

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
February 28, 2024**

**MEMBERS PRESENT:** Mr. Brandon Denkler, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Amy Crawford, MoDOT Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Mr. Greg Smith, MSHP Retired Member  
Ms. Holly Haarmann, MSHP Member  
Ms. Javal Burton, Secretary-Treasurer (via Teams)

**MEMBERS ABSENT:** Lt. Stephen Burgun, MSHP Member

**STAFF PRESENT:** Ms. Melinda Grace-Beasley, Assistant Chief Counsel  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff  
Ms. Lisa Buhr, Employee Benefits Staff

**GUESTS PRESENT:** Primrose Weiss, PillarRx  
Tara Keeven, PillarRx  
Lisa Caprara, PillarRx  
Thomas Ha, Medimpact  
Judy Paslaski, Medimpact  
Julie Aston, Medimpact  
Collene Huber, AON Hewitt  
Claire Backstrom, AON Hewitt

**OPEN SESSION**

Mr. Padgett made a motion to go into Open Session. Ms. Crawford seconded; motion carried.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from January 31, 2023, Board Meeting
- Financial Statement –January 2024
- Central Bank Investment Report –January 2024
- 2024 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru January 2024
- Claims and Contributions Report-thru January 2024
- Anthem Reports- January 2024
  - Membership and Paid Amount by Month
  - Medical Paid Amounts and Plan Savings

- Paid Claims Distribution
- Utilization by Setting

Mr. Padgett made a motion to approve the Consent Agenda items. Mr. Reeser seconded; motion carried.

**Anthem Claims Summary (2023/2024)** –Mr. Denkler reported that medical claims are up 15.1% through January 2024. However, this is not unexpected or surprising due to the way Anthem closes out a year.

**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023)** -

Mr. Denkler reported that Plan paid costs are up 8% through January 2024, when compared to the same time last year. January 2023 saw an increase of 25% in prescription Plan paid costs; thus, showing a savings trend from the Formulary changes that began January 1, 2024.

**MedImpact Quarterly Update** – Mr. Denkler welcomed MedImpact staff to the meeting. MedImpact staff reviewed the 4<sup>th</sup> quarter report package with the Board. In calendar year 2023 plan paid per member per month increased \$62 when compared to 2022. MoDOT/MSHP increase is in line with their Book of Business. The increase is mostly driven by autoimmune and diabetic prescriptions.

**AON Hewitt Annual Report-** Mr. Denkler welcomed AON staff to the meeting. Incurred claims (combined medical and prescription) increased 7.1% per employee per month. Total contributions as a percentage of total cost are 93% for CY 2023, up from 90% in CY 2022. 2023 retained earnings decreased by \$3 million, ending with a balance of \$34.5 million.

**Other Business** – Mr. Denkler gave the Board an update on the RFP for the Pharmacy Benefit Manger. Interviews should be held towards the end of April.

Mr. Reeser made a motion to adjourn the meeting at 10:15 a.m. Ms. Crawford seconded; motion carried.

Respectfully submitted,

*Javal Burton*

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees