

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
March 26, 2025**

**MEMBERS PRESENT:** Mr. Brandon Denkler, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Javal Burton, Secretary-Treasurer  
Ms. Amy Crawford, MoDOT Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Lt. Stephen Burgun, MSHP Member  
Mr. Greg Smith, MSHP Retired Member  
Ms. Holly Haarmann, MSHP Member

**MEMBERS ABSENT:**

**STAFF PRESENT:** Ms. Melinda Grace-Beasley, Chief Counsel Staff  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff  
Ms. Lisa Buhr, Employee Benefits Staff

**GUESTS PRESENT:** Ms. Jami Rector, Anthem  
Ms. Sara Correnti, Anthem  
Dr. Lori Caloia, Anthem Medical Director  
Ms. Jennifer Lamons, Anthem  
Mr. Mark Leguillon, Carelon Rx

**OPEN SESSION**

Lt. Burgun made a motion to go into Open Session. Mr. Padgett seconded; motion carried.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from February 26, 2025, Board Meeting
- Financial Statement –February 2025
- Central Bank Investment Report –February 2025
- 2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru February 2025
- 2025 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports-February 2025
  - Membership and Paid Amount by Month
  - Medical Paid Amounts and Plan Savings
  - Paid Claims Distribution
  - Utilization by Setting

Mr. Smith made a motion to approve the Consent Agenda items. Ms. Crawford seconded; motion carried.

**Anthem Claims Summary (2024/2025)** –Mr. Denkler reported a 17.1% decrease in Medical claims in 2025, when compared to the same time frame in 2024. He also stated that the Plan’s retained earnings increased \$5.7 million in 2025.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025)** - Mr. Denkler reported that plan paid costs are down 4.3% in 2025, when compared to the same time last year.

**Anthem Quarterly Review-** Anthem reported a 14.4% PMPM increase in 2024, which resulted in \$79 million spend by the plan during that year. High-Cost Claimants are 1.4% of total plan members, but account for 43.9% of the Plan’s spending. Health Status exams (preventative care) continue to be in the Top 5 spend categories.

Lt. Burgun made a motion to adjourn the meeting at 10:03 a.m. Mr. Reeser seconded; motion carried.

Respectfully submitted,



Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees