## MISSOURI DEPARTMENT OF TRANSPORTATION AND MISSOURI STATE HIGHWAY PATROL MEDICAL AND LIFE INSURANCE PLAN

## MINUTES OF THE BOARD OF TRUSTEES' MEETING OPEN SESSION May 25, 2022

**MEMBERS PRESENT**: Ms. Ashley Halford, Chairman

Mr. Ben Reeser, Vice Chairman

Ms. Javal Burton, Secretary-Treasurer

Mr. Richard Coffey, MSHP Retired Member Mr. Jeffery Padgett, MoDOT Retired Member

Ms. Holly Haarmann, MSHP Member Lt. Stephen Burgun, MSHP Member

**MEMBERS ABSENT:** Ms. Amy Crawford, MoDOT Member

**STAFF PRESENT**: Ms. Melinda Grace-Beasley, Chief Counsel Staff

Mr. Brandon Denkler, Employee Benefits Staff Ms. Brook Luecke, Employee Benefits Staff Ms. Jill Kliethermes, Employee Benefits Staff

GUESTS PRESENT: Ms. Jami Rector, Anthem Staff

Ms. Jessica Lopez-Ligget, Anthem Staff Mr. John Makowski, Anthem Staff Dr. Richard Covert, Anthem Staff Mr. Bibek Sandhu, PillarRx Staff Ms. Primrose Weiss, PillarRx Staff Ms. Tara Keeven, PillarRx Staff

## **OPEN SESSION**

The meeting was called to order at 8:01 a.m.

<u>Consideration of Consent Agenda Items</u> – (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from March 30, 2022 Board Meeting
Financial Statement – March 2022
Central Bank Investment Report – March and April 2022
2022 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-thru April 2022

Claims and Contributions Report-thru April 2022 Anthem Reports- March and April 2022

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Ms. Burton seconded; motion carried.

Anthem Claims Summary (2021/2022) – Ms. Halford reported Plan medical claim payouts have increased 1.4% when compared to 2021 through the fourth month of the 2022 calendar year.

## MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2021/2022) -

Ms. Halford reported Plan prescription claim costs have increased 14.7% when compared to 2021 through the fourth month of the 2022 calendar year.

**Anthem** - Ms. Halford welcomed Anthem staff to the meeting.

1st Quarter Update- Mr. Makowski presented a Behavioral Health Impact to the Board. 11% of Plan members have been diagnosed with a behavioral health condition with 20% medical spend attributed to members who have a behavioral health condition. This accounts for 2% of the high cost claimants.

Dr. Covert presented the 1<sup>st</sup> quarter report to the Board. Current medical spend is up 5.3% per member per month when compared to the prior reporting period. 94.8% of total claims were paid in network with a total of 49.3% of network discounts.

<u>PillarRx Quarterly Update-</u> Ms. Halford welcomed PillarRx staff to the meeting.

<u>1st Quarter Update-</u> Ms. Keeven presented the 1st quarter 2022 update to the Board. Ms. Keeven reported the Copay Assistance program has saved the Plan over \$966,031 through 1st quarter 2022. The Plan currently has 194 members utilizing drugs on Co-pay assistance with a total drug count of 45.

<u>Other Business-</u> Ms. Halford gave a monthly COVID-19 update along with the impacts on the Plan. Total COVID-19 medical spend since the beginning of the pandemic has

been just over \$14.7 million with an average hospital stay length of ten days.

Ms. Halford informed the Board on a new service Anthem is offering called SWORD, which is a virtual physical therapy program that processes through Anthem as a preventative service claim. No action was taken.

Lt. Burgun made a motion to adjourn at 10:38 a.m. Ms. Burton seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees