

Missouri Department of Transportation Job Description

Job Title: Intermediate Maintenance Technician

Title Code: R01065

Salary Grade: 4

Exemption Status: Non-Exempt

Supervisory Responsibilities: None

District/Division: Central and District Offices - Maintenance

Effective Date: 05-01-2026

Replaces (Effective Date): 12-16-2024

General Summary

The intermediate maintenance technician provides skilled technical or paraprofessional support in connection with the maintenance of roadways. Responsibilities are performed under moderate supervision.

Minimum/Required Qualifications

- High School Diploma or GED/HiSET **AND** two years of experience in technical and/or field maintenance positions, **OR**
- Associate Degree in Civil Engineering Technology or related field.

Special Working Conditions/Job Characteristics

- Job requires exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment.
- Job may require operation of vehicles to plow snow and spread ice control materials.

Examples of Work

1. Collects data for field, bridge and roadside maintenance projects.
2. Inspects contract maintenance projects including guardrail/guard cable repair, fence repair, mowing and patching, and assists in contract preparation.
3. Prepares work orders and change orders.
4. Conducts field inspections of contracted maintenance work for conformance to plans, specifications and terms of contract.

5. Liaisons with local law enforcement to collect information necessary for repair and billing of contracted projects.
6. Assists in maintaining databases and case files for contracted repairs; maintains contractor repair records, reports for budget review and quantity summaries.
7. Performs field reviews of pavement, bridge, culvert and roadside sites to document existing conditions; advises maintenance staff of potential concerns.
8. Performs safety and quality assurance field checks of maintenance activities.
9. May coordinate training for district maintenance personnel.
10. May coordinate supply and material movement within the district.
11. May serve as a core team member or on other field maintenance teams that determine district maintenance priorities.
12. May administer maintenance programs such as a district's Adopt-a-Highway program.
13. Performs other functions such as snow removal and lesser construction contracting/inspection duties.
14. Performs other duties as required or assigned.