



**Missouri's
Local
Program**
*for community
development*

COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal
Name:

Kimley-Horn and Associates, Inc.

Firm Contact Name:

Aaron Stolte, CMWP

Contact Email
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Firm's Mailing Address:

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805 Pennsylvania Avenue, Suite 150

Kansas City, MO 64105

Work Category:

- Roadway Design
- Trails & Sidewalks
- Construction Inspection
- Traffic Engineering & TEAP
- Structures
- Environmental
- Historic Preservation
- Multimodal Planning / Systems and Facilities Design
- Transportation Planning – **NEW CATEGORY**



Kimley-Horn is pleased to submit this Letter of Interest (LOI) to support the Missouri Local Program (LPA) by providing On-Call Environmental Services.

Prequalification

Kimley-Horn has submitted our qualifications and certifications for renewal. Our Annual Consultant Prequalification Requirements expires in November 2027. Our Kimley-Horn team has LPA-certified staff.

General Experience of Firm

Kimley-Horn is a full-service consulting engineering firm with a staff of more than 9,600, serving a diverse spectrum of public and private sector clients across many disciplines from 145+ offices nationwide. Kimley-Horn is a national leader in the field of environmental studies. Our proven ability and trusted standing in managing both state and federal environmental processes have earned Kimley-Horn the respect of numerous agencies across the country. We have 300 environmental specialists covering all the issues included in National Environmental Policy Act (NEPA) reviews, plus any additional engineering and traffic support needed.

Past Performance

Kimley-Horn has a long and successful history of working with LPAs across the state as an embedded MoDOT consultant overseeing Request for Environmental Review (RER) submittals for the Northwest, Southwest, Central District, and Kansas City Districts. Through this experience we have developed a deep knowledge of MoDOT's RER and Engineering Policy Guide. Below are details of this project as well as other LPA projects completed in the last three years. Our success is due in large part to positive working relationships with our clients, DOTs, the Federal Highway Administration (FHWA), and key regulatory agencies.

MoDOT LPA Oversight and STIP Assistance | MoDOT, MO —

Under this contract, Kimley-Horn provides full service consultant oversight of the LPA NEPA environmental resource and Section 106 compliance for the Northwest, Southwest, Central District, and Kansas City Districts. The project requires comprehensive reviews of all sections of MoDOT's RER system. In addition, our team also reviews Socioeconomic and Public Lands for STIP projects in the Southeast district. To date, our team has reviewed nearly 400 RERs and more than 500 Request for Environmental Services (RESs). *(Locally and Federally Funded)*

 Reference: Melissa Scheperle, MoDOT Environmental and Historic Preservation Manager; 573.526.6684; melissa.scheperle@modot.mo.gov

Northeast Douglas Street Improvements | Lee's Summit, MO —

Kimley-Horn completed preliminary engineering and environmental services for reconstructing Douglas Street from 2nd Street to Chipman Road. The existing infrastructure has outlived its usefulness, and mature street trees have grown extremely large and have begun impacting the existing sidewalks. Key issues that were evaluated include impacts to historic properties, de minimis 4(f) evaluations, threatened and endangered species surveys, and aquatic resource permitting. *(Locally and Federally Funded)*

 Reference: Nikia Chapman-Freiberger, Project Manager; 816.969.1800; nikia.chapman-freiberger@cityofls.net

North Oak Trafficway Reconstruction | Kansas City, MO

— Kimley-Horn was hired by the City of Kansas City, MO, to design complete street improvements for North Oak Trafficway from NE 42nd Street to NE 46th Street. An old MoDOT route, the new improvements to North Oak Trafficway include a redesigned vertical profile to improve sight distance, stormwater improvements to alleviate erosion concerns and to avoid impacts to surrounding properties, an upgraded traffic signal, and new multiuse paths on both sides of the roadway. *(Locally and Federally Funded)*

 Reference: Aveen Noori, ENV SP, Senior Project Manager; 816.513.1080; aveen.noori@ckcmo.org

Winner Road Complete Streets Reconstruction | Independence, MO —

Kimley-Horn completed preliminary and final engineering and environmental services for Winner Road between US 24 and the Englewood Arts District. Key environmental issues included assessment of impacts to historic properties and threatened and endangered species. *(Locally and Federally Funded)*

 Reference: Alex Lopez, PE, City Engineer; 816.325.7619; aflopez@indepmo.org

Qualifications of Personnel



Aaron Stolte, CMWP, has more than 12 years of experience evaluating the environmental impacts of transportation projects. He values an interdisciplinary approach to environmental challenges, which has helped him deliver numerous regulatory approvals for a variety of projects. The majority of his professional career has been spent providing various environmental services for DOTs and local governments. He specializes in natural resource evaluations, such as wetlands and species, as well as noise studies. Over the past five years, he has also led more than 20 NEPA documents for DOTs. He has a thorough understanding of MoDOT Engineering Policy Guide (EPG) and environmental procedures through his experience on the LPA NEPA Oversight contract.



Meredith Krebs has 22 years of environmental planning expertise, including preparing numerous Categorical Exclusions, Environmental Assessments/Findings of No Significant Impact, NEPA Reevaluations, and Environmental Impact Statements/Records of Decision across Tennessee, Georgia, Mississippi, Virginia, and Florida. Meredith also oversees the quality control/quality assurance (QC/QA) of environmental technical studies, ensuring that all data and analyses meet rigorous standards for accuracy and reliability.



Holly Cantrell has 10 years of NEPA experience and is currently the NEPA team lead for the LPA Oversight and STIP Assistance contract between Kimley-Horn and MoDOT. Holly has experience in the development of comprehensive socioeconomic analyses and enhanced public engagement efforts for projects in rural areas and has experience in the development of NEPA documentation for all NEPA classes of action, including NEPA re-evaluations, for projects in Tennessee, Missouri, Alabama, and Virginia.



Matt Petty, PWS, PMP, CSE, is an environmental scientist with more than 20 years of experience specializing in wetland and ecological services, waterway permitting, environmental documentation, habitat assessments, and environmental data collection. Matt's field expertise is primarily based in the Midwest, but he has completed wetland delineations in 42 states and nearly every US Army Corps of Engineers (USACE) District in the nation.



Amanda Miller brings more than 19 years of experience as a project manager and subject matter expert, helping clients align conservation actions with development needs across the US. A wildlife biologist and permit specialist, she works closely with local, state, and federal agencies to develop permitting strategies and ensure regulatory compliance. Her recent work includes creating species survey protocols for US Fish and Wildlife Service (USFWS) Regions 3 and 6, consulting with agencies, executing permits with NEPA documentation, and leading monitoring projects under the Clean Water Act and Endangered Species Act.



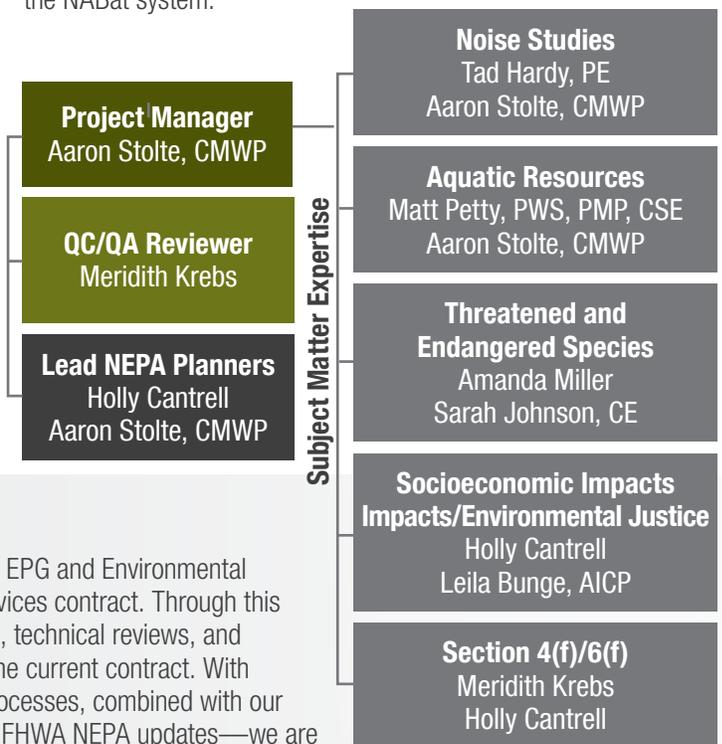
Tad Hardy, PE (NC and SC), is a transportation engineer specializing in traffic noise analysis and mitigation, as well as the preparation of NEPA documentation. He has provided noise modeling and documentation for a variety of projects ranging from simple intersection improvements to roadway widening and complex interchange improvements. He has completed the National Highway Institute Highway Traffic Noise and FHWA TNM 2.5 training courses and has provided traffic noise data collection and analysis services for multiple projects throughout the Country. Tad also assists with public outreach efforts and has participated in numerous public involvement meetings. He is also proficient in the use of GIS and traffic noise modeling software, including ArcMap and TNM 2.5.



