

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION
June 21, 2024**

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Javal Burton, Secretary-Treasurer
Ms. Amy Crawford, MoDOT Member
Lt. Stephen Burgun, MSHP Member
Ms. Holly Haarmann, MSHP Member
Mr. Jeffery Padgett, MoDOT Retired Member
Mr. Greg Smith, MSHP Retired Member, via teams

MEMBERS ABSENT:

STAFF PRESENT: Ms. Melinda Grace-Beasley, Assistant Chief Counsel
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT: Deputy Director/Chief Engineer Ed Hassinger
Lt. Colonel David Flannigan
Collene Huber, AON Hewitt
Claire Backstrom, AON Hewitt

OPEN SESSION

The meeting was called to order at 8:03am. Mr. Reeser made a motion to go into Open Session. Lt. Burgun seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from May 29, 2024, Board Meeting
- Financial Statement –May 2024
- Central Bank Investment Report –May 2024
- 2024 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru May 2024
- Claims and Contributions Report-thru May 2024
- Anthem Reports- May 2024
 - Membership and Paid Amount by Month
 - Medical Paid Amounts and Plan Savings
 - Paid Claims Distribution
 - Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Lt. Burgun seconded; motion carried.

Anthem Claims Summary (2023/2024) –Mr. Denkler reported that medical claims are slighter higher through May 2024 when compared to the same time last year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023) -

Mr. Denkler reported that Plan paid costs saw a 6.7% decrease in May 2024, when compared to the same time last year. 1st quarter pharmacy costs are much lower in 2024 when compared to 2023.

AON Semi-Annual Review – Mr. Denkler welcomed AON staff to the meeting. The Plan trend is typically to grow during first half of a year and then spends down after deductibles are met, when the Plan has more costs. Through April 2024, expenses have been less than income and caused retained earning to increase to 35.7 million. Their 2024 Recast is a loss of \$12.00 PMPM. Without any premium increases, their 2025 projection is a \$187.00 loss PMPM. This loss does not factor in any income generated from the Medicare population. Current Medical premiums are at an 84% MoDOT-MSHP/16% Employee split. AON recommends a 9% medical premium increase. Mr. Padgett made a motion to approve AON’s recommendation of a 9% medical premium increase. Lt. Burgun seconded; motion carried.

PillarRx 1st Quarter Review – Mr. Denkler welcomed PillarRx staff to the meeting. PillarRx presented a finalist review of the top two pharmacy bidders; MedImpact and Carelon. The big difference between the two proposed plans is \$1 million. Most of this is due to MedImpact’s rebate exclusions where Carelon had none. Mr. Padgett made a motion to accept the low bid by Carelon as our proposal for pharmacy administrative provider and recommend this to the Commission. Ms. Crawford seconded; motion carried. This contract with Carelon would be effective January 1, 2025. The Commission meets July 10 and will consider the board’s recommendation at that time.

Ms. Crawford made a motion to adjourn the meeting at 11:16 a.m. Mr. Padgett seconded; motion carried.

Respectfully submitted,

Javal Burton

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees