

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
August 30, 2023**

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Mr. Jeffery Padgett, MoDOT Retired Member
Lt. Stephen Burgun, MSHP Member
Ms. Amy Crawford, MoDOT Member
Mr. Richard Coffey, MSHP Retired Member

MEMBERS ABSENT: Ms. Holly Haarmann, MSHP Member
Ms. Javal Burton, Secretary-Treasurer

STAFF PRESENT: Ms. Danielle Eldred, Chief Counsel Staff (via telephone)
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT: Ms. Jami Rector, Anthem Staff
Ms. Sara Correnti, Anthem Staff
Mr. John Makowski, Anthem Staff
Dr. Richard Covert, Anthem Staff
Ms. Judy Palaski, MedImpact Staff
Mr. Thomas Ha, MedImpact Staff
Mr. Matt Stone, MedImpact Staff (via telephone)
Ms. Tara Keeven, PillarRX Staff (via telephone)
Ms. Primrose Weiss, PillarRX Staff (via telephone)

OPEN SESSION

Mr. Coffey made a motion to go into Open Session. Lt. Burgun seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

Approve Minutes from July 26, 2023 Board Meeting
Financial Statement – July 2023
Central Bank Investment Report – July 2023
2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report

Medical Plan Fund Account Balance-thru July 2023
Claims and Contributions Report-thru July 2023
Anthem Reports- July 2023

- Membership and Paid Amount by Month
- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Coffey made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

Anthem Claims Summary (2022/2023) – Mr. Denkler reported Plan medical claim payouts have decreased 13.3% when compared to 2022 through the seventh month of the 2023 calendar year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023) - Mr. Denkler reported Plan prescription claim costs have increased 28.4% when compared to 2022 through the seventh month of the 2023 calendar year.

Anthem - Mr. Denkler welcomed Anthem staff to the meeting.

2nd Quarter Update- Mr. Makowski presented the 2nd quarter report to the Board. Current medical spend is down 7.6% per member per month when compared to the prior reporting period. Top two health conditions for the Plan’s population are cancer and musculoskeletal. Monitoring these conditions and spend in our population can help inform strategies to help members.

MedImpact Quarterly Report- Mr. Denkler welcomed MedImpact staff to the meeting.

2nd Quarter Update- Ms. Paslaski and Mr. Ha reviewed the 2nd quarter report package with the Board. Plan paid per member per month is at \$127.43, which is an increase of 32.1% for CY 2023 when compared to CY2022. This increase was mainly due to drug mix. Though the numbers are up, the Plan continues to outperform the benchmarks.

Other Business-

Open Enrollment update- Benefit update is being printed and going out in the mail in a week or two. This is an open enrollment year for Active Employees. Staff is being

proactive with the Medicare population; to reduce dual enrollment issues and notifying members quickly when that situation arises.

MetLife- Staff has met with the new carrier three times and meetings are going well.

Mr. Padgett made a motion to adjourn at 10:29 am. Mr. Reeser seconded; motion carried.

Respectfully submitted,

Ms. Javal Burton, Secretary-Treasurer
Medical and Life Insurance Board of Trustees