Leila Bunge, AICP specializes in public and agency stakeholder engagement, creating public involvement plans, and environmental justice analysis.



Sarah Johnson, CE, GTA brings more than 23 years of experience in environmental assessments, wetland delineations, species surveys, mitigation, NEPA documentation, and GIS analysis. For the past six years, she has led bat acoustic and roost surveys in Florida, including presence/absence studies for the Florida bonneted bat. Her work has involved USFWS coordination and reporting within the NABat system.



Familiarity/Capability

Kimley-Horn brings proven expertise and deep familiarity with MoDOT EPG and Environmental procedures through involvement with the LPA Oversight and STIP Services contract. Through this experience, we have actively delivered comprehensive NEPA guidance, technical reviews, and documentation for both LPA- and MoDOT-sponsored projects under the current contract. With our staff's working knowledge of MoDOT's EPG and environmental processes, combined with our understanding of current and evolving policies—including anticipated FHWA NEPA updates—we are committed to providing relevant guidance and adaptable support. With robust internal tracking and cross-trained bench strength, we can provide consistent availability, strategic foresight, and innovative solutions to help LPAs efficiently meet federal obligations and deliver essential infrastructure projects on schedule. The list below provides our teams familiar/expertise in the following subject areas:



- **NEPA.** Through Kimley-Horn's previous work with other state DOTs, we have a detailed knowledge of FHWA guidance, MoDOT Environmental Division's general procedures, as well as other federal and/or state requirements. Our goal is always to be the technical expert and bring efficiencies to NEPA development processes and provide high-quality deliverables on time and within budget.
- **Aquatic Resources.** We have provided consulting services in nearly every USACE District in the country, including each District with regulatory jurisdiction in Missouri. All Kimley-Horn's field staff have been trained to use the 1987 Corps of Engineers Wetlands Delineation Manual (USACE, 1987) along with each of the regional supplements applicable to Missouri. We are experts in nationwide permit categories relevant to transportation projects and have a thorough understanding of reporting requirements. We have extensive experience completing off-site hydrology analysis, historic aerial reviews, and difficult or atypical situation delineations common throughout agricultural areas of the Midwest.
- **Protected Species.** Our team has a thorough understanding of Section 7 of the Endangered Species Act and the 2018 Programmatic Biological Opinion, which covers qualified transportation actions that affect the Northern Long Eared Bat and Indiana Bat. We understand that streamlined communication of federal requirements with LPAs is critical to the success of keeping projects on schedule.
- **Noise:** We understand how noise studies intersect with NEPA planning and preliminary design efforts in project development. Each of our key team members has a background in NEPA and know how noise study findings fit into the environmental process.

Accessibility

Aaron Stolte, CMWP, will be your main point of contact and will be available to LPAs via telephone, email, virtual meetings (Microsoft Teams), or in person, as needed, along with the rest of our NEPA team. He is backed by experienced professionals and subject matter experts across all the listed work categories from the solicitation.

The members of our project team were selected using two criteria—their experience with NEPA projects and their availability to assume major technical responsibilities. To monitor our staff workload, Kimley-Horn employs an intensive forecasting technique known as our Castahead process. This effort involves assessing our project milestones and staff loading on a weekly, monthly, and six-month basis, drilling down to the project team level. Individual staff member loading is assessed to the personal level in one-week and one-month time frames, and the operating unit level in a six-month time frame. Using this intensive process, we can identify overloads and shortfalls many months in advance and develop strategies to overcome them. By having a clear picture of our staff's workload, Kimley-Horn will be optimally positioned to meet LPA's expectations on any project. Our range and depth of knowledge will ensure that we continue to meet schedules and provide quality NEPA planning services while achieving the objectives of the assignments.

Commitment to Training and Innovation

The completion of NEPA documentation is a critical component of the transportation development process and requires an in-depth knowledge of relevant environmental laws, regulations, and policies. We take NEPA training and representation in associated professional organizations seriously as a way to stay current on issues of relevance to our analyses and NEPA documents. Our staff regularly attends training classes offered by the National Highway Institute and are active in numerous related professional societies, including the National Association of Environmental Professionals and the Transportation Research Board's Committees on Environmental Analysis and Ecology in Transportation (AEP70) and Environmental Issues in Transportation Law (AJL50). Our team members have also developed and served as instructors at nationwide environmental training programs.

The Kimley-Horn Advantage

Kimley-Horn provides a convenient, one-stop source for NEPA planning and environmental services, which streamlines coordination and communication. As one of the country's premier planning, design, and environmental consulting firms, Kimley-Horn has many disciplines, but only one specialty: making our clients successful. We pride ourselves on staying at the forefront of technology and consistently searching for new and innovative solutions to the challenges our projects face. Our experienced NEPA staff are located throughout the country, which allows us to provide the depth and breadth of experience for any project scenario, technical study, or environmental documentation level. For every NEPA assignment, Kimley-Horn offers technical expertise services to efficiently meet all your project needs.



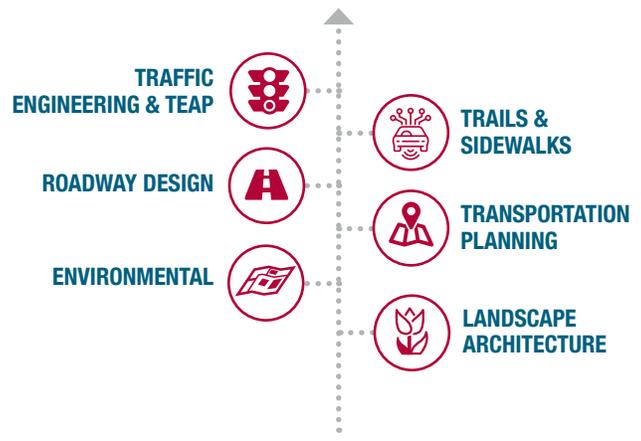
Missouri Local Program (LPA) On-Call 2026-2029



About Kimley-Horn

Kimley-Horn is a full-service, employee-owned, multidisciplinary consulting firm offering a broad range of engineering, planning, landscape architecture, and environmental services to clients. We deliver high-quality results on time and on budget, advocate for the project's best interests, and work closely with you and your team throughout project.

