



## Missouri Highways and Transportation Commission Policies

**Category:** HIGHWAYS  
**Subcategory:** Construction  
**Sub-Subcategory:** Bidding Process

### FAIR LABOR STANDARDS ACT APPLIED TO BOTH FEDERAL AND STATE PROJECTS

Contractors will be governed by the requirements of the Fair Labor Standards Act of 1938 on all state contracts, whether financed wholly or partially by federal funds or entirely by state funds.

Effective Date: May 8, 1939

Supersedes Policy Dated:

Last Reaffirmed: October 2, 2019

Date of Origin: May 8, 1939

Related Commission Minutes: May 8, 1939; November 7, 2013 – Comprehensive Policy Review; October 2, 2019 – Comprehensive Policy Review.