

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
December 27, 2023**

**MEMBERS PRESENT:** Mr. Brandon Denkler, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Amy Crawford, MoDOT Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Lt. Stephen Burgun, MSHP Member  
Mr. Greg Smith, MSHP Retired Member  
Ms. Javal Burton, Secretary-Treasurer

**MEMBERS ABSENT:** Ms. Holly Haarmann, MSHP Member.

**STAFF PRESENT:** Ms. Danielle Eldred, Assistant Chief Counsel  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff  
Ms. Lisa Buhr, Employee Benefits Staff

**GUESTS PRESENT:**

**OPEN SESSION**

Mr. Padgett made a motion to go into Open Session. Ms. Crawford seconded; motion carried.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from November 29, 2023, Board Meeting
- Financial Statement –November 2023
- Central Bank Investment Report –November 2023
- 2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru November 2023
- Claims and Contributions Report-thru November 2023
- Anthem Reports- November 2023
  - Membership and Paid Amount by Month
  - Medical Paid Amounts and Plan Savings
  - Paid Claims Distribution
  - Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Mr. Reeser seconded; motion carried.

**Anthem Claims Summary (2022/2023)** –Mr. Denkler reported that medical claims are down 12.8% through November 2023 when compared to the same time in 2022.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023)** - Mr. Denkler reported that Plan paid costs are up 27.3% through November 2023, when compared to the same time last year. This equates to an increase of approximately \$5.5 million in 2023, which is consistent across the pharmacy market right now.

**2024 Summary Plan Document Changes-** Mr. Denkler discussed the SPD changes included for the Board’s review. He reminded the Board of the State Employee Transfer language, allowing State employees with MCHCP medical insurance to qualify for MoDOT/MSHP medical insurance on day one of employment and language updates regarding adoptions, making our language legally compliant. Mr. Padgett made a motion to approve all 2024 SPD changes. Mr. Reeser seconded; motion carried.

**Other Business-** Mr. Denkler discussed the Request for Proposal process, which begins in January, as the Plan will bid for a Pharmacy Benefit Manager.

Lt. Burgun made a motion to adjourn the meeting at 8:14 a.m. Ms. Burton seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer  
Medical and Life Insurance Board of Trustees