

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION**

June 26, 2019

MEMBERS PRESENT: Ms. Ashley Halford, Chairman
Mr. Ben Reeser, Vice Chairman
Mr. Steve Campbell, MoDOT Member
Ms. Javal Burton, Secretary-Treasurer
Mr. Roger Schwartze, MoDOT Retired Member
Mr. Richard Coffey, MSHP Retired Member
Ms. Holly Haarmann, MSHP Member
Master Sgt. Stephen Burgun, MSHP Member

MEMBERS ABSENT:

STAFF PRESENT: Ms. Melinda Grace-Beasley, Chief Counsel Staff
Ms. Brook Luecke, Employee Benefits Staff

GUESTS PRESENT: Ms. Brenda Morris, MoDOT Chief Financial Officer
Mr. Patrick McKenna, MoDOT Director
Colonel Eric Olson, MSHP Superintendent

OPEN SESSION

The meeting was called to order at 8:05 a.m.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from May 29, 2019 Board Meeting
- Financial Statement – April 2019 and May 2019
- Central Bank Investment Report – May 2019
- 2019 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru May 2019
- Claims and Contributions Report-thru May 2019
- Anthem Reports- May 2019
 - Medical Paid Amounts and Plan Savings
 - Paid Claims Distribution

- Utilization by Setting

Mr. Schwartz made a motion to approve the Consent Agenda items with amended changes. Ms. Burton seconded; motion carried.

Anthem Claims Summary (2018/2019) – Ms. Halford reported Plan medical claim payouts have decreased 28.6% when compared to 2018 through the fifth month of the 2019 calendar year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2018/2019) -

Ms. Halford reported Plan prescription claims costs have increased 7.4% when compared to 2018 through the fifth month of the 2019 calendar year.

AON Hewitt Annual Report- Ms. Halford welcomed AON staff to the meeting.

Semi-Annual Actuarial Evaluation – Ms. Huber presented financial data and projections used to determine related cost and contributions for the Plan. She reported Year to Date 2019 income was more than expenses by \$11.4 million, which has increased Retained Earnings to \$34.7 million. The ultimate incurred claim liability for FY2019 is estimated to be \$117 million; this is a 7% decrease over FY2018's \$125.7 million.

Ms. Huber provided contribution and plan design changes for consideration to assist the Board in deciding an appropriate contribution level for Calendar Year 2020. AON is recommending a 0% increase in premiums. Mr. Schwartz made a motion to approve a 0% increase in premiums for the PPO and HDHP for CY2020. Mr. Coffey seconded; motion carried.

Other Business- Ms. Halford updated the Board on the Medicare audit. An exit interview will be held July 3, 2019 and there were no findings to report during the audit.

Mr. Schwartz made a motion to adjourn at 9:45 a.m. Mr. Campbell seconded; motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Javal Burton". The signature is fluid and cursive, with the first name "Javal" and last name "Burton" clearly distinguishable.

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees