

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
December 27, 2018**

MEMBERS PRESENT: Mr. Jeff Padgett, Chairman
Capt. James Remillard, Vice Chairman via phone
Mr. Ben Reeser, Secretary-Treasurer
Mr. Richard Coffey, MSHP Retired Member
Ms. Javal Burton, MoDOT Member via phone
Mr. Steve Campbell, MoDOT Member via phone
Ms. Holly Haarmann, MSHP Member
Mr. Roger Schwartz, MoDOT Retired Member

MEMBERS ABSENT:

STAFF PRESENT: Ms. Melinda Grace-Beasley, Chief Counsel Staff
Ms. Ashley Halford, Employee Benefits Staff
Ms. Brook Luecke, Employee Benefits Staff via phone
Mr. Brandon, Denkler, Employee Benefits Staff

GUESTS PRESENT:

OPEN SESSION

The meeting was called to order at 8:02 a.m.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from November 28, 2018 Board Meeting
- Financial Statement –November 2018 (Not available)
- Central Bank Investment Report- November 2018
- 2018 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru November 2018
- Claims and Contributions Report-thru November 2018
- Aetna Utilization Reports- November 2018
 - Dashboard Summary
 - Executive Summary
 - Impact of Medical Catastrophic Claimant Experience & Provider Network Experience
 - Provider Services Profile by Paid Amount

Mr. Schwartze motioned to approve the Consent Agenda items. Mr. Reeser seconded; motion carried.

Aetna Claims Summary (2017/2018) – Mr. Padgett reported that the Aetna Claims Summary report is not available.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2017/2018) - Mr. Padgett reported Plan prescription claims costs have increased 7% when compared to 2017 through the eleventh month of the 2018 calendar year.

Revision to Cochlear Implant Motion- Ms. Halford informed the Board that the motion from the October 2018 meeting regarding cochlear implants needs to be revised. The Board motioned to approve the coverage of cochlear implants at the in-network and out-of-network coverage levels. The true intention of the Board was to mirror the coverage of those that qualify for coverage due to developmental delays under the age of 26. Staff recommends the Board amend the motion made in October for coverage of cochlear implants at the in-network level only with no coverage available at the out-of-network level. Mr. Coffey motioned to approve the amended motion based on staff recommendation. Mr. Schwartze seconded; motion carried.

2019 Summary Plan Document – Ms. Halford informed the Board that they have been provided copies of the 2019 Summary Plan Document for review. Mr. Schwartze motioned to approve the 2019 Summary Plan Document. Capt. Remillard seconded; motion carried.

2019 MedImpact Renewal Rates – Ms. Halford presented the 2019 MedImpact renewal rates to the Board for approval. Mr. Schwartze motioned to approve the 2019 MedImpact renewal rates. Mr. Coffey seconded; motion carried.

Other Business- Mr. Schwartze updated the Board on information provided at MCHCP's Board meeting. Two different consultants presented cost saving tools at the meeting. Both vendors were offering incentives to members when members used their online cost savings tools and chose to use the lower cost option. No action was taken by MCHCP

Board during the meeting.

Mr. Schwartz motioned to adjourn at 8:30 a.m. Mr. Reeser seconded; motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Ben Reeser", with a stylized, flowing script.

Mr. Ben Reeser, Secretary-Treasurer

Medical and Life Insurance Board of Trustees