The Missouri Works Initiative (MWI) is a workforce development non-profit sponsored & supported by the Missouri AFL-CIO.

Our mission: Eliminate barriers to economic opportunities by connecting Missourians to the necessary resources to build life-sustaining careers.
MWI Apprentice Ready Programs:

- Kansas City
- Mid-MO
- Springfield
- St. Louis
  Known as Building Union Diversity (BUD)
**Problem:**
The construction workforce doesn't look like the greater community

<table>
<thead>
<tr>
<th>Women make up 10% of the construction workforce</th>
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<tbody>
<tr>
<td>African Americans make up 6.5% of the construction workforce</td>
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<td>The average age of the construction worker is 42</td>
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Solution:
Create an Industry Recognized point of entry for underrepresented, underemployed, & unemployed people to access a life-sustaining career in the union trades

- 27% of BUD grads are women
- 78% of BUD grads are people of color
- The median age of BUD grads is 25
Our Training Model

CLASSROOM TRAINING

HANDS-ON LEARNING

TRADE PLACEMENT ADVISING
The Multi Craft Curriculum

• Created by North America’s Building Trades Unions (NABTU)
• Recognized by US DOL and MO Dept. of Workforce Development
• 120 hours of coursework covering:
  ○ Construction Math
  ○ Tool Recognition
  ○ Blueprint Reading
  ○ Safety Training (OSHA-10 and First Aid/CPR)
  ○ Heritage of the American Worker
  ○ Diversity Awareness
Preparing a Well-Rounded Construction Worker

• Provide support services, including:
  ◦ Workwear
  ◦ Weekly Stipends
  ◦ Transportation Assistance
  ◦ Tool assistance upon placement

• Prepare for life success:
  ◦ Worker Wellness
  ◦ Financial Literacy
  ◦ Essential Skills

• Connect students with a mentor
How To Get Involved

• Hire graduates
• Refer applicants
• Host job site visits