



**MISSOURI HIGHWAYS AND TRANSPORTATION  
COMMISSION**

**Official Minutes**

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**MINUTES OF THE REGULARLY SCHEDULED  
HIGHWAYS AND TRANSPORTATION COMMISSION MEETING  
HELD VIA VIDEO CONFERENCE AND IN JEFFERSON CITY, MISSOURI,  
TUESDAY, FEBRUARY 1, 2022**

A regularly scheduled meeting of the Missouri Highways and Transportation Commission was held on Tuesday, February 1, 2021, via video conference and at the Missouri Department of Transportation, 105 W. Capitol Avenue, Jefferson City, Missouri. Robert G. Brinkmann, P.E., Chair, called the meeting to order at 1:00 p.m. The following Commissioners were present: John W. Briscoe, Michael T. Waters, Jr., Terry L. Ecker, and W. Dustin Boatwright, P.E. Gregg C. Smith was absent.

The meeting was called pursuant to Section 226.120 of the Revised Statutes of Missouri, as amended. The Secretary verified that notice of the meeting was posted in keeping with Section 610.020 of the Revised Statutes of Missouri, as amended.

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Patrick McKenna, Director of the Missouri Department of Transportation; Rich Tiemeyer, Chief Counsel for the Commission; and Pamela J. Harlan, Secretary to the Commission, were present on Tuesday, February 1, 2022.

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*“Department” or “MoDOT” herein refers to Missouri Department of Transportation.  
“Commission” or “MHTC” herein refers to Missouri Highways and Transportation Commission.*

**-- CLOSED MEETING --**

**VOTE TO CLOSE MEETING**

The agenda of the closed meeting was posted in keeping with Sections 610.020 and 610.022, RSMo, including the following statutory citations allowing the meeting to be closed:

1. Section 610.021(1) – Legal actions and attorney-client privileged communications.
2. Section 610.021(3), (13) – Personnel administration regarding particular employees.
3. Section 610.021(11), (12) – Competitive bidding specs, sealed bids, or negotiated contracts.

Upon motion duly made and seconded to convene in closed session, the Chairman called for a voice vote of the members. The vote was as follows:

Commissioner Brinkmann, Aye  
Commissioner Briscoe, Aye  
Commissioner Smith, Absent  
Commissioner Waters, Aye  
Commissioner Ecker, Aye  
Commissioner Boatwright, Aye

The Commission met in closed session on Tuesday, February 1, 2022 at 9:30 a.m. and adjourned at 12:00 p.m.

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-- OPEN MEETING --

**COMMISSION/DIRECTOR ITEMS**

**APPROVAL OF MINUTES**

Upon motion by Commissioner Waters, seconded by Commissioner Ecker, the Commission unanimously approved the minutes of the regular meeting held on January 5, 2022, and amended minutes of the January 12, 2011 meeting. The Chairman and Secretary to the Commission were authorized and directed to sign and certify said minutes and to file same in the office of the Secretary.

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**CONSENT AGENDA**

**Consent Agenda Process**

In order to make the most efficient use of Commission meeting time and to ensure Commission members are well informed on issues requiring their action, staff prepares and submits to the Commission members, in advance of their meeting, internal memoranda consisting of advice, opinions, and recommendations related to the items of the Commission meeting agenda. Those items considered by staff to be of a routine or non-controversial nature are placed on a consent agenda. During the meeting, items can be removed from the consent agenda at the request of any one Commission member. The items that are not removed from the consent agenda are approved with a single motion and unanimous vote by a quorum of the members.

Minutes reflecting approval of items on the consent agenda are singly reported herein and intermingled with minutes reflecting action on related subjects that were openly discussed. Reference to “consent agenda” is made in each minute approved via the process described in the paragraph above. Minutes reflecting action on items removed from the consent agenda and openly discussed reflect the open discussion and vote thereon.

## Consideration of February 1, 2022, Consent Agenda

No items were removed from the consent agenda. Upon motion by Commissioner Waters, seconded by Commissioner Ecker, the consent agenda items were unanimously approved by a quorum of Commission members present.

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## COMMISSION COMMITTEES AND COMMISSION RELATED BOARDS

The Commission has two standing committees: Audit and Legislative. In addition, it elects Commission representatives to two boards: Missouri Transportation Finance Corporation Board of Directors and MoDOT and Patrol Employees' Retirement System Board of Trustees. The following committee and board reports were made during the February 1, 2022, meeting.

**Audit Committee** – Commissioner Brinkmann stated there is no report this month, and the next Audit Committee meeting is scheduled for April 2022.

**Legislative Committee** – Commissioner Brinkmann reported the department has begun presenting its 2023 budget before both chambers.

On January 31, 2022, the Director presented MoDOT's annual accountability report to the Joint Committee on Transportation Oversight. This annual presentation is required by state statute. The 2021 Annual Report consists of information from the fiscal year 2021 *Annual Comprehensive Financial Audit*, the *Citizen's Guide to Transportation Funding in Missouri*, the *Financial Snapshot* and *MoDOT's Results* documents.

Regarding the Commission's priority legislation for this session, MoDOT staff continues to work with key legislators and special interest groups to advance legislation that would prohibit the use of cell phones while driving. Right now, the public conversations the department is involved with surround the ever-increasing number of automobile accidents involving drivers texting when operating a motor vehicle. These concerns are not only shared by MoDOT employees, but also private contractors, public works employees, insurance companies, and school districts to name a few. This proposal would expand Missouri's current law, which prohibits drivers 21 years of age and under, to all drivers, from using a handheld cell phone or other electronic communication device for text messaging and certain other forms of electronic messaging while driving.

On behalf of the Commission, Commissioner Brinkmann welcomed Representative Jeff Porter as the new chairman of the House Transportation Committee. The representative resides in Montgomery City and represents the 42<sup>nd</sup> legislative district. Rep. Porter takes the committee chairmanship, as former Representative Becky Ruth, resigned her position to take a role in child advocacy. The Commission welcomed Rep. Porter and looks forward to working with him in the future.

**Missouri Transportation Finance Corporation (MTFC)** – Commissioner Ecker stated there is no report this month, the next MTFC meeting will be February 28, 2022.

**MoDOT and Patrol Employees’ Retirement System (MPERS)** – Commissioner Boatwright reported there is no report this month, and the next board meeting is Friday, February 25, 2022.

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### **DIRECTOR’S REPORT**

During the February 1, 2022, Commission meeting, Director Patrick McKenna provided the following report:

**Bridge Fire in Kansas City** – An early morning fire on January 13, 2022 occurred underneath westbound Interstate 70 near 18<sup>th</sup> St. in Kansas City. The damage forced the closure of westbound I-70 for four days. MoDOT bridge inspectors gathered from across the state to assist Kansas City with the assessment of the damage and a plan to get the road safely reopened. The inspectors determined severe damage occurred primarily under the center lane. Crews worked to shore up the center lane and make repairs to get two of the three lanes back open. They did this work over a weekend while also having to fight a winter storm and knowing the Chiefs playoff game was happening.

On Sunday, January 16, the department reopened two of the three lanes before the Chiefs game. We don’t yet have the long-term solution for repairing the bridge. The Director asked Chief Engineer Ed Hassinger to provide some specific recognition. Mr. Hassinger thanked Lynelle Luther, Kansas City District Maintenance Engineer, and Jerry Goodman, Bridge Maintenance Superintendent for their efforts to get the bridge repaired and reopened so quickly.

**Supply Chain Task Force** – The Director reported in November 2022, Governor Parson signed a multi-state resolution to work on supply chain issues called the Open Road Agreement. He then issued Executive Order 21-13 to create a Missouri Supply Chain Task Force, cochaired by Director McKenna and Dr. Mardy Leathers, Director of the Missouri Department of Higher Education Office of Workforce Development.

Missouri plays a key role in supply chain with its national central location, major interstates and the two largest rivers in the country. The global pandemic recovery, increased consumer demand and work shortages are contributing to historic supply chain shortages here, across the nation and around the world.

Five leaders representing various aspects of the supply chain were named by the Governor to serve on this task force. The first meeting of the group was held Thursday, January 20, 2022. Meetings will be held across the state through May and a report is due to the Governor in June.

The task force will convene a variety of stakeholders to identify potential improvements and solutions in the supply chain including logistics, all transportation modes, freight, labor, workforce development, distribution, and warehousing. Details about the task force, its meetings and links to watch the meetings are available at [www.modot.org/supplychaintaskforce](http://www.modot.org/supplychaintaskforce)

**State Highway-Rail Crossing Action Plan** – The department developed a draft highway-rail crossing state action plan in accordance with recently released Federal Railroad Administration (FRA) rules. Highway-railroad crossings are intersections where a highway crosses a railroad at-grade. Currently in Missouri, more than fifty percent of public at-grade crossings are equipped with active warning devices. MoDOT receives federal and state funding to support annual investments in highway-rail grade crossing safety improvements. From 2017 to 2021, MoDOT completed around 20 highway-rail grade crossing projects each year. The draft plan outlines a multi-faceted approach to highway rail crossing safety including education efforts, enforcement, engineering solutions and emergency response. The draft report is available on the website at [modot.org](http://modot.org) for public review prior to submitting a final plan to FRA later this month.

