Missouri Highways and Transportation Commission Policies

Category: EMPLOYEES
Subcategory: Compensation
Sub-Subcategory: Workers’ Compensation

WORKERS’ COMPENSATION


Legislation enabling the Highway Department to bring itself within the terms of the Workmen’s Compensation Act (Chapter 287, RSMo) was enacted in 1945 (Section 226.160 RSMo). This allowed the Commission to purchase insurance for workers compensation coverage for certain specified job types. The first policy became effective on December 19, 1945, and was the first of its kind issued in the State of Missouri covering employees of a state agency. Specified jobs continued to be added to the list of the jobs covered until passage of legislation that became effective on October 13, 1969, which provided coverage to all Department employees. This bill also contained an option for the Commission to be self-insured. The Commission established a self-insurance plan effective January 1, 1987, for workers compensation, fleet vehicle liability, and general liability, but outsourced administration of workers’ compensation claims until January 1, 1995. At that time, MoDOT began to administer workers compensation claims in-house.

In keeping with Sections 226.160-226.170 RSMo, the Commission will provide and the Department will administer a self-insured Workers’ Compensation Program. The program will provide coverage for (1) all employees of the Missouri Highways and Transportation Commission, (2) uniformed members of the State Highway Patrol, (3) non-uniformed members of the State Highway Patrol and (4) employees of the MoDOT and Patrol Employees’ Retirement System.

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