

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
October 30, 2024**

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Amy Crawford, MoDOT Member
Lt. Stephen Burgun, MSHP Member
Mr. Jeffery Padgett, MoDOT Retired Member
Mr. Greg Smith, MSHP Retired Member

MEMBERS ABSENT: Ms. Javal Burton, Secretary-Treasurer
Ms. Holly Haarmann, MSHP Member

STAFF PRESENT: Ms. Melinda Grace-Beasley, Chief Counsel Staff
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT:

OPEN SESSION

Mr. Padgett made a motion to go into Open Session. Ms. Crawford seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from September 25, 2024, Board Meeting
- Financial Statement –September 2024
- Central Bank Investment Report –September 2024
- 2024 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru September 2024
- 2024 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports- September 2024
 - Membership and Paid Amount by Month
 - Medical Paid Amounts and Plan Savings
 - Paid Claims Distribution
 - Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

Anthem Claims Summary (2023/2024) –Mr. Denkler reported that medical claims are about 19% higher when compared to this time last year. September 2024 saw both an increase in claims and higher cost claims.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023) - Mr. Denkler reported that Plan paid costs saw a 0.4% increase in September 2024. Plan paid costs are up 3.3% when compared to the same time last year. This is well below Aon's predicted 9% increase.

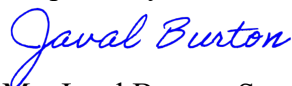
Other Business- Mr. Denkler and the Board discussed the next two meeting dates. The November date will stay as scheduled. The December date will be discussed later.

Mr. Denkler provided the Board an update on the Mercy/Anthem contract negotiations, reporting he's had meetings with both parties and both are wanting an agreement prior to the December 31, 2024 deadline. Mercy really wants a less restrictive Prior Authorization process than what is currently in place. Continuation of Care forms will be mailed to members the first week in November.

Mr. Denkler also provided an update on the pharmacy implementation, reporting the process is going well. He has seen and reviewed a mock-up ID card, which will be mailed to members prior to January 1, 2025.

Mr. Padgett made a motion to adjourn the meeting at 8:48 a.m. Lt. Burgun seconded; motion carried.

Respectfully submitted,



Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees