

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
November 27, 2023**

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Mr. Jeffery Padgett, MoDOT Retired Member
Lt. Stephen Burgun, MSHP Member
Mr. Richard Coffey, MSHP Retired Member
Ms. Javal Burton, Secretary-Treasurer

MEMBERS ABSENT: Ms. Holly Haarmann, MSHP Member.
Ms. Amy Crawford, MoDOT Member

STAFF PRESENT: Ms. Melinda Grace-Beasley, Assistant Chief Counsel
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT: Greg Smith
Ms. Tara Keeven, PillarRX Staff (via telephone)
Ms. Lisa Caprara, PillarRX Staff (via telephone)
Ms. Jami Rector, Anthem Staff
Ms. Sara Correnti, Anthem Staff
Mr. John Makowski, Anthem Staff
Ms. Jennifer Lamons, Anthem Staff

OPEN SESSION

Mr. Reeser made a motion to go into Open Session. Mr. Coffey seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from October 25, 2023, Board Meeting
Financial Statement –October 2023
Central Bank Investment Report –October 2023
2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-thru October 2023

Claims and Contributions Report-thru October 2023

Anthem Reports- October 2023

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Coffey made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

Anthem Claims Summary (2022/2023) –Mr. Denkler reported that medical claims are down 12.5% through October 2023 when compared to the same time in 2022.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023) -

Mr. Denkler reported that Plan paid costs are up 23.5% through October 2023, when compared to the same time last year.

PillarRX - Mr. Denkler welcomed PillarRX staff to the meeting.

3rd Quarter Update- Ms. Keeven presented the 3rd quarter report to the Board along with a suggested timeline for the upcoming Pharmacy RFP, which will begin on January 2024.

Pharmacy costs continue to be elevated, with a 17.1% overall increase this year, mainly due to a handful of drugs, which she feels will be better controlled next year with the formulary edits adopted by the Board during September's meeting.

Anthem- Mr. Denkler welcomed Anthem staff to the meeting.

3rd Quarter Update- Anthem provided their 3rd quarter update to the Board. Anthem has one proposed benefit change in which the Board needs to adopt or deny. This change pertains to Gene therapy; it adds a travel benefit to the coverage because it now requires members to receive treatment at a Center for Excellence, which is SSM St. Louis. There is no administrative cost for this policy and currently does not affect any members. The board approved this Benefit change.

Other Business- The Board discussed the December 27, 2023, meeting and decided to have the meeting virtual, unless issues arise.

The Board also discussed the June 26, 2024 meeting and the possibility of moving it to June 21, 2024, at the request of the Commission Secretary. Mr. Denkler has discussed this possibility with the vendors that present at the June Board meeting both of which do not have an issue with the earlier date. The Board also has no concerns with having the June 2024 meeting a few days earlier, if needed.

Mr. Denkler discussed a possible change to the SPD, regarding State Employees' (MCHCP coverage) transferring to MoDOT. He wants the Board to consider allowing these transfers to start medical insurance coverage on the first day of employment, instead of current policy. This change will be included for the Board to review in December with all other Summary Plan Document changes.

Mr. Coffey moved to adjourn the meeting. Mr. Reeser seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer
Medical and Life Insurance Board of Trustees