

This addendum forms a part of the contract documents and modifies the original bidding documents.

**Project Manual:**

**1. Federal Wage Rates**

- a. The federal wage rates were updated in July 2026.
- b. **Replace** the "Federal Wage Rates" document with the attached.

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Counties of  
Adair, Andrew, Atchison, Audrain, Barry,  
Barton, Bates, Benton, Bollinger, Boone,  
Buchanan, Butler, Caldwell, Callaway,  
Camden, Cape Girardeau, Carroll, Carter,  
Cass, Cedar, Chariton, Christian, Clark,  
Clay, Clinton, Cole, Cooper, Crawford,  
Dade, Dallas, Daviess, De Kalb, Dent,  
Douglas, Dunklin, Franklin, Gasconade,  
Gentry, Greene, Grundy, Harrison, Henry,  
Hickory, Holt, Howard, Howell, Iron,  
Jackson, Jasper, Jefferson, Johnson,  
Knox, Laclede, Lafayette, Lawrence,  
Lewis, Lincoln, Linn, Livingston, Macon,  
Madison, Maries, Marion, McDonald,  
Mercer, Miller, Mississippi, Moniteau,  
Monroe, Montgomery, Morgan, New Madrid,  
Newton, Nodaway, Oregon, Osage, Ozark,  
Pemiscot, Perry, Pettis, Phelps, Pike,  
Platte, Polk, Pulaski, Putnam, Ralls,  
Randolph, Ray, Reynolds, Ripley, Saline,  
Schuyler, Scotland, Scott, Shannon,  
Shelby, St Charles, St Clair, St  
Francois, St Louis, St Louis City, Ste  
Genevieve, Stoddard, Stone, Sullivan,  
Taney, Texas, Vernon, Warren,  
Washington, Wayne, Webster, Worth and  
Wright

Heavy Construction

Highway Construction

| Modification Number | Publication Date |
|---------------------|------------------|
| 1                   | 01/09/2026       |
| 2                   | 05/18/2026       |
| 3                   | 07/30/2026       |

CARP0002-002 05/01/2024

|                                             | Rates    | Fringes |
|---------------------------------------------|----------|---------|
| CARPENTERS (ST. LOUIS COUNTY AND CITY)..... | \$ 41.71 | 21.85   |

CARP0005-006 05/01/2024

|                                                                                                                        | Rates    | Fringes |
|------------------------------------------------------------------------------------------------------------------------|----------|---------|
| CARPENTERS: CARPENTERS & LATHERS (CASS<br>(RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE<br>AND RAY COUNTIES)..... | \$ 44.63 | 22.40   |
| CARPENTERS: MILLWRIGHTS & PILEDRIVERS (CASS<br>(RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE                      |          |         |

AND RAY COUNTIES).....\$ 44.63 22.40

CARP0011-001 05/01/2024

Rates

Fringes

CARPENTER AND PILEDRIVER (ADAIR, AUDRAIN (WEST OF HWY 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES).....\$ 35.61 22.40

CARPENTER AND PILEDRIVER (ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES).....\$ 34.98 22.40

CARPENTER AND PILEDRIVER (AUDRAIN (EAST OF HWY.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES)..\$ 35.61 22.40

CARPENTER AND PILEDRIVER (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 33.25 22.40

CARPENTER AND PILEDRIVER (BENTON, MORGAN AND PETTIS).....\$ 34.98 22.40

CARPENTER AND PILEDRIVER (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES).....\$ 35.37 22.40

CARPENTER AND PILEDRIVER (BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES).....\$ 34.98 22.40

CARPENTER AND PILEDRIVER (CARTER, HOWELL, OREGON AND RIPLEY COUNTIES).....\$ 34.04 22.40

CARPENTER AND PILEDRIVER (CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES).....\$ 35.37 22.40

CARPENTER AND PILEDRIVER (FRANKLIN COUNTY).....\$ 42.19 22.40

CARPENTER AND PILEDRIVER (JEFFERSON AND ST. CHARLES COUNTIES).....\$ 42.19 22.40

CARPENTER AND PILEDRIVER (LINCOLN COUNTY).....\$ 38.04 22.40

CARPENTER AND PILEDRIVER (PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES).....\$ 36.13 22.40

CARPENTER AND PILEDRIVER (WARREN COUNTY).....\$ 38.04 22.40

ELEC0001-002 06/22/2025

Rates

Fringes

ELECTRICIANS (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES).....\$ 49.29 33.64

ELEC0002-001 08/31/2025

Rates

Fringes

LINE CONSTRUCTION:: EQUIPMENT OPERATOR (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.

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| FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE.<br>GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY,<br>SULLIVAN, TEXAS.....                                                                                                                                                                                                                                                                                                                                                                                                                            | \$ 49.68 | 25.63 |
| LINE CONSTRUCTION:: GROUNDMAN & TRUCK DRIVER<br>(ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER,<br>CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT,<br>FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON,<br>JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON,<br>MARIES, MARION, MILLER, MONITEAU, MONROE,<br>MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS,<br>PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS,<br>RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY<br>AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND,<br>SHANNON, SHELBY, SULLI..... | \$ 37.95 | 21.35 |
| LINE CONSTRUCTION:: LINEMAN & CABLE SPLICER<br>(ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER,<br>CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT,<br>FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON,<br>JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON,<br>MARIES, MARION, MILLER, MONITEAU, MONROE,<br>MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS,<br>PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS,<br>RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY<br>AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND,<br>SHANNON, SHELBY, SULLIV..... | \$ 57.88 | 28.63 |

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ELEC0053-005 08/31/2025

Rates

Fringes

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| LINE CONSTRUCTION: GROUNDMAN (ANDREW, ATCHINSON,<br>BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL,<br>CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON,<br>DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY,<br>GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT,<br>LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE,<br>LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,<br>NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE,<br>ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND<br>WRIGHT COUNTIES).....           | \$ 35.86 | 25.88 |
| LINE CONSTRUCTION: GROUNDMAN POWDERMAN (ANDREW,<br>ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN,<br>CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY,<br>CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS,<br>GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY,<br>HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE,<br>LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER,<br>NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY,<br>SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER,<br>WORTH AND WRIGHT COUNTIES)..... | \$ 38.44 | 20.76 |
| LINE CONSTRUCTION: LINEMAN (ANDREW, ATCHINSON,<br>BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL,<br>CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON,<br>DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY,<br>GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT,<br>LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE,<br>LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,<br>NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE,<br>ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND<br>WRIGHT COUNTIES).....             | \$ 58.15 | 27.56 |
| LINE CONSTRUCTION: LINEMAN OPERATOR (ANDREW,<br>ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN,<br>CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY,<br>CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS,<br>GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY,<br>HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE,                                                                                                                                                                                                      |          |       |

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| LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER,<br>NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY,<br>SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER,<br>WORTH AND WRIGHT COUNTIES).....\$ 52.45                                | 20.13 |
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| ELEC0095-001 06/01/2025                                                                                                                                                                                                               |       |
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| ELECTRICIANS: ELECTRICIANS (BARRY, BARTON, CEDAR,<br>DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR,<br>AND VERNON COUNTIES).....\$ 32.25                                                                                         | 20.81 |
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| ELEC0124-007 09/01/2025                                                                                                                                                                                                               |       |
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| ELECTRICIANS (BATES, BENTON, CARROLL, CASS, CLAY,<br>COOPER, HENRY, JACKSON, JOHNSON, LAFAYETTE, MORGAN,<br>PETTIS, PLATTE, RAY AND SALINE COUNTIES:)\$ 54.01                                                                         | 27.85 |
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| ELEC0257-003 03/01/2025                                                                                                                                                                                                               |       |
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| ELECTRICIANS:: ELECTRICIANS (AUDRAIN (EXCEPT CUIVRE<br>TOWNSHIP), BOONE, CALLAWAY, CAMDEN, CHARITON, COLE,<br>CRAWFORD, DENT, GASCONADE, HOWARD, MARIES, MILLER,<br>MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES).....\$ 40.50       | 23.26 |
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| ELEC0350-002 12/01/2024                                                                                                                                                                                                               |       |
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| ELECTRICIANS (ADAIR, AUDRAIN (EAST OF HIGHWAY 19),<br>CLARK, KNOX, LEWIS, LINN, MACON, MARION, MONROE,<br>MONTGOMERY, PIKE, PUTNAM, RALLS, SCHUYLER,<br>SCOTLAND, SHELBY AND SULLIVAN COUNTIES).....\$ 37.60                          | 22.14 |
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| ELEC0453-001 09/01/2024                                                                                                                                                                                                               |       |
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| ELECTRICIANS: (CHRISITAN, DALLAS, DOUGLAS, GREENE,<br>HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK,<br>SHANNON, WEBSTER AND WRIGHT COUNTIES).....\$ 32.40                                                                            | 19.11 |
| ELECTRICIANS: (PULASKI AND TEXAS COUNTIES).....\$ 39.70                                                                                                                                                                               | 19.84 |
| ELECTRICIANS: (STONE AND TANEY COUNTIES).....\$ 28.65                                                                                                                                                                                 | 18.34 |
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| ELEC0545-003 06/01/2025                                                                                                                                                                                                               |       |
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| ELECTRICIANS: (ANDREW, BUCHANAN, CLINTON, DEKALB,<br>ATCHISON, HOLT, MERCER, GENTRY, HARRISON, DAVIESS,<br>GRUNDY, WORTH, LIVINGSTON, NODAWAY, AND CALDWELL<br>COUNTIES).....\$ 43.20                                                 | 21.50 |
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| ELEC0702-004 01/06/2025                                                                                                                                                                                                               |       |
|                                                                                                                                                                                                                                       |       |
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| LINE CONSTRUCTION:: GROUNDMAN - CLASS A (BOLLINGER,<br>BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,<br>MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD<br>AND WAYNE COUNTIES).....\$ 38.18                                            | 19.92 |
| LINE CONSTRUCTION:: GROUNDMAN-EQUIPMENT OPERATOR<br>CLASS II (ALL OTHER EQUIPMENT) (BOLLINGER, BUTLER,<br>CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW<br>MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE<br>COUNTIES).....\$ 46.49 | 22.33 |
| LINE CONSTRUCTION:: HEAVY-EQUIPMENT OPERATOR CLASS                                                                                                                                                                                    |       |

|                                                                                                                                                                                          |          |       |
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| I (ALL CRAWLER TYPE EQUIPMENT D-4 AND LARGER)<br>(BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN,<br>MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT,<br>STODDARD AND WAYNE COUNTIES)..... | \$ 52.13 | 23.97 |
| LINE CONSTRUCTION:: LINEMAN (BOLLINGER, BUTLER,<br>CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW<br>MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE<br>COUNTIES).....                   | \$ 74.55 | 30.47 |

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ENG10101-001 05/01/2025

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|------------------------------------------------|----------|---------|
|                                                | Rates    | Fringes |
| POWER EQUIPMENT OPERATORS: GROUP 1 AREA 1..... | \$ 38.83 | 21.87   |
| POWER EQUIPMENT OPERATORS: GROUP 2 AREA 1..... | \$ 38.43 | 21.87   |
| POWER EQUIPMENT OPERATORS: GROUP 3 AREA 1..... | \$ 36.43 | 21.87   |

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ENG10101-005 04/01/2025

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|-------------------------------------------------------------------------------------------|----------|---------|
|                                                                                           | Rates    | Fringes |
| POWER EQUIPMENT OPERATORS: GROUP 1 (CASS, CLAY,<br>JACKSON, PLATTE AND RAY COUNTIES)..... | \$ 40.17 | 22.29   |
| POWER EQUIPMENT OPERATORS: GROUP 2 (CASS, CLAY,<br>JACKSON, PLATTE AND RAY COUNTIES)..... | \$ 39.13 | 22.29   |
| POWER EQUIPMENT OPERATORS: GROUP 3 (CASS, CLAY,<br>JACKSON, PLATTE AND RAY COUNTIES)..... | \$ 34.66 | 22.29   |
| POWER EQUIPMENT OPERATORS: GROUP 4 (CASS, CLAY,<br>JACKSON, PLATTE AND RAY COUNTIES)..... | \$ 38.01 | 22.29   |

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ENG10101-022 05/01/2025

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|                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| POWER EQUIPMENT OPERATORS: GROUP 1 (BARRY, BARTON,<br>CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS,<br>GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE,<br>MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE,<br>TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY<br>OF SPRINGFIELD)..... | \$ 36.60 | 19.32   |
| POWER EQUIPMENT OPERATORS: GROUP 2 (BARRY, BARTON,<br>CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS,<br>GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE,<br>MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE,<br>TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY<br>OF SPRINGFIELD)..... | \$ 36.25 | 19.32   |
| POWER EQUIPMENT OPERATORS: GROUP 3 (BARRY, BARTON,<br>CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS,<br>GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE,<br>MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE,<br>TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY<br>OF SPRINGFIELD)..... | \$ 36.05 | 19.32   |
| POWER EQUIPMENT OPERATORS: GROUP 4 (BARRY, BARTON,<br>CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS,<br>GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE,<br>MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE,<br>TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY<br>OF SPRINGFIELD)..... | \$ 34.00 | 19.32   |

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ENG10513-004 05/05/2025

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|---------------------------------------------------------------------------------------------------------------|----------|---------|
|                                                                                                               | Rates    | Fringes |
| POWER EQUIPMENT OPERATORS: GROUP 1 (FRANKLIN,<br>JEFFERSON, LINCOLN, ST CHARLES, AND WARREN<br>COUNTIES)..... | \$ 45.96 | 30.96   |
| POWER EQUIPMENT OPERATORS: GROUP 2 (FRANKLIN,<br>JEFFERSON, LINCOLN, ST CHARLES, AND WARREN<br>COUNTIES)..... | \$ 45.96 | 30.96   |

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| POWER EQUIPMENT OPERATORS: GROUP 3 (FRANKLIN,<br>JEFFERSON, LINCOLN, ST CHARLES, AND WARREN<br>COUNTIES)..... | \$ 44.66 | 30.96 |
| POWER EQUIPMENT OPERATORS: GROUP 4 (FRANKLIN,<br>JEFFERSON, LINCOLN, ST CHARLES, AND WARREN<br>COUNTIES)..... | \$ 44.22 | 30.96 |

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ENGI0513-006 05/01/2025

Rates

Fringes

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| POWER EQUIPMENT OPERATORS: GROUP 1 (ADAIR, AUDRAIN,<br>BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU,<br>CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,<br>GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,<br>MADISON, MARIES, MARION, MILLER, MISSISSIPPI,<br>MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,<br>OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,<br>PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,<br>ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,<br>SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,<br>WASHINGTON, AND WAY..... | \$ 40.39 | 30.33 |
| POWER EQUIPMENT OPERATORS: GROUP 2 (ADAIR, AUDRAIN,<br>BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU,<br>CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,<br>GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,<br>MADISON, MARIES, MARION, MILLER, MISSISSIPPI,<br>MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,<br>OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,<br>PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,<br>ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,<br>SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,<br>WASHINGTON, AND WAY..... | \$ 40.04 | 30.33 |
| POWER EQUIPMENT OPERATORS: GROUP 3 (ADAIR, AUDRAIN,<br>BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU,<br>CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,<br>GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,<br>MADISON, MARIES, MARION, MILLER, MISSISSIPPI,<br>MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,<br>OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,<br>PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,<br>ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,<br>SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,<br>WASHINGTON, AND WAY..... | \$ 39.84 | 30.33 |
| POWER EQUIPMENT OPERATORS: GROUP 4 (ADAIR, AUDRAIN,<br>BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU,<br>CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,<br>GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,<br>MADISON, MARIES, MARION, MILLER, MISSISSIPPI,<br>MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,<br>OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,<br>PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,<br>ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,<br>SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,<br>WASHINGTON, AND WAY..... | \$ 36.19 | 30.33 |

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ENGI0513-007 05/05/2025

Rates

Fringes

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|------------------------------------------------------------------------|----------|-------|
| POWER EQUIPMENT OPERATORS: GROUP 1 (ST. LOUIS CITY<br>AND COUNTY)..... | \$ 45.96 | 30.96 |
| POWER EQUIPMENT OPERATORS: GROUP 2 (ST. LOUIS CITY<br>AND COUNTY)..... | \$ 45.96 | 30.96 |
| POWER EQUIPMENT OPERATORS: GROUP 3 (ST. LOUIS CITY<br>AND COUNTY)..... | \$ 44.66 | 30.96 |
| POWER EQUIPMENT OPERATORS: GROUP 4 (ST. LOUIS CITY<br>AND COUNTY)..... |          |       |

|                                                                                                                                                                                                                                                                                                                                                                                                                                 |               |
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| AND COUNTY).....\$ 44.22                                                                                                                                                                                                                                                                                                                                                                                                        | 30.96         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0010-012 04/01/2025                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKERS: (ANDREW, BARTON, BENTON, CAMDEN, CEDAR, CHARITON, CHRISTIAN, COOPER, DADE, DALLAS, DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERCER, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK, PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT AND WORTH COUNTIES AND PORTIONS OF ADAIR, BOONE, MACON, MILLER AND RANDOLPH COUNTIES).....\$ 36.00 | 34.25         |
| IRONWORKERS: (ATCHISON, BATES, BUCHANAN, CALDWELL, CARROLL, CASS, CLAY, CLINTON, HENRY, JACKSON, JOHNSON, LAFAYETTE, PETTIS, PLATTE, SALINE, AND RAY COUNTIES).....\$ 39.00                                                                                                                                                                                                                                                     | 34.25         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0010-020 04/01/2025                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKERS: (BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE COUNTIES).....\$ 36.00                                                                                                                                                                                                                                                                                                                                        | 34.25         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0321-002 08/01/2023                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKER (DOUGLAS, HOWELL AND OZARK COUNTIES).....\$ 27.00                                                                                                                                                                                                                                                                                                                                                                    | 20.96         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0396-004 08/06/2025                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKER (ST. LOUIS (CITY AND COUNTY), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, AND REYNOLDS COUNTIES; AND PORTIONS OF MADISON, PERRY, BOLLINGER, WAYNE, AND CARTER COUNTIES).....\$ 44.27                                                                                                                                                                          | 31.65         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0396-009 08/07/2024                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKER (AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS AND WRIGHT COUNTIES; AND PORTIONS OF BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON AND RALLS COUNTIES).....\$ 41.67                                                                                                                                                          | 31.25         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0577-005 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKER (ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES).....\$ 36.30                                                                                                                                                                                                                                                                                                      | 25.80         |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| IRON0782-003 08/01/2023                                                                                                                                                                                                                                                                                                                                                                                                         |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                 | Rates Fringes |
| IRONWORKERS:: ALL OTHER WORK (CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD COUNTIES; AND PORTIONS OF BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, AND WAYNE COUNTIES).....\$ 33.47                                                                                                                                                                                                       | 24.12         |
| IRONWORKERS:: LOCKS, DAMS, BRIDGES AND OTHER MAJOR                                                                                                                                                                                                                                                                                                                                                                              |               |

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| WORK ON THE MISSISSIPPI AND OHIO RIVER ONLY (CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD COUNTIES; AND PORTIONS OF BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, AND WAYNE COUNTIES)..... | \$ 38.77 | 29.51 |
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| LAB00042-003 06/04/2025                                     |          |         |
|                                                             | Rates    | Fringes |
| LABORER: PLUMBER LABORER (ST. LOUIS (CITY AND COUNTY))..... | \$ 40.82 | 17.56   |

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| -----                                                            |          |         |
| LAB00042-005 06/04/2025                                          |          |         |
|                                                                  | Rates    | Fringes |
| LABORER: DYNAMITER, POWDERMAN (ST. LOUIS (CITY AND COUNTY))..... | \$ 40.82 | 17.56   |
| LABORER: LABORERS, FLAGGERS (ST. LOUIS (CITY AND COUNTY)).....   | \$ 40.82 | 17.56   |
| LABORER: WRECKING (ST. LOUIS (CITY AND COUNTY)).....             | \$ 40.82 | 17.56   |

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| LAB00110-005 05/01/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Rates    | Fringes |
| LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (WASHINGTON COUNTY)..<br>LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON | \$ 37.25 | 15.96   |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |       |
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| CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;<br>WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL<br>OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;<br>PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE<br>SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN<br>ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;<br>DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;<br>WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR<br>HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL<br>(WASHINGTON COUNTY).....\$ 37.25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 15.96 |
| LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER<br>TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET<br>TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND<br>CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON<br>EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH<br>HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL<br>MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP<br>PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN<br>FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON<br>CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE<br>PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,<br>GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,<br>TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER<br>TOOL OPERATOR; ALL WORK IN CONNECTION WITH<br>HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM<br>SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER<br>NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK<br>TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES<br>OR CREOSOTE MATERIALS; MEN WORKING WITH AND<br>HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;<br>FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW<br>MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK<br>HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS<br>WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.<br>WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND<br>PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW<br>GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS<br>AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR<br>ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,<br>CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;<br>HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN<br>OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR<br>TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;<br>CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;<br>GUARD RAIL AND SIGN ERECTORS. (JEFFERSON COUNTY)...\$ 40.36 | 15.96 |
| LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;<br>ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;<br>BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF<br>SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR<br>PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;<br>AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON<br>CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;<br>WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL<br>OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;<br>PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE<br>SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN<br>ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;<br>DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;<br>WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR<br>HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (JEFFERSON<br>COUNTY).....\$ 40.36                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 15.96 |

LABORER, GROUP 1 GENERAL LABORERS - CARPENTER  
TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER  
BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER  
GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT  
HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL;  
GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN;  
MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER  
DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL  
MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED  
FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE  
MESH SETTERS ON CONCRETE PAVING; ALL WORK IN  
CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL  
DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES  
AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL  
WORK IN CONNECTION WITH HYDRAULIC OR GENERAL  
DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW  
BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK  
TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES  
OR CREOSOTE MATERIALS; MEN WORKING WITH AND  
HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL  
PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER  
OF STANDING TREES; BATTER BOARD MAN ON PIPE AND  
DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD  
AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER  
WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL  
LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN  
25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT  
AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE  
BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE  
PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS;  
PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW;  
CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS  
OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET  
ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES;  
TOXIC AND HAZARDOUS WASTE WORK. (ANDREW, ATCHISON,  
BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,  
GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER,  
NODAWAY AND WORTH COUNTIES).....\$ 29.04

16.59

LABORER, GROUP 1 GENERAL LABORERS - CARPENTER  
TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER  
BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER  
GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT  
HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL;  
GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN;  
MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER  
DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL  
MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED  
FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE  
MESH SETTERS ON CONCRETE PAVING; ALL WORK IN  
CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL  
DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES  
AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL  
WORK IN CONNECTION WITH HYDRAULIC OR GENERAL  
DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW  
BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK  
TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES  
OR CREOSOTE MATERIALS; MEN WORKING WITH AND  
HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL  
PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER  
OF STANDING TREES; BATTER BOARD MAN ON PIPE AND  
DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD  
AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER  
WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL  
LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN  
25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT

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| <p>AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE<br/>         BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE<br/>         PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS;<br/>         PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW;<br/>         CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS<br/>         OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET<br/>         ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES;<br/>         TOXIC AND HAZARDOUS WASTE WORK. (BARRY, BARTON,<br/>         BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN,<br/>         DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY,<br/>         JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD,<br/>         MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR,<br/>         SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT<br/>         COUNTIES).....\$ 28.23</p>                                                                                                                                                                                                                                                                                                                                       | 15.60 |
| <p>LABORER, GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER<br/>         ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER<br/>         SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS;<br/>         LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB,<br/>         GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR;<br/>         SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL<br/>         OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE;<br/>         ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR<br/>         TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN;<br/>         STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL;<br/>         MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND<br/>         POWDER MEN; GRADE CHECKER. (ANDREW, ATCHISON,<br/>         BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,<br/>         GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER,<br/>         NODAWAY AND WORTH COUNTIES).....\$ 29.39</p>                                                                                                                                                                                                                                                            | 16.59 |
| <p>LABORER, GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER<br/>         ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER<br/>         SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS;<br/>         LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB,<br/>         GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR;<br/>         SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL<br/>         OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE;<br/>         ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR<br/>         TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN;<br/>         STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL;<br/>         MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND<br/>         POWDER MEN; GRADE CHECKER. (BARRY, BARTON, BATES,<br/>         BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE,<br/>         DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER,<br/>         JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN,<br/>         NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE,<br/>         STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES)..\$ 28.78</p>                                                                                                             | 15.60 |
| <p>LABORER: GROUP 1 GENERAL LABORERS - CARPENTER<br/>         TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER<br/>         BINS; HOPPERS &amp; CONVEYORS; TRACK MEN &amp; ALL OTHER<br/>         GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT<br/>         HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL;<br/>         GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN;<br/>         MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER<br/>         DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL<br/>         MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED<br/>         FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE<br/>         MESH SETTERS ON CONCRETE PAVING; ALL WORK IN<br/>         CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL<br/>         DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES<br/>         AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL<br/>         WORK IN CONNECTION WITH HYDRAULIC OR GENERAL<br/>         DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW<br/>         BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK<br/>         TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES<br/>         OR CREOSOTE MATERIALS; MEN WORKING WITH AND</p> |       |

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| HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (LAFAYETTE COUNTY). | \$ 29.78 | 15.85 |
| LABORER: GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (LAFAYETTE COUNTY).....                                                                                                                                                                                                                        | \$ 30.13 | 15.85 |

LAB00660-004 05/01/2025

Rates

Fringes

LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;

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| CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;<br>GUARD RAIL AND SIGN ERECTORS. (CLARK, KNOX,<br>LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY<br>COUNTIES).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$ 37.25 | 15.96 |
| LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;<br>ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;<br>BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF<br>SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR<br>PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;<br>AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON<br>CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;<br>WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL<br>OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;<br>PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE<br>SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN<br>ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;<br>DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;<br>WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR<br>HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CLARK,<br>KNOX, LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY<br>COUNTIES)..... |          |       |
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LAB00660-006 06/02/2025

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|                                                                               | Rates    | Fringes |
| LABORER, COMMON OR GENERAL: LINCOLN, MONNTOMERY,<br>AND WARRNER COUNTIES..... | \$ 39.76 | 15.96   |
| LABORER, COMMON OR GENERAL: ST. CHARLES COUNTY.....                           | \$ 41.18 | 15.96   |

LAB00662-001 05/01/2025

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| LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER<br>TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET<br>TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND<br>CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON<br>EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH<br>HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL<br>MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP<br>PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN<br>FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON<br>CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE<br>PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,<br>GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,<br>TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER<br>TOOL OPERATOR; ALL WORK IN CONNECTION WITH<br>HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM<br>SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER<br>NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK<br>TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES<br>OR CREOSOTE MATERIALS; MEN WORKING WITH AND<br>HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;<br>FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW<br>MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK<br>HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS<br>WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.<br>WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND<br>PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW<br>GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS<br>AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR<br>ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,<br>CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;<br>HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN<br>OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR<br>TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; |       |         |

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| CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;<br>GUARD RAIL AND SIGN ERECTORS. (CALLAWAY, COLE,<br>MILLER AND MONITEAU COUNTIES).....\$ 37.25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 15.96 |
| LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;<br>ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;<br>BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF<br>SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR<br>PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;<br>AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON<br>CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;<br>WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL<br>OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;<br>PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE<br>SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN<br>ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;<br>DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;<br>WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR<br>HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL<br>(CALLAWAY, COLE, MILLER AND MONITEAU COUNTIES).....\$ 37.25 | 15.96 |

LAB00663-002 04/01/2025

Rates

Fringes

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| LABORER GROUP 1 GENERAL LABORERS, CARPENTER<br>TENDERS, SALAMANDER TENDERS, LOADING TRUCKS UNDER<br>BINS, HOPPERS AND CONVEYORS, TRACK MEN AND ALL<br>OTHER GENERAL LABORERS, AIR TOOL OPERATOR, CEMENT<br>HANDLER (BULK OR SACK), CHAIN OR CONCRETE SAW, DECK<br>HANDS, DUMP MAN ON EARTH FILL, GEORGIE BUGGIES MAN,<br>MATERIAL BATCH HOPPER MAN, SCALE MAN, MATERIAL<br>MIXER MAN (EXCEPT ON MANHOLES), COFFER DAMS,<br>ABUTMENTS AND PIER HOLE MEN WORKING BELOW GROUND,<br>RIPRAP PAVERS ROCK, BLACK OR BRICK, SIGNAL MAN,<br>SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM<br>GROUND UP, SKIPMAN ON CONCRETE PAVING, WIRE MESH<br>SETTERS ON CONCRETE PAVING, ALL WORK IN CONNECTION<br>WITH SEWER,WATER, GAS, GASOLING, OIL, DRAINAGE<br>PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL<br>OTHER PIPELINES, POWER TOOL OPERATOR, ALL WORK IN<br>CONNECTION WITH HYDRAULIC OR GENERAL DREDGING<br>OPERATIONS, STRAW BLOWER NOZZLEMAN,ASPHALT PLANT<br>PLATFORM MAN, CHUCK TENDER, CRUSHER FEEDER, MEN<br>HANDLING CREOSOTE TIES ON CREOSOTE MATERIALS, MEN<br>WORKING WITH AND HANDLING EPOXY MATERIAL OR<br>MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED),<br>TOPPER OF STANDING TREES, BATTER BOARD MAN ON PIPE<br>AND DITCH WORK, FEEDER MAN ON WOOD PULVERIZERS,<br>BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON<br>RIVER WORK, DECK HANDS, PILE DIKE AND REVETMENT<br>WORK, ALL LABORERS WORKING ON UNDERGROUND TUNNELS<br>LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED,<br>ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR<br>MORE BELOW GROUND, MEN WORKING IN COFFER DAMS FOR<br>BRIDGE PIERS AND FOOTINGS IN THE RIVER,<br>DITCHLINERS, PRESSURE GROUTMEN, CAULKER AND CHAIN<br>OR CONCRETE SAW, CLIFFSCALERS WORKING FROM<br>SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR<br>POWER PLANTS OVER (10) FEET ABOVE GROUND, MORTARMEN<br>ON BRICK OR BLOCK MANHOLES, SIGNAL MAN. (CASS,<br>CLAY, JACKSON, PLATTE AND RAY COUNTIES).....\$ 36.24 | 15.87 |
| LABORER GROUP 2 SKILLED LABORER - SPREADER OR<br>SCREED MAN ON ASPHALT MACHINE, ASPHALT RAKER, GRADE<br>CHECKER, VIBRATOR MAN, CONCRETE SAW OVER 5 HP.,<br>LASER BEAM MAN, BARCO TAMPER, JACKSON OR ANY OTHER<br>SIMILAR TAMP, WAGON DRILLER, CHURN DRILLS, AIR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |       |

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| TRACK DRILLS AND OTHER SIMILAR DRILLS, CUTTING<br>TORCH MAN, FORM SETTERS, LINERS AND STRINGLINE MEN<br>ON CONCRETE PAVING, CURB, GUTTERS AND ETC., HOT<br>MASTIC KETTLEMAN, HOT TAR APPLICATOR, HAND BLADE<br>OPERATORS, MORTAR MEN ON BRICK OR BLOCK MANHOLES,<br>SAND BLASTING AND GUNNITE NOZZLE MEN, RUBBING<br>CONCRETE, AIR TOOL OPERATOR IN TUNNELS, HEAD PIPE<br>LAYER ON SEWER WORK, MANHOLE BUILDER (BRICK OR<br>BLOCK), DYNAMITE AND POWDER MEN. (CASS, CLAY,<br>JACKSON, PLATTE AND RAY COUNTIES).....\$ 37.45 | 15.87 |
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LAB00840-011 05/01/2025

Rates

Fringes

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| LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER<br>TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET<br>TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND<br>CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON<br>EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH<br>HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL<br>MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP<br>PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN<br>FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON<br>CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE<br>PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,<br>GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,<br>TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER<br>TOOL OPERATOR; ALL WORK IN CONNECTION WITH<br>HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM<br>SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER<br>NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK<br>TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES<br>OR CREOSOTE MATERIALS; MEN WORKING WITH AND<br>HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;<br>FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW<br>MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK<br>HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS<br>WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.<br>WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND<br>PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW<br>GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS<br>AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR<br>ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,<br>CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;<br>HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN<br>OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR<br>TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;<br>CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;<br>GUARD RAIL AND SIGN ERECTORS. (CRAWFORD, DENT,<br>GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS,<br>PULASKI, SHANNON AND TEXAS COUNTIES).....\$ 37.25 | 15.96 |
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LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;  
 ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;  
 BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF  
 SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR  
 PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;  
 AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON  
 CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;  
 WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL  
 OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;  
 PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE  
 SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN  
 ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;  
 DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;  
 WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR

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| HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES).....\$ 37.25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 15.96 |
| LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (FRANKLIN COUNTY)....\$ 40.31 | 15.96 |
| LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (FRANKLIN COUNTY).....\$ 40.31                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 15.96 |

LAB00955-012 05/01/2025

Rates

Fringes

LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |       |
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| PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (ADAIR, AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN, MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN COUNTIES)..... | \$ 37.25 | 15.96 |
| LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (ADAIR, AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN, MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN COUNTIES).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$ 37.25 | 15.96 |

LAB01104-005 05/01/2025

Rates

Fringes

LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |       |
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| TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER<br>TOOL OPERATOR; ALL WORK IN CONNECTION WITH<br>HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM<br>SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER<br>NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK<br>TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES<br>OR CREOSOTE MATERIALS; MEN WORKING WITH AND<br>HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;<br>FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW<br>MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK<br>HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS<br>WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.<br>WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND<br>PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW<br>GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS<br>AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR<br>ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,<br>CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;<br>HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN<br>OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR<br>TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;<br>CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;<br>GUARD RAIL AND SIGN ERECTORS. (BOLLINGER, BUTLER,<br>CAPE GIRARDEAU, CARTER, DUNKLIN, IRON, MADISON,<br>MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS,<br>RIPLEY, SCOTT, ST FRANCOIS, STE GENEVIEVE, STODDARD<br>AND WAYNE COUNTIES).....\$ 37.25 | 15.96 |
| LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;<br>ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;<br>BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF<br>SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR<br>PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;<br>AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON<br>CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;<br>WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL<br>OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;<br>PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE<br>SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN<br>ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;<br>DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;<br>WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR<br>HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL<br>(BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER,<br>DUNKLIN, IRON, MADISON, MISSISSIPPI, NEW MADRID,<br>PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, ST<br>FRANCOIS, STE GENEVIEVE, STODDARD AND WAYNE<br>COUNTIES).....\$ 37.25                                                                                                                                                                                                                                                                                                                                                                                                                         | 15.96 |

PAIN0002-002 09/01/2007

Rates

Fringes

|                                                                                                                                                                                        |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| PAINTERS: BRUSH AND ROLLER; TAPER (CLARK, FRANKLIN,<br>JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST.<br>CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN<br>COUNTIES).....\$ 28.61 | 10.24 |
| PAINTERS: HIGH WORK OVER 60 FEET (CLARK, FRANKLIN,<br>JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST.<br>CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN<br>COUNTIES).....\$ 29.11  | 10.24 |
| PAINTERS: LEAD ABATEMENT (CLARK, FRANKLIN,<br>JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST.<br>CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN<br>COUNTIES).....\$ 29.36          | 10.24 |
| PAINTERS: PRESSURE ROLLER; HIGH WORK UNDER 60 FT<br>(CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN,                                                                                       |       |

|                                                                                                                                                                                                          |          |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....                                                                                                                   | \$ 28.86 | 10.24 |
| PAINTERS: TAPER (AMES TOOLS & BAZOOKA) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....                               | \$ 30.21 | 10.24 |
| PAINTERS:: SPRAY & ABRASIVE BLASTING; WATER BLASTING (OVER 5000 PSI) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES)..... | \$ 30.61 | 10.24 |

PAIN0002-006 04/01/2023

|                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
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| PAINTERS:: BRIDGES, DAMS, LOCKS OR POWERHOUSES (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....                                                                                   | \$ 28.49 | 15.03   |
| PAINTERS:: BRUSH AND ROLL; TAPING, PAPERHANGING (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....                                                                                  | \$ 26.49 | 15.03   |
| PAINTERS:: EPOXY OR ANY TWO PART COATING; SANDBLASTING; STAGE OR OTHER AERIAL WORK - PLATFORMS OVER 50 FEET HIGH; LEAD ABATEMENT (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.)..... | \$ 27.49 | 15.03   |
| PAINTERS:: SPRAY; STRUCTURAL STEEL (OVER 50 FEET) (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....                                                                                | \$ 27.49 | 15.03   |
| PAINTERS:: TAPERS USING AMES OR COMPARABLE TOOLS (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....                                                                                 | \$ 27.24 | 15.03   |

PAIN0003-004 04/01/2019

|                                                                                                                                                                                          | Rates    | Fringes |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| PAINTERS: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....                                       | \$ 33.41 | 17.76   |
| PAINTERS: BRUSH & ROLLER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$                                                                                    | 30.54    | 17.76   |
| PAINTERS: DRYWALL (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....                                                                                         | \$ 31.74 | 17.76   |
| PAINTERS: PAPER HANGER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$                                                                                      | 31.04    | 17.76   |
| PAINTERS: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES)..... | \$ 32.41 | 17.76   |
| PAINTERS: STEEPLEJACK (CASS, CLAY, CLINTON,                                                                                                                                              |          |         |

JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$ 36.98 17.76

PAIN0003-011 04/01/2019

Rates

Fringes

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTERS: BRUSH & ROLLER (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....                                                                               | \$ 24.43 | 17.76 |
| PAINTERS: DRYWALL (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....                                                                                      | \$ 25.39 | 17.76 |
| PAINTERS: PAPER HANGER (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....                                                                                 | \$ 24.83 | 17.76 |
| PAINTERS: STEEPLEJACK (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....                                                                                  | \$ 29.58 | 17.76 |
| PAINTERS:: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....                                   | \$ 26.73 | 17.76 |
| PAINTERS:: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES). | \$ 26.35 | 17.76 |

PAIN1185-008 04/01/2025

Rates

Fringes

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|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTERS: BRUSH AND ROLLER (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....                                 | \$ 33.90 | 17.21 |
| PAINTERS: FLOOR WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....                                       | \$ 34.90 | 17.21 |
| PAINTERS: LEAD ABATEMENT (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....                                   | \$ 33.25 | 17.21 |
| PAINTERS: SPRAY (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).                                                | \$ 34.90 | 17.21 |
| PAINTERS: STRUCTURAL STEEL, SANDBLASTING AND ALL TANK WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES)..... | \$ 35.90 | 17.21 |
| PAINTERS: TAPING, PAPERHANGING (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....                             | \$ 34.90 | 17.21 |

PAIN1292-002 09/01/2025

Rates

Fringes

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTERS:: BRIDGES, STACKS & TANKS (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR. UNDER 60 FT. \$0.25 PER HOUR..... | \$ 36.53 | 17.92 |
| PAINTERS:: BRUSH & ROLLER (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW                                                                                                                                                                                                    |          |       |

MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY,  
SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES).  
HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER  
HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 29.80 17.92  
PAINTERS:: SPRAY & ABRASIVE BLASTING; WATERBLASTING  
(OVER 5000 PSI) (BOLLINGER, BUTLER, CAPE GIRARDEAU,  
CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON,  
PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON,  
STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL  
AREAS): OVER 60 FT. \$0.50 PER HOUR. UNDER 60 FT.  
\$0.25 PER HOUR.....\$ 38.53 17.92  
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PAIN1292-003 09/01/2025

Rates Fringes

PAINTERS: BRIDGES, STACKS & TANKS (IRON, MADISON,  
ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON  
COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT.  
\$0.50 PER HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 36.53 17.92  
PAINTERS: BRUSH & ROLLER (IRON, MADISON, ST.  
FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES).  
HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER  
HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 30.95 17.92  
PAINTERS: SPRAY & ABRASIVE BLASTING; WATERBLASTING  
(OVER 5000 PSI) (IRON, MADISON, ST. FRANCOIS, STE.  
GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES  
(ALL AREAS): OVER 60 FT. \$0.50 PER HOUR UNDER 60  
FT. \$0.25 PER HOUR.....\$ 38.53 17.92  
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PAIN2012-001 04/01/2025

Rates Fringes

PAINTERS: BRUSH & ROLLER (ANDREW, ATCHISON,  
BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH  
COUNTIES).....\$ 36.18 19.97  
PAINTERS: SANDBLASTER (ANDREW, ATCHISON, BUCHANAN,  
DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)....\$ 40.76 19.97  
PAINTERS: STEEPLEJACK (ANDREW, ATCHISON, BUCHANAN,  
DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)....\$ 44.33 19.97  
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PAIN2015-001 04/01/2012

Rates Fringes

PAINTERS:: FINISHER (BARRY, BARTON, CEDAR,  
CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,  
HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND  
WRIGHT COUNTIES).....\$ 20.18 11.33  
PAINTERS:: PAINTER (BARRY, BARTON, CEDAR,  
CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,  
HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND  
WRIGHT COUNTIES).....\$ 19.75 11.76  
PAINTERS:: SANDBLASTER, HIGH MAN, SPRAY MAN, VINYL  
HANGER, TOOL OPERATOR (BARRY, BARTON, CEDAR,  
CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,  
HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND  
WRIGHT COUNTIES).....\$ 21.18 11.33  
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PLAS0518-006 03/01/2025

Rates Fringes

CEMENT MASON/CONCRETE FINISHER (BARRY, BARTON,  
CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,

|                                                                                                                                              |          |       |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD,<br>NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY,<br>VERNON, WEBSTER, AND WRIGHT COUNTIES)..... | \$ 30.37 | 12.43 |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|

PLAS0518-007 04/01/2025

|                                                                                                  | Rates    | Fringes |
|--------------------------------------------------------------------------------------------------|----------|---------|
| CEMENT MASONS: (CASS (RICHARDS-GEBAUR AFB ONLY),<br>CLAY, JACKSON, PLATTE AND RAY COUNTIES)..... | \$ 39.06 | 18.71   |

PLAS0518-011 04/01/2025

|                                                                                                                                                          | Rates    | Fringes |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER (ANDREW, ATCHISON, BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY, HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES). | \$ 40.13 | 20.50   |

PLAS0518-019 03/01/2025

|                                                                                                                                                                                                                                                                                                                                                               | Rates    | Fringes |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER (ADAIR, ADAIR, AUDRAIN, BENTON, BOONE, CALLAWAY, CALDWELL, CAMDEN, CARROLL, CHARITON, COLE, COOPER, DAVIESS, GASCONADE, GRUNDY, HARRISON, HOWARD, LINN, LIVINGSTON, MACON, MARIES, MERCER, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OSAGE, PETTIS, PUTNAM, RANDOLPH, SALINE, SCHUYLER, SHELBY AND SULLIVAN COUNTIES)..... | \$ 33.52 | 15.88   |

PLAS0527-001 04/01/2023

|                                                                                     | Rates    | Fringes |
|-------------------------------------------------------------------------------------|----------|---------|
| CEMENT MASON (FRANKLIN, LINCOLN AND WARREN COUNTIES).....                           | \$ 37.29 | 20.23   |
| CEMENT MASON (JEFFERSON, ST. CHARLES COUNTIES AND ST. LOUIS (CITY AND COUNTY))..... | \$ 38.46 | 20.13   |

PLAS0527-004 06/01/2023

|                                                                                                                                                                               | Rates    | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| CEMENT MASON (CRAWFORD, DENT, IRON, MADISON,<br>MARION, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST.<br>FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,<br>WASHINGTON COUNTIES)..... | \$ 32.00 | 19.72   |

PLAS0908-001 05/01/2025

|                                                                                                                                                                               | Rates    | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| CEMENT MASON (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, HOWELL, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY, SCOTT, STODDARD, AND WAYNE COUNTIES)..... | \$ 35.10 | 18.78   |

PLUM0008-003 06/01/2024

|                                                                      | Rates    | Fringes |
|----------------------------------------------------------------------|----------|---------|
| PLUMBERS (CASS, CLAY, JACKSON, JOHNSON, AND PLATTE<br>COUNTIES)..... | \$ 56.63 | 24.54   |

PLUM0008-017 06/01/2024

|                                                                                                                      | Rates    | Fringes |
|----------------------------------------------------------------------------------------------------------------------|----------|---------|
| PLUMBERS (BATES, BENTON, CARROLL, HENRY, LAFAYETTE, MORGAN, PETTIS, RAY, ST. CLAIR, SALINE AND VERNON COUNTIES)..... | \$ 56.63 | 24.54   |

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| PLUM0045-003 08/01/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
| PLUMBERS AND PIPEFITTERS (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES).                                                                                                                                                                                                                                                                                                                                                                             | \$ 47.45 | 26.15   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |         |
| PLUM0178-003 11/01/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
| PLUMBERS AND PIPEFITTERS (BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND WRIGHT COUNTIES).....                                                                                                                                                                                                                                                                                                                                                        | \$ 39.35 | 15.72   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |         |
| PLUM0178-006 11/01/2022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
| PLUMBERS AND PIPEFITTERS: PROJECTS \$750,000 & UNDER (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES).....                                                                                                                                                                                                                                                                                                                                                                                                                   | \$ 32.78 | 15.32   |
| PLUMBERS AND PIPEFITTERS: PROJECTS OVER \$750,000 (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES).....                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 35.75 | 15.32   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |         |
| PLUM0533-004 06/01/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
| PIPEFITTERS (BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST. CLAIR AND VERNON COUNTIES).....                                                                                                                                                                                                                                                                                                                                                     | \$ 55.56 | 25.80   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |         |
| PLUM0562-004 07/01/2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
| PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY,.....     | \$ 46.66 | 21.99   |
| PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY, PHELPS..... | \$ 46.66 | 21.99   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |         |
| PLUM0562-016 07/01/2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rates    | Fringes |
| PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN                                                                                                                                                                                                                                                                    |          |         |

|                                                                                                                                                                                                                                                                                                           |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| AND WASHINGTON COUNTIES).....\$ 46.66                                                                                                                                                                                                                                                                     | 21.99 |
| PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING<br>AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION<br>(CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON,<br>MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI,<br>ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN<br>AND WASHINGTON COUNTIES).....\$ 46.66 | 21.99 |

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Rates

Fringes

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |       |
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| TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS, SINGLE<br>AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL<br>TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE<br>(AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE<br>GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE,<br>IRON, MACON, MADISON, MARIES, MARION, MILLER,<br>MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE,<br>PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS,<br>REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT,<br>SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND<br>WAYNE COUNTIES).....\$ 36.57                                                                                                                                           | 15.85 |
| TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX<br>TRUCKS (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE<br>GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE,<br>IRON, MACON, MADISON, MARIES, MARION, MILLER,<br>MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE,<br>PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS,<br>REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT,<br>SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND<br>WAYNE COUNTIES).....\$ 36.72                                                                                                                                                                                                                                    | 15.85 |
| TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS, TANDEM<br>AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS,<br>TANDEM AXLE; TANK WAGON, TANDEM AXLE (AUDRAIN,<br>BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER,<br>COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON,<br>MADISON, MARIES, MARION, MILLER, MISSISSIPPI,<br>MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT,<br>PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST.<br>FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY,<br>STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.84                                                                                                                                                    | 15.85 |
| TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS;<br>WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND<br>OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS,<br>DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER<br>SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS;<br>FLOAT OR LOW BOY (AUDRAIN, BOLLINGER, BOONE,<br>CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD,<br>DENT, GASCONADE, IRON, MACON, MADISON, MARIES,<br>MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY,<br>NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,<br>PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE.<br>GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS,<br>WASHINGTON AND WAYNE COUNTIES).....\$ 36.73 | 15.85 |
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE<br>AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL<br>TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE<br>(ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS,<br>OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND<br>COUNTIES).....\$ 35.84                                                                                                                                                                                                                                                                                                                                                                                                              | 15.85 |
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE<br>AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL<br>TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE<br>(FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....\$ 38.93                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 15.85 |
| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |       |

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| AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (LINCOLN AND WARREN COUNTIES).....                                                                                                                                                                                                                                                                  | \$ 37.58 | 15.85 |
| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....                                                                                                                                                                                                                        | \$ 35.99 | 15.85 |
| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....                                                                                                                                                                                                                                                                                     | \$ 39.08 | 15.85 |
| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (LINCOLN AND WARREN COUNTIES).....                                                                                                                                                                                                                                                                                                      | \$ 38.73 | 15.85 |
| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....                                                                                                                                           | \$ 36.11 | 15.85 |
| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....                                                                                                                                                                                                        | \$ 39.15 | 15.85 |
| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (LINCOLN AND WARREN COUNTIES).....                                                                                                                                                                                                                         | \$ 37.80 | 15.85 |
| TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND (LINCOLN AND WARREN COUNTIES)DERRICK TRUCKS; FLOAT OR LOW BOY....                                                                                 | \$ 37.69 | 15.85 |
| TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES)..... | \$ 35.74 | 15.85 |
| TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....                                                              | \$ 39.04 | 15.85 |

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| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....             | \$ 35.93 | 15.75   |
| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....                                                                                              | \$ 36.04 | 15.75   |
| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....                   | \$ 36.08 | 15.75   |
| TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & |          |         |

|                                                                                                                               |          |       |
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| OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK<br>TRUCKS; FLOAT OR LOW BOY. (BUCHANAN, JOHNSON AND<br>LAFAYETTE COUNTIES)..... | \$ 36.08 | 15.75 |
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Rates

Fringes

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| TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS SINGLE AXLE;<br>STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS<br>SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ANDREW,<br>BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL,<br>CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE,<br>DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY,<br>HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN,<br>LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK,<br>RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND<br>WRIGHT COUNTIES)..... | \$ 36.27 | 15.85 |
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| TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT<br>MIX-TRUCKS. (ANDREW, BARTON, BATES, BENTON,<br>CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON,<br>CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS,<br>DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD,<br>JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON,<br>MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH,<br>ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT<br>COUNTIES)..... | \$ 36.43 | 15.85 |
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| TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS TANDEM AXLE;<br>ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM<br>AXLE; TANK WAGONS TANDEM AXLE. (ANDREW, BARTON,<br>BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR,<br>CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS,<br>DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY,<br>HOWARD, JASPER, LACLEDE, LAWRENCE, LINN,<br>LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK,<br>RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND<br>WRIGHT COUNTIES )..... | \$ 36.42 | 15.85 |
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| TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS;<br>WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS &<br>OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY<br>WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS &<br>OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK<br>TRUCKS; FLOAT OR LOW BOY. (ANDREW, BARTON, BATES,<br>BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON,<br>CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS,<br>DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD,<br>JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON,<br>MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH,<br>ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT<br>COUNTIES)..... | \$ 36.54 | 15.85 |
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| TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE;<br>STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS<br>SINGLE AXLE; TANK WAGONS SINGLE AXLE. ATCHISON,<br>BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD,<br>MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND<br>WORTH COUNTIES..... | \$ 35.54 | 15.85 |
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| TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT<br>MIX-TRUCKS. ATCHISON, BARRY, GENTRY, GRUNDY,<br>HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK,<br>STONE, SULLIVAN, TANEY AND WORTH COUNTIES..... | \$ 35.70 | 15.85 |
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| TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE;<br>ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM<br>AXLE; TANK WAGONS TANDEM AXLE. ATCHISON, BARRY,<br>GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER,<br>NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH<br>COUNTIES..... | \$ 35.69 | 15.85 |
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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS;<br>WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS &<br>OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY<br>WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS &<br>OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK<br>TRUCKS; FLOAT OR LOW BOY. ATCHISON, BARRY, GENTRY,<br>GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY,<br>OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES....\$ 35.81 | 15.85 |
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|                                                                                                                                                                                                                   | Rates | Fringes |
| TRUCK DRIVERS: TRAFFIC CONTROL SERVICE DRIVER.<br>PAID HOLIDAYS: NEW YEAR'S DAY, DECORATION DAY, JULY<br>4TH, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY,<br>EMPLOYEE'S BIRTHDAY AND 2 PERSONAL DAYS.....\$ 20.45 |       | 0.00    |

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|                                                                                       |       |         |
|---------------------------------------------------------------------------------------|-------|---------|
|                                                                                       | Rates | Fringes |
| TRUCK DRIVERS: GROUP 1 (CASS, CLAY, JACKSON, PLATTE<br>AND RAY COUNTIES).....\$ 38.61 |       | 15.85   |
| TRUCK DRIVERS: GROUP 2 (CASS, CLAY, JACKSON, PLATTE<br>AND RAY COUNTIES).....\$ 38.04 |       | 15.85   |
| TRUCK DRIVERS: GROUP 3 (CASS, CLAY, JACKSON, PLATTE<br>AND RAY COUNTIES).....\$ 37.52 |       | 15.85   |

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|                                                              |       |         |
|--------------------------------------------------------------|-------|---------|
|                                                              | Rates | Fringes |
| TRUCK DRIVERS: GROUP 1 (ST LOUIS CITY AND COUNTY)...\$ 37.83 |       | 9.85    |
| TRUCK DRIVERS: GROUP 2 (ST LOUIS CITY AND COUNTY)...\$ 37.83 |       | 9.85    |
| TRUCK DRIVERS: GROUP 3 (ST LOUIS CITY AND COUNTY)...\$ 37.83 |       | 9.85    |

WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide  
employees with 1 hour of paid sick leave for every 30 hours  
they work, up to 56 hours of paid sick leave each year.  
Employees must be permitted to use paid sick leave for their  
own illness, injury or other health-related needs, including  
preventive care; to assist a family member (or person who is  
like family to the employee) who is ill, injured, or has other  
health-related needs, including preventive care; or for reasons  
resulting from, or to assist a family member (or person who is  
like family to the employee) who is a victim of, domestic  
violence, sexual assault, or stalking. Additional information  
on contractor requirements and worker protections under the EO  
is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to  
the Davis-Bacon Act that were awarded on or between January 1,  
2015 and January 29, 2022, and that have not been renewed or  
extended on or after January 30, 2022. Executive Order 13658 does  
not apply to contracts subject only to the Davis-Bacon Related Acts  
regardless of when they were awarded. If a contract is subject to  
Executive Order 13658, the contractor must pay all covered workers at

least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this

classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations

Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"