The Path to Determining Overall Disadvantaged Business Enterprise Goal

1. Request for Proposal issued for consultant
2. Contract awarded to independent contractor
3. Meetings held with members of construction industry
4. DBE focus group consulted on evaluation of statewide goal
5. Five years of state, federal, county and city construction contract data reviewed for DBE participation
6. Census data incorporated
7. Statewide DBE availability reviewed
8. DBEs, prime and subcontractors asked to provide feedback about previous work with MoDOT
9. Base DBE goal calculated
10. Adjustment considered against five-year median participation
11. Final figure chosen for statewide goal – individual project DBE goals will vary from project to project

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