

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
VIA WEBEX
OPEN SESSION
December 30, 2020**

MEMBERS PRESENT: Ms. Ashley Halford, Chairman
Mr. Ben Reeser, Vice Chairman
Mr. Richard Coffey, MSHP Retired Member
Lt. Stephen Burgun, MSHP Member
Mr. Jeffrey Padgett, MoDOT Retired Member
Ms. Amy Crawford, MoDOT Member
Ms. Holly Haarmann, MSHP Member

MEMBERS ABSENT: Ms. Javal Burton, Secretary-Treasurer

STAFF PRESENT: Ms. Melinda Grace-Beasley, Chief Counsel Staff
Mr. Brandon Denkler, Employee Benefits Staff
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff

GUESTS PRESENT: Ms. Jami Rector, Anthem Staff
Ms. Stephanie Voijicic, Anthem Staff
Ms. Melissa Trowsell, Anthem Staff
Ms. Jian-ya Lin, Anthem Staff
Mr. Bryan Hyler, Anthem Staff
Mr. Mike Holt, Anthem Staff

OPEN SESSION

The meeting was called to order at 8:03 a.m.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from November 25, 2020 Board Meeting
Financial Statement – Not Available
Central Bank Investment Report – November 2020

2020 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
Medical Plan Fund Account Balance-thru November 2020
Claims and Contributions Report-thru November 2020
Anthem Reports- November 2020

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Mr. Padgett seconded; motion carried.

Anthem Claims Summary (2019/2020) – Ms. Halford reported Plan medical claim payouts have decreased 1% when compared to 2019 through the eleventh month of the 2020 calendar year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2019/2020) - Ms. Halford reported Plan prescription claims costs have increased 10% when compared to 2019 through the eleventh month of the 2020 calendar year.

Summary Plan Document 2021 Changes- Mr. Denkler updated the Board that changes to the SPD for 2021 were provided to the Board at the November 2020 meeting. The Board was to review and come prepared to approve. Mr. Padgett made a motion to approve recommended changes for 2021. Mr. Coffey seconded; motion carried.

Anthem – Ms Halford welcomed Anthem staff to the meeting.

Medicare Advantage Plan- Anthem staff presented the Group Medicare Advantage Plan. Anthem discussed the highlights of the Group Medicare Advantage Plan and the impact it would have on Medicare retirees if implemented. Implementing a Medicare Advantage Plan is something the Board discusses on an annual basis.

Other Business- Ms. Halford gave a monthly COVID-19 update and the impacts it has on the Plan.

Mr. Padgett made a motion to adjourn at 9:41 a.m. Mr. Reeser seconded; motion carried.

Respectfully submitted,

Javal Burton

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees