

October 7, 2025

Re: Communication on DBE Changes

Dear Stateholder:

On September 30, 2025, USDOT published an Interim Final Rule (IFR) that significantly changes the Disadvantaged Business Enterprise (DBE) and Airport Concessionaire (ACDBE) programs.

The IFR was effective immediately upon publication in the Federal Register on October 3, 2025.

The immediate steps MoDOT is taking to comply with the IFR are:

1. MoDOT will not be setting DBE goals on future contracts - including Professional Service and Construction Contracts - while next steps are being developed and implemented, to fully comply with the required changes to the DBE program.
2. MoDOT will continue to work with USDOT and federal transportation administrations to develop timely guidance and direction for the DBE community regarding implementation of the IFR.
3. Further guidance will be forthcoming as MoDOT staff develops additional action needed for full compliance with the IFR.

Sincerely,



Eric Schroeter, P.E.
Deputy Director/Chief Engineer

