

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION**

April 30, 2025

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Javal Burton, Secretary-Treasurer
Ms. Amy Crawford, MoDOT Member
Mr. Jeffery Padgett, MoDOT Retired Member
Lt. Stephen Burgun, MSHP Member
Mr. Greg Smith, MSHP Retired Member
Ms. Holly Haarmann, MSHP Member

MEMBERS ABSENT:

STAFF PRESENT: Ms. Melinda Grace-Beasley, Chief Counsel Staff
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT: Ms. Mandy Kliethermes, MSHP Staff
Ms. Tara Keeven, Pillar Rx
Ms. Mikayla Weiss, Pillar Rx
Ms. Primrose Weiss, Pillar Rx

OPEN SESSION

Lt. Burgun made a motion to go into Open Session. Mr. Padgett seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from March 26, 2025, Board Meeting
- Financial Statement –March 2025
- Central Bank Investment Report –March 2025
- 2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru March 2025
- 2025 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports-February 2025
 - Membership and Paid Amount by Month
 - Medical Paid Amounts and Plan Savings
 - Paid Claims Distribution
 - Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Mr. Reeser seconded; motion carried.

Anthem Claims Summary (2024/2025) –Mr. Denkler reported a 3.6% increase in Medical claims in 2025, when compared to the same time frame in 2024. He also stated that the Plan’s retained earnings increased \$5.7 million in 2025.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025) - Mr. Denkler reported that plan paid costs increased 2% in 2025, when compared to the same time last year.

Pillar Rx Quarterly Review- Pillar Rx staff reported they continue to meet weekly with Carelon on the Pharmacy Contract. The Co-Pay Assistance Program saved 13.8% in the first quarter of 2025. Member cost has increased in 2025, at \$88.00 PMPM, however, this is still below the National trend. Potential Formulary changes beginning July 1, 2025, could impact 55 members.

Other Business- Mr. Denkler discussed the UHC Advantage plan, reporting there appears to be little changing in 2026. He discussed the Silver Sneakers program and stated that the HealthPlex in Jefferson City will not agree to participate. We could switch from Silver Sneakers back to Renew Active on July 1, 2025, or January 1, 2026. Mr. Denkler also provided an update on the MU/Anthem Negotiations, reporting MU is violating the continuity of care statues. The two companies continue to hold meetings regularly and MU’s price increase is down from 39% to 33%. At that time, MU declined Anthem’s offer to extend the continuity of care contracts through the end of 2025.

Lt. Burgun made a motion to adjourn the meeting at 9:32am. Mr. Padgett seconded; motion carried.

Respectfully submitted,


Ms. Javal Burton, Secretary-Treasurer