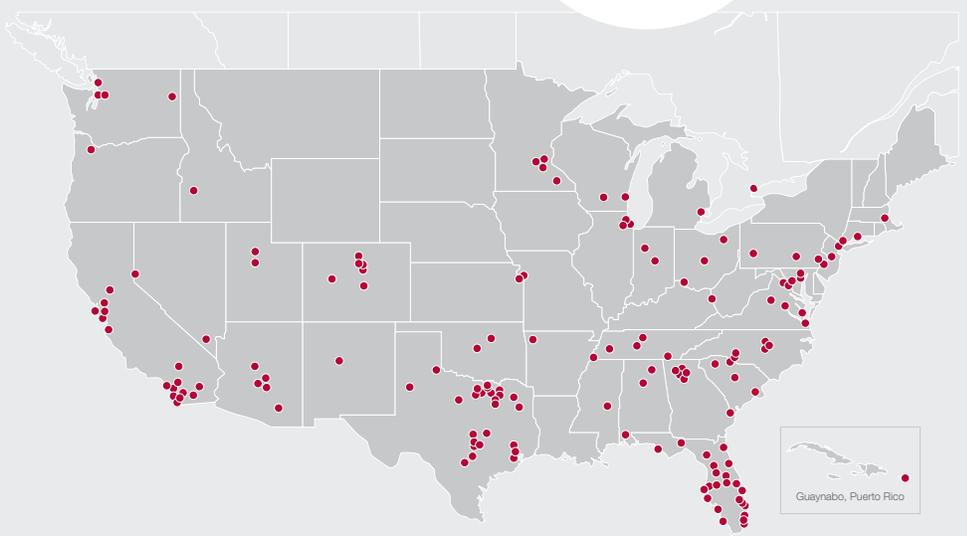
Founded in 1967, Kimley-Horn has a staff of more than 9,600 who serve a diverse spectrum of public- and private-sector clients across many disciplines from more than 145 offices nationwide.



Working Nationally. Thinking Locally.

Kimley-Horn offers the local knowledge and responsiveness of a small organization backed by the resources and expertise that only a national firm can provide. Our commitment to effectively managing and sharing resources is the key to accelerating design to meet aggressive project schedules. This allows us to make sure we have more than enough resources and know-how to deliver for our clients.

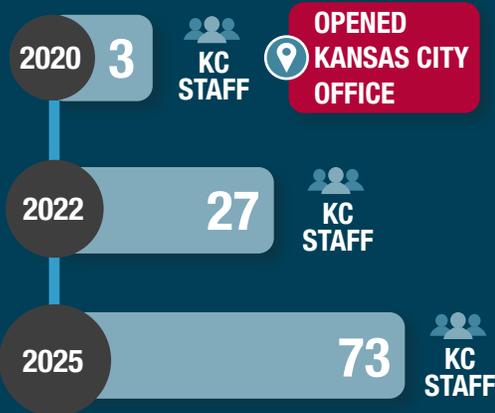
FIRM CAPABILITIES



• Kimley-Horn Offices

Kimley-Horn in Kansas City, MO

Since we opened the Kansas City office in 2020, what started as a few key strategic hires has grown into **70+ employees spanning many different disciplines.**



ENGINEERING NEWS RECORD 2025 RANKINGS

- #8 OF TOP 500 DESIGN FIRMS
- #8 IN TRANSPORTATION
- #4 IN PURE DESIGN

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KIMLEY-HORN HAS BEEN RANKED ON FORTUNE MAGAZINE'S "100 BEST COMPANIES TO WORK FOR" FOR 18 YEARS



Kimley-Horn Philosophy

Kimley-Horn's diversity of disciplines and depth of our teams contribute to the success of new construction and rehabilitation improvement projects. Our size, local presence, organizational structure, and commitment to workload planning enables us to quickly react to your evolving project needs. The cultural approach that we take for addressing quality—in team participation, and in day-to-day interaction—has earned us the role of trusted advisor to many of our clients.

Our project management philosophy is one that actively manages resources, schedules, and budgets using workload planning and employees in other offices. It also maintains a level of flexibility to account for the unexpected. The proposed teams know that resources, schedules, and budgets can be managed, but unknowns must be carefully planned so project trade-offs can be accurately assessed. This aspect of our business is openly communicated and actively advocated within Kimley-Horn.

Workforce Diversity

Consistent with our culture, Kimley-Horn is committed to an environment that is inclusive and where diversity is embraced, valued, and celebrated. We want our employees to feel connected and empowered in their careers and in the service to our clients and communities. By recruiting, mentoring, developing, and retaining diverse staff at all levels, we fuel innovation and increase our competitive advantage within the marketplace.

