

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
January 31, 2024**

**MEMBERS PRESENT:** Mr. Brandon Denkler, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Amy Crawford, MoDOT Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Lt. Stephen Burgun, MSHP Member  
Mr. Greg Smith, MSHP Retired Member  
Ms. Holly Haarmann, MSHP Member  
Ms. Javal Burton, Secretary-Treasurer

**MEMBERS ABSENT:**

**STAFF PRESENT:** Ms. Melinda Grace-Beasley, Assistant Chief Counsel  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff  
Ms. Lisa Buhr, Employee Benefits Staff

**GUESTS PRESENT:**

**OPEN SESSION**

Lt. Burgun made a motion to go into Open Session. Ms. Crawford seconded; motion carried.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from December 27, 2023, Board Meeting
- Financial Statement –December 2023
- Central Bank Investment Report –December 2023
- 2023 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru December 2023
- Claims and Contributions Report-thru December 2023
- Anthem Reports- December 2023
  - Membership and Paid Amount by Month
  - Medical Paid Amounts and Plan Savings
  - Paid Claims Distribution
  - Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

**Anthem Claims Summary (2022/2023)** –Mr. Denkler reported that medical claims are down 12.9% through December 2023 when compared to the same time in 2022. This equates to a yearly decrease of \$13.6 Million in medical claims for 2023.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023)** - Mr. Denkler reported that Plan paid costs are up 27.1% through December 2023, when compared to the same time last year. 2023 had an overall increase of 27.3% in prescription Plan paid costs. Mr. Denkler reminded the Board of the Formulary changes that began January 1, 2024, reporting a savings trend already.

**Pharmacy Bid Update** – Mr. Denkler updated the Board on the Bidding process; reporting the Intent to Bid was sent to five companies on January 2, 2024 and all five returned their intent to bid. Deadlines approaching this month: January 19-all questions due and answers sent out. Proposal due date is February 16, 2024; our review begins after this date. When finalists are selected, then interviews will be held at end of April or beginning of May.

**Other Business-** Mr. Denkler discussed the SPD changes involving MCHCP covered state transfers, which the Board recently approved. He reported that our new language did not consider state transfers from the Missouri Department of Conservation, who also have separate medical insurance. To be consistent to potential state transfers, adding SPD language to include transfers from Missouri Department of Conservation was discussed. Mr. Padgett made a motion to approve the addition of Missouri Department of Conservation to the State Employee Transfer language in the SPD. Ms. Crawford seconded; motion carried.

Mr. Padgett made a motion to adjourn the meeting at 8:28 a.m. Ms. Burton seconded; motion carried.

Respectfully submitted,

*Javal Burton*

Ms. Javal Burton, Secretary-Treasurer  
Medical and Life Insurance Board of Trustees