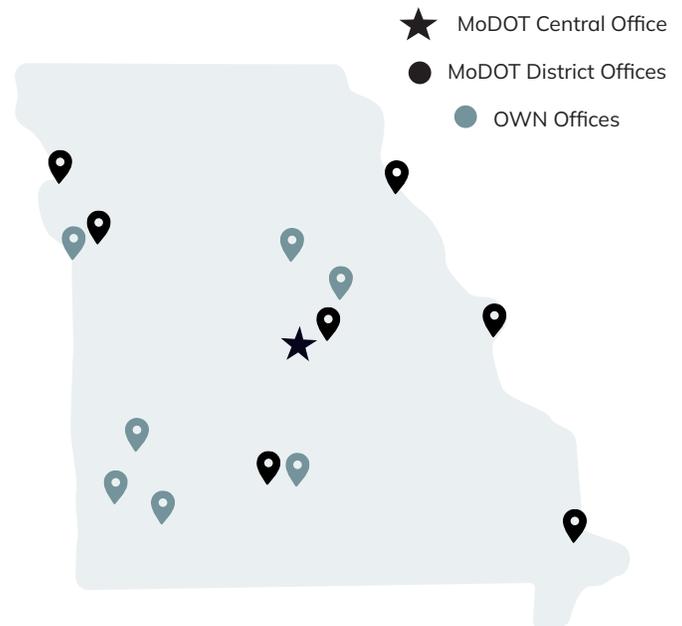
866.866.2741
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Our Story

Our firm traces its roots back to 1954, originally founded as the Tri-Lakes Concrete Company. Over the years, it has evolved both in name and the services offered.

In 1998, the firms' owners Bruce Rhodes and Steve Brady were looking at their futures as they approached retirement. Each wanted a way to exit the company while preserving the culture and values built since the beginning. Rather than selling to a third party, the pair kept it in the hands of those who had already invested so much of their time and talents: our employees.

In 2023, we changed our name from Anderson Engineering, Inc. to OWN, Inc. to be more reflective of our team and the mindset that makes us go. While the name may be new, the links to the past have led us to what we are today: a community of talented employee-owners driven by mutual success.



Services

OWN provides consultant services for survey, roadways, traffic, bridges, geotechnical engineering and construction services.

Survey

- Boundary Surveys
- Topographic Surveys
- ALTA/ACSM Title Surveys
- GIS/Asset Management Services
- Drone Aerial Topography/Photography
- Aerial Construction Progress Observation
- Thermal Imaging
- Mobile LiDAR

Roadways

- Corridor & Conceptual Studies
- Right-of-Way Plans/Land Acquisition Services
- Rural & Urban Highway/Freeway Design
- Pavement Assessment
- Intersection & Roundabout Design
- Traffic Signals
- Traffic Modeling & Impact Analysis
- Access Justification Reports
- Pedestrian/Trail ADA Design
- Public Presentation/Involvement

Bridges

- Bridge Inspection
- Bridge Deck Surveys
- Bridge Design (concrete, steel, and timber)
- Hydraulic Modeling
- Pedestrian Bridges
- Bridge Rehabilitation/Redeck

Construction Material Testing & Inspection

- Material Testing Labs
- Concrete, Asphalt, Soil, Rock, Aggregate Testing
- Structural Steel & Weld Inspections
- Triaxial and Consolidation, Permeability Testing
- Contract Administration and Inspection

Geotechnical Engineering Services

- Exploratory Drilling, Studies & Surveys
- In-Situ Testing & Laboratory Testing
- Foundation Analysis & Design
- Mining and Sinkhole Investigations

General Engineering Services – Civil/Structural

- Site Development
- Wastewater Collection & Treatment
- Water Supply, Distribution & Treatment
- Stormwater Collection Management
- Floodplain Analysis
- Vertical Structural Design

Key Personnel



Sean Matlock, PE | Transportation Project Manager Sean is a MoDOT retiree with more than 30 years of experience. As a MoDOT project manager, Sean was responsible for several high profile projects in MoDOT’s Southwest District. These projects include the I-49 corridor, which added over 180 miles to the Interstate Highway System, and the Rogersville Project Freeway, which was the first design-build project in the Southwest District and the first to incorporate ROW acquisition into the design-build process. The project won regional and national awards for its innovations and community outreach. While with OWN, Sean has been involved in interchange projects on US 65 in Pettis County and I-49 in Carthage; a roundabout design in Carthage; intersection and street extensions in Joplin; a bridge replacement in Greene County; and various TAP and MoDOT ADA transition projects.



Andrew Eckhart, PE, Executive Vice President | Infrastructure Division Leader Andrew has over 20 years of infrastructure engineering and management experience and leads OWN’s Infrastructure Division. He oversees efforts on dozens of Local Public Agency (LPA), MoDOT, and city projects all across the state. Andrew’s experience includes assistance with funding applications and design for all types of public agency projects and funding programs including ARPA, CDBG, MDNR, USDA, BRO, SRTS, TAP, TEAP and MoDOT Cost-Share projects. Andrew’s projects have included water distribution, wastewater collection, transportation, stormwater analysis, streetscapes and ADA Improvements. In 2018, Andrew was selected by MoDOT Central Office staff to serve on MoDOT’s LPA Advisory Committee.



Mitch Gibler, EI | Bridge Engineer Mitch has 10 years of experience in bridge design and currently serves on the LPA advisory committee. He has served as Project Manager and Lead Bridge Designer on numerous bridges throughout the state of Missouri. He has experience addressing unique stream crossings using innovative design approaches to connect communities. His expertise includes truss, steel beam and prestressed girder bridges, RCB design, utility coordination, and construction observation and administration.



Darren Juranas, PE | Traffic/Transportation Project Engineer Darren has 13 years of traffic engineering, geometric design, and analysis experience. His background includes urban and freeway traffic analysis for US 60 and 65 interchanges in Springfield. Darren has developed extensive proficiency with critical software applications such as Autodesk Civil 3D, MicroStation, Synchro, and VISSIM traffic modeling software. He has also been involved with traffic impact analysis projects for developments across Missouri. Darren is certified in ‘Designing Pedestrian Facilities for Accessibility’ (DPFA) through FHWA program.



Kevin Marti, PE | Construction Engineer Kevin offers nearly 30 years of transportation engineering experience, including over 24 years with MoDOT and almost 5 years with OWN, Inc. At MoDOT, Kevin’s roles ranged from Highway Designer to Transportation Project Manager and from Senior Construction Inspector to Resident Engineer. During Kevin’s service to MoDOT, he designed, managed, and administered a wide variety of projects including urban sidewalk and signalization projects, roundabout projects, J-Turn projects, bridge replacement and bridge rehabilitation projects, and new freeway interchanges. Kevin serves in a QC/QA role and as Project Manager for select transportation projects.

Our team’s approach to is to provide our clients a maintained high level of service through staff redundancy, continuity, team collaboration as partner and as an extension of LPA staff.

The table below illustrates our team and their experience.

ADDITIONAL STAFF MEMBERS	ROLE	EXPERIENCE											
			Survey	Roadway Design	CMT & Inspection	Bridge Design & Deck Survey	General Services - Civil	Geotechnical Engineering	Traffic Engineering	Traffic Structures	Utility Accom. & Coordination	ROW Acquisition & Relocation	
Morgan Neal, PE	Infrastructure Team Leader	8 Years		●				●		●		●	●
Derek Forbis, PLS	Survey Team Leader	24 Years	●										●
Greg Parker, PE	Bridge Team Leader	35 Years		●		●			●	●			●
Doug Simon, PE	Field Services Division Manager	18 Years			●			●					
Jared Davis, PE, LEED AP	Land Development Division Leader	14 Years					●						

The below projects reflect the categories OWN has submitted Letters of Interest for: Construction Inspection, Roadway Design, Structures, Traffic Engineering and TEAP, and Trails and Sidewalks.



J7P3187I: MO RTE 571 | NEW ROUNDABOUT & SIDEWALKS | CARTHAGE, MO

MoDOT selected OWN to design a five-leg single-lane roundabout on MO Route 571 eliminating a highly-congested and awkward intersection. The new intersection improves traffic operations and safety for drivers and pedestrians. Design speed, geometrics, and fastest path of travel were fundamental in attaining a good design. The new intersection includes sidewalk connectivity to another MoDOT ADA transition project and an LPA project on MO Route 571. OWN provided topographic and boundary survey, geotechnical investigation, traffic analysis, roadway design, stormwater collection, and photometric design for new lighting. The project is a 50-50 cost share between MoDOT and the City of Carthage. Construction completed in 2021.



CDBG-DR DISASTER RECOVERY: 20TH STREET, RANGE LINE ROAD & I-44 BUS. LOOP TO CONNECTICUT AVENUE ROADWAY/ADA PROJECTS | JOPLIN, MO

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Reference: Dan Johnson, PE, City of Joplin, 417.624.0820, Project Cost: \$7.4M



LAMAR ROAD BRIDGE OVER JORDAN BRANCH CREEK | PLATTE COUNTY, MO

OWN was selected by Platte County to provide preliminary engineering and construction engineering phase services including material testing for this bridge replacement project on Lamar Road. The scope of work consisted of designing a single-span 82-foot NU35 Prestressed Concrete I Girder Bridge span carrying two lanes and shoulders over Jordan Branch for Platte County, Missouri.

Reference: Bob Heim, Platte County Public Works, 816.858.2223



J7S3430: I-44 BUS. LOOP/RANGLINE RD & 15TH ST. | SIGNAL IMPROVEMENTS & STREET EXTENSION | JOPLIN, MO

OWN was hired by the City of Joplin to provide intersection improvements, traffic analysis, and roadway plans to extend 15th Street to Wal-Mart. The intersection posed several safety hazards due to frequent semi-truck off tracking, and low access management. A MoDOT Cost-Share application was awarded funding in September 2019. The roadway queue, delay, and safety were improved by increasing the turning radius at the northeast and southeast corners of the intersection, added a dedicated right-turn lane, converted the existing right-turn lane into an additional dedicated through lane, sidewalks and improved access management along both 15th Street and Range Line Road.

Reference: Dan Johnson, PE, City of Joplin, 417.624.0820 | Project Cost: \$900K



TAP-9900(756), TAP-9900(736), STP-3400(405): PEDESTRIAN SIGNAL & SIDEWALK/ADA TRANSITION | MOUNT VERNON, MO

OWN was selected to provide civil engineering services for three phases of this sidewalk, lighting and signalized crosswalk project. The project included curb and gutter design, median improvements, new lighting and a rapid flashing, signalized crosswalk along Hickory Street. OWN also successfully supported the City with a TAP-funded application and award, which included new curb, storm improvements, retaining walls and new sidewalks along MO Business Route 39 and MO Route 174.

Reference: Max Springer, City Administrator, 417.466.2122, Project Cost: \$545K

TAP-9900(749) & TAP 9900 (749) | US ROUTE 54 & PARK STREET NEW SIDEWALK & ADA TRANSITION EL DORADO SPRINGS, MO

OWN was selected to provide civil engineering services for three phases of this sidewalk, lighting and signalized crosswalk project. The project included curb and gutter design, median improvements, new lighting and a rapid flashing, signalized crosswalk along Hickory Street. OWN also successfully supported the City with a TAP-funded application and award, which included new curb, storm improvements, retaining walls and new sidewalks along MO Business Route 39 and MO Route 174. **Reference:** Bruce Rogers, 417.876.2521 Project Cost: \$545K