

## MoDOT Acronyms and Frequently Used Terms

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<b>A</b>	
AAH	Adopt-a-Highway
AASHTO	American Association of State Highway and Transportation Officials
A&E	Approach and Estimation
ADDHR	Hours worked in a week over 40 hours
AE	Area Engineer
AI	Audits and Investigations Division
AL	Annual Leave
ALD	Accelerated Leadership Development program
APEX	Accelerated Professional Engineers Cross Training Program
AWOS	Automated Weather Observing System

<b>B</b>	
B2B	Back to Basics safety videos
Boots on the Ground	Maintenance employees working in the field; approximately half of MoDOT's workforce.
BR	Bridge Division

<b>C</b>	
CADD	Computer Aided Design and Drafting
CC (CCO)	Chief Counsel Office
CD	Central District
CN	Construction and Materials Division
CO	Central Office
CR	Communications (formerly Customer Relations)
CRL	Client Relations Liaison
CS	Commission Secretary

<b>D</b>	
D-Tracker	MoDOT Division's tool (publications) to assess services and products.
DBE	Disadvantaged Business Enterprise
DE	District Engineer
Design Build	A project delivery method that combines both the design and construction phases into one contract. The agency or owner selects one contract team to complete the design and construction of the project.
DISM	District IS
DO	Director's Office
DR	Design Division

<b>E</b>	
E & E	Expense and Equipment
EAC	Employee Advisory Council
EAP	Employee Assistance Program

## MoDOT Acronyms and Frequently Used Terms

EC	External Civil Rights Division
EO (EODD)	Equal Opportunity Division
EOC	Emergency Operations Center
EPA	Environmental Protection Agency
EPG	Engineering Policy Guide
ESE	Emergency Snow Employees
ESMT	Employment Status Maintenance

<b>F</b>	
FC	Federal Compensatory
FEMA	Federal Emergency Management Agency
FHWA	Federal Highway Administration
FLEX	Time off in the same week when ADDHR is worked
FMS	Financial Management System
FS	Financial Services Division
FSA	Flexible Spending Account
FTA	Federal Transit Administration
FTE	Full-time Equivalency

<b>G</b>	
Gateway Guide	St. Louis Area Traffic Management System
Gear Up/Onboarding	Gear Up is the name of MoDOT'S onboarding program; Onboarding is a comprehensive orientation program for new employees to get them the information they need as they need it.
GH	General Headquarters (AKA Central Office)
GIS	Geospatial Information System
GR	Governmental Relations Division
GS	General Services Division

<b>H</b>	
HDHP	High Deductible Health Plan
HelpDesk	IS Customer Service
HQ	Headquarters
HR	Human Resources Division
HRIS	Human Resources Integrated System application
HSA	Health Savings Account

<b>I</b>	
IFTA	International Fuel Tax Agreement
IRP	Incident Response Plan
IS	Information Systems Division
ITIP	Information Technology Improvement Program committee
ITS	Intelligent Transportation System

# MoDOT Acronyms and Frequently Used Terms

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## J

JOA	Job Opportunity Announcement
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## K

KC	Kansas City District
KC Scout	Kansas City's Bi-state Traffic Management System
KTDO	'Keep the Doors Open' work (pronounced 'Katy-Do')

## L

LDAP	Lightweight Directory Access Protocol
LGBTQ	Lesbian, Gay, Bisexual, and Transgender
LPA	Local Public Agency
LMS	Learning Management System

## M

MAP	Missouri Advanced Planning
MAPS	MoDOT Accountability and Performance System
MC	Motor Carrier Services Division
MCHCP	Missouri Consolidated Health Care Plan
MEE Zone	MoDOT Employee Enrichment Zone; MoDOT's Work Life Balance Program
MHTC	Missouri Highways and Transportation Commission
MLA	Maintenance Leadership Academy
MO	Multimodal Operations Division
MOCAFE (ASI)	MoDOT/MSHP Cafeteria Plan
MoDOT	Missouri Department of Transportation
MoDOT U	MoDOT's training system (LMS); tracks training taken by employees and houses on-line training courses
MOSERS	Missouri State Employee Retirement System
Motorist Assist	St. Louis area Traffic Management System
MPERS	MoDOT and Patrol Retirement System
MPO	Metropolitan Planning Organization
MSHP	Missouri State Highway Patrol
MT	Maintenance Division

## N

NE	Northeast District
NGD	Next Generation Desktop
NHTSA	National Highway Traffic Safety Administration
Non-Safety Sensitive	Non-technical job titles that usually do not require employees to be hands-on with heavy

## MoDOT Acronyms and Frequently Used Terms

	equipment.
NW	Northwest District

<b>O</b>	
OA	Office of Administration
Onboarding/Gear Up	Onboarding is a comprehensive orientation program for new employees to get them the information they need as they need it; Gear Up is the name of MoDOT'S onboarding program.
OT	Overtime
Ozark Traffic	Springfield/Ozark Regional Traffic Information

<b>P</b>	
P.E.	Professional Engineer
PBP	Performance Based Pay
PPE	Personal Protective Equipment

<b>Q</b>	

<b>R</b>	
RB	Risk and Benefits Management Division
RE	Resident Engineer
Reality to Roads	An effort by the department to proactively identify and sell property that is no longer needed for the maintenance of the transportation system.
RPC	Regional Planning Commission
RPM	Rational Portfolio Manager (IBM application)
RS	Retirement System
RWPA	Right of Way Parcel Acquisition application

<b>S</b>	
Safe & Sound Bridge Improvement Plan	A two-phase program to improve 802 of the state's lowest-rated bridges by Oct. 31, 2014; 804 bridges were improved and completed ahead of schedule.
SAFETEAU-LU	Safe, Accountable, Flexible, Efficient, Transportation, Equity Act – A Legacy for Users. It is the current Federal Transportation Funding Act.
Safety Sensitive	Technical job titles that usually require employees to be hands-on with the department's heavy equipment, like dump trucks and snow plows.
SAM	Statewide Advantage for Missouri (Financial, HR, Payroll Systems)
SAW	Solutions At Work
SC	State Compensatory
SDE	Within IS Support: Service Desk Express
SE	Southeast District
SEBES	Statewide Employee Benefit Enrollment System

## MoDOT Acronyms and Frequently Used Terms

SEMA	State Emergency Management Agency
SFT	System Facilitation Team
SIMS	STIP Information Management System
SL	St. Louis District
SLF	Sick Leave Family
SLS	Sick Leave Self
SMT	Senior Management Team
SPCC	Spill Prevention Control and Countermeasures
SPR	Statewide Planning and Research
SQL	Structured Query Language (pronounced 'sequel')
SR	Service Request
STARTS	Shared-Technology Access Request Tracking System application
STIP	Statewide Transportation Improvement Program
SW	Southwest District

<b>T</b>	
TEAM	Transportation Employees Association of Missouri
TH	Traffic and Highway Safety Division
TIM	Traveler Information Map application
TMC	Transportation Management Center
TMS	Transportation Management System
TP	Transportation Planning Division
TPT	Temporary Part-time
Tracker	MoDOT's tool (publication) to assess how well we deliver services and products to our customers.
TRS	Time Reporting System application

<b>U</b>	

<b>V</b>	
VM	Virtual Machine

<b>W</b>	
WAS	WebSphere Application Server
WPS	WebSphere Portal Server

<b>X</b>	

## MoDOT Acronyms and Frequently Used Terms

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Y	

Z	