



## Missouri Highways and Transportation Commission Policies

**Category:** HIGHWAYS  
**Subcategory:** Construction  
**Sub-Subcategory:** Contract Administration

**Related Statute:** Section 292.675, OSHA Construction Safety Program

### CONTRACTOR TRAINING

*In compliance with Section 292.675, RSMo, which became effective August 28, 2009, the Missouri Highways and Transportation Commission adopted the following Resolution on August 5, 2009.*

#### TEN HOUR CONSTRUCTION SAFETY PROGRAM - SECTION 292.675 RSMo

WHEREAS, the Missouri General Assembly passed House Bill 390 during the 95<sup>th</sup> General Assembly; and

WHEREAS, effective August 28, 2009, Missouri law (Section 292.675 RSMo) requires that:

1. Awarded contractors and their subcontractors must provide a 10-hour OSHA construction safety program, or a similar program approved by the Department of Labor and Industrial Relations, for their on-site employees who have not previously completed such safety training and are directly engaged in public improvement construction;
2. Awarded contractors and their subcontractors must require all on-site employees to complete this ten-hour program within 60 days of beginning construction work unless they hold documentation on their prior safety training completion; and
3. Awarded contractors must forfeit and the Commission shall withhold/retain penalties assessed in the amount of \$2,500, plus \$100 per contractor/subcontractor employee for each calendar day that each employee is employed beyond the statutory time limits for completion of the required safety training; and

WHEREAS, the Missouri Highways and Transportation Commission, by law, must adopt a resolution to specify the ten-hour construction safety program requirements;

NOW, THEREFORE, LET IT BE RESOLVED that the Missouri Highways and Transportation Commission will specify these statutory requirements for safety training within its notices of bid opening and contract agreements for public improvement construction.

Effective Date: August 5, 2009

Supersedes Policy Dated:

Last Reaffirmed: November 6, 2019

Date of Origin: August 5, 2009

Related Commission Minutes: August 5, 2009; November 7, 2013 – Comprehensive Policy Review; November 6, 2019 – comprehensive policy review.