MISSOURI DEPARTMENT OF TRANSPORTATION AND MISSOURI STATE HIGHWAY PATROL MEDICAL AND LIFE INSURANCE PLAN

MINUTES OF THE BOARD OF TRUSTEES' MEETING OPEN SESSION January 30, 2019

MEMBERS PRESENT: Mr. Je

Mr. Jeff Padgett, Chairman

Capt. James Remillard, Vice Chairman Mr. Ben Reeser, Secretary-Treasurer

Mr. Richard Coffey, MSHP Retired Member

Ms. Holly Haarmann, MSHP Member

Mr. Roger Schwartze, MoDOT Retired Member

MEMBERS ABSENT:

Ms. Javal Burton, MoDO'l Member Mr. Steve Campbell, MoDOT Member

STAFF PRESENT:

Ms. Melinda Grace-Beasley, Chief Counsel Staff

Ms. Ashley Halford, Employee Benefits Staff

Ms. Brook Luecke, Employee Benefits Staff via phone

Mr. Brandon, Denkler, Employee Benefits Staff

GUESTS PRESENT:

Ms. Micki Knudsen, MoDOT Chief Administrative Officer

OPEN SESSION

The meeting was called to order at 8:01 a.m.

<u>Consideration of Consent Agenda Items</u>— (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from December 27, 2018 Board Meeting
Financial Statement –November 2018 (December 2018 is not available)
Central Bank Investment Report- December 2018
2018 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-thru December 2018
Claims and Contributions Report-thru December 2018
Aetna Utilization Reports- December 2018

- Dashboard Summary
- Executive Summary
- Impact of Medical Catastrophic Claimant Experience & Provider Network Experience

Provider Services Profile by Paid Amount

Capt Remillard made a motion to approve the Consent Agenda items. Mr. Scwhartze seconded; motion carried.

Actna Claims Summary (2017/2018) – Mr. Padgett reported Plan medical claim payouts have increased 2.8% when compared to 2017 through the twelfth month of the 2018 calendar year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2017/2018) - Mr. Padgett reported Plan prescription claims costs have increased 6.3% when compared to 2017 through the twelfth month of the 2018 calendar year.

<u>Subrogation Report-</u> Mr. Denkler presented the Subrogation report to the Board. There is a 52% recovery rate.

Nominate and Elect Board Officers— Mr. Padgett informed the Board this will be put to the side until a new Chairman is elected by the Commission.

Other Business- Ms. Halford informed the Board of clarification to the Section 3.2, 7(d) of the SPD regarding COBRA eligibility. Instead of stating "coverage ends" staff recommends changing it to "eligibility period expires". Mr. Coffey motioned to approve the recommended language of "eligibility period expires" to the Section 3.2, 7 (d) of the SPD. Ms. Haarmann seconded; motion carried.

Ms. Halford informed the Board that Article 9 of the SPD has been handed out for the Board to review and make approval. Board would like to review and follow up next month.

Mr. Schwartze made a motion to adjourn at 10:07 a.m. Capt. Remillard seconded; motion carried.

Respectfully submitted,

Mr. Ben Reeser, Secretary-Treasurer

Medical and Life Insurance Board of Trustees