



# Disadvantaged Business Enterprise (DBE) Certification Program External Civil Rights

Missouri Department  
of Transportation



# Overview

- DBE Certification
- North American Industry Classification System (NAICS) Expansion
- No Change Affidavit (Annual Update)
- Missouri Regional Certification Committee (MRCC) Partners



# DBE Certification

- **What's the advantage of being DBE certified with MoDOT?**
- DBE certification gives construction and consultant firms owned by individual(s) from historically under-represented groups a chance to earn work on certain federally funded MoDOT projects



# DBE Certification

- **Who qualifies for the Disadvantaged Business Enterprise program?**
- For-profit business must be at least 51 percent owned and controlled by a socially and economically disadvantaged individual(s)\* who has a
  - Personal net worth of less than \$1.32 million.
  - The business owner must be a U.S. citizen or lawfully admitted permanent resident of the United States.
  - The firm must meet the Small Business Administration's size standard and not exceed \$30.40 million in gross annual receipts.



# How do you Become Certified?

- Complete a Uniform Certified Application and Personal Net Worth form.
- Submit the notarized application and all requested documentation to MoDOT on our secure dropbox site at: [Box](#).

# No Change Affidavit (Annual Update)

- No Change Affidavit –Annual submission
- Current year business (signed)



# NAICS Code Expansion

- Once a DBE firm is certified, the firm can request to expand its NAICS Codes,
- complete the form at: [NAICS Code Expansion Form](#)
- Equipment purchases to perform new work scopes
- Contracts and quotes completed under the requested NAICS code(s)

# Additional DBE Resources

- The following is an additional resource for DBE firms:
- [Doing Business with MoDOT Guide:](#)



## Missouri Regional Certification Committee (MRCC)

- Missouri Department of Transportation
- City of Kansas City, Missouri
- Kansas City Area Transportation Authority
- Mid-America Regional Council
- St. Louis Lambert Airport Authority
- Bi-State Development
- <https://www.modot.org/mrcc-directory>



# ECR Staff by District

Missy Stuedle - Director (573) 751-1216

[Missy.stuedle@modot.mo.gov](mailto:Missy.stuedle@modot.mo.gov)

Kristi Hixson - Manager (573) 751-7801

[Kristi.hixson@modot.mo.gov](mailto:Kristi.hixson@modot.mo.gov)

Rachel Owens - Executive Assistant (573) 526-2978

[Rachel.Owens@modot.mo.gov](mailto:Rachel.Owens@modot.mo.gov)



# ECR Staff by District

## **Kansas City District**

Kamaria Sanders - Civil Rights Specialist (816) 607-2055

[Kamaria.sanders@modot.mo.gov](mailto:Kamaria.sanders@modot.mo.gov)

## **Southwest District**

Martin Sturgeon – Civil Rights Specialist (816) 607-2162

[Martin.sturgeon@modot.mo.gov](mailto:Martin.sturgeon@modot.mo.gov)

Abigail Steinbach - Administrative Technician (816 ) 607-2161

[Abigail.steinbach@modot.mo.gov](mailto:Abigail.steinbach@modot.mo.gov)



# ECR Staff by District

## **St. Louis District**

April Hendricks-Brown - Civil Rights Specialist (314) 453-1827

[April.hendricks-brown@modot.mo.gov](mailto:April.hendricks-brown@modot.mo.gov)

## **Southeast District**

Prenness Josey-Person - Civil Rights Specialist (314) 453-1877

[Prenness.josey@modot.mo.gov](mailto:Prenness.josey@modot.mo.gov)

Cassandra Peoples – Administrative Technician (314) 453-5029

[Cassandra.peoples@modot.mo.gov](mailto:Cassandra.peoples@modot.mo.gov)



# ECR Staff by District

## **Northwest & Northeast Districts**

Laura Bouslaugh – Civil Rights Specialist (573) 751-1355

[Laura.bouslaugh@modot.mo.gov](mailto:Laura.bouslaugh@modot.mo.gov)

## **ADA/Title VI Coordinator**

Zainab Jasim - Civil Rights Specialist (573) 751-2806

[Zainab.jasim@modot.mo.gov](mailto:Zainab.jasim@modot.mo.gov)

## **Central Districts**

Rhonda Wilson – Intermediate Civil Rights Specialist (573) 751-4309

[Rhonda.wilson@modot.mo.gov](mailto:Rhonda.wilson@modot.mo.gov)

Aron Bonham – Civil Rights Specialist (573) 751-6801

[Aron.bonham@modot.mo.gov](mailto:Aron.bonham@modot.mo.gov)



Questions?