**Annual Presentation to Joint Committee on Transportation Oversight** – On Monday, January 31, 2022, the Director presented the annual transportation report to the Joint Committee on Transportation Oversight. The presentation included an overview of the Citizens Guide to Transportation Funding, the Financial Snapshot and results as well as discussion on unfunded needs and plans for the increase in state and federal funding. At this meeting, concerns about workforce turnover were also discussed.

**Preliminary Draft Road and Bridge Program** - At last month's meeting, the department shared the 2022 High Priority Unfunded Needs document. This is a valuable tool as additional state and federal revenue become available. It provides a prioritized list of projects already vetted with planning partners and the public across the state.

The department is proceeding with the annual process to create a draft Statewide Transportation Improvement Program (STIP). The Director reported on recent changes in funding associated with Senate Bill 262 (SB262) passed by Missouri's legislature in 2021 and the Bipartisan Infrastructure Law (BIL)



passed by Congress in 2021. He also noted there is also a potential future debt issuance that would increase transportation funding too. He noted the preliminary draft list of projects includes the additional funding. He also explained the list describes projects that would be at risk should SB 262 be repealed. Eric Curtit, Transportation Planning Director, shared additional information regarding the STIP development schedule.

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## **PUBLIC PRESENTATIONS**

### **PRESENTATION BY THE MISSOURI RAIL PASSENGER ADVISORY COMMITTEE (MORPAC)**

David Pearce explained that as volunteers on Missouri Rail Passenger Advisory Committee (MORPAC) they are coming from communities with an Amtrak stop in their town. They are coming to the Commission today because of funding issues there is no longer two round trip trains for the Missouri River Runner service that travels the corridor between Kansas City and St. Louis. MORPAC is working to get the needed funds to return to twice daily service not only for this year through a supplemental budget request but for the next fiscal year as well. MORPAC is seeking assistance with reinstating a second daily train. Mr. Pearce described that the cost of the once daily train is \$10.5 million per year and adding the second train is only \$2.5 million per year. He then introduced Liz Gibbons to speak on what MORPAC has done so far, and Tammy Bruckerhoff to speak on how Amtrak affects local communities.

Ms. Gibbons reported that the reduction in service has led to a significant reduction in ridership. She noted that eighty-two percent of Missourians live within sixty miles of a train station. Last year when the Missouri River Runner was able to run at full service without interruptions due to weather or the COVID-19 pandemic, there were 172,000 riders.

She noted that Amtrak would be interested in expanding passenger rail service in Missouri to other communities such as St. Joseph, Hannibal, and Springfield. However, they are reticent to do so because there has not been the dedication on Missouri's part for additional trains. The future expansion of passenger rail is uncertain.

She described how a local businessperson supports a second train and provides transportation service from the train to area businesses. She noted all the local chambers of commerce along the rail line support a second train. She noted the cut in funding that went through the legislature made a significant impact on these communities and businesses.

Ms. Bruckerhoff reported MORPAC developed a marketing committee to promote the communities and activities along the Missouri River Run rail line as well as supporting use of Amtrak. She described how the Division of Tourism has expressed support for the second daily train service and was pleased to report the funding providing to communities from the CARES Act through the Division of Tourism to communities along the rail line. This funding was used to promote the use of the Katy Trail and the use of passenger rail through the purchase of a website [www.bikekatyrideamtrak.com](http://www.bikekatyrideamtrak.com). The marketing committee also just purchased [moriverrunner.com](http://moriverrunner.com) to provide more information about experiences on Amtrak and communities along the river runner route.

Ms. Bruckerhoff described a couple of activities the city of Hermann is doing to promote the use of Amtrak during the holidays. She also described a potential boost to future ridership with the recent opening of the Rock Island Trail. She explained the MORPAC Marketing committee is continuing to see new opportunities to increase ridership on Amtrak all year long.

Commissioner Ecker thanked the presenters for their presentation. It helped him understand how important the Missouri River Runner is for communities along the train line. He also noted he was pleased with efforts to promote the use of Amtrak across Missouri.

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## **PUBLIC COMMENTS**

### **PUBLIC COMMENT REGARDING DESIGN BUILD PROJECT IN ST. CHARLES COUNTY**

Michael Flandermeyer, City of St. Charles Council Member shared his appreciation for the residents and business between Fairgrounds and Cave Springs that the Commission is considering the

two-way outer roads. I want to add a plea for consideration for the extra lanes for the west bound lanes of I-70 from Zumbahl to Cave Springs. I want to ask that in the Zumbahl interchange project, that consideration be given to making the entrance ramp from Zumbahl to westbound I-70 longer and to make the exit ramp from Zumbahl to eastbound I-70 longer. The idea of three new bridges is well worth it. We hope that the successful team will be able to work with the residents and business owners in the corridor to perfect the details of all the local connections to the proposed network. I thank Stacey Smith and Tom Blair for their work on the project and look forward to working with them in the future. Commissioner Brinkmann thanked Mr. Flandermeyer for his comments.

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## **CONCERNS ABOUT TRANSPORTATION IN MISSOURI**

Arnie Dienoff, a concerned citizen, expressed his appreciation for MoDOT's dedication to clear the roads and bridges during the upcoming winter weather events. He expressed concerns for how he has been treated by some staff. He shared his concerns that information regarding the proposed design-build project on I-70 from Cave Springs to Fairgrounds Roads in the St. Louis District has not been shared although he requested the information. He stressed the need for transparency. He shared his concern about the expenditure on the design-build project when there are workforce issues, trash collection along highways needs to occur, and other issues that need to be addressed. He shared his concern about the impact this project will have on economic development for local businesses as well as access to the system for local residents. He shared his dislike of one-way outer roads at this location. He shared the need for an additional lane in both directions on I-70. There needs to be improved safety along this corridor as well as a reduction in congestion. He asked the Commission to put the brakes on this project, and inquired if the funds for this project are being spent wisely, and requested what will be the return on this huge investment? Commissioner Brinkmann thanked Mr. Dienoff for advocating for the constituents in his area.

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**APPRECIATION FOR AWARD OF PROJECT**

Steve Ehlmann, St. Charles County Executive, expressed his appreciation for the award of the I-70 from Fairgrounds to Cave Springs Design Build Project in St. Charles County. He noted discussions regarding this project have been going for a long time and the county has a lot of faith in the design build process. The county is happy to put this decision in the hands of the engineers rather than the politicians. He thanked Tom Blair and Stacey Smith for their work on this project. A lot of time has been spent on deciding what to do and now the region is going to get the project built. When this project is built, there's more to do! Commissioner Boatwright thanked Mr. Ehlmann for his leadership, which has helped the region grow and be successful. He also noted his excitement for the design build process and how Missouri is getting the best product possible from the design build process.

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**MODOT PRESENTATIONS**

**CONSIDERATION OF PROPOSALS FOR THE I-70 CAVE SPRINGS TO FAIRGROUNDS DESIGN-BUILD PROJECT IN ST. CHARLES COUNTY**

On behalf of the Director, Ed Hassinger, Deputy Director/Chief Engineer, and Stacey Smith, Project Director, described the project that will address connectivity, safety, and efficiency along I-70 between Cave Springs and Fairgrounds in St. Charles County.

**Project Goals**

The goals of the design-build project are to improve connectivity for the local community while maximizing safety and efficiency of the transportation network within the program budget of \$62 million; provide a durable and maintainable transportation infrastructure allowing for future expansion; minimize impacts to the traveling public during construction while safely delivering the project by June 28, 2024; and deliver the project using a diverse workforce.

MoDOT's External Civil Rights Division established a fourteen percent disadvantaged business enterprise goal for construction work and twenty percent disadvantaged business enterprise goal for professional services for the project. The best value proposer will be required to meet federal workforce goals per trade of 14.7 percent minority depending on the county and 6.9 percent female.

### **Procurement Process**

By Commission action on June 3, 2020, the Commission approved the use of design-build for the I-70 Cave Springs to Fairgrounds Design-Build Project. Since then, MoDOT's design-build team has been working through the procurement process. Three teams were prequalified on August 19, 2021, to compete for the contract. The Request for Proposals was issued on September 7, 2021. The MoDOT Design-Build team held eight confidential discussions with each team over a period of fifteen weeks to discuss their proposal ideas. Final proposals were submitted by the deadline on December 21, 2021. The MoDOT design-build team reviewed and evaluated the proposals. The three teams that submitted proposals include:

- The Gershenson Team – major participants include Gershenson Construction Co., Inc., Bartlett & West, Inc., and Lochmueller Group, Inc.
- KCI Construction Company – major participants include KCI Construction Company, Jacobs Engineering Group Inc., and HR Green, Inc.
- Millstone Weber, LLC – major participants include Millstone Weber, LLC, and Parsons Transportation Group Inc.

### **Evaluation**

The items that were evaluated by the MoDOT design-build team included: Project Definition (60 points available), Asset Management and Future Expansion (20 points available), Maintenance of Traffic and Schedule (15 points available), and Public Outreach Content (5 points available). Ms. Smith provided a summary of the proposals submitted by each team and the total points awarded to each team as outlined below.

- The Gershenson Team – 73 points
- KCI Construction Company – 57 points

- Millstone Weber, LLC – 74 points

### **Commission Consideration and Action**

Ms. Smith recommended Millstone Weber, LLC design build team as the best value proposer.

Their proposal included:

- Three new bridges and modern interchanges at Cave Springs and Zumbahl
- Three Single Point Urban Interchanges to provide corridor consistency
- Easy-to-navigate interchanges and outer roads
- Forty percent expected crash reduction corridor wide
- Twenty-two percent anticipated delay reduction in the corridor
- Ten-foot shared use path reconnects I-70 at Cave Springs and Zumbahl
- Improvements prepare corridor for future expansion of I-70

Chairman Brinkmann thanked Ms. Smith for her presentation and the MoDOT design-build team for their work on this project to date. After consideration, Commissioner Waters moved that the Commission adopt staff recommendations to approve the award to Millstone Weber, LLC design-build team for submitting the best value proposal for the I-70 Cave Springs to Fairgrounds Design-Build Project on I-70 in St. Charles county; authorize the Director, Deputy Director/Chief Engineer, or their designee to negotiate and execute a contract with the Millstone Weber, LLC design build team subject to approval as to form by the Chief Counsel’s Office; authorize payment of the agreed stipend to the two unsuccessful proposing teams. This motion was seconded by Commissioner Boatwright. The Commission unanimously approved the motion.

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### **ENTERPRISE RISK MANAGEMENT**

On behalf of the Director, Misty Volkart, Audits and Investigations Director, presented the annual Enterprise Risk Management (ERM) report. Ms. Volkart explained Enterprise Risk Management is an organization strategy for identifying, assessing, and managing overall risk to an organization. ERM

provides a broad framework for managing risks, identifying an organization's most significant risk, and managing those risks within an acceptable level to ensure the organization's objectives are met. For ERM to be successful, an organization needs to know their risks and develop a clear strategy and define goals.

MoDOT began to conduct the ERM process in 2011 as a good governance activity. This process has helped the department strategically review the risks that could impact its ability to deliver the department's mission and assess strategies to mitigate those risks. ERM involves the Commission, department leadership, and employees in assessing the risks. Commission policy requires the department have an ERM process and provide an annual report to the Commission regarding that process. The initial ERM assessment took place in 2012; this is the eighth time the department has been through the process. Ms. Volkart provided the Commission with a detailed report and reviewed in her presentation with the Commission what changed since the last ERM review.

There are ten risk areas that have been identified: financial, workforce, public opinion/support, political risk, transportation system failures, natural disasters, safety and security, legal and regulatory changes, information technology, and fraud and theft. Each risk category was considered equally and separately from other risks and not ranked in order. Each risk category was scored from one to five in preparedness, likelihood, and impact. Preparedness was ranked from unprepared to plans in place and tested. Likelihood was ranked from little chance of occurring to fairly certain it will occur. Impact was ranked from very little impact to devastating impact.

The information was then placed on a heat map. The heat map identifies areas that may require additional monitoring or controls for improvement by evaluating risks in terms of risk exposure which considers impact and likelihood, compared to preparedness. The heat map visually displays where Senior Management Team (SMT) members assess organizational risks.

The heat map shows that workforce is the risk category that SMT members assessed with the highest risk exposure along with the risk of being the least prepared to handle. MoDOT continues to have

high turnover, over sixteen percent the calendar year 2021. There is a cost associated with this turnover and for Fiscal Year 2022 it is estimated to be over \$50 million. to present pay strategies to address market concerns, improve retention and recruitment, and improve employee engagement. The pandemic brought unique challenges with hiring, and Human Resources was able to move to virtual hiring and on-boarding, and the department continued to look for ways to manage that risk.

Ms. Volkart concluded her presentation and noted the existence of an enterprise risk management process within an organization is recognized as an example of good governance and is important to strategic management of organizational risk. This process continues each year as SMT and employees identify, assess, and monitor organizational risks. Commissioner Ecker expressed his concern that the workforce risk category continues to be a high risk and that the turnover is related to compensation. While the Commission and department continue to work to improve compensation, more needs to be done. He also commended the department for their continually evolving efforts to have strategies in place to address risk and for the ease in reviewing the provided report.

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## **UPDATE ON MODOT'S WORKFORCE**

On behalf of the Director, Steve Meystrik, Human Resources Director, and Kim Hickey, Assistant Human Resources Director, presented an update on current workforce related trends, statistics, and strategies to address these issues.

Mr. Meystrik began his presentation by sharing a few key demographics about MoDOT's workforce. Currently there are 4,851 salaried employees at MoDOT. The average salary is \$45,931. The average tenure of a MoDOT employee is 11.7 years. The diversity of MoDOT's workforce includes a little over ten percent minority, and almost eighteen percent female. There is no doubt the workforce is changing. MoDOT currently has representation in five different generational categories: Baby Boomer



13.5 percent, Generation X 47 percent, Generation Y 38 percent, Generation Z 1.5 percent, and Traditionalist at .01 percent.

He reminded the Commission of the workshop in September where a discussion took place about several of the workforce challenges facing MoDOT. Some of the items discussed were turnover, the cost of turnover, competition for talent, and low salaries. For each of these areas discussed, employees shared their stories and struggles they have experienced. Since the workshop the department implemented an increase of 50 cents per hour to 2,700 non-supervisory employees who are directly involved in delivering winter operations. This pay adjustment was accomplished in the existing fiscal year 2022 budget authority and was intended to help the department retain skilled employees. Despite these efforts the department continues to experience significant turnover through the end for 2021.

MoDOT's turnover for fiscal year 2021 was 13.6 percent or 656 employees. Turnover to date for fiscal year 2022 is 9.1 percent and is projected to reach as high as 18.2 percent or 888 employees. These historical turnover levels mean the department is losing employees faster than they can be hired. With this turnover there are costs. For fiscal year 2021 turnover costs totaled over \$37 and are projected to exceed \$56 million for fiscal year 2022.

Ms. Hickey reviewed what is being done to address the workforce challenges. With the Commission's support and approval, the department submitted the fiscal year 2023 budget requests including a \$60 million appropriations request. This historic request will allow MoDOT to optimize its salary structure to make it more competitive with the public sector market including establishing market competitive midpoints for all salary grades and advancing employees toward midpoints more quickly based on their tenure. Effective February 1, 2022, the department rolled out changes to its long-standing telework policy which will result in broader and more consistent statewide usage of this recruitment retention and engagement tool. As a result of these changes the department will be able to continue to serve employees *and* the public while also providing increased flexibility and greater work-life balance

for many employees. On February 1, 2021, the department implemented changes to the minimum qualifications for engineering positions that will allow for ABET certified engineering degrees versus just civil engineering. Since that time, the department hired mechanical engineering graduates and an aerospace engineering graduate to join the team. Job offers have also been made to agricultural, ceramic, and electrical engineers just to name a few. Additionally, the department recently revised its internship guidelines to allow the ability to hire pre-college interns which allows supervisors the ability to hire students who have graduated from high school into intern positions as they have not yet started college. On July 1, 2021, MoDOT implemented a new talent acquisition system called MO Careers. This system had earlier been implemented by other state agencies. This new system allows the department to advertise open positions to a larger market and creates the ability to reach candidates in ways they prefer to be reached by utilizing such tools as text messaging and more use of social media. In September 2021 the department implemented a traffic signal and lighting technician apprenticeship program. This program was initially an innovative idea from the St. Louis district that has now been shared statewide. This program is an in-house apprenticeship program that is designed to train and grow MoDOT's own by developing existing staff in this series and was developed to grow technicians in areas that have historically been hard to fill. This program will give maintenance and other entry-level field employees a program to develop new skills and hopefully lead to career opportunities within the department.

MoDOT as you know is an organization full of dedicated public servants who continue to rise to challenges that we're all experiencing as you hear about in reports each month from staff updates, the director's reports, and when there are presentations regarding meritorious safety award winners for employees that save lives. As you know the last year or two have been particularly challenging against the backdrop of the COVID 19 pandemic. The incident management team has been activated for 685 days now. Supervisors and managers, safety and health professionals, and human resources staff have spent countless hours on top of already full plates responding to and providing support to over 2,100 employees

who have tested positive for the coronavirus since the pandemic began. Mr. Meystrik stated that it is the people of MoDOT that make him proud to be a part of this great organization. They are the ones that make this organization what it is and what it has been and what it will be tomorrow. So, despite all these challenges that we have faced and will continue to face he has the utmost confidence in this organization with its leadership and through the commission to meet whatever additional challenges come the department's way.

Commissioner Boatwright thanked Mr. Meystrik and Ms. Hickey for their presentations. He also presented each of them with a leadership coin for everything they have done during these extraordinary times.

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**STATEWIDE TRANSPORTATION IMPROVEMENT PROGRAM (STIP)**

**CONSIDERATION OF BIDS FOR TRANSPORTATION IMPROVEMENTS**

On behalf of the Director, Travis Koestner, State Design Engineer, presented the following recommendations pertaining to bids received on federal aid and state highway and bridge projects during the past month. He noted Call C02 has local funding, as noted in Table I below, and the department received all the necessary concurrences.

Mr. Koestner recommended: (1) Award of contracts to the lowest responsive bidders for bids received at the January 21, 2022, letting, as recommended, and noted in Table I below. (2) Concur in award of the I-70 South Outer Road project that will be awarded by the City of O'Fallon from the bids they received on January 11, 2022 as noted in Table II below.

**Table I  
Award of Contracts  
January 21, 2022, Bid Opening**

<b>Call No.</b>	<b>Route</b>	<b>County</b>	<b>Job No.</b>	<b>Bid Amount</b>	<b>Non-Contractual Costs</b>	<b>Contractor</b>	<b>Description</b>
A01	111	Holt	J1S3380	\$10,968,845.83	\$0.00	Phillips Hardy, Inc.	Stream Bank Stabilization
	159		J1P3379				

Call No.	Route	County	Job No.	Bid Amount	Non-Contractual Costs	Contractor	Description
			J1P3432				
A02 ^	V	Carroll	J1S3209C	\$359,816.25	\$110.72	Gene Haile Excavating, Inc.	Bridge Replacement with Box Culvert
B01	I-70	Montgomery	J2I3310	\$8,428,543.13	\$0.00	Magruder Paving, LLC	Coldmill and Resurface
B03	107	Monroe	J2S3373	\$154,821.20	\$0.00	Missouri Petroleum Products Company, LLC	Bridge Deck Seal Coat
			J2S3374				
C01	70	Lafayette	J3I3227	\$1,419,140.05	\$0.00	Emery Sapp & Sons, Inc.	Shoulder Improvements
C02 *	I-35	Clay	J4I2006	\$18,479,335.37	\$0.00	Clarkson Construction Company	Construct Interchange
C03	I-35/I-29	Clay	J4I3484	\$770,019.79	\$0.00	Leavenworth Excavating & Equipment Company, Inc.	Slope Repair
D01	44	Pulaski	J5I3381	\$1,976,543.14	\$0.00	Lehman Construction, LLC	2 Bridge Rehabilitations
D02	I-70	Cooper	J5I3400	\$493,858.00	\$0.00	Louis-Company, LLC	Bridge Rehabilitation
D03	I-70	Boone, Callaway	J5I3595	\$250,876.61	\$0.00	S & A Equipment & Builders, LLC	Culvert Repair
D04 ^	100	Osage	J5S3283	\$1,408,489.55	\$0.00	E & C Bridge, LLC	Bridge Deck Replacement
			J5S3348				Bridge Replacement
D05	63	Maries	J5S3473B	\$2,998,361.29	\$0.00	N.B. West Contracting Company	Resurfacing
D06	I-44	Phelps	J5I3397	\$50,452,588.31	\$0.00	Lehman Construction, LLC	Coldmill, Resurface, Replace WBL Shoulder
			J5I3572				Reconstruction of Pavement
			J5I3482				2 Bridge Rehabilitations and Culvert Extension
F02 ^	HH	Franklin	J6S3298	\$5,250,000.00	\$0.00	Pace Construction Company	Bridge Replacement
	30/47		J6P3291				Bridge Deck Replacements
	I-44		J6I3505				Pavement Repair for 4 Ramps
F03	I-170	St Louis	J6I3622	\$249,158.32	\$0.00	Parking Lot Maintenance, LLC	Pavement Preservation Treatment
F04	I-70	St Louis City	J6M3413	\$555,000.00	\$0.00	Kozeny-Wagner, Inc.	Bridge Rehabilitation
			J6M3414				

Call No.	Route	County	Job No.	Bid Amount	Non-Contractual Costs	Contractor	Description
F06 and F11	Various	Franklin	J6P3605	\$995,154.01	\$0.00	Missouri Petroleum Products Company, LLC	Fixed Price Variable Scope Seal Coat
	AE / B		J6S3606				
F07	Various	St Louis	J6P3646	\$478,115.00	\$0.00	Louis-Company, LLC	Fixed Price Variable Scope Bridge Crack Sealing
F08	BB	Jefferson	J6S3293	\$2,975,641.14	\$0.00	N.B. West Contracting Company	Resurface
	F		J6S3628				
F09	61/67	Jefferson	J6S3296	\$9,182,337.58	\$0.00	N.B. West Contracting Company	Coldmill and Resurface
			J6S3433		\$12,600.00		Pavement Widening
F10 ^	170	St Louis	J6S3404	\$6,570,000.00	\$0.00	Pace Construction Company	2 Bridge Deck Replacements
G01	Various	Various	J7I3460	\$1,447,000.00	\$0.00	Branco Enterprises, Inc.	JOC - Bridge Repairs
			J8P3233				
G02	Various	Various	J7I3498	\$1,424,943.80	\$0.00	Emery Sapp & Sons, Inc.	Concrete Pavement Repairs
		Greene	J8P3241				
G03	Various	Various	J7P3502	\$3,237,836.00	\$0.00	Blevins Asphalt Construction Company, Inc.	Seal Coat
			J8P3229				
G04	Route K	Barton	J7P3107I	\$561,085.11	\$0.00	Capital Paving & Construction, LLC	Bridge Deck Replacement
G05 and G09	Various	Various	J7P3502B	\$2,699,102.00	\$0.00	Blevins Asphalt Construction Company, Inc.	Seal Coat
	UU	Benton	J7M0267				
G06 ^	BLP 49	Jasper	J7S3285	\$6,815,430.00	\$0.00	Hartman and Company, Inc.	Bridge Replacement
H01	I-55	Scott	J9I3643	\$3,635,384.06	\$0.00	Robertson Contractors, Inc.	2 Bridge Deck Replacement
H02 ^	34	Wayne	J9P3380	\$2,399,732.27	\$0.00	Robertson Contractors, Inc.	Bridge Deck Replacement
H05	181	Texas	J9S3742	\$1,611,750.00	\$0.00	Lehman Construction, LLC	Intersection Improvements
			<b>TOTAL:</b>	<b>\$148,248,907.81</b>	<b>\$12,710.72</b>		

^Focus on Bridges Program

\*Call C02 – Funding by City of Kearney – \$9,239,667.68

**Table II  
Concur in Award  
January 11, 2021, City of O’Fallon Bid Opening**

Route	County	Job No.	Bid Amount	Contractor	Description
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I-70 SOR*	St. Charles	J6S3520	\$6,472,795.41	R. V. Wagner, Inc.	Construct One Way Outer Road, Add U-Turn Ramps and Relocate Existing Ramps
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\*MoDOT Cost Share – \$1,096,503.00

**Commission Consideration and Action**

After consideration, and upon motion by Commissioner Waters, seconded by Commissioner Ecker the Commission took the following action with abstentions listed below.

1. Awarded contracts to the lowest responsive bidders for bids received at the January 21, 2022, bid opening, as recommended, and noted in Table I above. Non-contractual costs for these projects are shown on the above tabulation.
2. Concurred in the award of bids received by the City of O’Fallon for the I-70 South Outer Road project as recommended and noted in Table II above.
3. Authorized the Director, Chief Engineer, Chief Financial Officer, or Assistant Chief Engineer to execute the contracts awarded above.

Commissioner Brinkmann abstained from Calls D06, F03, D01, and F04.

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**APPROVAL OF PLANS FOR CONDEMNATION**

On behalf of the Director, Travis Koestner, State Design Engineer, recommended the Commission approve the following detailed project plans, approved by the Chief Engineer, for filing as necessary for the condemnation of right of way.

<u>County</u>	<u>Route</u>	<u>Job Number</u>
Jefferson	61/67	J6S3391

In accordance with Section 227.050 RSMo, the Commission via approval of the consent agenda, approved the detailed project plans for the above noted projects and directed they be filed as necessary for the condemnation of right of way.

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-- **REPORTS** --

**REPORTS**

The Commission received the following written reports.

**AUDITS AND INVESTIGATIONS ANNUAL REPORT**

Misty Volkart, Audits and Investigations Director provided to the Commission the Audits and Investigations Annual Report for calendar year 2021.

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**FINANCIAL ACCOUNTABILITY REPORT – QUARTERLY REPORT**

Todd Grosvenor, Financial Services Director, provided to the Commission the written Quarterly Financial Accountability Report for the period ending December 31, 2021.

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**MODOT BRIEFING REPORT**

Patrick McKenna, Director, provided to the Commission the written monthly Issue Briefs that are sent from the department to the Governor since the previous MoDOT Briefing Report. There was one briefing report for the past month.

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**FINANCIAL - BUDGET - REPORTS – YEAR-TO-DATE, FINANCIAL REPORT PERIOD ENDING DECEMBER 31, 2021**

Todd Grosvenor, Financial Services Director, submitted a written financial report for fiscal year to date December 31, 2021, with budget and prior year comparisons.

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**CONSULTANT SERVICES CONTRACT REPORT**

Travis Koestner, State Design Engineer, submitted a written report of consultant contracts executed in the month of December 2021, for both engineering and non-engineering related projects. The



department utilizes consultants to efficiently manage workload and provide specialized expertise to supplement and support department staff. Expenditures for consultant services are funded from the Commission approved Statewide Transportation Improvement Program and MoDOT Operating Budget. There were 348 active contracts held by individual engineering consultant firms prior to December 1, 2021. Ten engineering consultant services contracts were executed in December 2021, for a total of \$5,020,546. There were zero non-engineering consultant contracts executed in December 2020.

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By unanimous consensus of all members present, the meeting of the Commission adjourned.

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**The Mission of the Missouri Highways and Transportation Commission is to:**

- Represent the citizens of Missouri pursuant to the Constitution by providing independent and nonpartisan governance of the Missouri Department of Transportation; and
- Establish policies, exercise oversight, and ensure accountability in developing and maintaining a world class transportation system in Missouri which fosters safety and economic development.

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