## MISSOURI DEPARTMENT OF TRANSPORTATION AND MISSOURI STATE HIGHWAY PATROL MEDICAL AND LIFE INSURANCE PLAN

## MINUTES OF THE BOARD OF TRUSTEES' MEETING OPEN SESSION May 31, 2023

**MEMBERS PRESENT**: Mr. Brandon Denkler, Chairman

Mr. Ben Reeser, Vice Chairman

Ms. Javal Burton, Secretary-Treasurer

Mr. Jeffery Padgett, MoDOT Retired Member

Lt. Stephen Burgun, MSHP Member Ms. Amy Crawford, MoDOT Member

Mr. Richard Coffey, MSHP Retired Member via phone

**MEMBERS ABSENT:** Ms. Holly Haarmann, MSHP Member

**STAFF PRESENT**: Ms. Melinda Grace-Beasley, Chief Counsel Staff

Ms. Brook Luecke, Employee Benefits Staff

GUESTS PRESENT: Ms. Jami Rector, Anthem staff

Ms. Sara Correnti, Anthem staff Dr. Richard Covert, Anthem staff Ms. Tara Keeven, PillarRx Staff Ms. Primrose Weiss, PillarRx Staff

## **OPEN SESSION**

The meeting was called to order at 8:02 a.m.

<u>Consideration of Consent Agenda Items</u>– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from April 26, 2023 Board Meeting Financial Statement – April 2023 (not available) Central Bank Investment Report – April 2023 2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report Medical Plan Fund Account Balance-thru April 2023 Claims and Contributions Report-thru April 2023 Anthem Reports- April 2023

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Ms. Crawford seconded; motion carried.

Anthem Claims Summary (2022/2023) – Mr. Denkler reported Plan medical claim payouts have decreased 12% when compared to 2022 through the fourth month of the 2023 calendar year.

## MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023) -

Mr. Denkler reported Plan prescription claim costs have increased 21% when compared to 2022 through the fourth month of the 2023 calendar year.

**Anthem** - Mr. Denkler welcomed Anthem staff to the meeting.

**First Quarter Update-** Ms. Correnti presented the 1<sup>st</sup> quarter 2023 report to the Board. Current medical spend decreased 12% per member per month when compared to the prior reporting period. This decrease is driven by the post 65 Medicare population being removed, which caused a 34% decrease in the high-cost claimant spend and 98% decrease in COVID-19 spend.

**PillarRx** – Mr. Denkler welcomed PillarRx staff to the meeting.

**First Quarterly Update-** Ms. Keeven presented the 1<sup>st</sup> quarter 2023 report to the Board. Ms. Keeven reported the Copay Assistance program has saved the Plan \$997,945.92 through 1<sup>st</sup> quarter 2023. The Plan currently has 219 members utilizing drugs on Co-pay assistance with a total drug count of 48.

**Life Insurance RFP**- Final recommendation was discussed in Closed Session. Lt. Burgun made a motion to recommend MetLife as the life insurance carrier beginning January 1, 2024. Mr. Padgett seconded; motion carried.

<u>Medical RFP-</u> Final Recommendation was discussed in Closed Session. Mr. Coffey made a motion to recommend the incumbent Anthem BCBS as the medical insurance carrier beginning January 1, 2024. Mr. Padgett seconded; motion carried.

Other Business- None.

Mr. Padgett made a motion to adjourn at 10:25 a.m. Ms. Crawford seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees