

**MISSOURI DEPARTMENT OF TRANSPORTATION AND  
MISSOURI STATE HIGHWAY PATROL  
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING  
OPEN SESSION  
January 29, 2025**

**MEMBERS PRESENT:** Mr. Brandon Denkler, Chairman  
Mr. Ben Reeser, Vice Chairman  
Ms. Javal Burton, Secretary-Treasurer  
Ms. Amy Crawford, MoDOT Member  
Lt. Stephen Burgun, MSHP Member  
Mr. Jeffery Padgett, MoDOT Retired Member  
Mr. Greg Smith, MSHP Retired Member  
Ms. Holly Haarmann, MSHP Member

**MEMBERS ABSENT:**

**STAFF PRESENT:** Ms. Melinda Grace-Beasley, Chief Counsel Staff  
Ms. Brook Luecke, Employee Benefits Staff  
Ms. Jill Kliethermes, Employee Benefits Staff  
Ms. Lisa Buhr, Employee Benefits Staff

**GUESTS PRESENT:**

**OPEN SESSION**

Ms. Crawford made a motion to go into Open Session. Lt. Burgun seconded; motion carried.

**Consideration of Consent Agenda Items**– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from November 27, 2024, Board Meeting
- Financial Statement –November and December 2024
- Central Bank Investment Report –November and December 2024
- 2024 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-thru December 2024
- 2024 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports- November and December 2024
  - Membership and Paid Amount by Month
  - Medical Paid Amounts and Plan Savings
  - Paid Claims Distribution
  - Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Mr. Padgett seconded; motion carried.

**Anthem Claims Summary (20243/2024)** –Mr. Denkler reported a 16% increase in medical claims through December 2024, when compared to the same time frame in 2023.

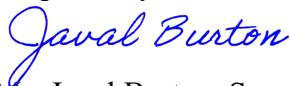
**MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2022/2023)** -

Mr. Denkler reported that plan paid costs are up 3% through December 2024, when compared to the same time last year. He also reported that we are close to finalizing our contract with the new pharmacy provider, Carelon Rx.

Mr. Denkler also discussed the options with UHC, our Advantage Plan Provider. He reminded members that 2025 is the 3<sup>rd</sup> year of this three year contract; members discussed whether to RPF or offer UHC a one year renewal and delay RFP for one year.

Lt. Padgett made a motion to adjourn the meeting at 8:40 a.m. Mr. Smith seconded; motion carried.

Respectfully submitted,



Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees