

This addendum forms a part of the contract documents and modifies the original bidding documents.

Questions / Clarifications:

1. Pay Item #607-99.02 - Drinking Fountain. Is water service at the location for the drinking fountain? If not, is the cost of providing water service to this drinking fountain to be included in the cost of this item?

The costs for providing a water service connection, including coordination with and fees from Missouri American Water Company, shall be included in the unit cost for the pay item #607-99.02 – Drinking Fountain.

2. Pay Item #608-99.03 - Seatwall Amenity Node and Pay Item #608-99.04 – Seatwall Stone Veneer. Is Pay Item #608-99.03 for the seatwall at STA. 712+50 and Pay Item #608-99.04 for the seatwall at STA. 709+50, or is #608-99.03 for both walls and #608-99.04 for the veneer facing both walls?

#608-99.03 - Seatwall Amenity Node includes the seatwall at STA. 712+50.

#608-99.04 – Seatwall Stone Veneer includes the wall at the park entrance at STA. 709+50.

3. Can you clarify the Period of Completion? “Notice to Proceed” states 190 working days per Section 108. Section 3 of the Contract says 365 calendar days + 60 days after substantial completion.

The contract time for Substantial Completion shall be 240 calendar days from Notice to Proceed. Substantial Completion shall include all improvements, except for perennial and tree plantings. The contract will also include an additional 60 calendar-day period for Final Completion, to be completed no later than November 30, 2027. This period of time may be used to complete seasonal landscaping, including perennial and tree plantings, and final punchlist items. Work associated with Substantial Completion of the project may not be deferred beyond the original 240 calendar-day period.

4. The specifications (12 9300) list bollards to be the Hinged Round Post bollard by TrafficGuard, and the detail on Sht. DTL-C1.03 shows the detail for a Top Locking bollard by TrafficGuard. Please clarify which type to price.

The bollard shall be Traffic Guard Hinged Round Post, HRP36, or approved equal. The bollard height shall be 36”.

Project Manual:

1. Plan Sht. DTL-C1.03

- a. Clarified the bollard manufacturer and model #.
- b. **Remove** Detail 1 "REMOVABLE BOLLARD"

2. Notice to Contractors

- a. The Period of Performance has been revised
- b. **Revise** the Period of Performance to say:
 - *Construction Days:*
 - *Substantial Completion: 240 calendar days*
 - *Final Completion: 60 calendar days (Final Completion no later than November 30, 2027)*

3. JSP AH – Solar Lighting

- a. **Add** "GridShift Solar Lighting. Model # GS-SIE-2731-(25W-45W)" as one of the approved options under "2.0 Material"

4. JSP AM – Drinking Fountain

- a. **Add** JSP AM – DRINKING FOUNTAIN to the project manual

5. JSP AN – Contract Completion Time

- a. **Add** JSP AN – CONTRACT COMPLETION TIME to the project manual

6. FHWA 1273 Form (Contract Provisions for Federal-Aid Construction Contracts)

- a. The FHWA updated Form FHWA-1273 in June 2026.
- b. **Replace** the "FHWA-1273" document with the attached.

7. State of Missouri Annual Wage Order No. 33

- a. A new State Wage Order is now in effect
- b. **Replace** the "State of Missouri Annual Wage Order No. 32" with the attached "State of Missouri Annual Wage Order No. 33".

8. Federal Wage Rates

- a. The federal wage rates were updated in May 2026.
- b. **Replace** the "Federal Wage Rates" document with the attached.

9. Form 4: Contract

- a. The Contract Time has been revised
- b. **Revise** "The Contract Time" to state the following:
 - *The Contract Time for completion of the Work shall be as follows: Contractor shall achieve Substantial Completion of the Work no later than 240 calendar days after the Date of Commencement of the Work. An additional 60 calendar days shall be provided for Final Completion, with a final date no later than November 30, 2027. Time shall be calculated in accordance with GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION (Form GRG 5).*



STP-9901(666) St. Vincent Greenway - 187B (Phase 3)

Robert L. Powell Place to St. Charles Rock Road

Pre-Bid Meeting Agenda

1. Introduction
2. Bidding and Contracting Requirements
 - a. Great Rivers Greenway is accepting bids for the construction improvements for St. Vincent Greenway – 187B (Phase 3). This includes trail construction, wayfinding signage, parking stalls, grading and drainage, sewers, curbs, and landscaping for the extension of the St. Vincent Greenway in the cities of Pagedale and Wellston, MO, from the existing endpoint at Plymouth Ave and Robert L Powell Place to Page Ave and from Pagedale City Hall to 70th St. ending on the south side of St. Charles Rock Road.
 - b. Bids may be submitted to Great Rivers Greenway no later than 1:00PM prevailing Central time on August 14, 2026. At this time bids will be publicly opened and read aloud in a GRG Conference Room at 3745 Foundry Way, Suite 253, St. Louis, MO 63110.
 - c. The preferred method of submitting bids is electronically via the Bid Express website at www.bidexpress.com.
 - i. Please note, all electronic bidders must register with Bid Express to obtain a digital ID. Bid Express has indicated it could take up to 5 business days to process the digital ID.
 - ii. When accessing the solicitation via Bid Express, all prospective bidders are added to the plan holder list. The prospective bidders have the option to “Receives Notifications” and choose either “Yes” or “No”. If “No” is selected, prospective bidders will not be notified if an addendum or any other changes are made to the solicitation. Please either have notifications turned on or be proactive in checking for new information as we approach the bid due date.
 - d. Sealed hard copy bids will also be accepted and may be submitted at the offices of The Great Rivers Greenway District, 3745 Foundry Way, Suite 253, St. Louis, MO 63110 until 1:00PM prevailing Central time, August 14, 2026.

- e. Bid proposals received in a manner or location other than indicated in the bidding documents and described above will not be accepted.
 - f. The District reserves the right to waive informalities in bids, and to reject any and all bids submitted.
 - g. Simultaneously with delivery of executed Contract, Contractor shall furnish Performance and Payment Bonds in amount of 100% of total Contract sum. Cost of Performance and Payment Bonds shall be included in the lump sum base bid amount.
 - h. Participation Goals for the Project:
 - i. No participation goals for Minority Business Enterprises (MBE) and Women Business Enterprises (WBE). Disadvantaged Business Enterprise (DBE) to be tracked internally.
 - j. The selected Contractor will be required to purchase and maintain insurance as specified in the bidding documents.
 - k. A 5% Bid Security in the form specified in the bidding documents is required.
 - l. In addition to a completed Bid Form the bidder must submit a complete List of Subcontractors (Form GRG 03) with their bid within TWO (2) BUSINESS DAYS AFTER THE BID OPENING.
 - m. Upon opening of bids, the District will notify and request the apparent low bidder(s) to complete and submit to the District AIA Form A305 (Contractor's Qualification Statement) no later than THREE (3) BUSINESS DAYS AFTER RECEIPT OF THE DISTRICT'S REQUEST.
3. Communications during Bidding Period:
- a. All documents necessary to submit a bid will be available on the bidexpress.com website including plans, specifications, and bid packages.
 - b. Hard copies of the Bid Documents can be obtained starting July 24, 2026 from Cross Rhodes Reprographics, 2731 S Jefferson Ave, St. Louis, MO 63118 314-678-0087. The Contractor is responsible for the drawing costs.
 - c. Questions should be submitted via the solicitation on Bid Express. All requests for clarification on these bidding documents must be received in writing by August 5, 2026 at 5:00PM prevailing Central Time.
 - d. Addenda will be provided as needed to document any necessary changes or corrections to the plans or specifications during the time of bidding. Addenda will be issued to all plan holders identified on the Bid Express website.
 - e. Expect a forthcoming addendum. To address all questions, including water service to the Drinking fountain, and Seatwall Amenity Node.

4. Contracting Requirements:

- a. The selected contractor will be required to execute an agreement with Great Rivers Greenway as specified in the bidding documents.
- b. In addition to the executed contract the selected contractor will be required to execute affidavits verifying the contractor's enrollment in the E-Verify federal work authorization program and confirming the consultant's compliance with Antidiscrimination Against Israel Act.
- c. The project is a Prevailing Wage project. The Contractor shall comply in all respects with the provisions of Sections 290.210 through 290.340 R.S. Mo. 1959 as currently amended and shall pay to all workmen performing the work under this Contract not less than the prevailing hourly rate of wages determined by the Department of Labor and Industrial Relations.
- d. State Wage Rates
The Bid Proposal includes State Wage Order Number 32. State Wage Order Number 33 is now in effect.

Federal Wage Rates

The Bid Proposal includes federal wage rates from January 2026 that have become outdated. The federal wage rates were updated in May 2026.

FHWA 1273 form (Contract Provisions for Federal-Aid Construction Contracts):
FHWA recently updated the FHWA 1273 form in late June 2026.

5. Construction Documents

- a. Scope of Work:
 - i. This project addresses construction of a 10-foot wide trail in the cities of Pagedale and Wellston, MO from Robert L Powell Place to Page Ave and from Pagedale City Hall to 70th St. ending on the south side of St. Charles Rock Road. This project includes wayfinding signage, parking stalls, grading and drainage, sewers, curbs, and landscaping.
- b. This bid package includes, but is not limited to, the following:
 - i. All work outlined by the project documents (plans and specifications), Issued by Oates & Associates. Bid project manual dated May 11, 2026. Bid plans dated May 14, 2026.
 - ii. Specifications: Division 00 through all 32 sections.

6. Schedule

- a. Notice to Proceed for the project will be provided following Board approval, execution of the construction contract, and a pre-construction meeting, anticipated for late-September.
- b. Contract Time:
 - i. Contractor shall achieve Substantial Completion of the Work no later than 190 consecutive calendar days after the Date of Commencement of the Work.
 - ii. Final Completion shall take place no later than 60 days after Substantial Completion.
- c. Liquidated Damages - \$2,025 per calendar day.

7. Questions?



St. Vincent Greenway 187B - Robert L. Powell Place to St. Charles Rock Road - Phase 3

Federal Project # STP-9901(666)

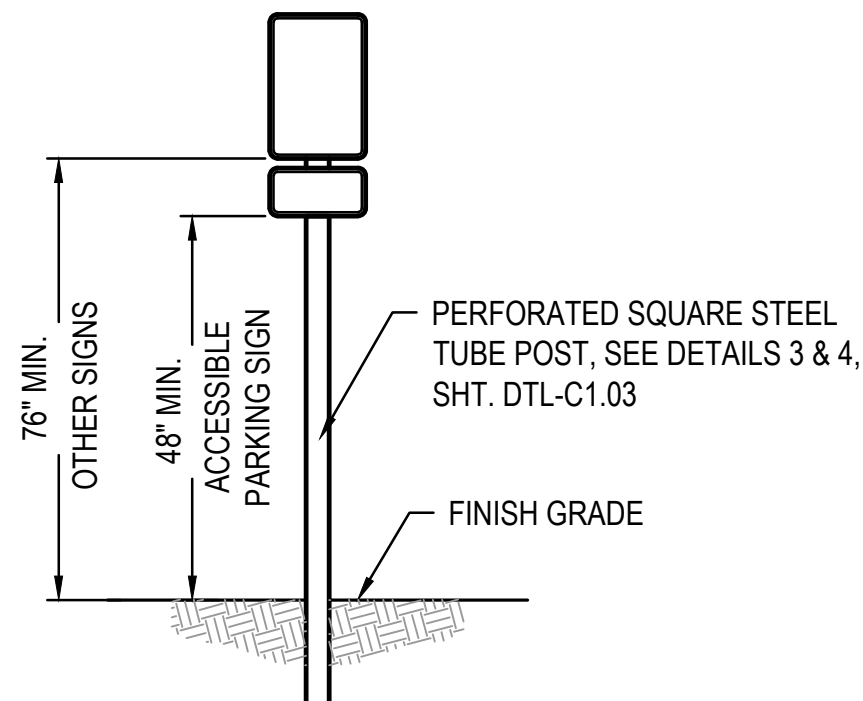
Pre-Bid Meeting Attendees

Thursday July 30, 2026 - 2:00PM CST

[illegible]

HIP220044 - ST. VINCENT GREENWAY, DESIGN 187B/SIT/ED/DWG1220044 - DETAILS.DWG - 4/17/2026

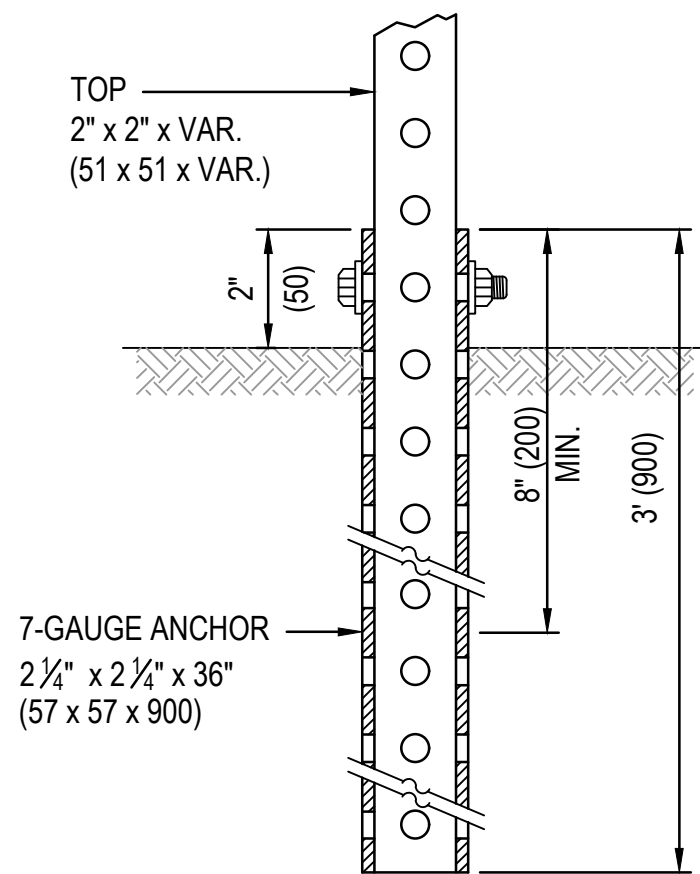
1



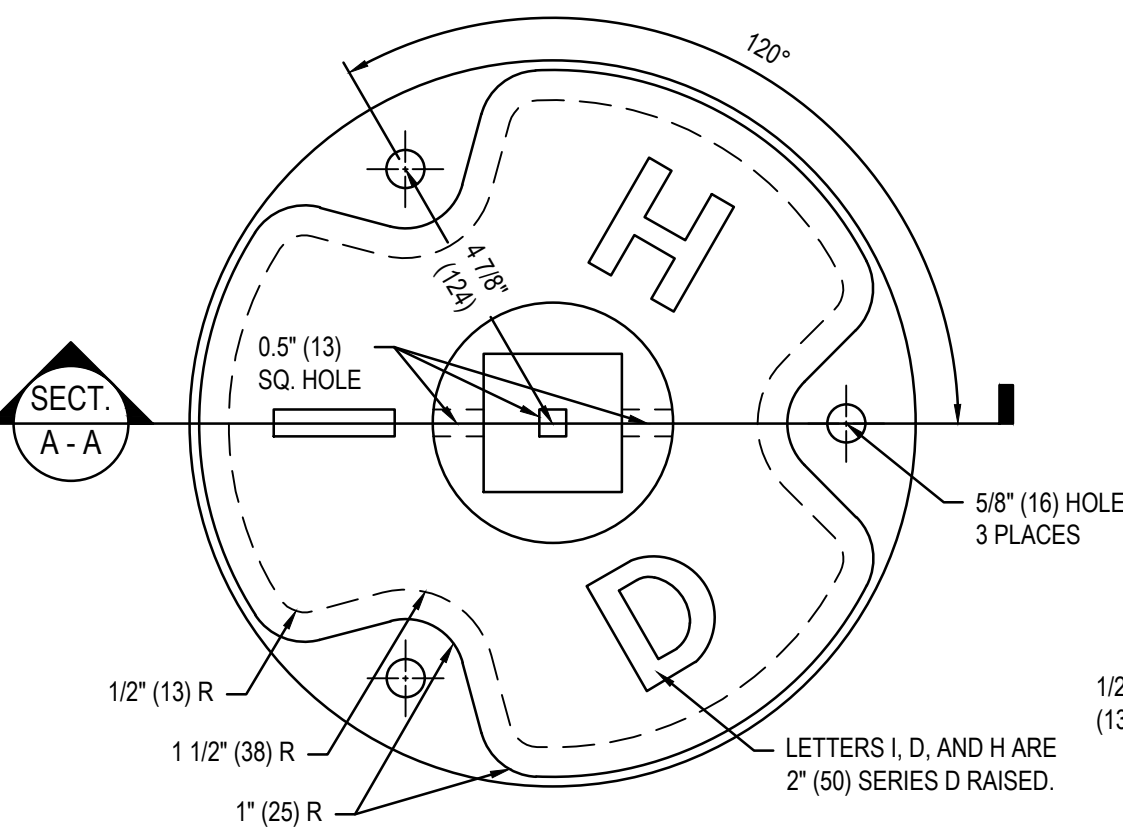
NOTES:

1. THIS DETAIL APPLIES TO NON-GREAT RIVERS GREENWAY SIGNS.
2. ALL SIGN POSTS AND COMPONENTS SHALL HAVE A BLACK POWDER COAT FINISH.
3. SIGN POSTS LOCATED IN EARTH SHALL BE INSTALLED PER DETAIL 3.
4. SIGN POSTS LOCATED IN CONCRETE OR BITUMINOUS PAVEMENT SHALL BE INSTALLED USING BASE PER DETAIL 4.

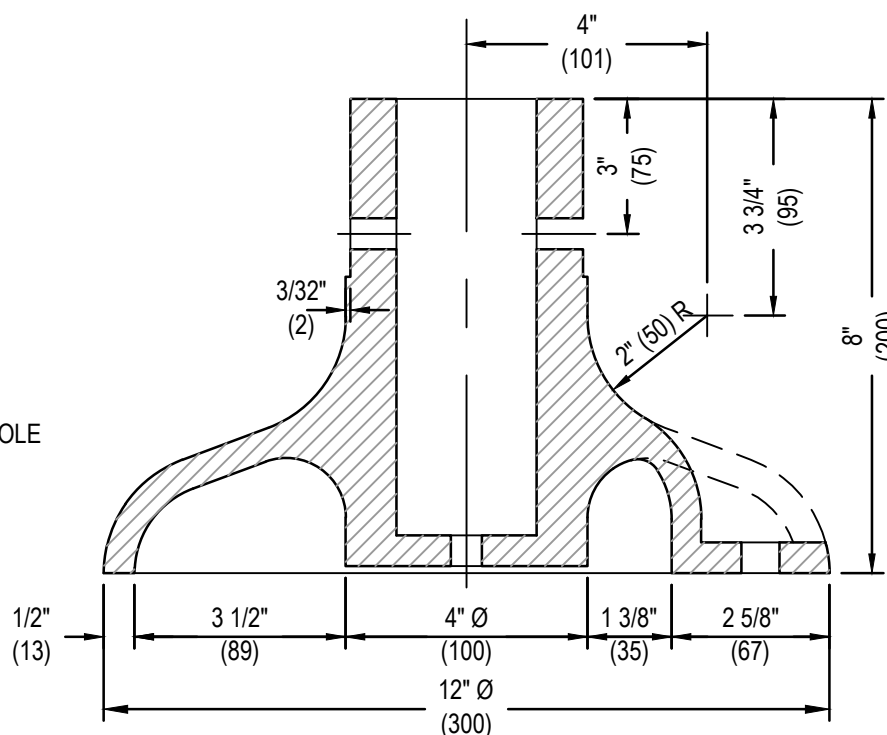
2 ROAD SIGN DETAIL
SCALE: NO SCALE



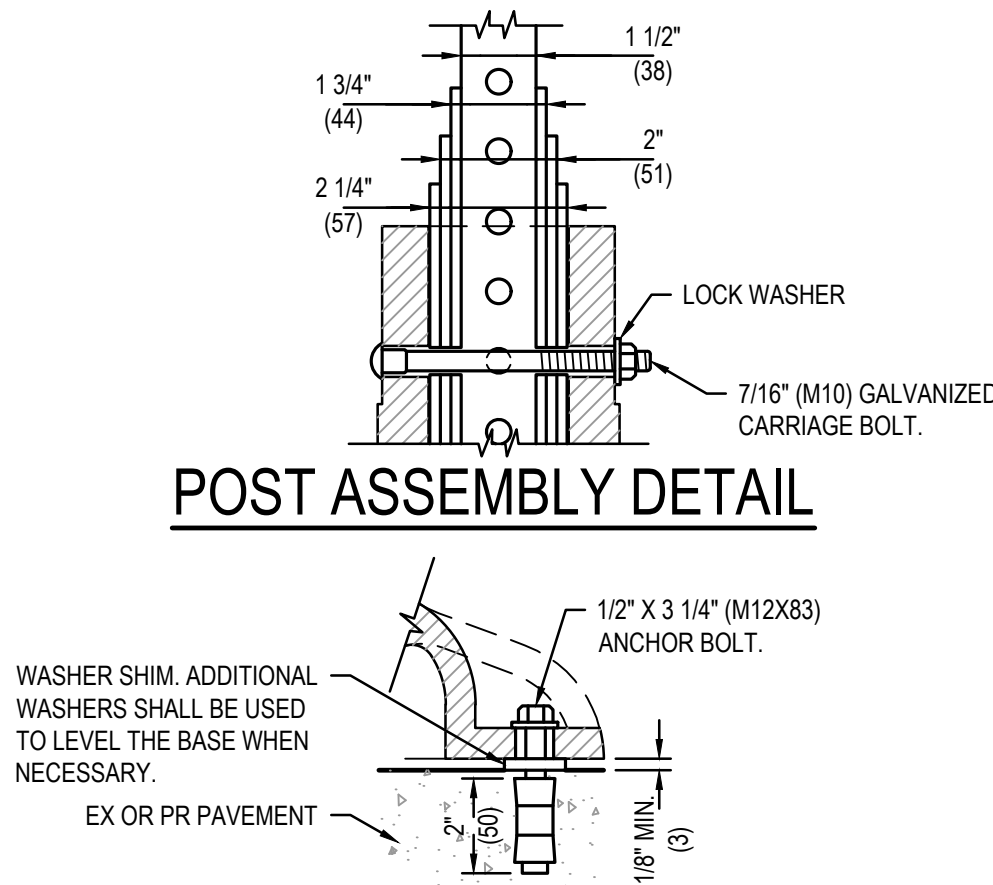
3 PERFORATED SQUARE STEEL TUBE
GROUND INSTALLATION DETAIL
SCALE: NO SCALE



4 BASE FOR PERFORATED SQUARE STEEL TUBE
SCALE: NO SCALE



SECTION A - A



POST ASSEMBLY DETAIL

ANCHOR BOLT DETAIL

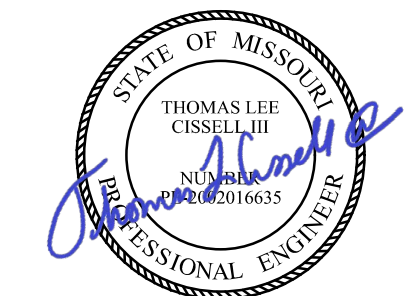


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Collinsville St. Louis Belleville St. Charles
MISSOURI DESIGN FIRM LICENSE NO.: 001168

SUBMITTALS	
ISSUE:	DATE:
DESIGN - 30%	12/30/2020
DESIGN - 70%	02/18/2022
DESIGN - 95%	11/05/2024
DESIGN - 100%	05/01/2025

ST. VINCENT GREENWAY - 187B
PHASE 3: ESKRIDGE HIGH SCHOOL
TO ST. CHARLES ROCK RD



EXP. 12/31/26

STP PROJECT NO.:
STP-9901(666)

PROJECT NO.:
220044

DATE:
04/22/2026

DRAWING TITLE:
SITE DETAILS

(3 OF 3)

DRAWING NO.:

DTL-C1.03

SHEET _ OF _

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NOTICE TO CONTRACTORS

Bids may be submitted electronically until 1:00PM prevailing Central time, August 14, 2026 via the Bid Express website at bidexpress.com. Sealed bids, addressed to Great Rivers Greenway, 3745 Foundry Way, Suite 253 St. Louis, Missouri 63110 for the proposed work will be received by Great Rivers Greenway until 1:00PM prevailing Central time on August 14, 2026 at the office of Great Rivers Greenway, and at that time will be publicly opened. Bids should be delivered to: Great Rivers Greenway, 3745 Foundry Way, Suite 253 St. Louis, Missouri 63110.

(1) **PROPOSED WORK:** The proposed work, hereinafter called the work, includes (but is not limited to): earthwork, clearing and grubbing, grading, pavement removal, curb and gutter, storm sewer and drainage structures, patching and entrance reconstruction, pavement reconstruction, sidewalk and curb ramps, stairs, sodding, modular block retaining walls, lighting traffic control, SWPPP measures, landscaping and site amenities, signage, and striping.

(2) **COMPLIANCE WITH CONTRACT PROVISIONS:** The bidder, having examined and being familiar with the local conditions affecting the work, and with the contract, contract documents, including the Missouri Highways and Transportation Commission's "Missouri Standard Specifications for Highway Construction, Second Edition, October 2025," and the St. Louis County Department of Transportation and Public Works' "Standard Specifications for Road and Bridge Construction, October 2024", their revisions, and the request for bid, including appendices, the special provisions and plans, hereby proposes to furnish all labor, materials, equipment, services, etc., required for the performance and completion of the work. All references are to the St. Louis County Standard Specifications for Road and Bridge Construction, as revised, unless otherwise noted.

The following documents are available on the Missouri Department of Transportation web page at www.modot.mo.gov under "Business with MoDOT" "Standards and Specifications". The effective version shall be determined by the letting date of the project.

General Provisions & Supplemental Specifications

The following documents are available on the St. Louis County web page at www.stlouiscountymo.gov/st-louis-county-departments/transportation-and-public-works/roadway-publications-and-manuals/.

Standard Specification for Road and Bridge Construction, Second Edition, October 2025

These supplemental bidding documents contain all current revisions to the bound printed versions and have important legal consequences. It shall be conclusively presumed that they are in the bidder's possession, and they have been reviewed and used by the bidder in the preparation of any bid submitted on this project.

Please note that within the above-listed documents, the term "Commission" shall be replaced with the term, "Great Rivers Greenway", and the term "Engineer" is a reference to the Engineer of Record from "Great Rivers Greenway District" for all Missouri Highway and Transportation Commission's Standard Specifications.

The contracting authority for this contract is Great Rivers Greenway District.

(3) **PERIOD OF PERFORMANCE:** If the bid is accepted, the bidder agrees that work shall be diligently prosecuted at such rate and in such manner as, in the judgment of the engineer, is necessary for the completion of the work within the time specified as follows in accordance with Sec 108:



Construction Days:

- Substantial Completion: 240 calendar days
- Final Completion: 60 calendar days (Final Completion no later than November 30, 2027)

(4) **LIQUIDATED DAMAGES:** The bidder agrees that, should the bidder fail to complete the work in the time specified or such additional time as may be allowed by the engineer under the contract, the amount of liquidated damages to be recovered in accordance with Sec 108 shall be as follows:

Liquidated damages per day \$ 2,025

(5) **BID GUARANTY:** The bidder shall submit a Bid Guaranty meeting the requirements of Section 102 of the Missouri Standard Specifications for Highway Construction (if applicable). Each bid shall be accompanied by a certified check or bank draft on a responsible solvent bank or a satisfactory Bid Bond executed by the bidder and surety company and payable to the Great Rivers Greenway District, in the amount of not less than five percent (5%) of the base bid plus the greatest of the Alternate Bids. If the bidder fails to enter into a contract with the District on the terms stated in his bid, or fails to furnish a Performance Bond as required by the Contract Documents, the amount of the Bid Bond shall be forfeited to the District as liquidated damages, not as a penalty. The District will have the right to retain the Bid Bond of Bidders to whom an award is being considered until either (a) the District-Contractor Agreement has been executed or the Performance Bond has been furnished, (b) the specified time has elapsed so that bids may be withdrawn, or (c) all bids have been rejected. The Bid Bond of all Bidders to whom an award is not being considered shall be returned promptly after the bid opening.

A sample project bid bond form is included in the bid book. The bidder shall mark the box below to identify the type of Bid Guaranty.

- ☐ Paper Bid Bond
- ☐ Cashier's Check

(6) **CERTIFICATIONS FOR FEDERAL JOBS:** By signing and submitting this bid, the bidder makes the certifications appearing in Sec. 102.18.1 (regarding affirmative action and equal opportunity), Sec. 102.18.2 (regarding disbarment, eligibility, indictments, convictions, or civil judgments), Sec. 102.18.3 (regarding anti-collusion), and Sec. 102.18.4 (regarding lobbying activities). Any necessary documentation is to accompany the bid submission, as required by these sections. As provided in Sec. 108.13, the contracting authority may terminate the contract for acts of misconduct, which includes but is not limited to fraud, dishonesty, and material misrepresentation or omission of fact within the bid submission.

(7) **ANTIDISCRIMINATION:** The Contracting Authority hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, businesses owned and controlled by socially and economically disadvantaged individuals will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, religion, creed, sex, age, ancestry, or national origin in consideration for an award.

(8) **FEDERAL AND STATE INSPECTION:** The Federal Government is participating in the cost of construction of this project. All applicable Federal laws, and the regulations made pursuant to such laws, shall be observed by the contractor, and the work will be subject to the inspection of the appropriate State or Federal Agency in the same manner as provided in Sec 105.10 of the Missouri Standard Specifications for Highway Construction with all revisions applicable to this bid and contract.

(9) **PREVAILING WAGE (FEDERAL AND STATE):** This contract requires payment of the prevailing hourly rate of wages for each craft or type of work required to execute the contract as determined by the Missouri Department of Labor and Industrial Relations, and requires adherence to a schedule of minimum wages as determined by the United States Department of Labor. For work performed anywhere on this project, the contractor and the contractor's subcontractors shall pay the higher of these two applicable wage rates. The applicable state wage rates for this contract are detailed in "Annual Wage Order No. 31", that is attached to this bidding document. The applicable federal wage rates for this contract are the effective Davis-Bacon federal wage rates posted the tenth day before the bid opening date and are attached herein.

These supplemental bidding documents have important legal consequences. It shall be conclusively presumed that they are in the bidder's possession, and they have been reviewed and used by the bidder in the preparation of any bid submitted on this project.

(10) WORKER ELIGIBILITY REQUIREMENTS: Execution of the construction contract for this project is dependent upon the awarded bidder providing an Affidavit of Compliance AND E-Verify Memorandum-of-Understanding (MOU) between the bidder and Department of Homeland Security to the Contracting Authority as required by section 285.530 RSMo. The cover page and signature page of the E-Verify MOU and the Affidavit must be submitted prior to award of this contract.

A sample Affidavit of Compliance can be found at the Missouri Attorney General's website at the following link:

http://ago.mo.gov/forms/Affidavit_of_Compliance.pdf

All bidders must also be enrolled in the E-Verify Program, and include their MOU prior to contract execution. Bidders who are not enrolled will need to go to the following website link and select "Enroll in the Program" to get started. After completing the program, they will receive their E-Verify MOU with Department of Homeland Security. This document will need to be printed out and kept on file so that a copy can be attached to the Affidavit of Compliance.

<https://www.e-verify.gov/employers/enrolling-in-e-verify>

<https://www.e-verify.gov/sites/default/files/everify/memos/MOUforEVerifyEmployer.pdf>

This requirement also applies to subcontractors and contract labor, but this contract only requires submittal of the verification documents for the prime contractor. It is the prime contractor's responsibility to verify the worker eligibility of their subcontractors in order to protect their own company from liability as required by section 285.530 RSMo.

(11) OSHA TEN HOUR TRAINING REQUIREMENTS: Missouri Law, 292.675 RSMO, requires any awarded contractor and its subcontractor(s) to provide a ten-hour Occupational Safety and Health Administration (OSHA) Construction Safety Program (or a similar program approved by the Missouri Department of Labor and Industrial Relations as a qualified substitute) for their on-site employees (laborers, workmen, drivers, equipment operators, and craftsmen) who have not previously completed such a program and are directly engaged in actual construction of the improvement (or working at a nearby or adjacent facility used for construction of the improvement). The awarded contractor and its subcontractor(s) shall require all such employees to complete this ten-hour program, pursuant to 292.675 RSMO, unless they hold documentation on their prior completion of said program. Penalties, for Non-Compliance include contractor forfeiture to the Contracting Authority in the amount of \$2,500, plus \$100 per contractor and subcontractor employee for each calendar day such employee is employed beyond the elapsed time period for required program completion under 292.675 RSMO.

(12) BUY AMERICA REQUIREMENTS: Construction contracts shall assure compliance with Section 165 of the Surface Transportation Assistance Act of 1982, Section 337 of the Surface Transportation and Uniform Relocation Assistance Act of 1987, 23 CFR 635.410, and the Bipartisan Infrastructure Law (2021) Build America, Buy America Act Publication L. No. 117-58 regarding Buy America provisions on the procurement of foreign products and materials. On all contracts involving Federal-aid, all products of iron, steel, or a coating of steel which are incorporated into the work must have been manufactured in the United States. Construction materials consisting primarily of non-ferrous metals, plastic and polymer-based products, glass, lumber, or drywall also require Buy America certification. Cement and cementitious materials; aggregates such as stone, sand, or gravel; or aggregate binding agents or additives are excluded from this requirement. In addition, manufactured products are currently exempted under the 1983 waiver from FHWA. The Contracting Authority may allow minimal amounts of these materials from foreign sources, provided the cost does not exceed 0.1 percent of the contract sum or \$2,500, whichever is greater. The Contractor certifies that these materials are of domestic origin. Additional information regarding the "Buy America" requirements can be found at:

<https://www.fhwa.dot.gov/construction/cqit/buyam.cfm>

(13) ADDENDUM ACKNOWLEDGEMENT: The undersigned states that the all addenda (if applicable) have been received, acknowledged and incorporated into their bid, prior to submittal. For paper bids, staple addenda to the bid in the appropriate part of the bid.

(14) SIGNATURE AND IDENTITY OF BIDDER: The undersigned states that the following provided information is correct and that (if not signing with the intention to bind themselves to become the responsible and sole bidder) they are the agent of, and they are signing and executing this, as the bid of

_____, which is the correct LEGAL NAME as stated on the contractor questionnaire.

a) The organization submitting this bid is a(n) (1) individual bidder, (2) partnership, (3) joint venturer (whether individuals or corporations, and whether doing business under a fictitious name), or (4) corporation. Indicate by marking the appropriate box below.

☐ sole individual

☐ partnership

☐ joint venture

☐ corporation, incorporated under laws of state of _____.

b) If the bidder is doing business under a fictitious name, indicate below by filling in the fictitious name

Executed by bidder this _____ day of _____, 20_____.

THE BIDDER CERTIFIES THAT THE BIDDER AND ITS OFFICIALS, AGENTS, AND EMPLOYEES HAVE NEITHER DIRECTLY NOR INDIRECTLY ENTERED INTO ANY AGREEMENT, PARTICIPATED IN ANY COLLUSION, OR OTHERWISE TAKEN ANY ACTION IN RESTRAINT OF FREE COMPETITIVE BIDDING IN CONNECTION WITH THIS BID, AND THAT THE BIDDER INTENDS TO PERFORM THE WORK WITH ITS OWN BONAFIDE EMPLOYEES AND SUBCONTRACTORS, AND DID NOT BID FOR THE BENEFIT OF ANOTHER CONTRACTOR.

THE BIDDER ACKNOWLEDGES THAT THIS IS AN UNSWORN DECLARATION, EXECUTED UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE UNITED STATES AND/OR FALSE DECLARATION UNDER THE LAWS OF MISSOURI, AND ANY OTHER APPLICABLE STATE OR FEDERAL LAWS. THE FAILURE TO PROVIDE THIS CERTIFICATION IN THIS BID MAY MAKE THIS BID NON-RESPONSIVE, AND CAUSE IT TO BE REJECTED.

THE BIDDER CERTIFIES THAT THE BIDDER'S COMPANY KNOWINGLY EMPLOYS ONLY INDIVIDUALS WHO ARE AUTHORIZED TO WORK IN THE UNITED STATES IN ACCORDANCE WITH APPLICABLE FEDERAL AND STATE LAWS AND ALL PROVISIONS OF MISSOURI EXECUTIVE ORDER NO. 07-13 FOR CONTRACTS WITH THE CONTRACTING AUTHORITY.

☐ Check this box ONLY if the bidder REFUSES to make any or all of these certifications. The bidder may provide an explanation for the refusal(s) with this submittal.

Signature of Bidder's Owner, Officer, Partner or Authorized Agent

Please print or type name and title of person signing here

Attest:

Secretary of Corporation if Bidder is a Corporation

Affix Corporate Seal (If Bidder is a Corporation)

NOTE: If bidder is doing business under a fictitious name, the bid shall be executed in the legal name of the individual, partners, joint ventures, or corporation, and registration of fictitious name filed with the secretary of state, as required by sections 417.200 to 417.230 RSMo. If the bidder is a corporation not organized under the laws of Missouri, it shall procure a certificate of authority to do business in Missouri, as required by section 351.572 et seq RSMo. A certified copy of such registration of fictitious name or certificate of authority to do business in Missouri shall be filed with the Missouri Highways and Transportation Commission, as required by the standard

specifications.

(15) **TRAINEES**: By submitting this bid, the bidder certifies that the bidder is familiar with the Training Provision in the Missouri Highways and Transportation Commission's "General Provisions and Supplement Specifications" which are available on the Missouri Department of Transportation web page at www.modot.mo.gov under "Business with MoDOT" "Standards and Specifications". The number of trainee hours provided under this contract will be 0 slots at 1000 hours per slot or 0 hours.

(16) **SUBCONTRACTOR DISCLOSURE**: Requirements contained within Sec 102.7.8 of the Missouri Standard Specification for Highway Construction shall be waived for this contract.

(17) **PROJECT AWARD**: This project will be awarded to the lowest, responsive, responsible bidder.

(18) **MATERIALS INSPECTIONS**: All technicians who perform, or are required by the FHWA to witness, such sampling and testing shall be deemed as qualified by virtue of successfully completing the requirements of EPG 106.18 Technician Certification Program, for that specific technical area.

(19) **PRIME CONTRACTOR REQUIREMENTS**: The limitation in Sec 108.1.1 of the Missouri Standard Specifications for Highway Construction that "the contractor's organization shall perform work amounting to not less than 40 percent of the total contract cost" is waived for this contract. Instead, the less restrictive terms of the Federal Highway Administration's rule at Title 23 Code of Federal Regulations (CFR) § 635.116(a) shall apply, so that the contractor must perform project work with its own organization equal to and not less than 30 percent of the total original contract price. All other provisions in Sec 108.1.1 et seq. of the Missouri Standard Specifications for Highway Construction shall remain in full force and effect, and shall continue to govern the contractor and its subcontractors, in accordance with the provisions of Title 23 CFR § 635.116.

(20) **SALES AND USE TAX EXEMPTION**: Great Rivers Greenway, a tax exempt entity, will furnish a Missouri Project Exemption Certificate as described in Section 144.062 RSMo to the awarded contractor who in turn may use the certificate to purchase materials for a specific project performed for the tax exempt entity. Only the materials and supplies incorporated or consumed during the construction of the project are exempt. The certificate will be issued to the contractor for a specific project for a defined period of time.

(21) (a) **ACCEPTANCE OF PROVISION FOR PRICE ADJUSTMENT FOR FUEL**: Bidders have the option to accept the provision for Price Adjustment for Fuel in accordance with Sec. 109.14 . The bidder must mark the box below for those items of work in which they choose to accept the provision. No price adjustments will be made, due to fuel price changes, for bidders who do not accept this provision.

- | | |
|--|---|
| ☐ Excavation Production | ☐ Asphalt Production |
| ☐ Asphalt Hauling | ☐ Concrete Paving Production |
| ☐ Concrete Paving Hauling | ☐ Aggregate Base Hauling |

(b) **ACCEPTANCE FOR PROVISION FOR ASPHALT CEMENT PRICE INDEX, SEAL COAT PRICE INDEX, UNDERSEAL PRICE INDEX OR UBAWS MEMBRANE PRICE INDEX**: Bidders have the option to accept the provision for Asphalt Cement Price Index, Seal Coat Price Index, Underseal Price Index and/or UBAWS Membrane Price Index in accordance with the General Provisions. The bidder must mark each box below if they choose to accept the provision. The Asphalt Cement Provision applies only to projects that have a quantity of asphalt wet ton mix pay items or converted square yard quantity over 1,000 tons, the Seal Coat Provision applies only to projects that have a quantity that exceeds 50,000 square yards, the Underseal Provision applies only to any projects that have a quantity that exceeds 10,000 gallons, and the UBAWS Membrane provision applies only to projects that have a quantity that exceeds 5,000 square yards. The above quantity limits apply to an individual project or any number of projects in the contract combination.

- | | | | |
|---|------------------------------------|------------------------------------|---|
| ☐ Asphalt Cement | ☐ Seal Coat | ☐ Underseal | ☐ UBAWS Membrane |
|---|------------------------------------|------------------------------------|---|

ITEMIZED BID: The bidder should complete the following section in accordance with Sec 102.7. The bidder proposes to furnish all labor, materials, equipment, services, etc. required for the performance and completion of the work, as follows:

JSP AH
SOLAR LIGHTING

1.0 Description. This work consists of providing new pole-mounted LED luminaires on new poles.

1.1 This work shall be done in accordance with the engineering specifications and the detail in the Plans, as directed by the Engineer.

2.0 Material. The pole and LED luminaires shall be one of the following products or an approved equal.

- Beghelli Lighting, Planet Sun. Model #: Luce Solare BLS-4A
- Gardco. Model #: SolarForm Gen3 VGP726-LED30-740-DN11-BK-18A
- Green Frog Systems. Model #: GFS-DEFENDER-55 and GFS-6MBHB
- Sonaray. Model #: SR-2030P-T2-7-40-ALM
- GridShift Solar Lighting. Model #: GS-SIE-2731-(25W-45W)



3.0 Basis of Payment. This work shall be paid for at the contract unit price for each of the following items and shall include the total costs for furnishing all labor, materials, equipment, and other items necessary to complete the work.

Item No.	Unit	Description
901-99.33	Each	Solar Lighting

**JSP AM
DRINKING FOUNTAIN**

1.0 Description. This work shall consist of furnishing all materials, labor, coordination, and permits necessary to installing a functional drinking fountain in Pagedale Park as shown on the Drawings and as directed by the Engineer.

1.1 The Contractor shall coordinate with Missouri American Water Company (MAWC) for installation of a water service line. Please coordinate work with MAWC per contact below:

Contact Name:

Matt Jaspering

Missouri American Water

727 Craig Road

Creve Couer, MO 63131

(314) 606-2615

Matt.jaspering01@amwater.com

2.0 Material. All material shall be in accordance with the latest edition of the St. Louis County Standard Specifications for Road and Bridge Construction, the Metropolitan St. Louis Sewer District Standard Construction Specifications for Sewers and Drainage Structures, and as described in Section 12 9300 – SITE FURNISHINGS.

3.0 Construction Requirements. Construction requirements shall conform to the plans and specifications and as directed by the Engineer.

4.0 Method of Measurement. Measurement for installation of the Drinking Fountain will be made for each. The water service line and coordination with MAWC shall be considered as part of the pay item for Drinking Fountain and will not be measured separately for payment.

5.0 Basis of Payment. Accepted quantities will be paid for at the contract unit price for the following items and shall be considered the whole cost and expense necessary to complete the work described in this Job Special Provision and shown on the Drawings.

Item No.	Unit	Description
607-99.02	EACH	Drinking Fountain

JSP AN
CONTRACT COMPLETION TIME

- 1.0** The contract time for Substantial Completion shall be 240 calendar days from Notice to Proceed. Substantial Completion shall include all improvements, except for perennial and tree plantings listed below:

Item No.	Unit	Description
808-99.01	EACH	Tree – Canopy Trees 3” Cal.
808-99.02	EACH	Tree – Understory Trees 8’-10’ Ht.
808-99.03	EACH	Tree – Evergreen Trees 8’-10’ Ht.
820-99.02	EACH	Shrubs, Deciduous and Evergreen, 5 Gallon
840-99.01	EACH	Ornamental Grasses and Sedges, 1 Gallon
840-99.02	EACH	Ornamental Grasses, Sedges, and Perennials, Quarts

The contract shall also include an additional 60 calendar-day period for Final Completion, to be completed by no later than November 30, 2027. This period may be used to complete the seasonal landscaping items listed above, and final punchlist items as determined by the Engineer during construction.

Work associated with Substantial Completion may not be deferred beyond the original 240 calendar-day period.

CONTRACT PROVISIONS FOR FEDERAL-AID CONSTRUCTION CONTRACTS

- I. General
- II. Nondiscrimination
- III. Davis-Bacon and Related Act Provisions
- IV. Contract Work Hours and Safety Standards Act Provisions
- V. Subletting or Assigning the Contract
- VI. Safety: Accident Prevention
- VII. False Statements Concerning Highway Projects
- VIII. Implementation of Clean Air Act and Federal Water Pollution Control Act
- IX. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
- X. Certification Regarding Use of Contract Funds for Lobbying
- XI. Use of United States-Flag Vessels

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only).

I. GENERAL

1. Historically, contracting agencies using Federal-aid highway funds were required to ensure Form FHWA-1273 was physically incorporated into all contracts and subcontracts. Effective June 10, 2026, this requirement was eliminated [91 FR 25492]. Future use of Form FHWA-1273 is now optional on the part of the contracting agency using Federal-aid highway funds. FHWA continues to make Form FHWA-1273 available as a convenience to contracting agencies. Contracting agencies must continue to ensure compliance with the provisions cited in Form FHWA-1273 in accordance with the provisions regardless of the use of Form FHWA-1273. Accordingly, the contracting agency retains the authority to determine whether the contractor must use Form FHWA-1273 to physically incorporate required contract provisions in each subcontract and in lower tier contracts. Where permitted by the contracting agency, the contractor may choose other ways to include required contract provisions in each subcontract, besides incorporating Form FHWA-1273. Contract provisions in Form FHWA-1273 are not required to be physically included in subcontracts for design services on Federal-aid design-build contracts, or in purchase orders, rental agreements and other agreements for supplies or services.

The applicable provisions of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor or design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents.

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's

immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION

The contractor and all subcontractors must comply with the following policies: 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract.

1. Assurances Required:

a. The requirements of 49 CFR Part 26, including any amendments thereto, and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26, including any amendments thereto, in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments;
- (2) Assessing sanctions;
- (3) Liquidated damages; and/or
- (4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E, including any amendments thereto, are incorporated by reference. 49 CFR Part 21.

III. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act ([29 CFR part 3](#))), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act ([40 U.S.C. 3141\(2\)\(B\)](#)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in

paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided*, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH-1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in [29 CFR part 1](#), a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the

classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. Fringe benefits not expressed as an hourly rate. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. Unfunded plans. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. Interest. In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. Withholding requirements. The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered

necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. Priority to withheld funds. The Department has priority to funds withheld or to be withheld in accordance with paragraph 2.a. of this section or Section IV, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its procurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. Basic record requirements (1) Length of record retention. All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act); daily and weekly number

of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division website at <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf> or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in [29 CFR part 3](#); and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH-347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under [18 U.S.C. 1001](#) and [31 U.S.C. 3729](#).

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under [29 CFR part 6](#) any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices (1) Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with [29 CFR part 30](#), including any amendments thereto.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section III. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (1) through (11) of this section, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the

contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, [18 U.S.C. 1001](#).

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#); or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#).

IV. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the

Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* \$33 as of January 15, 2025 (See 90 FR 1859) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section III paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its procurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

V. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of

the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" in paragraph 1. of this section refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;

(2) the prime contractor remains responsible for the quality of the work of the leased employees;

(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph 1. of this section is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on longstanding interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however,

contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VI. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the

character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

VIII. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of \$150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

IX. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this

covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the

eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contractor). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers to any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered

transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

X. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

XI. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the

extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS
PREFERENCE FOR APPALACHIAN DEVELOPMENT
HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS
ROAD CONTRACTS** (40 U.S.C. sections 14501(d) and 14701
and the Appalachian Regional Commission Code as
authorized under 40 U.S.C. section 14302)

This provision is applicable to all Federal-aid projects funded
under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

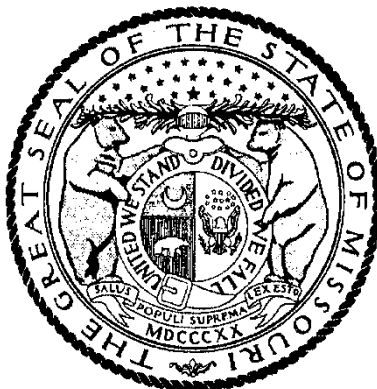
5. The provisions of 40 U.S.C. 14501 allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 33

Section 100
ST. LOUIS COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2026

Last Date Objections May Be Filed: April 9, 2026

Prepared by Missouri Department of Labor and Industrial Relations

ST. LOUIS COUNTY

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$72.26
Boilermaker	\$44.93*
Bricklayer - Stone Mason	\$65.89
Carpenter	\$69.38
Lather	
Linoleum Layers & Cutter	
Millwright	
Pile Driver	
Cement Mason	\$61.40
Plasterer	
Communication Technician	\$67.84
Electrician (Inside Wireman)	\$79.41
Electrician (Outside Lineman)	\$44.93*
Outside - Groundman	
Outside - Groundman Tree Trimmer	
Outside - Lineman Operator	
Outside - Lineman Tree Trimmer	
Elevator Constructor	\$106.30
Glazier	\$71.63
Iron Worker	\$75.80
Laborer	\$58.92
Laborer - First Semi-Skilled	
Laborer - General	
Laborer - Second Semi-Skilled	
Laborer - Skilled	
Mason	\$57.31
Marble Finisher	
Marble Mason	
Terrazzo Finisher	
Terrazzo Worker	
Tile Finisher	
Tile Setter	
Operating Engineer	\$76.62
Operating Engineer - Group I	
Operating Engineer - Group II	
Operating Engineer - Group III	
Operating Engineer - Group III - A	
Operating Engineer - Group IV	
Operating Engineer - Group V	
Painter	\$57.67
Plumber	\$83.99
Pipe Fitter	
Roofer/WaterProofer	\$62.13
Sheet Metal Worker	\$78.63
Sprinkler Fitter - Fire Protection	\$88.12
Truck Driver	\$44.93*
Truck Control Service Driver	
Truck Driver, Teamsters Group I	
Truck Driver, Teamsters Group II	
Truck Driver, Teamsters Group III	
Truck Driver, Teamsters Group IV	

* The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

ST. LOUIS COUNTY

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$70.28
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$77.51
Outside - Groundman	
Outside - Groundman Tree Trimmer	
Outside - Lineman Operator	
Outside - Lineman Tree Trimmer	
Laborer	\$59.45
Laborer - General	
Laborer - Skilled	
Operating Engineer	\$76.52
Operating Engineer - Group I	
Operating Engineer - Group II	
Operating Engineer - Group III	
Operating Engineer - Group IV	
Truck Driver	\$40.45
Truck Control Service Driver	
Truck Driver, Teamsters Group I	
Truck Driver, Teamsters Group II	
Truck Driver, Teamsters Group III	
Truck Driver, Teamsters Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Counties of
Adair, Andrew, Atchison, Audrain, Barry,
Barton, Bates, Benton, Bollinger, Boone,
Buchanan, Butler, Caldwell, Callaway,
Camden, Cape Girardeau, Carroll, Carter,
Cass, Cedar, Chariton, Christian, Clark,
Clay, Clinton, Cole, Cooper, Crawford,
Dade, Dallas, Daviess, De Kalb, Dent,
Douglas, Dunklin, Franklin, Gasconade,
Gentry, Greene, Grundy, Harrison, Henry,
Hickory, Holt, Howard, Howell, Iron,
Jackson, Jasper, Jefferson, Johnson,
Knox, Laclede, Lafayette, Lawrence,
Lewis, Lincoln, Linn, Livingston, Macon,
Madison, Maries, Marion, McDonald,
Mercer, Miller, Mississippi, Moniteau,
Monroe, Montgomery, Morgan, New Madrid,
Newton, Nodaway, Oregon, Osage, Ozark,
Pemiscot, Perry, Pettis, Phelps, Pike,
Platte, Polk, Pulaski, Putnam, Ralls,
Randolph, Ray, Reynolds, Ripley, Saline,
Schuyler, Scotland, Scott, Shannon,
Shelby, St Charles, St Clair, St
Francois, St Louis, St Louis City, Ste
Genevieve, Stoddard, Stone, Sullivan,
Taney, Texas, Vernon, Warren,
Washington, Wayne, Webster, Worth and
Wright

Heavy Construction

Highway Construction

Modification Number	Publication Date
1	01/09/2026
2	05/18/2026

CARP0002-002 05/01/2024

	Rates	Fringes
CARPENTERS (ST. LOUIS COUNTY AND CITY).....	\$ 41.71	21.85

CARP0005-006 05/01/2024

	Rates	Fringes
CARPENTERS: MILLWRIGHTS & PILEDRIVERS (CASS (RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 44.63	22.40
CARPENTERS: CARPENTERS & LATHERS (CASS (RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 44.63	22.40

CARP0011-001 05/01/2024

	Rates	Fringes
CARPENTER AND PILEDRIVER (WARREN COUNTY).....	\$ 38.04	22.40
CARPENTER AND PILEDRIVER (PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES).....	\$ 36.13	22.40
CARPENTER AND PILEDRIVER (LINCOLN COUNTY).....	\$ 38.04	22.40
CARPENTER AND PILEDRIVER (JEFFERSON AND ST. CHARLES COUNTIES).....	\$ 42.19	22.40
CARPENTER AND PILEDRIVER (FRANKLIN COUNTY).....	\$ 42.19	22.40
CARPENTER AND PILEDRIVER (CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES).....	\$ 35.37	22.40
CARPENTER AND PILEDRIVER (CARTER, HOWELL, OREGON AND RIPLEY COUNTIES).....	\$ 34.04	22.40
CARPENTER AND PILEDRIVER (BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 34.98	22.40
CARPENTER AND PILEDRIVER (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 35.37	22.40
CARPENTER AND PILEDRIVER (BENTON, MORGAN AND PETTIS).....	\$ 34.98	22.40
CARPENTER AND PILEDRIVER (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 33.25	22.40
CARPENTER AND PILEDRIVER (AUDRAIN (EAST OF HWY.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES)..	\$ 35.61	22.40
CARPENTER AND PILEDRIVER (ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES).....	\$ 34.98	22.40
CARPENTER AND PILEDRIVER (ADAIR, AUDRAIN (WEST OF HWY 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES).....	\$ 35.61	22.40

ELEC0001-002 06/22/2025

	Rates	Fringes
ELECTRICIANS (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES).....	\$ 49.29	33.64

ELEC0002-001 08/31/2025

	Rates	Fringes
LINE CONSTRUCTION:: LINEMAN & CABLE SPLICER (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY		

AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLIV.....\$ 57.88	28.63
LINE CONSTRUCTION:: GROUNDMAN & TRUCK DRIVER (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLI.....\$ 37.95	21.35
LINE CONSTRUCTION:: EQUIPMENT OPERATOR (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS.....\$ 49.68	25.63

ELEC0053-005 08/31/2025

Rates

Fringes

LINE CONSTRUCTION: LINEMAN OPERATOR (ANDREW, ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES).....\$ 52.45	20.13
LINE CONSTRUCTION: LINEMAN (ANDREW, ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES).....\$ 58.15	27.56
LINE CONSTRUCTION: GROUNDMAN POWDERMAN (ANDREW, ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES).....\$ 38.44	20.76
LINE CONSTRUCTION: GROUNDMAN (ANDREW, ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,	

NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES).....\$ 35.86	25.88

ELEC0095-001 06/01/2025	
	Rates Fringes
ELECTRICIANS: ELECTRICIANS (BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES).....\$ 32.25	20.81

ELEC0124-007 09/01/2025	
	Rates Fringes
ELECTRICIANS (BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE COUNTIES:).....\$ 54.01	27.85

ELEC0257-003 03/01/2025	
	Rates Fringes
ELECTRICIANS:: ELECTRICIANS (AUDRAIN (EXCEPT CUIVRE TOWNSHIP), BOONE, CALLAWAY, CAMDEN, CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES, MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES).....\$ 40.50	23.26

ELEC0350-002 12/01/2024	
	Rates Fringes
ELECTRICIANS (ADAIR, AUDRAIN (EAST OF HIGHWAY 19), CLARK, KNOX, LEWIS, LINN, MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES).....\$ 37.60	22.14

ELEC0453-001 09/01/2024	
	Rates Fringes
ELECTRICIANS: (STONE AND TANEY COUNTIES).....\$ 28.65	18.34
ELECTRICIANS: (PULASKI AND TEXAS COUNTIES).....\$ 39.70	19.84
ELECTRICIANS: (CHRISITAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER AND WRIGHT COUNTIES).....\$ 32.40	19.11

ELEC0545-003 06/01/2025	
	Rates Fringes
ELECTRICIANS: (ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER, GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY, AND CALDWELL COUNTIES).....\$ 43.20	21.50

ELEC0702-004 01/06/2025	
	Rates Fringes
LINE CONSTRUCTION:: LINEMAN (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....\$ 74.55	30.47
LINE CONSTRUCTION:: HEAVY-EQUIPMENT OPERATOR CLASS I (ALL CRAWLER TYPE EQUIPMENT D-4 AND LARGER) (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....\$ 52.13	23.97
LINE CONSTRUCTION:: GROUNDMAN-EQUIPMENT OPERATOR CLASS II (ALL OTHER EQUIPMENT) (BOLLINGER, BUTLER,	

CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 46.49	22.33
LINE CONSTRUCTION:: GROUNDMAN - CLASS A (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 38.18	19.92

ENG10101-001 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 3 AREA 1.....	\$ 36.43	21.87
POWER EQUIPMENT OPERATORS: GROUP 2 AREA 1.....	\$ 38.43	21.87
POWER EQUIPMENT OPERATORS: GROUP 1 AREA 1.....	\$ 38.83	21.87

ENG10101-005 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES).....	\$ 38.01	22.29
POWER EQUIPMENT OPERATORS: GROUP 3 (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES).....	\$ 34.66	22.29
POWER EQUIPMENT OPERATORS: GROUP 2 (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES).....	\$ 39.13	22.29
POWER EQUIPMENT OPERATORS: GROUP 1 (CASS, CLAY, JACKSON,PLATTE AND RAY COUNTIES).....	\$ 40.17	22.29

ENG10101-022 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....	\$ 34.00	19.32
POWER EQUIPMENT OPERATORS: GROUP 3 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....	\$ 36.05	19.32
POWER EQUIPMENT OPERATORS: GROUP 2 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....	\$ 36.25	19.32
POWER EQUIPMENT OPERATORS: GROUP 1 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....	\$ 36.60	19.32

ENG10513-004 05/05/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 44.22	30.96
POWER EQUIPMENT OPERATORS: GROUP 3 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 44.66	30.96
POWER EQUIPMENT OPERATORS: GROUP 2 (FRANKLIN,		

JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 45.96	30.96
POWER EQUIPMENT OPERATORS: GROUP 1 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 45.96	30.96

ENGI0513-006 05/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATORS: GROUP 4 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....	\$ 36.19	30.33
POWER EQUIPMENT OPERATORS: GROUP 3 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....	\$ 39.84	30.33
POWER EQUIPMENT OPERATORS: GROUP 2 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....	\$ 40.04	30.33
POWER EQUIPMENT OPERATORS: GROUP 1 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....	\$ 40.39	30.33

ENGI0513-007 05/05/2025

Rates

Fringes

POWER EQUIPMENT OPERATORS: GROUP 4 (ST. LOUIS CITY AND COUNTY).....	\$ 44.22	30.96
POWER EQUIPMENT OPERATORS: GROUP 3 (ST. LOUIS CITY AND COUNTY).....	\$ 44.66	30.96
POWER EQUIPMENT OPERATORS: GROUP 2 (ST. LOUIS CITY AND COUNTY).....	\$ 45.96	30.96
POWER EQUIPMENT OPERATORS: GROUP 1 (ST. LOUIS CITY AND COUNTY).....	\$ 45.96	30.96

IRON0010-012 04/01/2025		
	Rates	Fringes
IRONWORKERS: (ATCHISON, BATES, BUCHANAN, CALDWELL, CARROLL, CASS, CLAY, CLINTON, HENRY, JACKSON, JOHNSON, LAFAYETTE, PETTIS, PLATTE, SALINE, AND RAY COUNTIES).....	\$ 39.00	34.25
IRONWORKERS: (ANDREW, BARTON, BENTON, CAMDEN, CEDAR, CHARITON, CHRISTIAN, COOPER, DADE, DALLAS, DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERCER, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK, PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT AND WORTH COUNTIES AND PORTIONS OF ADAIR, BOONE, MACON, MILLER AND RANDOLPH COUNTIES).....	\$ 36.00	34.25

IRON0010-020 04/01/2025		
	Rates	Fringes
IRONWORKERS: (BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE COUNTIES).....	\$ 36.00	34.25

IRON0321-002 08/01/2023		
	Rates	Fringes
IRONWORKER (DOUGLAS, HOWELL AND OZARK COUNTIES).....	\$ 27.00	20.96

IRON0396-004 08/06/2025		
	Rates	Fringes
IRONWORKER (ST. LOUIS (CITY AND COUNTY), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, AND REYNOLDS COUNTIES; AND PORTIONS OF MADISON, PERRY, BOLLINGER, WAYNE, AND CARTER COUNTIES).....	\$ 44.27	31.65

IRON0396-009 08/07/2024		
	Rates	Fringes
IRONWORKER (AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS AND WRIGHT COUNTIES; AND PORTIONS OF BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON AND RALLS COUNTIES).....	\$ 41.67	31.25

IRON0577-005 06/01/2025		
	Rates	Fringes
IRONWORKER (ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES).....	\$ 36.30	25.80

IRON0782-003 08/01/2023		
	Rates	Fringes
IRONWORKERS:: LOCKS, DAMS, BRIDGES AND OTHER MAJOR WORK ON THE MISSISSIPPI AND OHIO RIVER ONLY (CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD COUNTIES; AND PORTIONS OF BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, AND WAYNE COUNTIES).....	\$ 38.77	29.51

GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (JEFFERSON COUNTY)...\$ 40.36	15.96
LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (WASHINGTON COUNTY).....\$ 37.25	15.96
LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (WASHINGTON COUNTY)..\$ 37.25	15.96

LAB00579-005 05/01/2023

Rates

Fringes

LABORER: GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER

ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (LAFAYETTE COUNTY).....\$ 30.13	15.85
LABORER: GROUP 1 GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (LAFAYETTE COUNTY).\$ 29.78	15.85
LABORER, GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES)..\$ 28.78	15.60
LABORER, GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER	

SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY AND WORTH COUNTIES).....\$ 29.39	16.59
LABORER, GROUP 1 GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 28.23	15.60
LABORER, GROUP 1 GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN	

CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY AND WORTH COUNTIES).....\$ 29.04	16.59
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LAB00660-004 05/01/2025

Rates

Fringes

LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CLARK, KNOX, LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY COUNTIES).....\$ 37.25	15.96
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LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER
TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET
TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND
CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON
EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
TOOL OPERATOR; ALL WORK IN CONNECTION WITH
HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK

TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CLARK, KNOX, LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY COUNTIES).....	\$ 37.25	15.96
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LAB00660-006 06/02/2025		
	Rates	Fringes
LABORER, COMMON OR GENERAL: ST. CHARLES COUNTY.....	\$ 41.18	15.96
LABORER, COMMON OR GENERAL: LINCOLN, MONNTOMERY, AND WARRNER COUNTIES.....	\$ 39.76	15.96

LAB00662-001 05/01/2025		
	Rates	Fringes
LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CALLAWAY, COLE, MILLER AND MONITEAU COUNTIES).....	\$ 37.25	15.96
LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES		

OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CALLAWAY, COLE, MILLER AND MONITEAU COUNTIES).....	\$ 37.25	15.96
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LAB00663-002 04/01/2025

	Rates	Fringes
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LABORER GROUP 2 SKILLED LABORER - SPREADER OR SCREED MAN ON ASPHALT MACHINE, ASPHALT RAKER, GRADE CHECKER, VIBRATOR MAN, CONCRETE SAW OVER 5 HP., LASER BEAM MAN, BARCO TAMPER, JACKSON OR ANY OTHER SIMILAR TAMP, WAGON DRILLER, CHURN DRILLS, AIR TRACK DRILLS AND OTHER SIMILAR DRILLS, CUTTING TORCH MAN, FORM SETTERS, LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS AND ETC., HOT MASTIC KETTLEMAN, HOT TAR APPLICATOR, HAND BLADE OPERATORS, MORTAR MEN ON BRICK OR BLOCK MANHOLES, SAND BLASTING AND GUNNITE NOZZLE MEN, RUBBING CONCRETE, AIR TOOL OPERATOR IN TUNNELS, HEAD PIPE LAYER ON SEWER WORK, MANHOLE BUILDER (BRICK OR BLOCK), DYNAMITE AND POWDER MEN. (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 37.45	15.87
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LABORER GROUP 1 GENERAL LABORERS, CARPENTER TENDERS, SALAMANDER TENDERS, LOADING TRUCKS UNDER BINS, HOPPERS AND CONVEYORS, TRACK MEN AND ALL OTHER GENERAL LABORERS, AIR TOOL OPERATOR, CEMENT HANDLER (BULK OR SACK), CHAIN OR CONCRETE SAW, DECK HANDS, DUMP MAN ON EARTH FILL, GEORGIE BUGGIES MAN, MATERIAL BATCH HOPPER MAN, SCALE MAN, MATERIAL MIXER MAN (EXCEPT ON MANHOLES), COFFER DAMS, ABUTMENTS AND PIER HOLE MEN WORKING BELOW GROUND, RIPRAP PAVERS ROCK, BLACK OR BRICK, SIGNAL MAN, SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP, SKIPMAN ON CONCRETE PAVING, WIRE MESH SETTERS ON CONCRETE PAVING, ALL WORK IN CONNECTION WITH SEWER,WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPELINES, POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS, STRAW BLOWER NOZZLEMAN, ASPHALT PLANT PLATFORM MAN, CHUCK TENDER, CRUSHER FEEDER, MEN HANDLING CREOSOTE TIES ON CREOSOTE MATERIALS, MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED), TOPPER OF STANDING TREES, BATTER BOARD MAN ON PIPE AND DITCH WORK, FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK, DECK HANDS, PILE DIKE AND REVETMENT WORK, ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED,

ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND, MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER, DITCHLINERS, PRESSURE GROUTMEN, CAULKER AND CHAIN OR CONCRETE SAW, CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND, MORTARMEN ON BRICK OR BLOCK MANHOLES, SIGNAL MAN. (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....\$ 36.24	15.87
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LAB00840-011 05/01/2025

	Rates	Fringes
LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (FRANKLIN COUNTY).....\$ 40.31	40.31	15.96
LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (FRANKLIN COUNTY)....\$ 40.31	40.31	15.96
LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;		

ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES).....\$ 37.25	15.96
LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES).....\$ 37.25	15.96

LAB00955-012 05/01/2025

Rates

Fringes

LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
 ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
 BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
 SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
 PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
 AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
 CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
 WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL

OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (ADAIR, AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN, MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN COUNTIES).....\$ 37.25	15.96
LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (ADAIR, AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN, MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN COUNTIES).....\$ 37.25	15.96

LAB01104-005 05/01/2025

Rates

Fringes

LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;

WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, IRON, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, ST FRANCOIS, STE GENEVIEVE, STODDARD AND WAYNE COUNTIES).....	\$ 37.25	15.96		
LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, IRON, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, ST FRANCOIS, STE GENEVIEVE, STODDARD AND WAYNE COUNTIES).....			\$ 37.25	15.96

PAIN0002-002 09/01/2007

	Rates	Fringes
PAINTERS:: SPRAY & ABRASIVE BLASTING; WATER BLASTING (OVER 5000 PSI) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....	\$ 30.61	10.24
PAINTERS: TAPER (AMES TOOLS & BAZOOKA) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....	\$ 30.21	10.24
PAINTERS: PRESSURE ROLLER; HIGH WORK UNDER 60 FT (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....	\$ 28.86	10.24
PAINTERS: LEAD ABATEMENT (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST.		

CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....	\$ 29.36	10.24
PAINTERS: HIGH WORK OVER 60 FEET (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....	\$ 29.11	10.24
PAINTERS: BRUSH AND ROLLER; TAPER (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....	\$ 28.61	10.24

PAIN0002-006 04/01/2023

Rates

Fringes

PAINTERS:: TAPERS USING AMES OR COMPARABLE TOOLS (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....	\$ 27.24	15.03
PAINTERS:: SPRAY; STRUCTURAL STEEL (OVER 50 FEET) (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....	\$ 27.49	15.03
PAINTERS:: EPOXY OR ANY TWO PART COATING; SANDBLASTING; STAGE OR OTHER AERIAL WORK - PLATFORMS OVER 50 FEET HIGH; LEAD ABATEMENT (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....	\$ 27.49	15.03
PAINTERS:: BRUSH AND ROLL; TAPING, PAPERHANGING (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....	\$ 26.49	15.03
PAINTERS:: BRIDGES, DAMS, LOCKS OR POWERHOUSES (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....	\$ 28.49	15.03

PAIN0003-004 04/01/2019

Rates

Fringes

PAINTERS: STEEPLEJACK (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$	36.98	17.76
PAINTERS: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....	\$ 32.41	17.76
PAINTERS: PAPER HANGER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$	31.04	17.76
PAINTERS: DRYWALL (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....	\$ 31.74	17.76
PAINTERS: BRUSH & ROLLER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$	30.54	17.76
PAINTERS: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....	\$ 33.41	17.76

PAIN0003-011 04/01/2019

	Rates	Fringes
PAINTERS:: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVISS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).\$ 26.35		17.76
PAINTERS:: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 26.73		17.76
PAINTERS: STEEPLEJACK (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 29.58		17.76
PAINTERS: PAPER HANGER (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 24.83		17.76
PAINTERS: DRYWALL (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 25.39		17.76
PAINTERS: BRUSH & ROLLER (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 24.43		17.76

PAIN1185-008 04/01/2025

	Rates	Fringes
PAINTERS: TAPING, PAPERHANGING (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 34.90		17.21
PAINTERS: STRUCTURAL STEEL, SANDBLASTING AND ALL TANK WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 35.90		17.21
PAINTERS: SPRAY (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).\$ 34.90		17.21
PAINTERS: LEAD ABATEMENT (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 33.25		17.21
PAINTERS: FLOOR WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 34.90		17.21
PAINTERS: BRUSH AND ROLLER (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 33.90		17.21

PAIN1292-002 09/01/2025

	Rates	Fringes
PAINTERS:: SPRAY & ABRASIVE BLASTING; WATERBLASTING (OVER 5000 PSI) (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR. UNDER 60 FT. \$0.25 PER HOUR.....\$ 38.53		17.92
PAINTERS:: BRUSH & ROLLER (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY,		

SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES).
 HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER
 HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 29.80 17.92
 PAINTERS:: BRIDGES, STACKS & TANKS (BOLLINGER,
 BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,
 MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY,
 REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND
 WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER
 60 FT. \$0.50 PER HOUR. UNDER 60 FT. \$0.25 PER
 HOUR.....\$ 36.53 17.92

PAIN1292-003 09/01/2025

Rates

Fringes

PAINTERS: SPRAY & ABRASIVE BLASTING; WATERBLASTING
 (OVER 5000 PSI) (IRON, MADISON, ST. FRANCOIS, STE.
 GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES
 (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR UNDER 60
 FT. \$0.25 PER HOUR.....\$ 38.53 17.92
 PAINTERS: BRUSH & ROLLER (IRON, MADISON, ST.
 FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES).
 HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER
 HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 30.95 17.92
 PAINTERS: BRIDGES, STACKS & TANKS (IRON, MADISON,
 ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON
 COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT.
 \$0.50 PER HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 36.53 17.92

PAIN2012-001 04/01/2025

Rates

Fringes

PAINTERS: STEEPLEJACK (ANDREW, ATCHISON, BUCHANAN,
 DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)....\$ 44.33 19.97
 PAINTERS: SANDBLASTER (ANDREW, ATCHISON, BUCHANAN,
 DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)....\$ 40.76 19.97
 PAINTERS: BRUSH & ROLLER (ANDREW, ATCHISON,
 BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH
 COUNTIES).....\$ 36.18 19.97

PAIN2015-001 04/01/2012

Rates

Fringes

PAINTERS:: SANDBLASTER, HIGH MAN, SPRAY MAN, VINYL
 HANGER, TOOL OPERATOR (BARRY, BARTON, CEDAR,
 CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,
 HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,
 POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND
 WRIGHT COUNTIES).....\$ 21.18 11.33
 PAINTERS:: PAINTER (BARRY, BARTON, CEDAR,
 CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,
 HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,
 POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND
 WRIGHT COUNTIES).....\$ 19.75 11.76
 PAINTERS:: FINISHER (BARRY, BARTON, CEDAR,
 CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,
 HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,
 POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND
 WRIGHT COUNTIES).....\$ 20.18 11.33

PLAS0518-006 03/01/2025

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (BARRY, BARTON,
 CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,
 HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD,

NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES).....\$ 30.37	12.43

PLAS0518-007 04/01/2025	
	Rates Fringes
CEMENT MASONS: (CASS (RICHARDS-GEBAUR AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES).....\$ 39.06	18.71

PLAS0518-011 04/01/2025	
	Rates Fringes
CEMENT MASON/CONCRETE FINISHER (ANDREW, ATCHISON, BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY, HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES).\$ 40.13	20.50

PLAS0518-019 03/01/2025	
	Rates Fringes
CEMENT MASON/CONCRETE FINISHER (ADAIR, AUDRAIN, BENTON, BOONE, CALLAWAY, CALDWELL, CAMDEN, CARROLL, CHARITON, COLE, COOPER, DAVIESS, GASCONADE, GRUNDY, HARRISON, HOWARD, LINN, LIVINGSTON, MACON, MARIES, MERCER, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OSAGE, PETTIS, PUTNAM, RANDOLPH, SALINE, SCHUYLER, SHELBY AND SULLIVAN COUNTIES).....\$ 33.52	15.88

PLAS0527-001 04/01/2023	
	Rates Fringes
CEMENT MASON (JEFFERSON, ST. CHARLES COUNTIES AND ST. LOUIS (CITY AND COUNTY)).....\$ 38.46	20.13
CEMENT MASON (FRANKLIN, LINCOLN AND WARREN COUNTIES).....\$ 37.29	20.23

PLAS0527-004 06/01/2023	
	Rates Fringes
CEMENT MASON (CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS, WASHINGTON COUNTIES).....\$ 32.00	19.72

PLAS0908-001 05/01/2025	
	Rates Fringes
CEMENT MASON (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, HOWELL, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY, SCOTT, STODDARD, AND WAYNE COUNTIES).....\$ 35.10	18.78

PLUM0008-003 06/01/2024	
	Rates Fringes
PLUMBERS (CASS, CLAY, JACKSON, JOHNSON, AND PLATTE COUNTIES).....\$ 56.63	24.54

PLUM0008-017 06/01/2024	
	Rates Fringes
PLUMBERS (BATES, BENTON, CARROLL, HENRY, LAFAYETTE, MORGAN, PETTIS, RAY, ST. CLAIR, SALINE AND VERNON COUNTIES).....\$ 56.63	24.54

PLUM0045-003 08/01/2024		
	Rates	Fringes
PLUMBERS AND PIPEFITTERS (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES).	\$ 47.45	26.15

PLUM0178-003 11/01/2024		
	Rates	Fringes
PLUMBERS AND PIPEFITTERS (BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND WRIGHT COUNTIES).....	\$ 39.35	15.72

PLUM0178-006 11/01/2022		
	Rates	Fringes
PLUMBERS AND PIPEFITTERS: PROJECTS OVER \$750,000 (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES).....	\$ 35.75	15.32
PLUMBERS AND PIPEFITTERS: PROJECTS \$750,000 & UNDER (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES).....	\$ 32.78	15.32

PLUM0533-004 06/01/2024		
	Rates	Fringes
PIPEFITTERS (BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST. CLAIR AND VERNON COUNTIES).....	\$ 55.56	25.80

PLUM0562-004 07/01/2023		
	Rates	Fringes
PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY, PHELPS).....	\$ 46.66	21.99
PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY,.....	\$ 46.66	21.99

PLUM0562-016 07/01/2023		
	Rates	Fringes
PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION (CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN AND WASHINGTON COUNTIES).....	\$ 46.66	21.99

PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN AND WASHINGTON COUNTIES).....	\$ 46.66	21.99
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TEAM0013-001 05/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....	\$ 39.04	15.85
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....	\$ 35.74	15.85
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND (LINCOLN AND WARREN COUNTIES)DERRICK TRUCKS; FLOAT OR LOW BOY....	\$ 37.69	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (LINCOLN AND WARREN COUNTIES).....	\$ 37.80	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....	\$ 39.15	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....	\$ 36.11	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (LINCOLN AND WARREN COUNTIES).....	\$ 38.73	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....	\$ 39.08	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....	\$ 35.99	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (LINCOLN AND WARREN COUNTIES).....	\$ 37.58	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....	\$ 38.93	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS,		

OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....\$ 35.84	15.85
TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.73	15.85
TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.84	15.85
TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.72	15.85
TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.57	15.85

TEAM0056-001 05/01/2024

	Rates	Fringes
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....\$ 36.08		15.75
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....\$ 36.08		15.75
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....\$ 36.04		15.75
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS		

SINGLE AXLE; TANK WAGONS SINGLE AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....\$ 35.93	15.75
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES....\$ 35.81	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....\$ 35.69	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....\$ 35.70	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....\$ 35.54	15.85
TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 36.54	15.85
TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 36.42	15.85
TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 36.43	15.85
TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN,	

LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.27	15.85
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TEAM0056-001 05/01/2025

Rates

Fringes

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 36.08	15.75
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 36.08	15.75
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 36.04	15.75
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 35.93	15.75
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES....	\$ 35.81	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....	\$ 35.69	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....	\$ 35.70	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....	\$ 35.54	15.85
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.54	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (ANDREW, BARTON,		

BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.42	15.85
TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.43	15.85
TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.27	15.85

TEAM0245-001 03/26/2012

	Rates	Fringes
TRUCK DRIVERS: TRAFFIC CONTROL SERVICE DRIVER. PAID HOLIDAYS: NEW YEAR'S DAY, DECORATION DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, EMPLOYEE'S BIRTHDAY AND 2 PERSONAL DAYS.....	\$ 20.45	0.00

TEAM0541-001 04/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 3 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 37.52	15.85
TRUCK DRIVERS: GROUP 2 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 38.04	15.85
TRUCK DRIVERS: GROUP 1 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 38.61	15.85

TEAM0682-002 05/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 3 (ST LOUIS CITY AND COUNTY)...	\$ 37.83	9.85
TRUCK DRIVERS: GROUP 2 (ST LOUIS CITY AND COUNTY)...	\$ 37.83	9.85
TRUCK DRIVERS: GROUP 1 (ST LOUIS CITY AND COUNTY)...	\$ 37.83	9.85

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:
UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

Great Rivers Greenway

Form 4: CONTRACT

This Contract is made and entered into the [] day of [Insert Month, Year],
by and between the Metropolitan Park and Recreation District d/b/a
The Great Rivers Greenway District (hereinafter referred to as the “Developer”) and
[] (hereinafter referred to as the “Contractor”).

The parties hereto agree as follows:

1. **Scope of Work.** The Contractor will perform such work, including all labor, equipment and material as described in Invitation to Bid (Form 1), attached to this Contract. All work shall be performed as described in the “Contract Documents” defined in the **GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION (Form GRG 5)** which shall be a part of this Contract.
2. **Contract Sum.** The Developer shall pay a total sum not to exceed [] (\$ []) for the Scope of Work, subject to annual budget appropriation by the Developer’s Board of Directors. The initial contract sum of \$ [] is based on the estimated quantities provided on the bid form submitted by Contractor at the unit prices contained therein, a copy of which is attached hereto as Exhibit A. The final contract sum payable hereunder shall be based on the Unit Price Pay Items and actual quantity measurements, where required.
3. **The Contract Time** for completion of the Work shall be as follows: Contractor shall achieve Substantial Completion of the Work no later than 240 calendar days after the Date of Commencement of the Work. An additional 60 calendar days shall be provided for Final Completion, with a final date no later than November 30, 2027. Time shall be calculated in accordance with **GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION (Form GRG 5)**.



Contractor shall submit applications for payment in the amount of the value of materials and labor incorporated in the Work, as approved by the Developer and Owner, less the aggregate amount of previous payments. From each application for payment, Developer may withhold a “retained percentage” of five percent (5%) of the full amount requested. Within thirty (30) days after Substantial Completion, as determined pursuant to **GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION (Form GRG 5)**, Developer shall release to Contractor ninety-eight percent (98%) of the retained percentage, less 150% of the amount necessary to complete any Punch List items and any other offsets or deductions permitted by the Contract Documents. As a condition precedent to Developer’s obligation to make any payment, Contractor shall submit partial and final lien waiver (as applicable) in the forms included in the Contract Documents as **Form GRG 6 and Form GRG 7**. Further, on any changes in the work, Great Rivers Greenway District allows a maximum of 10% markup for fees on any change order. Said amount will be payable under the payment schedule set forth in the **GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION (Form GRG 5)**

In all events, Developer shall pay Contractor not later than thirty (30) days after receipt of the application for payment.

4. **Liquidated Damages.** Contractor acknowledges and agrees that if Contractor fails to achieve Substantial Completion or Final Completion of the Work within the Contract Time as identified in this Contract, Developer will sustain disruption to its business, damages and losses as a result, the exact amount of which are difficult or impossible to quantify at the time of execution of this Contract. In such event, Developer shall be entitled to retain or recover from Contractor, as liquidated damages and not as penalty, **an amount equal to \$2,025.00, per day**, and in accordance with Sec 108 of the Missouri Standard Specifications for Highway Construction.
5. **Drawings.** Accompanying the Specifications are the following contract drawings which are to illustrate and to be a part of the Specifications and the contract documents:

St. Vincent Greenway (187B) Phase 3: Eskridge High School to St. Charles Rock Rd – Bid Package

Sheet Number	File Number	Alignment	Sheet Description
GEN-C1.01	GENERAL		COVER SHEET
GEN-C2.01	GENERAL		INDEX OF SHEETS
GEN-C3.01 : GEN-C3.03	GENERAL		GENERAL NOTES
GEN-C4.01	GENERAL		EROSION CONTROL NOTES
GEN-C5.01 : GEN-C5.02	GENERAL		SUMMARY OF QUANTITIES
GEN-C5.03	GENERAL		TRAFFIC CONTROL SCHEDULE
GEN-C6.01 : GEN-C6.08	GENERAL		TRAFFIC CONTROL PLANS
GEN-L1.01	GENERAL		LANDSCAPE REFERENCE PLAN
GEN-E1.01	GENERAL		ELECTRICAL LEGEND & ABBREVIATIONS
GEN-E2.01	GENERAL		ELECTRICAL SCHEDULES
DTL-C1.01 : DTL-C1.03	CIVIL		CIVIL SITE DETAILS
DTL-C2.01 : DTL-C2.04	CIVIL		DRAINAGE DETAILS
DTL-C3.01	CIVIL		TRAFFIC CONTROL DETAILS
DTL-C4.01	CIVIL		EROSION CONTROL DETAILS
DTL-L1.01 : DTL-L1.03	CIVIL		LANDSCAPING SITE DETAILS
DTL-L2.01 : DTL-L2.02	CIVIL		TREE PROTECTION AND PLANTING DETAILS
DTL-L3.01	CIVIL		SOIL DETAILS
DTL-L4.01	CIVIL		SIGNAGE AND GRAPHICS DETAILS
DTL-E1.01	ELECTRICAL		ELECTRICAL DETAILS
PLYM-C1.01	CIVIL	PLYMOUTH	TYPICAL SECTIONS
PLYM-C2.01	CIVIL	PLYMOUTH	SCHEDULES
PLYM-C3.01	CIVIL	PLYMOUTH	ALIGNMENT & COORDINATE PLANS
PLYM-C4.01	CIVIL	PLYMOUTH	PLAN & PROFILES
PLYM-C5.01	CIVIL	PLYMOUTH	PARTIAL PLANS
PLYM-C7.01	CIVIL	PLYMOUTH	PAVEMENT MARKING & SIGNAGE PLANS
PLYM-C8.01	CIVIL	PLYMOUTH	REMOVAL PLANS
PLYM-C9.01	CIVIL	PLYMOUTH	RIGHT-OF-WAY PLANS
PLYM-C10.01	CIVIL	PLYMOUTH	STORM SEWER PLANS
PLYM-C12.01	CIVIL	PLYMOUTH	EROSION CONTROL PLANS
PLYM-C13.01 : PLYM-C13.03	CIVIL	PLYMOUTH	CROSS-SECTIONS
PLYM-L2.01	CIVIL	PLYMOUTH	PLANTING PLAN & SCHEDULE
PLYM-L3.01	CIVIL	PLYMOUTH	SOILS PLAN
PLYM-L4.01	CIVIL	PLYMOUTH	SIGNAGE AND WAYFINDING PLAN & SCHEDULE
PLYM-E1.01	ELECTRICAL	PLYMOUTH	ELECTRICAL PLANS

Sheet Number	File Number	Alignment	Sheet Description
SUTT-C1.01 : SUTT-C1.02	CIVIL	SUTTER	TYPICAL SECTIONS
SUTT-C2.01	CIVIL	SUTTER	SCHEDULES
SUTT-C3.01 : SUTT-C3.02	CIVIL	SUTTER	ALIGNMENT & COORDINATE PLANS
SUTT-C4.01 : SUTT-C4.03	CIVIL	SUTTER	PLAN & PROFILES
SUTT-C5.01 : SUTT-C5.03	CIVIL	SUTTER	PARTIAL PLANS
SUTT-C7.01 : SUTT-C7.02	CIVIL	SUTTER	PAVEMENT MARKING & SIGNAGE PLANS
SUTT-C8.01 : SUTT-C8.02	CIVIL	SUTTER	REMOVAL PLANS
SUTT-C9.01 : SUTT-C9.03	CIVIL	SUTTER	RIGHT-OF-WAY PLANS
SUTT-C12.01 : SUTT-C12.02	CIVIL	SUTTER	EROSION CONTROL PLANS
SUTT-C13.01 : SUTT-C13.06	CIVIL	SUTTER	CROSS-SECTIONS
SUTT-L2.01	CIVIL	SUTTER	PLANTING PLAN & SCHEDULE
SUTT-L3.01	CIVIL	SUTTER	SOILS PLAN
SUTT-L4.01	CIVIL	SUTTER	SIGNAGE AND WAYFINDING PLAN & SCHEDULE
SUTT-E1.01 : SUTT-E1.03	ELECTRICAL	SUTTER	ELECTRICAL PLANS
WHIT-C1.01 : WHIT-C1.06	CIVIL	WHITNEY	TYPICAL SECTIONS
WHIT-C2.01 : WHIT-C2.02	CIVIL	WHITNEY	SCHEDULES
WHIT-C3.01 : WHIT-C3.02	CIVIL	WHITNEY	ALIGNMENT & COORDINATE PLANS
WHIT-C4.01 : WHIT-C4.03	CIVIL	WHITNEY	PLAN & PROFILES
WHIT-C5.01 : WHIT-C5.02	CIVIL	WHITNEY	PARTIAL PLANS
WHIT-C6.01 : WHIT-C6.04	CIVIL	WHITNEY	RETAINING WALL & STAIR DETAILS
WHIT-C7.01 : WHIT-C7.02	CIVIL	WHITNEY	PAVEMENT MARKING & SIGNAGE PLANS
WHIT-C8.01 : WHIT-C8.02	CIVIL	WHITNEY	REMOVAL PLANS
WHIT-C9.01 : WHIT-C9.03	CIVIL	WHITNEY	RIGHT-OF-WAY PLANS
WHIT-C10.01 : WHIT-C10.04	CIVIL	WHITNEY	STORM SEWER PLAN & PROFILES
WHIT-C12.01 : WHIT-C12.02	CIVIL	WHITNEY	EROSION CONTROL PLANS
WHIT-C13.01 : WHIT-C13.11	CIVIL	WHITNEY	CROSS-SECTIONS
WHIT-L2.01	CIVIL	WHITNEY	PLANTING PLAN
WHIT-L3.01	CIVIL	WHITNEY	SOILS PLAN
WHIT-L4.01	CIVIL	WHITNEY	SIGNAGE AND WAYFINDING PLAN & SCHEDULE
WHIT-E1.01 : WHIT-E1.03	ELECTRICAL	WHITNEY	ELECTRICAL PLANS
KING-C1.01 : KING-C1.04	CIVIL	KINGSLAND	TYPICAL SECTIONS
KING-C2.01	CIVIL	KINGSLAND	SCHEDULES
KING-C3.01	CIVIL	KINGSLAND	ALIGNMENT & COORDINATE PLANS

Sheet Number	File Number	Alignment	Sheet Description
KING-C4.01 : KING-C4.02	CIVIL	KINGSLAND	PLAN & PROFILES
KING-C5.01 : KING-C5.04	CIVIL	KINGSLAND	PARTIAL PLANS
KING-C6.01	CIVIL	KINGSLAND	RETAINING WALL & STAIR DETAILS
KING-C7.01	CIVIL	KINGSLAND	PAVEMENT MARKING & SIGNAGE PLANS
KING-C8.01	CIVIL	KINGSLAND	REMOVAL PLANS
KING-C9.01 : KING-C9.02	CIVIL	KINGSLAND	RIGHT-OF-WAY PLANS
KING-C10.01	CIVIL	KINGSLAND	STORM SEWER PLANS
KING-C12.01	CIVIL	KINGSLAND	EROSION CONTROL PLANS
KING-C13.01 : KING-C13.05	CIVIL	KINGSLAND	CROSS-SECTIONS
KING-L2.01	CIVIL	KINGSLAND	PLANTING PLAN
KING-L3.01	CIVIL	KINGSLAND	SOILS PLAN
KING-L4.01	CIVIL	KINGSLAND	SIGNAGE AND WAYFINDING PLAN & SCHEDULE
KING-E1.01 : KING-E1.02	ELECTRICAL	KINGSLAND	ELECTRICAL PLANS
PARK-C1.01 : PARK-C1.02	CIVIL	PARK	TYPICAL SECTIONS
PARK-C2.01	CIVIL	PARK	SCHEDULES
PARK-C3.01 : PARK-C3.02	CIVIL	PARK	ALIGNMENT & COORDINATE PLANS
PARK-C4.01 : PARK-C4.03	CIVIL	PARK	PLAN & PROFILES
PARK-C7.01	CIVIL	PARK	PAVEMENT MARKING & SIGNAGE PLANS
PARK-C8.01 : PARK-C8.02	CIVIL	PARK	REMOVAL PLANS
PARK-C9.01 : PARK-C9.03	CIVIL	PARK	RIGHT-OF-WAY PLANS
PARK-C12.01 : PARK-C12.02	CIVIL	PARK	EROSION CONTROL PLANS
PARK-C13.01 : PARK-C13.05	CIVIL	PARK	CROSS-SECTIONS
PARK-L1.01 : PARK-L1.03	CIVIL	PARK	LAYOUT PLANS
PARK-L2.01 : PARK-L2.02	CIVIL	PARK	PLANTING PLAN & SCHEDULE
PARK-L3.01	CIVIL	PARK	SOILS PLAN
PARK-L4.01	CIVIL	PARK	SIGNAGE AND WAYFINDING PLAN & SCHEDULE
PARK-E1.01 : PARK-E1.03	ELECTRICAL	70 TH ST	ELECTRICAL PLANS
70TH-C1.01 : 70TH-C1.04	CIVIL	70 TH ST	TYPICAL SECTIONS
70TH-C2.01 : 70TH-C2.02	CIVIL	70 TH ST	SCHEDULES
70TH-C3.01 : 70TH-C3.02	CIVIL	70 TH ST	ALIGNMENT & COORDINATE PLANS
70TH-C4.01 : 70TH-C4.03	CIVIL	70 TH ST	PLAN & PROFILES
70TH-C5.01 : 70TH-C5.03	CIVIL	70 TH ST	PARTIAL PLANS
70TH-C6.01 : 70TH-C6.02	CIVIL	70 TH ST	RETAINING WALL & STAIR DETAILS

Sheet Number	File Number	Alignment	Sheet Description
70TH-C7.01 : 70TH-C7.02	CIVIL	70 TH ST	PAVEMENT MARKING & SIGNAGE PLANS
70TH-C8.01 : 70TH-C8.02	CIVIL	70 TH ST	REMOVAL PLANS
70TH-C9.01 : 70TH-C9.03	CIVIL	70 TH ST	RIGHT-OF-WAY PLANS
70TH-C10.01 : 70TH-C10.02	CIVIL	70 TH ST	STORM SEWER PLAN & PROFILES
70TH-C12.01 : 70TH-C12.02	CIVIL	70 TH ST	EROSION CONTROL PLANS
70TH-C13.01 : 70TH-C13.06	CIVIL	70 TH ST	CROSS-SECTIONS
70TH-L2.01	CIVIL	70 TH ST	PLANTING PLAN
70TH-L3.01	CIVIL	70 TH ST	SOILS PLAN
70TH-L4.01	CIVIL	70 TH ST	SIGNAGE AND WAYFINDING PLAN & SCHEDULE
70TH-E1.01 : 70TH-E1.03	ELECTRICAL	70 TH ST	ELECTRICAL PLANS
MSD-D1.01 : MSD-D1.02	MSD		DRAINAGE AREA MAPS
MSD-D2.01 : MSD-D2.08	MSD		MSD DISTURBANCE AREAS
MSD-D3.01 : MSD-D3.09	MSD		BMP DRAINAGE MAPS

6. **Conditions.** This Contract and the Work performed hereunder shall be completed in conformity with the **GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION (GRG Form 5)** which is specifically made a part of this Contract.
7. **Affidavits and Certifications.** Simultaneously with this its execution and delivery of this Contract, Contractor shall execute and deliver to Owner the following:
- Affidavit of Compliance with Section 285.000 R.S.Mo., Et Seq.
 - Affidavit of Compliance with Anti-Discrimination Against Israel Act
 - Certification of Primary Participant Regarding Responsibility Matters (FAR 52.209-5)

WHEREFORE the parties have set their hand the day and date first above written.

CONTRACTOR

by _____

DEVELOPER

Metropolitan Park and Recreation District
d/b/a The Great Rivers Greenway District

by _____
Chief Executive Officer

**Affidavit of Compliance with Section 285.500 R.S.Mo., Et Seq.
For all Agreements in excess of \$5,000.00.
Effective January 1, 2009**

STATE OF _____)
) ss.

COUNTY OF _____)

Before me, the undersigned Notary Public, in and for the County/City of _____,
State of _____, personally appeared (*Name*) _____,
who is _____ (*Title*) of _____
(*Name of company*), (a corporation), (a partnership), (a sole proprietorship), (a limited liability
company), and is authorized to make this affidavit, and being duly sworn upon oath deposes
and says as follows:

- (1) that said company is enrolled in and participates in a federal work
authorization program with respect to the employees working in connection with
the contracted services; and
- (2) that said company does not knowingly employ any person who is an
unauthorized alien in connection with the contracted services.

The terms used in this affidavit shall have the meaning set forth in Section 285.500 R.S.Mo., et
seq.

**Documentation of participation in a federal work authorization program is attached to this
affidavit.**

Signature _____

Name: _____

Subscribed and sworn to before me this _____ day of _____, _____.

Notary Public

My commission expires: _____



Affidavit of Compliance with Anti-Discrimination Against Israel Act (Section 34.600)

For all Agreements in excess of \$100,000.

Effective August 28, 2020

STATE OF _____)

) ss.

COUNTY OF _____)

Before me, the undersigned Notary Public, in and for the County/City of _____, State of _____, personally appeared (*Name*) _____, who is _____ (*Title*) of _____ (*Name of company*), (a corporation), (a partnership), (a sole proprietorship), (a limited liability company) (the "Consultant"), and is authorized to make this affidavit, and being duly sworn upon oath deposes and says as follows:

Pursuant to Section 34.600 of the Missouri Revised Statutes, Consultant certifies it is not currently engaged in and shall not, for the duration of this agreement, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel.

The terms used in this affidavit shall have the meaning set forth in Section 34.600 R.S.Mo., et seq.

Signature _____

Name: _____

Subscribed and sworn to before me this _____ day of _____, _____.

Notary Public

My commission expires: _____

**Certification of Primary Participant Regarding Responsibility Matters (FAR 52.209-5)
for Agreements Subject to Federal Funding Requirements**

Effective August 2020

STATE OF _____)

) ss.

COUNTY OF _____)

Before me, the undersigned Notary Public, in and for the County/City of _____,
State of _____, personally appeared _____ (Name)
, who is _____ (Title) of _____
(Name of company), (a corporation), (a partnership), (a sole proprietorship), (a limited liability
company) (the "Consultant"), and is authorized to make this affidavit, and being duly sworn upon
oath deposes and says as follows:

(a) The Consultant certifies, to the best of its knowledge and belief, that it and/or any of its
Principals:

1. ☐ **Are** ☐ **Are not** presently debarred, suspended, proposed for debarment, or
declared ineligible for the award of contracts by any Federal agency;
2. ☐ **Have** ☐ **Have not** within a three-year period preceding this offer, been
convicted of or had a civil judgment rendered against them for: commission of fraud or a
criminal offense in connection with obtaining, attempting to obtain, or performing a public
(Federal, State, or local) contract or subcontract; violation of Federal or State antitrust
statutes relating to the submission of offers; or commission of embezzlement, theft,
forgery, bribery, falsification or destruction of records, making false statements, tax
evasion, violating Federal criminal tax laws, or receiving stolen property;
3. ☐ **Are** ☐ **Are not** presently indicted for, or otherwise criminally or civilly
charged by a governmental entity with, commission of any of the offenses enumerated in
paragraph 2 of this certification;
4. ☐ **Have** ☐ **Have not** within a three-year period preceding this offer, been
notified of any delinquent Federal taxes in an amount that exceeds the threshold at FAR
9.104-5(a)(2) for which the liability remains unsatisfied; and
5. ☐ **Has** ☐ **Has not** within a three-year period preceding this offer, had one or
more contracts terminated for default by any Federal agency.

(b) **"Principal,"** for the purposes of this certification, means an officer, director, owner, partner,
or a person having primary management or supervisory responsibilities within a business
entity (e.g., general manager; plant manager; head of a division or business segment; and
similar positions).

(c) The Consultant shall provide immediate written notice to the Metropolitan Park and
Recreation District d/b/a The Great Rivers Greenway District ("GRG") if, at any time prior
to contract award, the Consultant learns that its certification was erroneous when
submitted or has become erroneous by reason of changed circumstances.

- (d) If the Consultant is unable to certify to any of the statements in this certification, the Consultant shall attach an explanation to this certification.
- (e) A certification that any of the items in paragraph (a) of this certification exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Consultant's responsibility. Failure of the Consultant to furnish a certification or provide such additional information as requested by GRG may render the Consultant nonresponsible.
- (f) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of Consultant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (g) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Consultant knowingly rendered an erroneous certification, in addition to other remedies available to GRG, GRG may terminate the contract resulting from this solicitation for default.

THIS CERTIFICATION CONCERNS A MATTER WITHIN THE JURISDICTION OF AN AGENCY OF THE UNITED STATES AND THE MAKING OF A FALSE, FICTITIOUS, OR FRAUDULENT CERTIFICATION MAY RENDER THE MAKER SUBJECT TO PROSECUTION UNDER SECTION 1001, TITLE 18, UNITED STATES CODE.

Signature _____

Name: _____

Subscribed and sworn to before me this _____ day of _____, _____.

Notary Public

My commission expires: _____