Commitment to Quality

Quality is one of Kimley-Horn's keystone principles. Our pride in producing quality work is one of the key attributes that has enabled us to become one of the leading consulting firms across the country, and it is essential to our continued success.

Our team for each category includes a quality manager with extensive relevant experience who will support the efforts of our team. The quality manager will oversee our overall quality control/quality assurance program, making sure that we are using processes and procedures that will lead to quality work products and projects.

Your Kimley-Horn Team

Key Team Contacts and Experience

We have carefully selected a core team of seasoned professionals who are committed to the success of your projects. We know that quality and responsiveness are of vital importance, which are among the reasons why we assembled the team presented in this section. Our years of service to public agencies has honed our approach to providing professional planning, design, and engineering services. Our team brings the entire range of required skills and experience to Missouri LPA's. Resource and experience rich, our project team knows how to work with diverse clients and the local stakeholders in developing solutions.



Jeff McKerrow, PE, PTOE, *Traffic Engineering & TEAP*

- 25 years of experience in multimodal transportation experience
- Experienced in developing consensus-based projects to solve complex challenges
- Jeff has served as city traffic engineer for Lee's Summit, where he developed a three-tiered safety program, focusing on neighborhood safety
- Jeff has worked with local communities, and on large, multi-state projects with diverse stakeholders to adopt unifying plans and designs



Derek Vap, PE, *Senior Roadway Engineer*

- 18 years of professional engineering experience
- While as a MoDOT consultant, Derek has completed more than 15 MoDOT projects including both traditional and design-build delivery methods
- In addition to managing designs, Derek prepares contracts, scopes of services, estimated fees, schedules, cost estimates, job special provisions, and manages budgets



Aaron Stolte, CMWP, *Environmental Lead*

- 12 years of experience in completing and managing ecological-related projects
- Specializes in local, regional, and federal environmental compliance and water-related permits
- Has completed 100+ wetland delineations covering more than 1,000 aquatic resources for projects in the Midwest
- Aaron has assisted DOTs in permit/approval acquisition for aquatic resources for more than 30 projects in the last five years
- Aaron is currently the ecology team lead for the LPA Oversight and STIP Assistance contract with MoDOT



Lora Diallo, PE, ENV SP, *Roadway Design Lead*

- Lora has more than eight years of experience in designing and managing diverse roadway infrastructure projects
- She is adept at upgrading rural roads to meet current standards, enhancing road safety, and addressing complex terrain challenges and specializes in roadway design and geometrics, including shoulder improvements and implementing proper drainage solutions
- She has extensive experience in designing ADA-compliant pedestrian facilities and complete streets, ensuring inclusive and accessible transportation solutions for all users



Jeff Wilke, PE, PTOE, *Senior Traffic Engineer*

- Jeff has 23 years of experience in both the public and private sector traffic planning and traffic engineering design projects
- He has designed more than 50 traffic signals in the Kansas City Metro area
- His project experience ranges from intersection projects for municipalities to highway interchanges for state DOTs



Anthony Gallo, PE, RSP₁, *Transportation Planning*

- Anthony is a transportation engineer with more than 12 years of experience on multimodal transportation projects in jurisdictions of all shapes and sizes across the US
- Anthony specializes in transportation-related data sources and geospatial analyses, understanding all available tools and methods to produce quantifiable, "apples-to-apples" metrics for impacts of transportation projects



Korey Schulz, PLA, *Trail Design Lead*

- Korey has 25 years of experience in landscape architectural master planning, design, and placemaking for streetscapes, urban design, mixed-use, parks, recreation, trails, and entertainment projects
- He has led multidisciplinary project teams, focusing on the functionality, usability, materiality, and sustainability



Cole Shippy, PE, Structures Design Lead

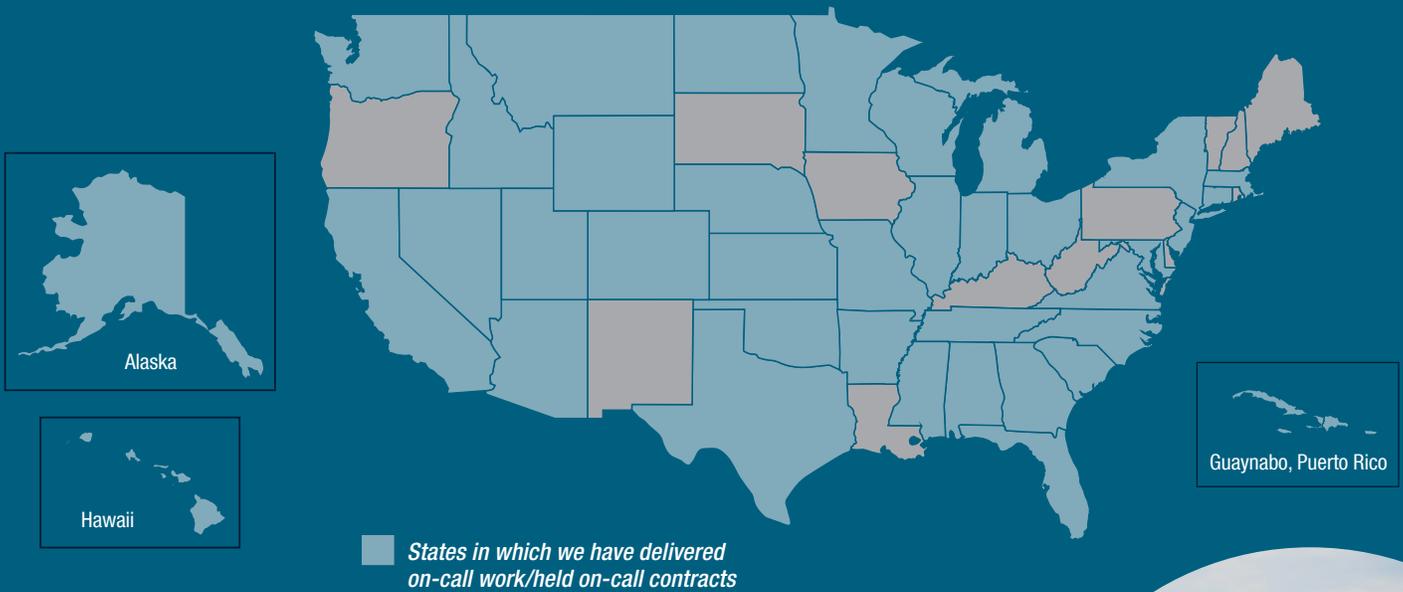
- 17 years of experience of structural design and project management on transportation projects ranging in size from local to county projects to multi-bridge interchanges, including bridge replacements for MoDOT
- Cole is experienced in MoDOT design policy, plan development, and project delivery



John Chamberlin, PE, Trails

- More than 30 years of experience in civil engineering
- Includes municipal, commercial, institutional, residential, and public infrastructure projects
- Clients rely on him to help them navigate project constraints to make the most out of their resources

Kimley-Horn DOT Experience



The Kimley-Horn Advantage

Our team brings new expertise and additional capacity into the region, which means we will deliver tasks for this on-call without overextending. We bring a fresh perspective and credibility to the design process as we have the national experience to inform innovative techniques. Kimley-Horn is actively and heavily investing in Missouri and sees this on-call as the perfect opportunity to serve the state with our exceptional wide-ranging experience.

We understand that Missouri LPA's need qualified and expanded consultant partners to come alongside their staff to deliver their program with quality deliverables. Kimley-Horn enjoys a diverse mix of experience levels. This is a benefit to the LPA because budgets can be controlled, and tasks can be accomplished efficiently using project engineers and analysts who are less expensive, yet very competent in their field, and we have the resources to deliver projects on or ahead of schedule.

