**MISSOURI DEPARTMENT OF TRANSPORTATION AND**

**MISSOURI STATE HIGHWAY PATROL**

**MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES’ MEETING**

**OPEN SESSION**

**June 28, 2023**

**MEMBERS PRESENT**: Mr. Brandon Denkler, Chairman

Mr. Ben Reeser, Vice Chairman

Ms. Javal Burton, Secretary-Treasurer

Mr. Jeffery Padgett, MoDOT Retired Member via phone

Lt. Stephen Burgun, MSHP Member

Ms. Amy Crawford, MoDOT Member

Ms. Holly Haarmann, MSHP Member

Mr. Richard Coffey, MSHP Retired Member

**MEMBERS ABSENT:**

**STAFF PRESENT**: Ms. Melinda Grace-Beasley, Chief Counsel Staff via phone

Ms. Brook Luecke, Employee Benefits Staff

Ms. Jill Kliethermes, Employee Benefits Staff

**GUESTS PRESENT:** Ms. Colleen Huber, AON Hewitt Staff

Ms. Claire Backstrom, AON Hewitt Staff

Mr. Patrick McKenna, MoDOT Director

Colonel Eric Olson, MSHP Superintendent

**OPEN SESSION**

The meeting was called to order at 8:02 a.m.

Ms. Crawford made a motion to go into Open Session. Mr. Reeser seconded; motion carried.

**Consideration of Consent Agenda Items– (**It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from May 31, 2023 Board Meeting

Financial Statement – April 2023 and May 2023

Central Bank Investment Report – May 2023

2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report

Medical Plan Fund Account Balance-thru May 2023

Claims and Contributions Report-thru May 2023

Anthem Reports- May 2023

* Membership and Paid Amount by Month
* Medical Paid Amounts and Plan Savings
* Paid Claims Distribution
* Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Mr. Coffey seconded; motion carried.

**Anthem Claims Summary (2022/2023)** – Mr. Denkler reported Plan medical claim payouts have decreased 14.3% when compared to 2022 through the fifth month of the 2023 calendar year.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023)** -   
Mr. Denkler reported Plan prescription claim costs have increased 24% when compared to 2022 through the fifth month of the 2023 calendar year.

**AON Hewitt-** Mr. Denkler welcomed AON Hewitt staff to the meeting.

**Semi-Annual Actuarial Evaluation** – Ms. Colleen Huber presented financial data and projections used to determine related cost and contributions for the Plan. She reported Year to Date 2023 income was more than expenses by $490,000, which has increased Retained Earnings to $38 million. The ultimate incurred claim liability for FY2023 is estimated to be $127.9 million; this is a 2.7% decrease over FY2022’s $131.5 million.

Ms. Claire Backstrom provided contribution and plan design changes for consideration to assist the Board in deciding an appropriate contribution level for Calendar Year 2024. AON is recommending a 12% increase in premiums beginning in Calendar Year 2024 with no plan design changes. Mr. Coffey made a motion to approve a recommendation of a 12% rate increase to all rate categories for Calendar Year 2024. Mr. Reeser seconded; motioned carried.

**Other Business-** None.

Ms. Crawford made a motion to go into Closed Session. Mr. Reeser seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees