

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
August 31, 2022**

**MEMBERS PRESENT:** Ms. Ashley Halford, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Javal Burton, Secretary-Treasurer  
Mr. Richard Coffey, MSHP Retired Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Ms. Holly Haarmann, MSHP Member  
Lt. Stephen Burgun, MSHP Member  
Ms. Amy Crawford, MoDOT Member

**MEMBERS ABSENT:**

**STAFF PRESENT:** Ms. Melinda Grace-Beasley, Chief Counsel Staff  
Mr. Brandon Denkler, Employee Benefits Staff  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff

**GUESTS PRESENT:** Ms. Judy Palaski, MedImact Staff via Webex  
Ms. Mary Bellanti, MedImpact Staff via Webex  
Ms. Julie Aston, MedImpact Staff via Webex  
Ms. Jami Rector, Anthem Staff via Webex  
Mr. John Makowski, Anthem Staff  
Dr. Richard Covert, Anthem Staff  
Mr. Stan Marzack, Anthem Staff

**OPEN SESSION**

The meeting was called to order at 8:02 a.m.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from June 29, 2022 Board Meeting  
Financial Statement – June 2022 and July 2022  
Central Bank Investment Report – June 2022 and July 2022

2022 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report  
Medical Plan Fund Account Balance-thru July 2022  
Claims and Contributions Report-thru July 2022  
Anthem Reports- June 2022 and July 2022

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

**Anthem Claims Summary (2021/2022)** – Ms. Halford reported Plan medical claim payouts have increased 8.4% when compared to 2021 through the seventh month of the 2022 calendar year.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2021/2022)** - Ms. Halford reported Plan prescription claim costs have increased 15.1% when compared to 2021 through the seventh month of the 2022 calendar year.

**MedImpact Quarterly Report-** Ms. Halford welcomed MedImpact staff to the meeting.

**2<sup>nd</sup> Quarter Update-** Ms. Paslaski and Ms. Bellanti reviewed the 2nd quarter report package with the Board. Plan paid per member per month is at \$96.44, which is an increase of 13.2% for CY 2022 when compared to CY2021. This increase was mainly due to drug mix. Though the numbers are up, the Plan continues to outperform the benchmarks.

**Anthem** - Ms. Halford welcomed Anthem staff to the meeting.

**2<sup>nd</sup> Quarter Update-** Mr. Makowski presented the 2<sup>nd</sup> quarter report to the Board. Current medical spend is up 16.2% per member per month when compared to the prior reporting period. 95.1% of total claims were paid in network with a total of 49.3% of network discounts.

**Other Business-** Ms. Halford gave a monthly COVID-19 update along with the impacts on the Plan. Total COVID-19 medical spend since the beginning of the pandemic has been just over \$16 million.

**EAC Concern-** Ms. Halford informed the Board of an EAC concern for hearing aid coverage due to the nature of our employee's work. The Board will take the recommendation under consideration and encourages the employee to seek out other resources that may be available through their employer &/or retirement system.

Lt. Burgun made a motion to adjourn at 10:42 a.m.. Ms. Crawford seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer  
Medical and Life Insurance Board of Trustees